Principal Pay Plan
2025-2026

12-month rates

Elementary	
ADM*	Base Salary
0-200	$106,477.65
201-400	$111,801.54
401-700	$117,391.62
701-1000	$123,261.20
1001-1600	$129,424.26
1601-2200	$135,895.46
2201+	$142,690.25

Middle	
ADM*	Base Salary
0-200	$117,139.25
201-400	$122,996.22
401-700	$129,146.03
701-1000	$135,603.33
1001-1600	$142,383.50
1601-2200	$149,502.67
2201+	$156,977.80

High	
ADM*	Base Salary
0-200	$141,717.51
201-400	$148,803.39
401-700	$156,243.55
701-1000	$164,055.74
1001-1600	$172,258.52
1601-2200	$180,871.45
2201+	$189,915.02

*ADM reassessed in January of each year. Salary review will take place annually.
CMA, Metro, TPA, K-8, and 6-12 schools will all be on the school level based on the highest grade level served.

Additional Program Stipends

Pre-K: 1-3 classes = $1,200 annually; 4+ classes = $2,400 annually
District EC Classrooms (Extension and SBS) = $2,400 annually
ISP/CEP Tier Designation: Tier 3 = $1,200 annually; Tier 4 = $2,400 annually

Revised 8/21/2025