

Hopper, Amy M. Manager Recruitment and Hiring Retire 02-06-2026

**TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED**

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Black-Wright, Bonnie B.	South Side/MIMD	Resign	11-12-25
Gerken, April M.	Blackhawk/Choir	Resign	12-19-25
Marth, Cory W.	Abbett/Grade 2	Resign	01-02-26
Rutherford, Lauren N.	Study/Grade 4	Resign	11-25-25
Vallow, Adele C.	Virtual Academy/MIMD	Resign	11-10-25

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Baer, Ellerie G.	New	Towles/Language Arts	R	12-01-25
Cuevas, Claudia R.	Certified Sub	South Wayne/Grade 5	R	10-17-25
Cupp, Kathryn M.	Certified Sub	Lakeside/MIMH	R	11-07-25
Hirsch, Leanna M.	New	Snider/Physical Science	R	11-17-25
Kahlenbeck, Faith L.	Certified Sub	Adams/Grade 1	R	11-03-25
Lloyd, Angela C.	Certified Sub	Arlington/MIMH (0.50) + Levan Scott/MIMH (0.50)	R	11-20-25
Root, Abby M.	Certified Sub	ACJC/English	R	11-03-25

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Harding, Rachel M.	Fairfield/Kindergarten	Fairfield/Grade 2	R	10-14-25
Manter-Alexander, Stacy	Certified Sub	Waynedale/Kindergarten	R	10-09-25

**SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT**

Alvarez, Esmeralda Johnson, Molly A.	Snavely, Christen L.	Wilson, Jacklyn
---	----------------------	-----------------

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Alcorn, Michelle S.	Gorman, Gregory M.	Mullen III, Kenneth C.
Cansler, Aisha H.	Henry, Emilie J.	Neher, Logan C.
Cotton, Anjelica O.	Khai, Pau S.	Perry, Brooklyn M.
Darling, Darryen, D.	Martin, Monique D.	Pope, Sophia A.
Dollarhite, Jordan M.	McGinnis, Leah K.	Sheridan, James J.
Glover, Jessica M.	Milakovic, Christine	Spangle, Morgan R.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Birkenbeul, James M.	Harber, Rebecca S.	Phelps, Brandon L.
Bruder, Sallye S.	Jernigan, Wendy A.	Reinhard, Laura Y.
Burdette, Cassandra M.	Mccord, Elisa M.	Schwab, Jayme N.
Casto, Kari L.	Meyer, Nichole C.	Souleimane, Valerie C.
Cross, Jill R.	Morales, Gabriela R.	Steup, Roger A.
Fahl, Raeanne	Morken, Heather R.	Williams, Roy R.
Foust, Alyssia K.	Nolot, Nicole L.	Wright, Jessica A.
Fuller, Sandra L.		

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Abdullah, Kaiya M.	Gunther, Krista R.	Owens, Jennifer J.
Adams, Nicholas M.	Guntle, Elan C.	Painter, Jordyn N.
Ahlersmeyer, Robert T.	Haft, Peyton J.	Papaik, Rebecca J.
Aleman, Jessica A.	Haines, Arlana B.	Parnin, Alexander D.
Alexander, Jacob T.	Harber, Rebecca S.	Parr, Kathleen A.
Allen, Samantha E.	Hartman, Russell E.	Parrett, Sarah L.
Ammerman, Joseph T.	Hayes, Stacey A.	Pearson, Brittney L.
Andrews, Jennifer S.	Heche, Dawn M.	Perez, Austin M.
Apt, Stephanie L.	Helton, Amy M.	Perkins, Tanya M.
Aughenbaugh, Joan C.	Henderson, Sonia L.	Peters, Elizabeth A.
Bailey, Laura A.	Henry, Michelle L.	Phillips, Colleen R.
Bailey, Laurie L.	Henry, Rachael E.	Pickens, Adrianna H.
Bakehorn, Kristen M.	Hensler, Kevin M.	Poole, Kristin N.
Bane, Jeffrey V.	Hernandez, Maren E.	Pose, Jennifer L.
Barnes, Spencer J.	Hershberger, Denise L.	Potchka, Angela M.
Barrus-Peckenpaugh, Brittany L.	Herzog, Perry J.	Potter, Megan E.
Barse, Jacob P.	Hesting, Chad M.	Pressler, Amanda M.
Basinger, Adam M.	Hines, Andrea R.	Preston, Hattie L.

Bates, Katherine H.
Baumgartner, Erin N.
Beck, Julie A.
Bender, Maureen L.
Birch, Caleb A.
Bodine, Brittney L.
Bond, Annette K.
Boomershine, Steven D.
Bostic, Lashaunta C.
Bowditch, Bradley D.
Bowman, Alexa A.
Boyd, Kelsie R.
Breeding, Jennifer J.
Brewer, Sara E.
Brineman, Molly E.
Buckles, Taylor N.
Burton, Rod R.
Buss, Trisha L.
Byanski, Lisa E.
Calderon-Burns, Sydney A.
Callahan, Julie A.
Carter, Kara L.
Chalfant, Kristen L.
Christen, Tara A.
Cochran, Michelle E.
Cockrell, Felisa D.
Collins, Isabel C.
Congdon, Leslie L.
Cook, Emily D.
Cooley, Emily K.
Copeland, Cherise A.
Cox, Julie A.
Cozad, Kylie M.
Craig, Kimberly S.
Crisler, Diana L.
Cuellar, Cristina M.
Dailey, Julie A.
Dambra, Christina J.
Daniels, Corwin D.
Davis, Neal D.
Deleon, Casey R.
Denoo, Candice A.
Denton, Sarah E.
Diveronica, Marco
Doherty, Eileen R.
Doron, Philip D.
Dorsch, Sean D.
Dressler, Adam M.
Driscoll, Grace K.
Duer, Kyra M.
Dunn, Lisa R.
Dykes, Dawn R.
Earle, Doreen C.
Easterday, Rosie T.
Easterday, William V.
Elder, Rebekah D.

Hines, Nicole L.
Hissong, Suzanne M.
Hobbs, Rebecca J.
Hogan, Jennifer D.
Holz, Kaitlyn M.
Howard, Nicholas R.
Huddleston, Jennifer D.
Hudson, Sarah E.
Huffman, Samuel R.
Hunt, Darren L.
Hunter, Esther S.
Jehl, Matthew J.
Jinnings, Abbie J.
Johnson, Alane D.
Johnson, Camela J.
Johnson, Laura J.
Jones, Mary E.
Jones, Regan L.
Keating, Lynn M.
Keim, Cheryl L.
Kelble, Kimberly A.
Kelley, Cathleen M.
Kennedy, Emily A.
Kennedy, Monica A.
Kerwin, Joseph D.
Keuneke, Lisa M.
Kieffer, Peggy S.
Klaiss, Scott M.
Klee, Joseph F.
Kline, Emily E.
Knudsen, Blake A.
Knuth, Denis P.
Koch, Stephanie A.
Koerner, Douglas P.
Kohlhoff, Sarah K.
Konz, Erin E.
Koontz, Ruth A.
Kruse, Patrick R.
Kumfer, Lisa R.
Kurzen, Jordan R.
Larson, Zachary R.
Lawson, Jordan M.
Layden, Erin H.
Ledo-Blunt Iii, Raymond E.
Lee, Heather D.
Leitch, Erica C.
Lemke, Brandon M.
Lepper, Jordan H.
Lightning, Threasa A.
Long, Nicholas A.
Lorber, Eric J.
Lorenzini, Anthony J.
Lozano, Izabelle R.
Lucas, Katherine S.
Luckett, Andrew D.
Macdowell, Sean E.

Purdy, Kathryn L.
Putt, Jennifer M.
Quinn, Molly A.
Ragan, Brian K.
Reeves, Kirstin M.
Reuille, Briauna E.
Reyes-Guillen, Jose D.
Reyes, Megan D.
Rinehart, Leah M.
Ripke, John A.
Roberts-Syster, Kelly M.
Rodriguez, Alexis R.
Roebuck, Andrew E.
Rogers-Miller, Jessica A.
Romary, Kristen A.
Rupp, Amy N.
Rupp, Mackenzie S.
Russell, Adam M.
Rynders, Tricia L.
Saalfrank, Tim A.
Sabinske, Lily E.
Schenkel, Sarah M.
Schipper, Jennifer A.
Scott, Olivia E.
Shank, Michelle L.
Sheefel, Tony L.
Sheppard, Katherine J.
Sheppard, Thomas A.
Short, Kristen H.
Shotts, Haley N.
Shotts, Melissa A.
Sickafoose, Angela N.
Siller, Kaylee M.
Slentz, Kelli L.
Sliger, Jacob I.
Sliger, Melissa M.
Smith, Deja M.
Smith, Joshua L.
Smith, Melissa A.
Smith, Ryan J.
Sneary, Danielle N.
Soat, Karin A.
Speed-Watson, Kaylyn A.
Sprunger, Tabitha E.
Squire, Gloria E.
Stath-Tracy, Karen M.
Steele, Gretchen A.
Studebaker, Elizabeth M.
Studebaker, Madeline A.
Sutherland, Tiffani M.
Swain, Kimberly R.
Swim, James R.
Sylvester, Sydney M.
Tapia, Ashly A.
Tarnow, Kimberly A.
Tatnall, Cherrita A.

Ellenwood, Kayla R.	Marble, Dena K.	Tebben, Lori A.
Ervin, Reba F.	Markle, Mark A.	Thacker, Julia S.
Evans, Jadon M.	Marks, Garen P.	Tharp-Trimble, Gentry E.
Farlee, Katherine J.	Martin, Lashawnda L.	Thompson, Angela J.
Farr, Marcus L.	Mckaig, Adrienne M.	Thompson, Christopher L.
Faurote, Dustin T.	Merryman, Shane M.	Toensing, Erin P.
Feller, Ross J.	Mertes, Matthew G.	Toy, Eric J.
Fenoglio, Gabriel J.	Miller, Angela S.	Tracey, Amanda L.
Ferguson, Jessica J.	Miller, Rachael E.	Tremain, Kimberly J.
Findley, Todd D.	Miller, Richard B.	Tribble, Nicole S.
Finney, Valerie R.	Misner, Paige E.	Tsintsaroff, Natasha L.
Fischer, Cassandra M.	Mizicko, Laura A.	Turner, David L.
Fisher, Jacob J.	Modarressi, Lesley A.	Vasher, Kristine E.
Folkerts, Spencer A.	Moreland, Robert T.	Viera Rivera, Ronuel
Forbes, Joshua E.	Morken, Heather R.	Walker, Slade T.
Ford, Alanna C.	Morris, Emily N.	Weibel, Lavada K.
Fox, Holly M.	Morrison, Cynthia A.	Werling, Shelby K.
Frankewich, Diane M.	Mose, Gregory E.	Wilhelm, Joseph A.
Fraser, Jessica I.	Muncey, David A.	Williams, Becky L.
Frisk, Katherine E.	Myer, Rachel J.	Winfree, Claire M.
Fritz, Taylor M.	Myles, Delonzo L.	Woehnker, Janaya N.
Fuentes, Morgen M.	Nash, Andrew J.	Woods, Kenneth R.
Fultz, Nicole L.	Neher, Chris E.	Woollacott, Amanda L.
Gerdts, Katie D.	Nguyen, Jennifer T.	Worman, Amy S.
Gerken, April M.	Nichols, Russell N.	Wright, Jessica A.
Gillie, Karen	Nolan, John P.	Young, Jillian R.
Givens, Kelly A.	Oaks, Denise K.	Young, Mark E.
Gottschalk, Jasmine M.	Ogle, Theodore A.	Zajac, Lori J.
Graham, Doris M.	Olden, Katara E.	Zuber, Sara J.

**CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT**

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Bobay, Julie A.	Franke Park/School-Year Secretary	Resign	12-19-25
Conway, Jamie L.	Portage/Cafeteria Assistant	Resign	11-14-25
Giant, Johanna	Health & Wellness/Aide	Resign	11-24-25
Godfrey, Laura A.	Memorial Park/Cafeteria Assistant	Resign	11-07-25
Harrington, Tonya N.	South Side/School Assistant Special Ed	Resign	11-28-25
Henry, Emilie J.	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Resign	11-14-25

Jordan-Long, Pamela L.	Price/Literacy Support Assistant	Resign	12-19-25
McComas, Angela D.	Special Education/Behavior Analyst	Resign	11-28-25
Myers, Troy S.	CAS Nebraska/Media Clerk	Resign	11-18-25
Reyes, Nelly A.	Price/School Assistant Multilingual Language Services	Resign	11-10-25
Ropa, Michelle L.	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Services Sub	Terminate	11-7-25
Sinanovic, Sanela	Shawnee/Cafeteria Assistant	Resign	11-04-25
Smethers, Leah B.	Croninger/52 Week Secretary Treasurer	Resign	1-2-26

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Adams, Tori C.	New	Portage/School Assistant ISS	R	11-11-25
Caudill, Raven K.	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Services Sub	Harris/Special Ed One-on-One Assistant	R	11-17-25
Chambers, Sumiyha Y.	New	Indian Village/School Assistant Special Ed	R	11-17-25
Chrisp, Darryl G.	Transportation/SPB Driver	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	11-04-25
Christman, Meadow R.	New	Jefferson/School Assistant Special Ed	R	11-17-25
Eckroth, Melissa L.	New	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	11-06-25
Garcia Pellet, Alexandra E.	Certified Sub	Northcrest/School Assistant Special Ed	R	11-06-25
Garrison, Steffanni D.	New	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Services Sub	R	11-12-25

Greene, Erianna J.	New	Transportation/Bus Assistant	R	11-17-25
Hamlet, Erica M.	New	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Services Sub	R	11-03-25
Huguley, Akyra N.	New	Towles/School Assistant	R	12-01-25
Kraus, Janet S.	New	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Services Sub	R	11-03-25
McCarty, Melissa K.	Certified Sub	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Services Sub	R	11-14-25
Melin, Paul C.	Transportation/SPB Driver	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	11-04-25
Miles, Marquesha E.	New	Northrop/School Assistant Special Ed	R	11-17-25
Miles, Qualon I.	New	Indian Village/School Assistant Special Ed	R	11-17-25
Phillips, Rose M.	New	Transportation/Bus Assistant	R	11-17-25
Purcell, Michelle A.	New	Holland/School Assistant Special Ed	R	11-13-25
Rodriguez, Rica I.	New	Student & Family Support/Liaison Assistant	R	11-05-25
Sims-Paschall, Mykael	Certified Sub	Blackhawk/52 Week Secretary Treasurer	R	01-05-26
Smith, Lawyer B.	New	Wayne/Head Girls Basketball Coach	R	11-10-25
Wade, Melody J.	New	South Side/Nutrition Special Assignment	R	11-17-25
Yar, Ro Si	New	Multilingual Language Services/School Assistant Multilingual Language Services	R	11-13-25

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Craig, Anita	Weisser Park/Special Ed One-on-One Assistant	Young/Special Ed One- on-One Assistant	R	11-17-25
Gracanin, Irma	Lincoln/BLV Special Ed Assistant	Lincoln/School Assistant	R	11-07-25
Sowles, Chelsie R.	Transportation/Bus Assistant	North Side/School Assistant Special Ed	R	01-06-26
Stephens, Carl D.	Security/Greeter	Security/Year-Round School Resource Officer	R	11-24-25

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Abrishami, Maryam	Godinez, Miriam Y.	Rollings, Rebecca M.
Adams, Tori C.	Green, Tayvon R.	Ruble, Sarah M.
Anderson, Allison K.	Guerra, Erick	Sandoval, Jessica
Ayers, Delania L.	Holocher, Jaelynn M.	Sarrazin, Donald L.
Barrett, Connor M.	Hubble, Dekota M.	Smith-Goheen Jr, Joshua J.
Beal, Ja'nisha N.	James, Kim M.	Snider, Bailey A.
Bender, Aaron J.	Kimbrough, Dion D.	Sutorius, Tashayla S.
Benjamin-Booker, Victoria Y.	Koomler, Blaire A.	Swartz, Christina M.
Bivens, Bianca M.	Lewis, Nicholas A.	Thatcher, Arielle M.
Clark, Vivienne E.	Morris, Matthew G.	Tipton, Suzanne K.
Colbert, Meridith R.	Ojeda, Bruce K.	Vought Jr, Daniel A.
Diers, Kyle R.	Orr, Heidi S.	Woodson, Andrew I.
Downton, Laylor T.	Patterson, Pamela S.	Woodson, Joe J.
Flores, Anna G.	Quinn, Wendy B.	Wright, Davyn A.
Foltz Roos, Amanda M.		

A motion was made by Anne Duff, seconded by Antonette Payne, that the following consent agenda items be approved: Minutes from the regular Board meeting, November 10, 2025; Vouchers for the period ending November 24, 2025 and the payroll and supplemental pays for the period ending October 31, 2025; and the Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Fresh Fruits &
Vegetables
Purchase

Dr. Daniel presented the following recommendation concerning the Fresh Fruits & Vegetables Purchase:

RECOMMENDATION: It was recommended that the Board approve the purchase of fresh fruits and vegetables from Piazza Produce in the amount of \$750,000.

RELATED INFORMATION: This purchase provides perishable fresh fruits and vegetables for the School Breakfast and National School Lunch Programs from August 1, 2025, through July 31, 2026. Due to the continuous and immediate need for fresh produce to support student health and welfare, this action is processed as a Special Purchase under IC 5-22-10-4 (Emergency conditions). Purchases will comply with 2 CFR 200 and Buy American provisions.

Funding will come from the Nutrition Services fund.

Felipe Guerra, Director of Nutrition Services, was available to answer questions.

A motion was made by Jennifer Matthias, seconded by Anne Duff, that the recommendation concerning the Fresh Fruits & Vegetables Purchase be approved. Roll Call: Ayes, unanimous; nays, none.

District
Progress Report

Dr. Daniel shared progress made in Fort Wayne Community Schools over the past year, including literacy, attendance and behavior improvements and the launch of Schools of Success.

Comments

Board Member Steve Corona who is also the ISBA president, had the pleasure of recognizing principals across the state at a recent event. FWCS principals were recognized back in 1992 with Mike Caywood and Jennifer Mann. Mr. Corona feels that FWCS' shortfall is that we are too modest sometimes. We have great principals that need to be considered and recognized.

Board Member Antonette Payne thanked staff and faculty for their hard work. Ms. Payne hopes they all enjoy their Thanksgiving break later this week. Member Payne is sad to see the Blackhawk Choir teacher go, but wishes her the best of luck moving forward.

Board Member Julie Hollingsworth spoke out regarding the "Big Beautiful Bill" where a collection of professional designations have been changed, which include educators, nurses, audiologist etc. This modification will now limit the amount of college loans that may be taken. This seems short sighted. Some of these professions require additional degrees. Member Hollingsworth considers teachers as professionals. She did not appreciate reading this news and hopes this does not dissuade people from going into teaching or nursing.

Board Member Noah Smith also commented that some of the jobs named are in high demand, but not high pay. Mr. Smith echoed Toni's comment about Blackhawk's Choir teacher being missed. Member Smith spoke about the November 11 Schools of Success celebration which highlighted how our students thrive. He spoke about the opportunity students received by getting to sit at a table with prominent community members. Mr. Smith highlighted some of the stories shared during the event.

Board Member Jennifer Matthias thanked the 260 volunteers with over 2,000 hours that were noted on Dr. Daniel's presentation. She hopes that the Schools of Success generates more community support and volunteers. Member Matthias also spoke about Greater Fort Wayne, Inc.'s recent Legislative Lunch where community members and legislators attended together. She spoke about the Word Cloud and even though the word "childcare" was one of the largest words, childcare is not a priority with legislators. Everyone is working for childcare. Early learning leads to academic success. Which is the best return on investment by helping young parents get back to work. She is aware that Rep Miller is trying.

Board Member Anne Duff is thankful for Study Connection. Member Duff did a shoutout to an FWCS staff member who went above and beyond in helping Ms. Duff find a solution during a recent event where Study Connection needed to be cancelled. Ms. Duff is thankful for people like Stephanie and wishes everyone a happy Thanksgiving.

Superintendent Dr. Mark Daniel wished everyone a happy Thanksgiving and reminded the audience that Thanksgiving break begins on Wednesday. He appreciates all of their support.

Board President Maria Norman encourage parents who want to have a voice to join FWCS' Parent Advisory Committee to become involved. President Norman commends FWCS for including the right audience in making decisions. She also wished everyone a Happy Thanksgiving.

Next
Meeting

The next regular meeting of the Board is scheduled for Monday, December 8, 2025, at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Minutes from the regular Board meeting, November 10, 2025; Vouchers for the period ending November 24, 2025 and the payroll and supplemental pays for the period ending October 31, 2025.

Adjournment
and Dismissal

There being no further business and no general public comment, upon a motion by Noah Smith, seconded by Steve Corona, the meeting was adjourned at 6:58 p.m.



President
Maria Norman



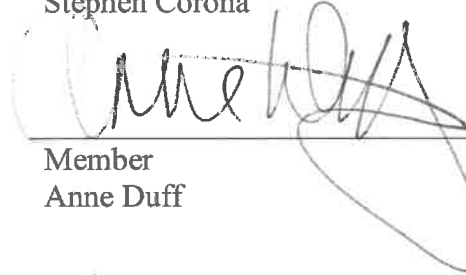
Vice President
Noah Smith

Absent for Signing

Secretary
Jennifer Matthias



Member
Stephen Corona



Member
Anne Duff

Absent for Signing

Member
Julie Hollingsworth



Member
Antonette Payne