

December 17, 2025

The Special Meeting of the School Board, Independent School District No. 701, was called to order at 11:35 A.M. on December 17, 2025, in the High School Board Room. Members present: Directors McLaughlin, Polcher, Egan, Gabardi, Chair Berklich.

Members Absent: Director Galatz

APPROVE AGENDA

Moved by Director McLaughlin, supported by Director Egan to approve the agenda for the special meeting. Motion carried unanimously.

School Board Agenda:

ACCEPT THE RESIGNATION FROM ALEX KACZOR, BUSINESS MANAGER

Moved by Director Gabardi, supported by Director McLaughlin to accept the resignation from Alex Kaczor, Business Manager, effective January 16, 2026. Motion carried unanimously.

CLOSED SESSION

Moved by Director McLaughlin, supported by Director Egan to go into a closed session to discuss allegations against an employee at 11:37 a.m. Motion carried unanimously.

OPEN SESSION

Chair Berklich returned to open session at 12:55 p.m.

WRITE LETTER OF REPRIMAND

Moved by Director Polcher, supported by Director McLaughlin to write a letter of reprimand to said employee with authority to delegate the Board Chair to write the letter with consultation from the attorney. Motion carried unanimously.

CLOSED SESSION

Moved by Director McLaughlin, supported by Chair Berklich to go into closed session related to contract issue at 12:57 p.m. Motion carried unanimously.

OPEN SESSION

Chair Berklich returned to open session at 1:45 p.m. Motion carried unanimously.

GO BACK TO THE ORIGINAL SALARY LEVEL FOR THE 2024-2025 CONTRACT THAT WAS NEGOTIATED AND APPROVED WITH THE BARGAINING UNIT AND THE SCHOOL BOARD

Moved by Director Polcher, supported by Director McLaughlin to go back to the original salary level for the 2024-2025 contract that was negotiated and approved with the bargaining unit and the school board. Motion carried unanimously.

ADJOURN

Moved by Director Polcher, supported by Chair Berklich adjourned the special meeting at 1:46 p.m. Motion carried unanimously.

JOHN BERKLICH, CHAIR

ATTEST:

JEFF POLCHER, CLERK