

Community High School District 94 2025-2026 Miscellaneous Wages

*Wages not covered by the Collective Bargaining Agreement or other Board action.
Rates shall remain in effect until revised by Board action.*

External Licensed Substitute		Pay	
Daily Substitute <i>The "loyalty rates" count all full days of substitute teaching in a given year and may be consecutive or non-consecutive. Substitute teachers with 30+ days of service in the previous school year automatically begin at the highest pay rate.</i>		\$27.00	per period
		\$29.00	per period with 15+ days of service/year
		\$31.00	per period with 30+ days of service/year
Daily Substitute - Licensed D94 Retiree		\$34.00	per period
Daily Substitute - "Den Time"		\$20.00	per Den Time period
Long-Term Substitute <i>This rate is paid after teaching in the same assignment for 15 or more consecutive days An additional \$50.00/period is paid for overload classes School Counselors, Social Workers, Psychologists, Speech Pathologists, and Certified Nurses are paid 7 periods - \$349.00/day</i>		\$249.00	per day based on BA+0/Step 1 salary
Non-Certified Substitute (Clerical, Program Assistant, Study Hall, ISS, Custodian, etc.)			
Substitute or temporary worker		lowest hourly CBA rate	by category ("0-4 years experience")
Substitute or temporary worker - D94 retiree		last hourly rate	if working in the same job category
Student and Seasonal Employee			
Registration		\$15.00	per hour
Student & Seasonal Employee		\$15.00	per hour
Returning Student and Seasonal Employee <i>Eligibility based on completion of previous work assignment</i>		\$0.50	per hour added to prior work year rate
Student and Seasonal Work Team Leader		\$0.50	per hour added to rate
Miscellaneous			
Accompanist		\$26.00	per hour
Event Workers			
Announcer (per event)		\$60 (i.e. \$60 for Sophomore and \$60 for Varsity)	
Livestream Operator (per event)		\$60 (i.e. \$60 for Sophomore and \$60 for Varsity)	
Ticket Taker (per day)		\$55 (i.e. Sophomore and Varsity = \$55)	
Scoreboard (per event)		\$40 (i.e. \$40 for Sophomore and \$40 for Varsity)	
Scorebook (per event)		\$40 (i.e. \$40 for Sophomore and \$40 for Varsity)	
Libero Tracker (per event)		\$40 (i.e. \$40 for Sophomore and \$40 for Varsity)	
Track Timer (per day)		\$60 (i.e. time for entire meet)	
Chain Gang (per game)		\$50	
Stats (per game)		\$50	
Scholastic Bowl Reader (per event)		\$50	
Math Contest Judge (per event)		\$50	
Speech Contest Judge (per day)		\$125	

When two jobs are performed simultaneously, the higher rate will be paid, e.g. soccer announcer/scoreboard = announcer rate is paid.