

The Regular Meeting of the Osborn Governing Board was called to order by Governing Board President Violeta Ramos at 5:30 PM

Violeta Ramos, Board President  
Rhiannon Ford, Board Clerk  
Edward Hermes, Board Member  
Eric Thompson, Board Member  
Ben Blink, Board Member  
Dr. Michael Robert, Superintendent

Following the Public Hearing, the Regular Meeting resumed at 5:38 PM.

**Revision of the Fiscal Year Expenditure Budget**

Mr. Thompson motioned to approve. Mrs. Ford seconded. Motion carried 5-0.

Mrs. Ramos aye  
Mrs. Ford aye  
Mr. Hermes aye  
Mr. Thompson aye  
Mr. Blink aye

**Approval of out of state travel to San Jose, California December 15-16, 2025 for Solano Principal Felipe Carranza and Assistant Principal Brandon Witherspoon to visit a City Year School.**

In response to member Blink's questions about the partnership, Principal Carranza and Dr. Robert shared that the partnership began more than two years ago and will begin with 4 people on campus growing to a total of 6-8. These members will provide support to students individually as well as providing additional support in the classroom. The program will be made possible through City Year fundraising as well as ESSER dollars leveraged by the district.

Mrs. Ford motioned to approve. Mr. Thompson seconded. Motion carried 5-0.

Mrs. Ramos aye  
Mrs. Ford aye  
Mr. Hermes aye  
Mr. Thompson aye  
Mr. Blink aye

**Approval of Personnel Items**

1. **New Employees**
2. **Extra Duty Contracts**
3. **Employment Changes/Additions**
4. **Resignations**
5. **Terminations**
6. **Retirements**
7. **Leaves of Absence**
8. **Non Renewals**

Mrs. Ford motioned to approve. Mr. Thompson seconded. Motion carried 5-0.

Mrs. Ramos aye  
Mrs. Ford aye  
Mr. Hermes aye  
Mr. Thompson aye  
Mr. Blink aye

### **Bond update**

Don Brubaker and Carolina Haros shared a presentation with members providing an overview of updated cafeteria spaces at Solano and OMS. Mr. Brubaker then moved to design ideas around a new Child Nutrition Center that would be built on an unused field near the District Office and Clarendon. Member Blink questioned what the building will be used for. It was explained that in determining priorities with Child Nutrition staff the site will provide additional dry and cold storage allowing for bulk purchasing, educational space for both students and the community as well as kitchen space, programming, administrative offices, a conference room and commercial kitchen.

Discussion continued around how the building would be utilized and whether there are spaces at a school that could be re-designed to serve the same purpose. Ms. McCabe informed that counsel would need to be contacted if members were considering changes to what was stated in the election pamphlet.

Mr. Hermes arrived at 6:22 PM.

Discussion continued on how the site will also provide overflow parking, another way for buses to enter and exit the district office, next steps, and the connection to student outcomes.

### **Model Policy Transition**

Dr. Robert shared that they would be discussing chapters 1 and 2 that are related to the Governing Board and Superintendent. He said as they move through the chapters much of the work will be done with the administrative team and then shared with the Board.

He reviewed a document shared with members that provided a crosswalk of ASBA policies and TRUST policies noting that ASBA policies A and B correspond with TRUST policies chapter 1.

Reviewing policies in chapter 1, Dr. Robert shared the non-discrimination policy includes everything members wanted to keep in policy and questioned whether members want to move to holding organizational meetings to elect officers every other year rather than yearly. Members expressed a preference for making the President and Clerk seats 2 years terms.

Members agreed to remove the Board Member Request for Information policy. Communication Protocols was discussed next with Storm Gerlock expressing concern with language contained in the policy that she said could cause fear for staff wanting to speak with the Board. Dr. Robert noted that when addressing complaints, the importance of staff following processes in place. A short discussion followed with agreement reached that the first 2 sentences in the TRUST policy cover everything. The rest could be deleted.

In regards to policy adoption, the majority of members expressed a preference for option 2 that aligns with the current policy of 2 readings for policy adoption.

Option A was preferred in the Parental Involvement- Parent Survey/Comments.

In chapter 2 members agreed to have policy that matches the practice of the Superintendent evaluation and that it state the evaluation would be completed annually rather than during a particular timeline.

Dr. Robert shared that he will work with Ms. McCabe, Mrs. Potter Davis and counsel on chapters 3 and 5 before bringing those chapters to the Board. Chapter 4 relates to HR and time will be needed in order to schedule time to review with Dr. Woodland, OEA and counsel.

Discussion moved to Meet and Confer with Dr. Robert requesting guidance from the Board as to the direction they would like to take. President Ramos stated she would like to have a Work Study to further discuss and hear from staff. Discussion continued around why Meet and Confer is important and ways the district is currently bringing OEA and others together through both the budget and policy committees to ensure voices are heard.

Agreement was reached to schedule a work study to further discuss.

**Adjournment**

Meeting adjourned at 8:16 pm

Minutes submitted by:

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Lisa Nye, Executive Administrative Assistant  
to the Superintendent and Governing Board

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Rhiannon Ford, Board Clerk