Benefits and Perks

Trinity offers a competitive benefits package designed to support the whole adult, professionally, personally, and financially.

Health and Wellness

- Employer-paid medical coverage (Kaiser EPO 80) for employees and their families, with no premium cost
- Additional Anthem PPO and Kaiser options with employee cost-sharing
- Premium Delta Dental with 100 percent preventive care and up to a 3,000 dollar annual maximum
- Employer-paid life insurance of 50,000 dollars
- Employer-paid short-term and long-term disability coverage
- Domestic partner coverage available

Retirement

- Immediate 403(b) eligibility
- After one year, Trinity matches your contribution up to 4 percent and adds an additional 6 percent, for a total potential benefit of 10 percent each year

Professional Growth

We believe that when adults grow, students grow. Trinity provides:

- Paid professional development opportunities
- Graduate degree reimbursement up to 2,500 dollars each year for two years, with approval
- A distinctive two-week Summer Institute that invests in faculty through professional development, team collaboration, and intentional preparation for a strong start to the school year.
- Ongoing coaching, collaboration, and leadership opportunities
- Financial support for preschool teachers through reimbursement of approved ECE coursework and credentialing expenses.

School Perks

- 50 percent tuition remission for children of full-time employees
- Predictable school calendar with major holidays and breaks
- Celebrations, traditions (Team Tuesday & Trinity Hikes), and rituals that strengthen belonging
- Great coffee and bubbly water on tap!

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