

**District Proposal to AFSCME-TSP
27L- Educator Compensation
November 21, 2025**

MCL 388.1627I Educator compensation program.

- The district is scheduled to receive an estimated \$2.4 million dollars that has been designated to be negotiated with all unionized employees
- The district proposes that this money be shared equally between all unionized employees.
- The district has 1921 employees. The amount per employee with FICA & retirement is approximately \$800pp.
- Upon receipt of the final amount and if the amount changes it will be distributed equally to each unionized employee immediately.

Mehri Butky

12-18-25

James Mancini

12/18/2025

Monte A. Laspel

12/18/25