

Sidebar Agreement
Between
Manville Board of Education
and
Manville Education Association

WHEREAS, the Manville Education Association ("Association") and the Manville Board of Education ("Board") have entered into a collective bargaining agreement ("CBA") from July 1, 2024 through June 30, 2028 and collectively are the "parties" to the agreement;

WHEREAS, the parties seek to clarify the longevity language recently negotiated into the CBA; and,

WHEREAS, the parties also wish to amend and update Schedule A, Advisors Extra-Curricular Guide; and,

THEREFORE, IT IS AGREED, as follows:

1. That the parties modify the language regarding certified staff longevity in the CBA as follows:

Years of Service Award will be given to employees on ~~July 1 of each school year when they have completed~~ on the first workday following the completion of the years listed below from their date of hire. To the extent eligibility is obtained after the first day of the school year, longevity shall be pro-rated for that year. This is an annual pensionable payment that will be split evenly amongst the 20 pay periods. These awards are not cumulative dollar awards. (ie: 33 years of service would be \$7,000, not \$18,000)

2. The parties modify and update Schedule A, Advisors, as set forth in attachment A hereto.
3. The Parties agree to modify and update Schedule B as follows:

Spring – Flag Football

Head Coach - \$9,1150
Assistant Coach - \$6,355.00

Winter Track

Assistant Coach - \$6,355.00

Winter Wrestling

Assistant Coach (Girls) - \$6,355.00

Spring Track

Assistant Coach - \$6,355.00

IT IS FURTHER AGREED that this agreement is subject to ratification by the full Board of Education and the full membership of the Association and has no legal effect until so ratified;

IT IS FURTHER AGREED that this memorandum constitutes the entirety of the agreement among the parties;

IT IS FURTHER AGREED that once fully ratified, the agreements set forth above shall have the full force and effect of contractual language and shall be inserted into the succeeding contract unless negotiated otherwise.

For the Manville Education Association:

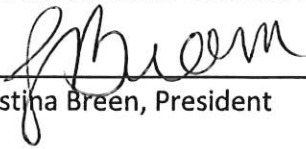


Kevin Caldwell, President

Date:

10/8/25

For the Manville Board of Education:



Justina Breen, President

Date:

10.15.25

A. ADVISORS

<u>GROUP 1</u>	<u>2021-2024</u>	<u>2024-2028</u>	<u>Location</u>
Audio Visual Coordinator & Club	\$4,073.00	\$4,480.00	District
Drama Club Director **	\$4,073.00	\$4,480.00 \$9,118.00	MHS
Marching Band Director	\$6,431.00	\$7,074.00	MHS
Seniors Class Advisor	\$4,073.00	\$4,480.00	MHS
Student Activities Treasurer	\$5,680.00	\$6,248.00	District
Student Council Advisor	\$4,073.00	\$4,480.00	MHS
Yearbook Advisor (MHS)	\$4,073.00	\$4,480.00	MHS
<u>GROUP 2</u>	<u>2021-2024</u>	<u>2024-2028</u>	<u>Location</u>
Junior Class Advisor	\$3,542.00	\$3,896.00	MHS
Newspaper Advisor (MHS) ***	\$3,542.00	\$3,896.00	MHS
<u>GROUP 3</u>	<u>2021-2024</u>	<u>2024-2028</u>	<u>Location</u>
Asst. Band Director	\$3,083.00	\$3,391.00	MHS
Digital Media Coordinator and Club	\$3,083.00	\$3,391.00	District
Drama Assistant **	\$3,083.00	\$3,391.00	MHS
FBLA Advisor	\$3,083.00	\$3,391.00	MHS
Forensics Coordinator	\$3,083.00	\$3,391.00	MHS
Jazz Band Director **	\$3,083.00	\$3,391.00	MHS
National Honor Society Advisor	\$3,083.00	\$3,391.00	MHS
<u>GROUP 4</u>	<u>2021-2024</u>	<u>2024-2028</u>	<u>Location</u>
Choreographer ** (move to group 1)	\$2,122.00	\$2,334.00 \$5,943.00	MHS
Choral Coach ** Music Director** (move to group 1)	\$2,122.00	\$2,334.00 \$5,943.00	MHS
Class Advisor – Freshmen	\$2,122.00	\$2,334.00	MHS
Class Advisor – Sophomores	\$2,122.00	\$2,334.00	MHS
Color Guard Instructor	\$2,122.00	\$2,334.00	MHS
G & T Program Advisor 1	\$2,122.00	\$2,334.00	District
G & T Program Advisor 2	\$2,122.00	\$2,334.00	District
Percussion Instructor	\$2,122.00	\$2,334.00	MHS
Stage Craft Advisor ** Set Design and Construction**	\$2,122.00	\$2,334.00	MHS
Student Council Advisor (ABIS)	\$2,122.00	\$2,334.00	ABIS
Stage Crew- Prop Master**		\$2,334.00	MHS

GROUP 5	2021-2024	2024-2028	Location
8th Grade Class Advisor (ABIS)	\$1,683.00	\$1,851.00	ABIS
Costume and Stage Hand Advisor** Stage Crew- Costume Design** (Move to Group 4)	\$1,683.00	\$1,851.00 \$2,334.00	MHS
Environmental Club Advisor (MHS)	\$1,683.00	\$1,851.00	MHS
Environmental Club Advisor (ABIS)	\$1,683.00	\$1,851.00	ABIS
Girls Running Club Advisor (RES)	\$1,683.00	\$1,851.00	RES
Girls/Boys Circle Advisor (RES)	\$1,683.00	\$1,851.00	RES
Intramurals (ABIS)	\$1,683.00	\$1,851.00	ABIS
Intramurals (RES)	\$1,683.00	\$1,851.00	RES
Junior Honor Society Advisor (ABIS)	\$1,683.00	\$1,851.00	ABIS
Leadership Council (RES)	\$1,683.00	\$1,851.00	RES
Newspaper Advisor (ABIS)***	\$1,683.00	\$1,851.00	ABIS
STEM Club/Robotics (MHS)	\$1,683.00	\$1,851.00	MHS
Summer Band Camp Director	\$1,683.00	\$1,851.00	MHS
Yearbook Advisor (ABIS)	\$1,683.00	\$1,851.00	ABIS
Scenic Artist**		\$1,851.00	MHS/ABIS
GROUP 6	2021-2024	2024-2028	Location
After School Band Club Advisor (ABIS)	\$1,286.00	\$1,415.00	ABIS
Art Club (ABIS)	\$1,286.00	\$1,415.00	ABIS
Art Club (MHS)	\$1,286.00	\$1,415.00	MHS
Art Club (RES)	\$1,286.00	\$1,415.00	RES
Art Club (WES)	\$1,286.00	\$1,415.00	WES
Coding Club (RES)	\$1,286.00	\$1,415.00	RES
Earth Watchers Club- Advisor 1 (WES)	\$1,286.00	\$1,415.00	WES
Earth Watchers Club- Advisor 2 (WES)	\$1,286.00	\$1,415.00	WES
GSA (MHS)	\$1,286.00	\$1,415.00	MHS
Legos Club – Advisor 1 (WES)	\$1,286.00	\$1,415.00	WES
Legos Club – Advisor 2 (WES)	\$1,286.00	\$1,415.00	WES
Literacy Club- Advisor 1 (WES)	\$1,286.00	\$1,415.00	WES
Literacy Club- Advisor 2 (WES)	\$1,286.00	\$1,415.00	WES
STEM Club (ABIS)	\$1,286.00	\$1,415.00	ABIS
Speech & Debate Assistant Advisor (MHS)	\$1,286.00	\$1,415.00	MHS
Yearbook (RES)	\$1,286.00	\$1,415.00	RES

GROUP 7	<u>2021-2024</u>	<u>2024-2028</u>	<u>Location</u>
International Club (MHS)	\$857.00	\$943.00	MHS
Musical Advisor **	\$857.00	\$943.00	MHS
Stage Band ** Pit Conductor** (Move to Group 6)	\$857.00	\$943.00 \$1,415.00	MHS
Technical (Drama) ** Technical Director**	\$857.00	\$943.00	MHS
Teen Arts Coordinator (MHS)	\$857.00	\$943.00	MHS
Teen Arts Coordinator (ABIS)	\$857.00	\$943.00	ABIS
House Manager**		\$943.00	MHS/ABIS

** Minimum of 1 show per year at MHS and 1 show per year at ABIS.

*** Minimum of 4 newspaper editions per y