

MINUTES
RIALTO UNIFIED SCHOOL DISTRICT

November 12, 2025
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

Board Members

Present: **Dr. Stephanie E. Lewis, President**
 Joseph W. Martinez, Vice President
 Edgar Montes, Clerk
 Evelyn P. Dominguez, LVN, Member
 Dakira R. Williams, Member
 Audrey Gonzalez, Student Board Member

Administrators

Present: **Judy D. White, Ed.D., Interim Superintendent**
 Rhea McIver Gibbs, Ed.D., Deputy Superintendent
 Jon Black, Ed.D., Associate Superintendent, Education
 Services
 Diane Romo, Associate Superintendent, Business Services
 Denise Ellis, Ed.D., Associate Superintendent, Human
 Resources
 Also present was Martha Degortari, Executive
 Administrative Agent and Jose Reyes, Interpreter/Translator

A. OPENING

A.1 CALL TO ORDER 5:30 p.m.

 The meeting was called to order at 5:30 p.m.

A.2 OPEN SESSION

A.3 CLOSED SESSION

Moved By Clerk Montes

Seconded By Member Dominguez

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**
- **STUDENT EXPULSIONS / REINSTATEMENTS / EXPULSION ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Judy D. White, Ed.D., Interim Superintendent; and Denise Ellis, Ed.D., Associate Superintendent, Human Resources.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Teamsters Local 986, and Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION - Number of Potential Claims: 1**
- **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION(Paragraph (1) of subdivision (d) of Section 54956.9)San Bernardino Superior Court Case No. CIVSB2203525**

REVIEW LIABILITY CLAIM NO. 25-26-08

CONFERENCE WITH LABOR NEGOTIATOR (Government Code Section 54957.6)

Agency Designated Representative: Board President, Dr. Stephanie E. Lewis

Unrepresented Employee: Superintendent

COMMENTS ON CLOSED SESSION AGENDA ITEMS

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

Mirna Ruiz, Community Member, expressed deep concern about the superintendent hiring process, criticizing the Board for what she described as a lack of transparency and accountability. She stated that special meetings were held without properly notifying stakeholders and argued that simply posting agendas online does not constitute genuine community outreach. Ms. Ruiz also pointed out that meetings were scheduled at times that limited public participation and gave the impression that decisions were being made without community input. She questioned whether a proper background check had been completed and urged the Board to demonstrate integrity, honesty, and true transparency in serving the best interests of Rialto Unified students and families.

Ana Gonzalez, Community Member and Milor High School Parent, spoke regarding the appointment of Dr. Alejandro Alvarez as superintendent. She shared concerns about his leadership record at Bassett Unified School District. She referenced a major public health incident under his tenure, where an elementary school reportedly had extremely high lead contamination levels, which she said Dr. Alvarez minimized and failed to disclose transparently to families. Ms. Gonzalez also accused him of ignoring directives from the Los Angeles County Office of Education, withholding documents, and failing to implement required fiscal corrective actions, leading to a loss of community trust and continued deficit spending. She added that she had personally witnessed him cut off parents at public comments during public meetings. She urged the Board not to move forward with the appointment of Dr. Alejandro Alvarez as Superintendent.

Steve Figueroa, Community Advocate, echoed the concerns of previous speakers, sharing opposition to Dr. Alejandro Alvarez's appointment. He alleged a culture of cover-ups and lack of integrity in Bassett USD, including fabricating education codes to expel a student with disabilities and failing to implement IEPs and accommodations. He raised concerns about past incidents of child abuse being concealed and questioned the transparency of the hiring process, noting conflicts of interest involving the Search Firm used for the superintendent search. He urged the Board to vote no on his appointment tonight.

Claudia Cuevas, Eisenhower High School Parent, spoke on behalf of a group of 18 parents who disagree with the selection process for the new superintendent. She emphasized that in the past, parents were included and informed about candidates, but now parents feel excluded and undervalued. She argued that parents should have the opportunity to participate in selecting the superintendent and requested that the Board pause any appointment until parents can be involved in the decision.

Samuel Vasquez, Community Member of Bassett Unified School District, spoke about Dr. Alejandro Alvarez, highlighting his tenure as superintendent at Basset USD. He criticized Dr. Alvarez for failing to address environmental and public health issues, including allowing a toxic polluter to influence the school foundation and ignoring hazardous lead levels at an elementary school. He also raised concerns about conflicts of interest with former board members and contractors, mismanagement of district finances, privatization of public education, and outsourcing of teaching and classified positions. He urged the Board not to repeat Basset USD's mistakes and concluded by stating that Dr. Alvarez is not fit for the superintendent position in Rialto Unified School District.

Vote by Board Members to move into Closed Session:

Time: 5:54 p.m.

Approved by a Unanimous Vote

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By Clerk Montes

Seconded By Vice President Martinez

Vote by Board Members to adjourn Closed Session:

Time: 7:19 p.m.

Approved by a Unanimous Vote

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:19 p.m.

A.6 PLEDGE OF ALLEGIANCE

Frisbie Middle School 8th-grade student Yaretzi Rodriguez, led the Pledge of Allegiance.

A.7 PRESENTATION BY FRISBIE MIDDLE SCHOOL

In honor of Native American History Month, Frisbie Middle School 8th-grade student Yaretzi Rodriguez shared a land acknowledgement titled "We the People," followed by 8th-grade student Andrea Ochoa, who performed a guitar solo from the rock group, The White Stripes, called "Seven Nation Army."

A.8 REPORT OUT OF CLOSED SESSION

No report out at this time.

A.9 ADOPTION OF AGENDA

Moved By Vice President Martinez

Seconded By Member Dominguez

Vote by Board Members to adopt the agenda:

Approved by a Unanimous Vote

B. PRESENTATIONS

B.1 HIGH SCHOOL - DISTRICT STUDENT ADVISORY COMMITTEE (DSAC)

The following DSAC students shared information and activities held at their school:

Loveny Uicab - Rialto High School

Valeria Montes - Eisenhower High School

Melissa Flores - Carter High School

Audrey Gonzalez - Milor High School

B.2 KEY TO THE DISTRICT

Presentation of the Key to the District by Board Vice President, Joseph W. Martinez, to Mrs. Ramona Rodriguez, Elementary Principal, Simpson Elementary School.

Board Vice President Mr. Joseph W. Martinez presented his Key to the District to Mrs. Ramona Rodriguez, Elementary Principal, Simpson Elementary School.

C. COMMENTS

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

Ana Gonzalez, Community Member and Milor High School parent, congratulated Principal Ramona Rodriguez for her exemplary leadership at Simpson Elementary School, emphasizing her ability to create a collaborative, kind, and empathetic school culture. She also highlighted her daughter, Kathleen Bojorquez, for receiving a 30 under 30 award, noting that Kathleen's resilience and leadership have positively influenced the school environment. She praised the recent Día de los Muertos celebration at Eisenhower High School, attended by over 100 families, and acknowledged the efforts of parent groups, such as the MASMA group, for their civic engagement and collaboration with school leadership. She also thanked district leaders, including Derek Harris, for addressing pending concerns that directly impacted staff and students at Milor High School.

Mirna Ruiz, Community Member, expressed concern over the lack of accountability in addressing issues affecting special needs students, urging the Board to take action to protect and support these students. She emphasized the importance of leadership that actively engages with parents and the community, and she praised Principal Ramona Rodriguez for her ability to inspire strong parent and community participation, citing examples from school summits and parades as evidence of her effective leadership. MNA Ree stressed that such leadership benefits students and strengthens school culture, urging continued accountability and responsiveness.

Celia Saravia, representing Amigos Unidos, a support group for parents of students with special needs, welcomed the new Superintendent, Dr. Alvarez, and expressed gratitude to outgoing Interim

Superintendent Dr. White for her contributions to the District. She emphasized the shared goal of supporting student success and District excellence and underscored the importance of collaboration between parents, the Board, and the Superintendent. She also recognized student achievements in the arts and music as meaningful forms of expression, and she extended thanks to veterans for their service, highlighting the value of civic awareness and community support in education.

Fidel Garcia, Simpson Elementary School Parent, praised Principal Ramona Rodriguez for fostering trust, high expectations, and meaningful parent engagement at Simpson Elementary. He highlighted her leadership in supporting programs like dual language immersion and maintaining a positive, inclusive school culture. He emphasized the importance of continuity in school leadership and respectfully requested that the next principal uphold the high standards and strong community relationships that Principal Rodriguez established. He stressed that maintaining consistency and accountability is critical for the continued success of Simpson students and families.

Andrea Gonzalez, Simpson Elementary School Parent, thanked Principal Ramona Rodriguez for her transformative leadership, noting that Simpson Elementary has flourished under her guidance and was recognized as a California Distinguished School. She highlighted Mrs. Rodriguez's support for dual language immersion, academic innovation, and inclusion for students with health conditions, such as Type I diabetes. Andrea emphasized the importance of selecting a successor who is student-centered, approachable, and committed to sustaining the positive culture and programs that Mrs. Rodriguez championed, so families and students continue to thrive.

Paula Bailey, Community Member and District Parent, expressed deep appreciation for the teamwork and student-focused efforts she witnessed across multiple schools, including Eisenhower and Milor High Schools, particularly in supporting a student during a transition. She praised the coordinated efforts of the special education department and all involved staff, emphasizing how well departments collaborated to ensure the student received the support they needed. Mrs. Bailey also recognized Dr. Judy White, noting that her leadership has been invaluable and that she will be greatly missed. Additionally, Paula highlighted the importance of monitoring student mental health year-round, particularly around the holidays, and urged the community to look out for one another. She concluded by wishing

everyone a safe and Happy Thanksgiving, expressing gratitude for the District's dedication to students.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

Ana Gonzalez, Community Member and Milor High School Parent, expressed concerns about the appointment of Dr. Alvarez as superintendent and a related \$35,000 consulting contract for coaching. She acknowledged Dr. Alvarez's 24 years of experience but questioned why additional coaching was necessary and suggested that funds would be better invested in teachers and staff who work directly with students. She raised concerns about conflicts of interest, noting that the firm hired to conduct the superintendent search had connections to Dr. Alvarez and that prior disciplinary issues had been reported in other districts. She urged the Board to provide transparency by releasing communications, scoring rubrics, and interview notes, emphasizing that leadership selections should be based on merit and integrity, not political connections.

Mirna Ruiz, Community Member, echoed similar concerns regarding the \$35,000 coaching contract for Dr. Alvarez, arguing that a superintendent with nearly 25 years of experience should already possess the skills to lead effectively without additional guidance. She questioned the District's spending priorities, highlighting that while classrooms and teachers face financial constraints, funds are being spent on high-cost coaching for already experienced leaders. She emphasized the importance of accountability, readiness, and transparency in leadership decisions, asserting that the District should invest in proven leaders who can lead effectively from day one rather than paying for post-hire coaching.

Michelle Sanchez, Community Member and former District Employee, highlighted her long-standing ties to the District and expressed gratitude to Dr. Judy White for her leadership and handling of difficult situations. She criticized the hiring of an outside superintendent from LA, citing past issues in the District over the last decade, including financial mismanagement, lawsuits, and broken community trust. Michelle praised Principal Ramona Rodriguez as a model of effective leadership, emphasizing her support for staff and strong community relationships. She stressed that all decisions should prioritize students' safety, education, and well-being, and that consistent, supportive leadership is crucial for both staff and students to succeed.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Teamsters Local 986
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

Tobin Brinker, Rialto Education Association (REA) President, expressed the critical role educators play in supporting students and highlighted recent successes, such as reducing special education class sizes, hiring additional speech-language pathologists, and restoring reading specialists, emphasizing that these victories were achieved through collaboration and advocacy. He indicated that when the District listens to educators, students benefit, and they encouraged the board to invest in teachers fairly, pointing out that the District has over \$200 million in reserves and could afford higher compensation. He urged the Board and incoming Superintendent to prioritize both students and educators, framing fair pay and recognition for staff as a direct investment in student success.

Christine Acosta, California School Employees Association (CSEA) President, praised the dedication of classified staff, including bus drivers, custodians, PAR educators, and cafeteria workers, highlighting their essential contributions to the daily functioning and positive culture of schools. She emphasized three themes: positivity, togetherness, and appreciation, noting that classified staff are critical to student success and school operations. She encouraged collaboration among staff, administrators, parents, and the Board, and stressed fair compensation for classified employees, arguing that recognition and equitable pay reflect their commitment and sacrifice. Mrs. Acosta also thanked Dr. Judy White for her leadership, expressing hope that new leadership would continue building partnerships based on trust, transparency, and mutual respect.

Heather Estruich, Communication Workers of America (CWA) Representative, expressed optimism about working with the new superintendent and emphasized the importance of continuing positive labor relations and successful negotiations, particularly in light of rising costs affecting all employee groups.

C.4 COMMENTS FROM THE STUDENT BOARD MEMBER

C.5 COMMENTS FROM THE INTERIM SUPERINTENDENT

C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING - None

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Vote by Board Members to approve Consent Calendar Items:

Approved by a Unanimous Vote

E.1 GENERAL FUNCTIONS CONSENT ITEMS - None

E.2 INSTRUCTION CONSENT ITEMS

E.2.1 APPROVE FOR STUDENT BOARD MEMBER TO ATTEND AN OVERNIGHT TRIP TO CALIFORNIA SCHOOL BOARDS ASSOCIATION ANNUAL EDUCATION CONFERENCE (AEC)

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve registration, lodging, transportation, and meal expenses for Student Board Member, Audrey Gonzalez, and one (1) parent chaperone to attend the California Schools Board Association (CSBA) Annual Education Conference (AEC), Student Board Member Program, to be held on December 2 – December 5, 2025, at the SAFE Credit Union Convention Center in Sacramento, California, at a cost not-to-exceed \$4,000.00 and to be paid from the General Fund.

Vote by Board Members: **Approved by a Unanimous Vote**

E.2.2 APPROVE AN OVERNIGHT TRIP TO THE 30TH ANNUAL SOUTHERN CALIFORNIA HIGH SCHOOL CLASSIC BOYS SOCCER TOURNAMENT - RIALTO HIGH SCHOOL

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve registration fees, lodging, and transportation for 45 male student athletes and five (5) male coaches to participate in the 30th Annual Southern California High School Classic Boys Soccer Tournament, effective December 29, 2025, through December 31, 2025, at a cost not to exceed \$15,000.00, and to be paid from the General Fund (Athletics) and ASB.

Vote by Board Members:

Approved by a Unanimous Vote

**E.2.3 APPROVE AN OVERNIGHT TRIP TO EMERALD COVE
OUTDOOR SCIENCE INSTITUTE (ECOS) - DOLLAHAN
ELEMENTARY SCHOOL**

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve registration fees, lodging, and transportation for up to 60 students and (3) chaperones from Dollahan Elementary School for an overnight trip to Emerald Cove Outdoor Science Institute in Camp Paivika, Crestline, effective April 22, 2026, through April 24, 2026, at a cost not to exceed \$15,618.00, and to be paid from the General Fund and ASB.

Vote by Board Members:

Approved by a Unanimous Vote

E.2.4 APPROVE PHYSICAL EDUCATION EXEMPTION

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve exemption from all physical activities for student 2126631 for the 2024-2025 and 2025-2026 school years.

Vote by Board Members:

Approved by a Unanimous Vote

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING

Moved By President Dr. Lewis

Seconded By Vice President Martinez

All funds from October 2, 2025, through October 22, 2025 (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

Vote by Board Members: **Approved by a Unanimous Vote**

E.3.2 DONATIONS

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Accept the listed donations from Christopher Lujan and Amazon, and that a letter of appreciation be sent to the donor.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.3 APPROVE AN AGREEMENT WITH ONE STEP BEYOND

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide executive leadership coaching services, for a contract effective December 1, 2025, through June 30, 2026, at a cost not to exceed \$35,000.00 and to be paid from the General Fund.

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes, Member Williams

(Abstain) Member Dominguez

Majority Vote

E.3.4 APPROVE A RENEWAL AGREEMENT WITH EARLY ACADEMIC OUTREACH PROGRAM (EAOP) WITH THE UNIVERSITY OF CALIFORNIA, RIVERSIDE

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve Rialto Unified School District's participation in the Early Academic Outreach Program (EAOP) for Eisenhower, Carter, and Rialto High Schools with the University of California, Riverside, effective November 13, 2025, through November 13, 2028, at no cost to the District.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.5 APPROVE AN AGREEMENT WITH PERFORMANCE COLLECTIVE, LLC dba DALE CARNEGIE INLAND EMPIRE

Moved By President Dr. Lewis

Seconded By Vice President Martinez

To provide the 3-day Develop Your Leadership Potential Program, effective November 13, 2025, through June 30, 2026, at a cost not to exceed \$28,800.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.6 APPROVE AN AGREEMENT WITH ELITE ACADEMICS, INC

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide Independent Education Evaluations, effective November 13, 2025, through June 30, 2027, at a cost not to exceed \$10,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.7 APPROVE AN AGREEMENT WITH NEURO-EDUCATIONAL CLINIC (NEC)

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide Independent Education Evaluations when requested by parents, effective November 13, 2025, through June 30, 2027, at a cost not to exceed \$30,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.8 APPROVE AN AGREEMENT WITH ABBY ROZENBERG

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide Independent Education Evaluations, effective November 13, 2025, through June 30, 2027, at a cost not to exceed \$10,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.9 APPROVE AN AGREEMENT WITH EDUCATIONAL & BEHAVIORAL SUPPORT SERVICES

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide Independent Education Evaluations, effective November 13, 2025, through June 30, 2027, at a cost not to exceed \$17,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.10 APPROVE AN AGREEMENT WITH BROTHERS EDUCATIONAL CONSULTING

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide Independent Education Evaluations, effective November 13, 2025, through June 30, 2027, at a cost not to exceed \$12,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.11 APPROVE AN AGREEMENT WITH INLAND PACIFIC BALLET - KORDYAK ELEMENTARY SCHOOL

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide two (2) live ballet performances for all Kordyak Elementary School students, effective November 13, 2025, through April 30, 2026, at a cost not to exceed \$10,000.00, and to be paid from the General Fund (Prop 28 AMS).

Vote by Board Members:

Approved by a Unanimous Vote

E.3.12 APPROVE AN AGREEMENT WITH VALIDATE ME!

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide transcript evaluation services for students arriving from international educational systems, effective November 13, 2025, through June 30, 2026, at a cost not to exceed \$15,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.13 APPROVE AN AGREEMENT WITH STEP-BY-STEP CULTURAL ARTS, LLC - MORGAN ELEMENTARY SCHOOL

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide Morgan Elementary School students in grades 3-5 one (1) 60-minute class per week, during the school day, effective November 13, 2025, through June 30, 2026, at a cost not to exceed \$12,600.00, and to be paid from the General Fund (Prop 28-AMS).

Vote by Board Members:

Approved by a Unanimous Vote

E.3.14 APPROVE AN AGREEMENT WITH JAMEY CLARK INC.

Moved By President Dr. Lewis

Seconded By Vice President Martinez

To audit and provide comprehensive reports of existing playground structures at multiple sites, effective November 13, 2025, through June 30, 2026, at a cost not to exceed \$28,000.00, and to be paid from the General Fund (Routine Repair Maintenance Account).

Vote by Board Members:

Approved by a Unanimous Vote

E.3.15 APPROVE AN AGREEMENT WITH WESTERN GOVERNORS UNIVERSITY

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Approve the Education Affiliation Agreement with the Western Governors University to assist current and future nurses in completing state requirements for certification from November 13, 2025, through June 30, 2028.

Vote by Board Members:

Approved by a Unanimous Vote

E.4 FACILITIES PLANNING CONSENT ITEMS - None

E.5 HUMAN RESOURCES CONSENT ITEMS

E.5.1 APPROVE HUMAN RESOURCES REPORT NO. 1347 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Vote by Board Members:

Approved by a Unanimous Vote

E.6 MINUTES

E.6.1 APPROVE THE MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING HELD OCTOBER 22, 2025

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Vote by Board Members:

Approved by a Unanimous Vote

E.6.2 APPROVE THE MINUTES OF THE SPECIAL BOARD OF EDUCATION MEETING HELD OCTOBER 24, 2025 AND OCTOBER 26, 2025

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Vote by Board Members:

Approved by a Unanimous Vote

F. DISCUSSION/ACTION ITEMS

F.1 REJECT ALL BIDS RECEIVED FOR BID NO. 24-25-016 FOR UNIFORM RENTAL AND LAUNDRY SERVICES

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Reject all bids for Bid No. 24-25-016 Uniform Rental and Laundry Services.

Vote by Board Members:

Approved by a Unanimous Vote

F.2 APPROVE DEDUCTIVE CHANGE ORDER AND FILE A NOTICE OF COMPLETION FOR HUNTE’S CONSTRUCTION FOR THE DISTRICT ENROLLMENT CENTER SHADE STRUCTURE PROJECT

Moved By Member Dominguez

Seconded By Vice President Martinez

Approve Deductive Change Order for Hunte’s Construction in the amount of \$3,556.00 for the District Enrollment Center Shade Structure Project and revise the contract amount from \$266,056.68 to \$262,500.68, accept the work completed on October 24, 2025, and authorize District staff to file the Notice of Completion with the San Bernardino County Recorder.

Vote by Board Members: **Approved by a Unanimous Vote**

F.3 APPROVE AN AMENDMENT TO THE AWARD FOR REQUEST FOR PROPOSALS (RFP) NO. 24-25-014 - STUDENT ENRICHMENT PROGRAMS

Moved By Member Dominguez

Seconded By Vice President Martinez

Approve an amendment to the award of RFP No. 24-25-014 for Category 9, awarding contracts to The Soundbox Group, LLC, and Dhasa Care Music and Arts in the estimated aggregate amount of \$330,400.00, and to be paid from the General Fund (ELOP).

Vote by Board Members:

Approved by a Unanimous Vote

F.4 APPROVE AN AMENDMENT TO THE AGREEMENT WITH PROSOLVE

Moved By President Dr. Lewis

Seconded By Member Dominguez

Amend the agreement and approve the cost increase of the original agreement of \$79,695.00 by an additional \$2,622.60, effective August 7, 2025, through June 30, 2026, for a total cost not to exceed \$82,317.60, and to be paid from the General Fund (ELOP).

Vote by Board Members:

Approved by a Unanimous Vote

F.5 APPROVE A RENEWAL AGREEMENT WITH PEARSON CLINICAL ASSESSMENT GROUP

Moved By President Dr. Lewis

Seconded By Member Dominguez

Approve a subscription renewal with Pearson Clinical Assessment for assessment tools (Digital Assessment Library for Schools - DALs) to determine students' eligibility for Special Education Supports and Services, effective November 13, 2025, through November 13, 2027, at a cost not to exceed \$100,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.6 APPROVE THE MATHEMATICS INSTRUCTIONAL ADDED AUTHORIZATION (MIAA) PROGRAM

Moved By President Dr. Lewis

Seconded By Member Dominguez

Pay the registration fee for 25 teachers to enroll in the Mathematics Instructional Added Authorization (MIAA) Program provided by the University of Southern California (USC), effective November 13, 2025, through December 31, 2026, at a cost of \$7,100.00 per participant, including textbooks; not to exceed \$177,500.00, and to be paid from the Educator Effectiveness Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.7 APPROVE AN AGREEMENT WITH CENTER FOR THE COLLABORATIVE CLASSROOM

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Provide one SIPPS Beginning, Extension, Challenge, and Plus kits for each of the 19 elementary schools and one SIPPS Plus kit for each of the secondary schools in Rialto Unified School District, to support daily foundational literacy instruction and intervention for students in grades K–

12, effective November 13, 2025, through May 30, 2026, at a cost not to exceed \$86,800.00, to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.8 APPROVE AN AGREEMENT WITH IMAGINE LEARNING

Moved By President Dr. Lewis

Seconded By Member Dominguez

As part of a pilot that includes implementation support and professional development for classroom teachers at the participating schools, site licenses will be provided for Imagine Language & Literacy, Imagine Math, and Imagine Facts for all students at Boyd, Henry, and Fitzgerald Elementary Schools, effective November 13, 2025, through June 30, 2026, at a cost not to exceed \$54,077.62, and to be paid from the General Fund (Title IV).

Vote by Board Members:

(Ayes) President Dr. Lewis, Clerk Montes, Member Dominguez, Member Williams

(Abstain) Vice President Martinez

Majority Vote

F.9 ADOPT RESOLUTION NO. 25-26-17 ANNUAL DEVELOPER FEE REPORT AND ANNUAL ACCOUNTING OF DEVELOPER FEES FOR THE FISCAL YEAR 2024-2025

Moved By President Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

G. RETURN TO CLOSED SESSION

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Vote by Board Members to return to Closed Session:

Time: 9:55 p.m.

Approved by a Unanimous Vote

H. ADJOURNMENT OF CLOSED SESSION

Moved By Member Dominguez

Seconded By Vice President Martinez

Vote by Board Members to adjourn Closed Session:

Time: 10:36 p.m.

Approved by a Unanimous Vote

I. REPORT OUT OF CLOSED SESSION

Moved By Clerk Montes

Seconded By Vice President Martinez

The Board of Education took action to approve an agreement settling San Bernardino Superior case number CIVSB2203525 in exchange for a release of all claims.

Vote by Board Members:

Approved by a Unanimous Vote

J. CONTINUATION OF DISCUSSION ACTION ITEMS

J.1 DENY LIABILITY CLAIM NO. 25-26-08

Moved By Member Dominguez

Seconded By Vice President Martinez

Vote by Board Members:

(Ayes) President Dr. Lewis, Vice President Martinez, Member Williams

(Abstain) Clerk Montes, Member Dominguez

Majority Vote

J.2 APPROVE AGREEMENT OF EMPLOYMENT OF SUPERINTENDENT, DR. ALEJANDRO ALVAREZ

Moved By President Dr. Lewis

Seconded By Vice President Martinez

The Governing Board will consider and may approve an Agreement for Employment of Superintendent for Dr. Alejandro Alvarez. Consistent with Government Code section 54953, the vote will be preceded by an oral summary of the salary and compensation paid in the form of fringe benefits under the agreement.

Prior to the vote, the following summary was read by President Dr. Lewis:

According to Government Code section 54953, prior to a vote on this item, there must be an oral summary of the salary and compensation paid in the form of fringe benefits if the Employment Agreement is approved.

The Employment Agreement for Superintendent provides for the following:

- A term beginning December 1, 2025, through and including June 30, 2029.
- A base salary of Three Hundred Fifty-Six Thousand dollars (\$356,000.00).

- In addition, a doctoral stipend of five thousand dollars (\$5,000.00) annually.
- A six-hundred-dollar (\$600.00) per month automobile/transportation allowance in lieu of in-County mileage reimbursement.
- Statutory CalSTRS retirement benefits.
- No vacation leave.
- The Superintendent is entitled to all holidays provided to other certificated management employees, as non-working days.
- The same health and welfare benefits (medical, dental, vision, and dependent coverage) package that is provided to other full-time District certificated administrative employees. The Superintendent's contribution to health and welfare benefit premiums shall be equal to other District managers. In the alternative, the Superintendent may receive an in lieu payment of equivalent value.
- Accrual of sick leave at the rate of one (1) day per month.
- Group term-life insurance coverage of Fifty Thousand Dollars (\$50,000) with Fifty Thousand Dollars (\$50,000) Accidental Death and Dismemberment (AD&D) coverage.
- The Superintendent may receive leadership coaching services approved by the Board, and the District shall pay the Superintendent's annual professional membership dues in the Association of California School Administrators, the California Association of Latino School Administrators, and additional organizations selected by the Superintendent, subject to Board approval.
- The District will provide the Superintendent with a cellphone, a laptop computer, and all reasonably necessary software, all of which shall be used solely for District purposes.
- The District shall reimburse the Superintendent for all actual and necessary travel and other District and school business-related expenses incurred by him in the conduct of his duties on behalf of the District, within the limits and in accordance with District policy

and the law. The Superintendent will submit itemized claims with proof of expenditure for such reimbursement.

Vote by Board Members:

Approved by a Unanimous Vote

J.3 ADMINISTRATIVE HEARINGS

Moved By President Dr. Lewis

Seconded By Member Dominguez

Case Numbers:

25-26-17

25-26-18

Vote by Board Members:

Approved by a Unanimous Vote

J.4 STIPULATED EXPULSION

Moved By President Dr. Lewis

Seconded By Member Dominguez

Case Number:

25-26-23

Vote by Board Members:

Approved by a Unanimous Vote

K. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on December 10, 2025, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved By President Dr. Lewis

Seconded By Member Dominguez

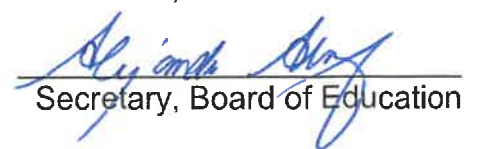
Vote by Board Members to adjourn:

Time: 10:46 p.m.

Approved by a Unanimous Vote



Clerk, Board of Education



Secretary, Board of Education