

The Regular Meeting of the Osborn School District Governing Board was called to order at 5:30 pm by Board President Violeta Ramos.

Violeta Ramos, Board President
Rhiannon Ford, Board Clerk
Edward Hermes, Board Member
Eric Thompson, Board Member
Ben Blink, Board Member
Dr. Michael Robert, Superintendent

Pledge of Allegiance/Land Acknowledgement

President Ramos read the land acknowledgement.

Student council member Marilani led the pledge.

School Presentation District Celebrations and Announcements

Principal Carranza shared a short presentation highlighting school goals for the next three years. He said the school has already achieved their goal for year one and will now look at goals for year two.

Assistant Principal Witherspoon spoke about student ownership and leadership and introduced Student Council Member Leke, who talked about after school clubs and introduced Drumming Instructor Ms. Linton. Ms. Linton shared the benefits of drumming for students and led the group in a performance.

Student Council Members Katelyn, Makeda, Emily, Evelyn, Genesis each introduced a recipient (listed below) of the Spread L.O.V.E. awards.

Deimy Flores- Equity
Guillermina Vallas- Joy
Sokunthear Chhim- Growth
Guadalupe Sandoval- Integrity
Amanda Merrill- Relationships

Student Council Member Juan then led attendees in a breathing exercise.

Continuing with celebrations, Dr. Robert congratulated Montecito on the micro-forest planting and expressed appreciation for the district's Native American community and extended an invitation to the monthly meeting to be held later in the month and to the upcoming Community Vision Night.

Governing Board Reports

Mr. Blink shared that with a goal to understand and meet the community, he has spent time at some of the schools and looks forward to visiting the remaining sites before taking a deep dive into achievement.

Mr. Thompson said he is pleased with the new marquees. He attended the Teacher of the Year celebration, Encanto/Clarendon Trunk or Treat and movie night event.

Mr. Hermes enjoyed the Solano presentation and was glad to see the school assisting with food distribution for 100 families when SNAP benefits were not received. He expressed his appreciation for the school working with community organizations and support of the community.

Mrs. Ford gave a shout out for the trunk or treat event at Clarendon thanking the PTO, staff and principal for all their efforts. Mrs. Ford thanked the foundation, leadership, social workers and Solano for all they do adding that the support and caring of the community is heart-warming. Lastly she recognized Emerson Fry Bread for their generosity of holding an event inviting anyone who was hungry to fry bread.

President Ramos shared that in addition to attending the beautiful planting at Montecito she recently graduated with a Flynn Brown Fellowship.

Dr. Robert stated that in the same way Osborn came together to support community, support will be needed for teachers supporting their families affected by the hurricane in Jamaica.

President Ramos called for a break at 6:05 PM.

The meeting resumed at 6:11 PM

Call to the Public

No requests submitted.

Consent Agenda – Approval of Items Since April Meeting

- A. Ratification of Accounts Payable Vouchers
- B. Ratification of Payroll Vouchers
- C. Board Minutes
 - 1. Regular Meeting of October 15, 2025
 - 2. Governing Board-Superintendent-Admin Team Retreat September 29, 2025
- D. Approval of Personnel Items
 - 1. New Employees
 - 2. Extra Duty Contracts
 - 3. Employment Changes/Additions
 - 4. Resignations
 - 5. Terminations
 - 6. Retirements
 - 7. Leaves of Absence
- E. Donations
- F. Expenditure and Revenue Report
- G. Student Activities Statement of Revenue and Expenditures
- H. Disposal of Equipment
- I. Approval of MOU's/Agreements with Community Partners
 - 1. Agreement with Scottsdale Community College for Experiential Education Partnership
 - 2. Agreement for Data Sharing with AZTR AIR Program
 - 3. Approval of MOU with AZTR Arizona Teacher Residency Program
- J. Out of state travel for Aaron Vogle and Julia Georges to travel to Chicago, IL December 17-19 to attend the Midwest Clinic

Mr. Thompson motioned to approve. Mrs. Ford seconded. Motion carried 5-0.

Mrs. Ramos aye
Mrs. Ford aye
Mr. Hermes aye
Mr. Thompson aye
Mr. Blink aye

Board Presentation

Director of Maintenance and Transportation Sam Garcia began with an overview of the Transportation Department sharing a prepared presentation with members.

Mr. Hermes returned to the meeting at 6:13 PM.

Transportation Supervisor Debra Murrillo shared information about a new app the department plans to implement that notifies when a child is enroute and other details that will keep parents informed.

Discussion continued around ridership and how far the department is transporting students. It was also shared that the district currently operates 5 EV buses with additional preparation needed for the 4 buses recently delivered.

Admin Reports

Mrs. Ford said she was happy to read about the Solano field trip to the pumpkin patch and hopes students will be taking more field trips.

Dr. Robert noted the lower number of absences this year as compared to last year crediting the efforts of principals and school attendance teams.

Information Updates

OEA Co presidents Storm Gerlock and Kirsten Callisen shared information about both their advocacy work and preliminary policy work in preparation for meet and confer.

Action Items

Approval of the FY 2026 Expenditure Budget Revision

President Ramos informed that due to a Public Hearing not included on the agenda this item will be for discussion/information only and will be brought back for a vote at the next meeting.

Ms. McCabe reviewed the summary page highlighting key numbers that were changing. She explained that the revision in August was not adjusted for the decline in enrollment but with the completion of the AFR the district now has the approved carryforward amount. She further explained that the M and O budget carryover amount will cover amounts needed to honor the districts previous decision to honor all contracts through the end of the year in spite of declining enrollment numbers.

Board Development

President Ramos reviewed that part 2 focused on goals and guardrails and asked for comments.

COUNTY OF MARICOPA
OSBORN SCHOOL DISTRICT NO. 8
Governing Board Regular Meeting
November 19, 2025

Mr. Hermes noted the area on self evaluations for board members. A short discussion about policy took place and the need to look at evaluation tools that fit the Board's expectations.

Mrs. Ford commented that members want communication with the community and encouraged members of the public to reach out and to attend meetings.

Mr. Thompson likes the focus on student outcome discussed in the book.

Mr. Blink said he was inspired that members chose this book and supports however the district can accelerate moving forward.

Referring to an example of a goal and guardrails from the reading, Dr. Robert said he looks forward to working together on the path members choose.

President Ramos said that with being in strategic planning they want to be sure there are smart goals in place. She said that in seeing numbers go up that it is about student outcome and looks forward to hearing from the community at their upcoming community meeting.

Members discussed the importance of spending the majority of their meetings around student outcomes. There was general agreement that additional work on making clear the connection between agenda items and student outcomes may be helpful.

Step 3 should be read for next meeting.

Future

None.

Adjournment

Board President Mrs. Ramos declared the meeting adjourned at 7:06 PM.

Minutes submitted by:

Lisa Nye, Executive Assistant
to the Superintendent and Governing Board

Rhiannon Ford, Board Clerk