SIMI VALLEY UNIFIED SCHOOL DISTRICT
PERSONNEL COMMISSION – REGULAR MEETING
MINUTES

Board Room
101 W. Cochran St.
Simi Valley, CA 93065

November 19, 2025
5:00 P.M.
Meeting # 941

Personnel Commission Members	Arrived
Sandy Handin, Chairperson	5:00 P.M.
Kathleen Hobiger, Vice Chairperson	5:00 P.M.
Lori Rhoades, Member	5:00 P.M.

Staff Members	
Ginan Henson, Director, Classified Personnel Services	5:00 P.M
Irma Flynn, Senior Administrative Assistant	5:00 P.M

The meeting was called to order at 5:00 P.M. by Sandy Handin, Chairperson. **Call to Order**

The flag salute was led by Ms. Handin. **Flag Salute**

Agenda
On a motion by Ms. Rhoades, seconded by Ms. Hobiger, and carried, the Personnel Commission approved the Agenda, as presented. Motion #25.1119.1
Vote 3-0; Aye-Handin, Hobiger and Rhoades; No-None; Abstained-None; Absent- None.

Consent Agenda
On a motion by Ms. Hobiger, seconded by Ms. Rhoades and carried, the Personnel Commission approved the Consent Agenda, as presented. Motion #25.1119.2
Vote 3-0; Aye-Handin, Hobiger and Rhoades; No-None; Abstained-None; Absent- None.

Minutes
On a motion by Ms. Rhoades, seconded by Ms. Hobiger and carried, the Personnel Commission approved the Minutes of the Regular Meeting of October 22, 2025, as presented. Motion #25.1119.3
Vote 3-0; Aye-Handin, Hobiger and Rhoades; No-None; Abstained-None; Absent- None.

No comments. Commission Comments

No comments. Public Comments

Personnel Items
Ms. Henson discussed the turnover in certain classifications, new classification possibilities, and leave trends, as well as upcoming recruitments and trainings that have been completed. Director's Report

General Items
The 2025-2026 Budget Status was reviewed and discussed. 2025-2026 Budget Status

Approval of Board of Education Appointee to Personnel Commission was announced. Approval of Board of Education Appointee to Personnel Commission

2026 CSPCA Conference was discussed.

2026 CSPCA Conference

Revision of Personnel Commission Rules Article V Rule 5.20.1-4 was read and discussed.

Revision of Personnel Commission Rules Article V Rule 5.20.1-4-First Reading

Closed Session

The Commission met in Closed Session at 5:41 p.m., in accordance with provisions in Government Code Section 54957, Public Employment: Matters-Performance Evaluation, Director of Classified Personnel Services.

The Commission returned to Open Session at 7:06 p.m., Public Employment Matters-Performance Evaluation, Director of Classified Personnel Services. No action was taken in Closed Session.

Information

Future Commission meeting dates were announced:
December 17, 2025.....January 14, 2026..... February 18, 2026 ..... 5:00 p.m. Board Room

Meeting Dates

Technical Support Specialist III; Warehouse and Distribution Specialist I.

Job Opportunities

Future Consideration

2026 CSPCA Conference, multilingual paraeducator classification, Personnel Commission Rules updates.

Adjournment

On a motion by Ms. Hobiger, seconded by Ms. Rhoades and carried, the Personnel Commission adjourned the meeting at 7:06 P.M.
Vote 3-0; Aye-Handin, Hobiger and Rhoades; No-None; Abstained-None; Absent- None.

Motion #25.1119.4

Sandy Handin, Chairperson

Kathleen Hobiger, Vice Chairperson

Lori Rhoades, Member