

INDIAN RIVER SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
MONDAY, NOVEMBER 3, 2025 – 5:00 P.M.
MILLSBORO MIDDLE HIGH SCHOOL AUDITORIUM

MINUTES

Call to Order

Mr. Mark Steele called the Board Meeting of the Indian River School District Board of Education to order at 5:00 p.m.

Roll Call

Board Members Present – Mrs. Briggs, Mr. Cathell, Mrs. Kline, Mr. Neal, Mr. Peden, Mr. Steele, Ms. Taylor, Mrs. West-Werner, Mrs. Wright.

Board Member Late (5:01 pm) – Dr. Parsons.

Executive Session

Mr. Peden, seconded by Mr. Cathell, motioned to go into executive session at 5:00 pm. The motion passed unanimously (10-0).

Reconvene Regular Session at 10:56 pm

Roll Call

Board Members Present – Mrs. Briggs, Mr. Cathell, Mrs. Kline, Mr. Neal, Dr. Parsons, Mr. Peden, Mr. Steele, Ms. Taylor, Mrs. West-Werner, Mrs. Wright.

Approval of Agenda – November 3, 2025

Mrs. Taylor, seconded by Mrs. Briggs, motioned to approve the agenda for November 3, 2025. The motion passed unanimously (10-0).

Public Comments

No comments

Discussion and action upon Grievance Level III – Discussing the names, competencies and abilities for present applicants to hold positions

Mrs. Briggs, seconded by Dr. Parsons, motioned to uphold in case 2026-01 the decision at level II with regard to the reprimand and dock days and reverse the transfer on the terms discussed with counsel during executive session. The motion passed (8-0-2).

For the motion: Mrs. Briggs, Mr. Cathell, Mrs. Kline, Mr. Neal, Dr. Parsons, Mr. Peden, Ms. Taylor, Mrs. Wright.
Abstained: Mr. Steele, Mrs. West-Werner.

Discussion and action upon Grievance Level III – Discussing the names, competencies and abilities for present applicants to hold positions

Mr. Cathell, seconded by Ms. Taylor, motioned to uphold the level II grievance decision with regard to matter 2026-02. The motion passed unanimously (10-0).

Public Comments

No comments

Adjournment

Mrs. West-Werner, seconded by Mrs. Briggs, motioned to adjourn the Board Meeting at 11:00 p.m. The motion passed unanimously (10-0).

Respectfully Submitted,

Mark L. Steele
President
Board of Education
Indian River School District

Jay F. Owens, Jr. Ed.D.
Secretary and Superintendent
Board of Education
Indian River School District

MLS/JFO:jmt