From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Letter of resignation
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>; Pinckney, Jamie A <jamie.pinckney@beaufort.k12.sc.us>
Sent: July 16, 2018 7:27 PM (UTC-04:00)
Attached: July 16.docx

Good afternoon. Alice, please let me know when would be a good time to come by and get the letter of release. I also have the district laptop, when should I return it?

Thanks in advance for your support.

Bryan M. Jefferson, M.Ed.

Third Grade Teacher-Gifted and Talented Endorsed
Okatie Elementary
843-322-7700

"Intentions are no good without execution" - Jefferson

bryan.jefferson@beaufort.k12.sc.us

From: Walton, Alice W
Sent: Thursday, July 12, 2018 6:54 PM
To: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Re: Question for you..

Hello Bryan,

BCSD will release you from your contract without penalty if you accept a position in an administrative role in another district. Best to you in the future.

Regards,

Alice W. Walton
Beaufort County School District
843-322-2419 Office
843-812-8374 Mobile

Sent from my iPad

On Jul 12, 2018, at 6:45 PM, Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us> wrote:

Good evening, Alice. I have spoken with Jamie on several occasions regarding my interest in coming an administrator. She has provided some invaluable information that I still find at the forefront of my mind. Jamie and I most recently spoke a few moments ago. I told her that I have been offered another administrative position and seriously want to consider accepting the position. Jamie has said that should I elect to accept this position, she would like me to decide sooner than later. With that being said, should I decide to accept, would you be able to provide me with a letter of release?

Thanks in advance for your support in this matter,

Bryan M. Jefferson, M.Ed.
Third Grade Teacher-Gifted and Talented Endorsed
Okatie Elementary
843-322-7700

"Intentions are no good without execution" - Jefferson

bryan.jefferson@beaufort.k12.sc.us

<image001.gif><image002.jpg>

July 16, 2018

To: Alice Walton and Jamie Pinckney

Re: Letter of resignation

Good evening, ladies. It is with a heavy heart that I am emailing this letter of resignation. As you both know, I have been praying that an administrative, or administrative type position would come available in with district. I truly wanted to grow with the district and actually retire; however, that time has not come. Jamie has provided enumerable opportunities to talk about these positions as well the willingness to offer her suggestions as a means of helping me to "think through" the offers that I have declined to accept. After great consternation and prayer, I have decided to accept such a position outside of the family and district that I have grown to love.

Please accept this two-week resignation per our earlier email.

Professionally submitted,

Bryan M. Jefferson, M.Ed.

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: FW: Question for you...
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: October 4, 2017 6:02 AM (UTC-04:00)
Attached: image001.gif, image002.jpg

[redacted]

Bryan M. Jefferson, M.Ed.
Third Grade Teacher-Gifted and Talented Endorsed
Okatie Elementary
843-322-7700
"Learning Through Experiences"

bryan.jefferson@beaufort.k12.sc.us

From: Pinckney, Jamie A
Sent: Saturday, September 30, 2017 1:16 PM
To: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Re: Question for you...

[redacted]

Jamie Pinckney, sent from my iPhone

On Sep 30, 2017, at 1:13 PM, Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us> wrote:

[redacted]

Thanks in advance,

Bryan M. Jefferson, M.Ed.
Third Grade Teacher-Gifted and Talented Endorsed
Okatie Elementary
843-322-7700
"Learning Through Experiences"

bryan.jefferson@beaufort.k12.sc.us

<image001.gif><image002.jpg>


AdvancED
STEM
CERTIFIED


Okatie Elementary

From: Bryan.Jefferson@beaufort.k12.sc.us <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Not read: Important License Renewal Information
To: Alice.Walton@beaufort.k12.sc.us <Alice.Walton@beaufort.k12.sc.us>
Sent: May 10, 2015 9:29 PM (UTC-04:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: Important License Renewal Information
Sent: Wednesday, February 18, 2015 10:41:34 AM (UTC-05:00) Eastern Time (US & Canada)

was deleted without being read on Sunday, May 10, 2015 9:25:25 PM (UTC-05:00) Eastern Time (US & Canada).

From: Bryan.Jefferson@beaufort.k12.sc.us <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Not read: Weather Makeup Day
To: Alice.Walton@beaufort.k12.sc.us <Alice.Walton@beaufort.k12.sc.us>
Sent: May 10, 2015 9:29 PM (UTC-04:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: FW: Weather Makeup Day
Sent: Tuesday, March 17, 2015 2:44:09 PM (UTC-05:00) Eastern Time (US & Canada)

was deleted without being read on Sunday, May 10, 2015 9:25:22 PM (UTC-05:00) Eastern Time (US & Canada).

From: Bryan.Jefferson@beaufort.k12.sc.us <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Read: Accessing Jason Flatt Modules
To: Alice.Walton@beaufort.k12.sc.us <Alice.Walton@beaufort.k12.sc.us>
Sent: February 18, 2015 5:44 PM (UTC-05:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: Accessing Jason Flatt Modules
Sent: Wednesday, February 18, 2015 3:43:29 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, February 18, 2015 5:42:38 PM (UTC-05:00) Eastern Time (US & Canada).

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Read: Letter of resignation
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: July 17, 2018 2:45 PM (UTC-04:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: RE: Letter of resignation
Sent: Tuesday, July 17, 2018 1:19:50 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, July 17, 2018 2:44:11 PM (UTC-05:00) Eastern Time (US & Canada).

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Not read: Spring 2018 Newsletter from USCB
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: June 1, 2018 9:34 AM (UTC-04:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: FW: Spring 2018 Newsletter from USCB
Sent: Tuesday, May 15, 2018 4:20:16 PM (UTC-05:00) Eastern Time (US & Canada)

was deleted without being read on Friday, June 1, 2018 9:34:26 AM (UTC-05:00) Eastern Time (US & Canada).

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: RE: Question for you...
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: October 8, 2017 1:44 PM (UTC-04:00)

Good afternoon Mrs. Walton. Can you forward me the information that I need to fill out.

From: Walton, Alice W
Sent: Thursday, October 5, 2017 4:34 PM
To: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: RE: Question for you...

Hello Bryan,

[redacted]

[redacted]

Best Regards,

Alice W. Walton
Chief Administrative and Human Resource Officer
Beaufort County School District
843-322-2419 | Office
843-812-8374 | Mobile

From: Jefferson, Bryan M
Sent: Wednesday, October 4, 2017 6:02 AM
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Subject: FW: Question for you...

[redacted]

[redacted]

[redacted]

Bryan M. Jefferson, M.Ed.
Third Grade Teacher-Gifted and Talented Endorsed
Okatie Elementary
843-322-7700
"Learning Through Experiences"

bryan.jefferson@beaufort.k12.sc.us

From: Pinckney, Jamie A
Sent: Saturday, September 30, 2017 1:16 PM
To: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Re: Question for you...

[redacted]

Jamie Pinckney, sent from my iPhone

On Sep 30, 2017, at 1:13 PM, Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us> wrote:

> [redacted]
>
> Thanks in advance,
>
>
> Bryan M. Jefferson, M.Ed.
> *Third Grade Teacher-Gifted and Talented Endorsed*
> *Okatie Elementary*
> *843-322-7700*
> ***"Learning Through Experiences"***
>
> bryan.jefferson@beaufort.k12.sc.us
>

image001.gif image002.jpg

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Read: From Reggie Deas - Certification Check-up
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: August 29, 2017 5:26 PM (UTC-04:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: From Reggie Deas - Certification Check-up
Sent: Tuesday, August 29, 2017 5:20:46 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, August 29, 2017 5:25:01 PM (UTC-05:00) Eastern Time (US & Canada).

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Read: RETAIN Summer Online Courses for Add-on Certificates and Technology Conference
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: March 14, 2018 5:31 PM (UTC-04:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: FW: RETAIN Summer Online Courses for Add-on Certificates and Technology Conference
Sent: Wednesday, March 14, 2018 2:51:25 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, March 14, 2018 5:30:24 PM (UTC-05:00) Eastern Time (US & Canada).

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Read: On Behalf of Reggie Deas
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: November 6, 2017 6:39 PM (UTC-05:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: On Behalf of Reggie Deas
Sent: Monday, November 6, 2017 3:56:13 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Monday, November 6, 2017 6:38:37 PM (UTC-05:00) Eastern Time (US & Canada).

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: RE: Question for you...
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: October 6, 2017 7:26 AM (UTC-04:00)

[redacted]

Bryan M. Jefferson, M.Ed.
Third Grade Teacher-Gifted and Talented Endorsed
Okatie Elementary
843-322-7700
"Learning Through Experiences"

bryan.jefferson@beaufort.k12.sc.us

-

From: Walton, Alice W
Sent: Thursday, October 5, 2017 4:34 PM
To: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: RE: Question for you...

Hello Bryan,

[redacted]

Best Regards,

Alice W. Walton
Chief Administrative and Human Resource Officer
Beaufort County School District
843-322-2419 | Office
843-812-8374 | Mobile

From: Jefferson, Bryan M
Sent: Wednesday, October 4, 2017 6:02 AM
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Subject: FW: Question for you...

[redacted]

Bryan M. Jefferson, M.Ed.
Third Grade Teacher-Gifted and Talented Endorsed
Okatie Elementary
843-322-7700
"Learning Through Experiences"

bryan.jefferson@beaufort.k12.sc.us

From: Pinckney, Jamie A
Sent: Saturday, September 30, 2017 1:16 PM
To: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Re: Question for you...

[redacted]

Jamie Pinckney, sent from my iPhone

On Sep 30, 2017, at 1:13 PM, Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us> wrote:

[redacted]

[redacted]

Bryan M. Jefferson, M.Ed.
Third Grade Teacher-Gifted and Talented Endorsed
Okatie Elementary
843-322-7700
"Learning Through Experiences"

bryan.jefferson@beaufort.k12.sc.us

<image001.gif><image002.jpg>

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Read: Locality Supplement
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: October 24, 2017 5:25 PM (UTC-04:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: Locality Supplement
Sent: Tuesday, October 24, 2017 4:42:19 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, October 24, 2017 5:24:40 PM (UTC-05:00) Eastern Time (US & Canada).

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: RE: Letter of resignation
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Cc: Deas, Reginald M <Reginald.Deas@beaufort.k12.sc.us>
Sent: July 17, 2018 2:47 PM (UTC-04:00)

Thank you. I will drop them off at the school tomorrow. Mr. Deas, are you able to email that release letter to: [redacted] or do I need to come by district office to retrieve it?

From: Walton, Alice W
Sent: Tuesday, July 17, 2018 1:20 PM
To: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>; Pinckney, Jamie A <jamie.pinckney@beaufort.k12.sc.us>
Subject: RE: Letter of resignation

Bryan,

Please return your devices to the school. If you are not in the area, you may bring them to the district office. Let me know your preference.

Alice W. Walton
Chief Administrative and Human Resource Officer
Beaufort County School District
843-322-2419 | Office
843-812-8374 | Mobile

From: Jefferson, Bryan M
Sent: Monday, July 16, 2018 7:27 PM
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>; Pinckney, Jamie A <jamie.pinckney@beaufort.k12.sc.us>
Subject: Letter of resignation

Good afternoon. Alice, please let me know when would be a good time to come by and get the letter of release. I also have the district laptop, when should I return it?

Thanks in advance for your support.

Bryan M. Jefferson, M.Ed.
Third Grade Teacher-Gifted and Talented Endorsed
Okatie Elementary
843-322-7700

"Intentions are no good without execution" - Jefferson

bryan.jefferson@beaufort.k12.sc.us

From: Walton, Alice W
Sent: Thursday, July 12, 2018 6:54 PM
To: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Re: Question for you..

Hello Bryan,

BCSD will release you from your contract without penalty if you accept a position in an administrative role in another district. Best to you in the future.

Regards,

Alice W. Walton
Beaufort County School District
843-322-2419 Office
843-812-8374 Mobile

Sent from my iPad

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>
> Thanks in advance for your support in this matter,
>
> Bryan M. Jefferson, M.Ed.
> *Third Grade Teacher-Gifted and Talented Endorsed*
> *Okatie Elementary*
> *843-322-7700*
>
> ***"Intentions are no good without execution" - Jefferson***
>
> bryan.jefferson@beaufort.k12.sc.us
>
> image001.gif image002.jpg

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Read: Internal Transfer Window
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: March 29, 2018 1:00 PM (UTC-04:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: Internal Transfer Window
Sent: Thursday, March 29, 2018 12:30:41 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, March 29, 2018 12:59:24 PM (UTC-05:00) Eastern Time (US & Canada).

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Not read: Citadel/Clemson Ed.S/Ed.D
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: June 1, 2018 9:35 AM (UTC-04:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: FW: Citadel/Clemson Ed.S/Ed.D
Sent: Tuesday, April 17, 2018 9:19:16 AM (UTC-05:00) Eastern Time (US & Canada)

was deleted without being read on Friday, June 1, 2018 9:34:26 AM (UTC-05:00) Eastern Time (US & Canada).

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Read: Question for you...
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: October 6, 2017 7:18 AM (UTC-04:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: RE: Question for you...
Sent: Thursday, October 5, 2017 4:33:57 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Friday, October 6, 2017 7:17:15 AM (UTC-05:00) Eastern Time (US & Canada).

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: RE: Rural Proviso Funds - Critical Need Salary Stipend
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: May 11, 2017 4:22 PM (UTC-04:00)

I apologize, I just saw your last email. I see that the funds were for those at the middle and high school level.

From: Walton, Alice W
Sent: Thursday, May 11, 2017 4:21 PM
To: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: RE: Rural Proviso Funds - Critical Need Salary Stipend

Yes, the stipend will be in tomorrow's deposit.

Alice W. Walton
Chief Administrative and Human Resource Officer
Beaufort County School District
843-322-2419 | Office
843-812-8374 | Mobile

From: Jefferson, Bryan M
Sent: Thursday, May 11, 2017 4:20 PM
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Subject: RE: Rural Proviso Funds - Critical Need Salary Stipend

Hello, Mrs. Walton. If we were included in those who would have received these funds, would we have already been notified?

Thanks in advance,

Bryan M. Jefferson, M.Ed.
Third Grade Teacher-Gifted and Talented Endorsed
Okatie Elementary
843-322-7700
"Learning Through Experiences"

bryan.jefferson@beaufort.k12.sc.us

From: Walton, Alice W
Sent: Thursday, May 11, 2017 3:43 PM

To: BCSD All Certified Staff DL <BCSDAllCertifiedStaffDL@beaufort.k12.sc.us>
Cc: BCSD All Administrative Staff DL <BCSDAllAdministrativeStaffDL@beaufort.k12.sc.us>; Gwozdz, Christina S <Christina.Gwozdz@beaufort.k12.sc.us>; Montgomery, Patricia A <Patricia.Montgomery@beaufort.k12.sc.us>; Moss, Jeffrey C <Jeffrey.Moss@beaufort.k12.sc.us>
Subject: FW: Rural Proviso Funds - Critical Need Salary Stipend

Teachers,

Many of you have questions about the determination of who should have received the critical needs stipend. The critical needs list was created by CERRA. It was not a District decision. Attached please find the letter outlining the criteria for distribution of the stipends from CERRA. Our District followed the guidelines as outlined.

Unfortunately, a significant number of our teachers were not included in the funding. CERRA used the Supply and Demand Study to make the determination for critical need subject areas based on the needs of the state as a whole. The list is unlike the critical needs list used to provide loan forgiveness for teachers. This link will take you to the study: https://www.cerra.org/uploads/1/7/6/8/17684955/teacher_supply_study_5-11-16__1_.pdf

If you have other questions, please don't hesitate to call.

Best Regards,

Alice W. Walton
Chief Administrative and Human Resource Officer
Beaufort County School District
2900 Mink Point Blvd.
Beaufort, South Carolina 29901
843-322-2419 | Office
843-812-8374 | Mobile

From: Turner, Jane [mailto:turnerj@winthrop.edu]
Sent: Wednesday, March 1, 2017 9:53 AM
To: Andrews, Donald <donald.andrews@jcsd.net>; Andrews, Wanda <andrewsw@lee.k12.sc.us>; Ashe, Missoura <mashe@williston.k12.sc.us>; Avery, Joanne <javery@anderson4.org>; Baker, Frank <frank.baker@sumterschools.net>; Bethea, Kandace <kbethea@marion.k12.sc.us>; Brock, Carrie <cbrock@wcsd.k12.sc.us>; Doggett, Don <ddoggett@mccormick.k12.sc.us>; Gibbs-Brown, Jesulon <gibbs-brownj@obg3.k12.sc.us>; Green, J.R. <jgreen@fairfield.k12.sc.us>; Hickson, Laura <lhickson@fsd3.org>; Jefferson, Zona <zjefferson@florence4.k12.sc.us>; Johnson, Shawn <shawn.johnson@barnwell19.net>; Lavender, Linda <llavender@lexington4.net>; Maddox, Robert <rmaddox@edgefield.k12.sc.us>; Mathis, David <dmathis@saludaschools.org>; Moss, Jeffrey C <Jeffrey.Moss@beaufort.k12.sc.us>; Newman, Tim <tim.newman@ocsd4sc.net>; Ravenell, Morris <mravenell@dd4.k12.sc.us>; Rogers, Ray <rogersr@dillon.k12.sc.us>; Sojourner, Thelma <tsojourner@bamberg2.org>; Tillar, Helena <htillar@marlboro.k12.sc.us>; Tindal, John <jtindal@csd2.org>; Vincent, Neal <nvincent@flo2.k12.sc.us>; Washington, Jesse <jesse.washington@ocsd5.net>; Wilder, Rose <rwilder@clar1.k12.sc.us>; Williams, Leila <williamsl@acs.k12.sc.us>; Wright, Martin <wrigmar@hampton2.k12.sc.us>
Cc: Alford, Stephanie <salford@williston.k12.sc.us>; Anderson, Wanda <andersonw@mccormick.k12.sc.us>; Bostick, Conchita <BostCon@hampton2.k12.sc.us>; Britt-Stevens, Nancy <nbritt@dd4.k12.sc.us>; Burgess, Kenneth <klburgess@wcsd.k12.sc.us>; Clardy, Kimberly <kclardy@anderson4.org>; Cobb, Henry <hcobb@marlboro.k12.sc.us>; Corder, David <david.corder@barnwell19.net>; Elkins, Polly <elkinsp@dillon.k12.sc.us>; Fallaw, David <dfallaw@edgefield.k12.sc.us>; Fowler, Kara <fowlerk@lee.k12.sc.us>; Grant, Bob <robert.grant@ocsd5.net>; Grant, Paula <pdGrant@marion.k12.sc.us>; Holiday, Ernest <ernest.holiday@ocsd4sc.net>; Holmes, Arthur <aholmes@jcsd.net>; Hyman, Charles <chyman@flo2.k12.sc.us>; Ingram, Lisa <lingram@lexington4.net>; Lawson, Beverly <blawson@florence4.k12.sc.us>; Lawton, JoAnn <lawtonj@obg3.k12.sc.us>; Livingston, Harvey <hlivingston@saludaschools.org>; McCall, Barbara <bmccall@marlboro.k12.sc.us>; McCathern, Daniel

<dmccathern@csd2.org>; Nimmons, Michelle <mnimmons@bamberg2.org>; Nixon, Denise <denise.nixon@sumterschools.net>; Rivers, Kedra <riversk@acs.k12.sc.us>; Scott, Angelia <ascott@fsd3.org>; Sowell, Denise <Dsowell@fairfield.k12.sc.us>; Taylor, Deanna <dtaylor@clar1.k12.sc.us>; Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Subject: Rural Proviso Funds - Critical Need Salary Stipend

Dear Rural Proviso District Superintendents and Personnel Administrators:

As you know, the Rural Proviso districts have been able to request funds to pay a $1,500 salary stipend to Math-, Science-, Social Studies- and English/Language Arts- certified teachers teaching at the middle or high school levels, and all Special Education-certified teachers teaching in a special education position. Many of you have requested funds for this purpose.

Because 2016-17 Rural Proviso funds remain available, and because many of you have asked, Rural Proviso districts may now request the $1,500 supplement for classroom teachers teaching Art, Business/Marketing/Computer Technology, all CATE areas, and World Languages, provided the teachers are certified in these areas and teaching these areas full-time. These are the remaining subjects that are projected to be shortage areas based on the May 2016 Teacher Supply Study conducted by CERRA and the Commission on Higher Education.

I have attached another copy of the Funds Request Form. As in the past, the request may include the cost of the fringes incurred by the district associated with paying the stipend.

Please let me know if you have any questions.

Jane



Jane Turner, Esq.
Executive Director

Center for Educator Recruitment, Retention, & Advancement
Stewart House @ Winthrop University
Rock Hill, SC 29733
Phone: 803.323.4032

CERRA GROWING TEACHERS FOR SOUTH CAROLINA

Email: turnerj@cerra.org
Web: www.cerra.org
Social: facebook.com/cerrasc youtube.com/cerrasc twitter.com/cerrasc

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Read: FW: Certificate Update
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: February 17, 2017 1:53 PM (UTC-05:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: FW: Certificate Update
Sent: Friday, February 17, 2017 1:52:38 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Friday, February 17, 2017 1:53:25 PM (UTC-05:00) Eastern Time (US & Canada).

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Read: Critical Need Salary Supplements
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: May 11, 2017 4:18 PM (UTC-04:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: Critical Need Salary Supplements
Sent: Tuesday, May 9, 2017 3:56:01 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, May 11, 2017 4:16:30 PM (UTC-05:00) Eastern Time (US & Canada).

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Read: 2017 Certificate Renewal Information
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: March 15, 2017 11:28 AM (UTC-04:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: 2017 Certificate Renewal Information
Sent: Wednesday, March 15, 2017 11:10:28 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, March 15, 2017 11:27:53 AM (UTC-05:00) Eastern Time (US & Canada).

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Read: News from USCB
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: December 8, 2016 11:26 AM (UTC-05:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: News from USCB
Sent: Thursday, December 8, 2016 11:24:22 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, December 8, 2016 11:25:53 AM (UTC-05:00) Eastern Time (US & Canada).

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Interview
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>; Deas, Reginald M <Reginald.Deas@beaufort.k12.sc.us>
Sent: August 10, 2016 10:13 AM (UTC-04:00)

Good morning to the both of you. I wanted to first thank you for the opportunity to interview on last Friday. My phone has been on the "fritz" and I have been unable to accept calls, make calls, or retrieve voicemails. I do not know if anyone has made an attempt to contact me in either direction, but I just picked my new phone up this morning and now I am up and running again.

If by chance there has not been any calls made, I look forward to hearing from someone with regard to the selection process whatever the decision may be.

Thanks again for all that you both do,

Bryan M. Jefferson, M.Ed.
Third Grade Teacher
Okatie Elementary
843-322-7700

bryan.jefferson@beaufort.k12.sc.us

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Read: Changes to HR Administrative Rules
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: July 24, 2017 4:19 PM (UTC-04:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: Changes to HR Administrative Rules
Sent: Thursday, July 20, 2017 3:57:41 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Monday, July 24, 2017 4:18:25 PM (UTC-05:00) Eastern Time (US & Canada).

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: RE: Rural Proviso Funds - Critical Need Salary Stipend
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: May 11, 2017 4:20 PM (UTC-04:00)

Hello, Mrs. Walton. If we were included in those who would have received these funds, would we have already been notified?

Thanks in advance,

Bryan M. Jefferson, M.Ed.

Third Grade Teacher-Gifted and Talented Endorsed
Okatie Elementary
843-322-7700
"Learning Through Experiences"

bryan.jefferson@beaufort.k12.sc.us

From: Walton, Alice W
Sent: Thursday, May 11, 2017 3:43 PM
To: BCSD All Certified Staff DL <BCSDAllCertifiedStaffDL@beaufort.k12.sc.us>
Cc: BCSD All Administrative Staff DL <BCSDAllAdministrativeStaffDL@beaufort.k12.sc.us>; Gwozdz, Christina S <Christina.Gwozdz@beaufort.k12.sc.us>; Montgomery, Patricia A <Patricia.Montgomery@beaufort.k12.sc.us>; Moss, Jeffrey C <Jeffrey.Moss@beaufort.k12.sc.us>
Subject: FW: Rural Proviso Funds - Critical Need Salary Stipend

Teachers,

Many of you have questions about the determination of who should have received the critical needs stipend. The critical needs list was created by CERRA. It was not a District decision. Attached please find the letter outlining the criteria for distribution of the stipends from CERRA. Our District followed the guidelines as outlined.

Unfortunately, a significant number of our teachers were not included in the funding. CERRA used the Supply and Demand Study to make the determination for critical need subject areas based on the needs of the state as a whole. The list is unlike the critical needs list used to provide loan forgiveness for teachers. This link will take you to the study: https://www.cerra.org/uploads/1/7/6/8/17684955/teacher_supply_study_5-11-16__1_.pdf

If you have other questions, please don't hesitate to call.

Best Regards,

Alice W. Walton
Chief Administrative and Human Resource Officer
Beaufort County School District
2900 Mink Point Blvd.
Beaufort, South Carolina 29901
843-322-2419 | Office
843-812-8374 | Mobile

From: Turner, Jane [mailto:turnerj@winthrop.edu]
Sent: Wednesday, March 1, 2017 9:53 AM
To: Andrews, Donald <donald.andrews@jcsd.net>; Andrews, Wanda <andrewsw@lee.k12.sc.us>; Ashe, Missoura <mashe@williston.k12.sc.us>; Avery, Joanne <javery@anderson4.org>; Baker, Frank <frank.baker@sumterschools.net>; Bethea, Kandace <kbethea@marion.k12.sc.us>; Brock, Carrie <cbrock@wcsd.k12.sc.us>; Doggett, Don <ddoggett@mccormick.k12.sc.us>; Gibbs-Brown, Jesulon <gibbs-brownj@obg3.k12.sc.us>; Green, J.R. <jgreen@fairfield.k12.sc.us>; Hickson, Laura <lhickson@fsd3.org>; Jefferson, Zona <zjefferson@florence4.k12.sc.us>; Johnson, Shawn <shawn.johnson@barnwell19.net>; Lavender, Linda <llavender@lexington4.net>; Maddox, Robert <rmaddox@edgefield.k12.sc.us>; Mathis, David <dmathis@saludaschools.org>; Moss, Jeffrey C <Jeffrey.Moss@beaufort.k12.sc.us>; Newman, Tim <tim.newman@ocsd4sc.net>; Ravenell, Morris <mravenell@dd4.k12.sc.us>; Rogers, Ray <rogersr@dillon.k12.sc.us>; Sojourner, Thelma <tsojourner@bamberg2.org>; Tillar, Helena <htillar@marlboro.k12.sc.us>; Tindal, John <jtindal@csd2.org>; Vincent, Neal <nvincent@flo2.k12.sc.us>; Washington, Jesse <jesse.washington@ocsd5.net>; Wilder, Rose <rwilder@clar1.k12.sc.us>; Williams, Leila <williamsl@acs.k12.sc.us>; Wright, Martin <wrigmar@hampton2.k12.sc.us>
Cc: Alford, Stephanie <salford@williston.k12.sc.us>; Anderson, Wanda <andersonw@mccormick.k12.sc.us>; Bostick, Conchita <BostCon@hampton2.k12.sc.us>; Britt-Stevens, Nancy <nbritt@dd4.k12.sc.us>; Burgess, Kenneth <klburgess@wcsd.k12.sc.us>; Clardy, Kimberly <kclardy@anderson4.org>; Cobb, Henry <hcobb@marlboro.k12.sc.us>; Corder, David <david.corder@barnwell19.net>; Elkins, Polly <elkinsp@dillon.k12.sc.us>; Fallaw, David <dfallaw@edgefield.k12.sc.us>; Fowler, Kara <fowlerk@lee.k12.sc.us>; Grant, Bob <robert.grant@ocsd5.net>; Grant, Paula <pdGrant@marion.k12.sc.us>; Holiday, Ernest <ernest.holiday@ocsd4sc.net>; Holmes, Arthur <aholmes@jcsd.net>; Hyman, Charles <chyman@flo2.k12.sc.us>; Ingram, Lisa <lingram@lexington4.net>; Lawson, Beverly <blawson@florence4.k12.sc.us>; Lawton, JoAnn <lawtonj@obg3.k12.sc.us>; Livingston, Harvey <hlivingston@saludaschools.org>; McCall, Barbara <bmccall@marlboro.k12.sc.us>; McCathern, Daniel <dmccathern@csd2.org>; Nimmons, Michelle <mnimmons@bamberg2.org>; Nixon, Denise <denise.nixon@sumterschools.net>; Rivers, Kedra <riversk@acs.k12.sc.us>; Scott, Angelia <ascott@fsd3.org>; Sowell, Denise <Dsowell@fairfield.k12.sc.us>; Taylor, Deanna <dtaylor@clar1.k12.sc.us>; Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Subject: Rural Proviso Funds - Critical Need Salary Stipend

Dear Rural Proviso District Superintendents and Personnel Administrators:

As you know, the Rural Proviso districts have been able to request funds to pay a $1,500 salary stipend to Math-, Science-, Social Studies- and English/Language Arts- certified teachers teaching at the middle or high school levels, and all Special Education-certified teachers teaching in a special education position. Many of you have requested funds for this purpose.

Because 2016-17 Rural Proviso funds remain available, and because many of you have asked, Rural Proviso districts may now request the $1,500 supplement for classroom teachers teaching Art, Business/Marketing/Computer Technology, all CATE areas, and World Languages, provided the teachers are certified in these areas and teaching these areas full-time. These are the remaining subjects that are projected to be shortage areas based on the May 2016 Teacher Supply Study conducted by CERRA and the Commission on Higher Education.

I have attached another copy of the Funds Request Form. As in the past, the request may include the cost of the fringes incurred by the district associated with paying the stipend.

Please let me know if you have any questions.

Jane



Jane Turner, Esq.
Executive Director

Center for Educator Recruitment, Retention, & Advancement
Stewart House @ Winthrop University
Rock Hill, SC 29733
Phone: 803.323.4032

CERRA GROWING TEACHERS FOR SOUTH CAROLINA

Email: turnerj@cerra.org
Web: www.cerra.org
Social: facebook.com/cerrasc youtube.com/cerrasc twitter.com/cerrasc

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Read: Internal Transfers for 2017-2018 School Year
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: March 31, 2017 7:03 AM (UTC-04:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: Internal Transfers for 2017-2018 School Year
Sent: Thursday, March 30, 2017 2:34:04 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Friday, March 31, 2017 7:02:01 AM (UTC-05:00) Eastern Time (US & Canada).

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Not read: Sailing scholarships for local kids again this year
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: February 10, 2017 11:37 AM (UTC-05:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: FW: Sailing scholarships for local kids again this year
Sent: Monday, June 6, 2016 10:05:42 AM (UTC-05:00) Eastern Time (US & Canada)

was deleted without being read on Friday, February 10, 2017 11:36:23 AM (UTC-05:00) Eastern Time (US & Canada).

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Read: Locality Supplement Update
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: May 5, 2017 7:01 PM (UTC-04:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: Locality Supplement Update
Sent: Friday, May 5, 2017 2:54:43 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Friday, May 5, 2017 7:00:00 PM (UTC-05:00) Eastern Time (US & Canada).

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Read: University of South Carolina Informational Webinar
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: November 29, 2016 8:23 PM (UTC-05:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: University of South Carolina Informational Webinar
Sent: Tuesday, November 29, 2016 3:36:15 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, November 29, 2016 8:21:54 PM (UTC-05:00) Eastern Time (US & Canada).

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Read: Letter of resignation
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: July 17, 2018 2:45 PM (UTC-04:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: RE: Letter of resignation
Sent: Tuesday, July 17, 2018 1:11:00 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, July 17, 2018 2:44:48 PM (UTC-05:00) Eastern Time (US & Canada).

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Read: Hiring Homebound Teachers
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: September 8, 2016 9:57 AM (UTC-04:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: Hiring Homebound Teachers
Sent: Thursday, September 8, 2016 9:11:05 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, September 8, 2016 9:57:08 AM (UTC-05:00) Eastern Time (US & Canada).

From: Bryan.Jefferson@beaufort.k12.sc.us <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Read: Internal Transfer Notification
To: Alice.Walton@beaufort.k12.sc.us <Alice.Walton@beaufort.k12.sc.us>
Sent: April 24, 2015 5:15 PM (UTC-04:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: Internal Transfer Notification
Sent: Friday, April 24, 2015 8:48:21 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Friday, April 24, 2015 5:15:09 PM (UTC-05:00) Eastern Time (US & Canada).

From: Bryan.Jefferson@beaufort.k12.sc.us <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Thanks for chatting with me today
To: Alice.Walton@beaufort.k12.sc.us <Alice.Walton@beaufort.k12.sc.us>
Sent: April 21, 2016 7:11 PM (UTC-04:00)

Hi Mrs. Walton. I have spoken with Jill. When I spoke with Jill, I told her that I would stay on as a third grade teacher; however, she has told me the only thing that she can offer me is a first or second grade position since my position has already been filled. I truly love teaching third grade, therefore I will accept the change and continue on with Okatie next school year. I will work hard there to show the staff at Okatie Elementary that I am a strong member of the Beaufort County School District certified team.

In addition, I have also completed an application for the Talent Acquisition Specialist for your review.

Bryan M. Jefferson, M.Ed.

Third Grade Teacher
Hilton Head IB Elementary
843-342-4100

bryan.jefferson@beaufort.k12.sc.us
Hilton Head Island Elementary
An I.B. Authorized School Since 2001



From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: RE: Question for you..
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: July 12, 2018 7:00 PM (UTC-04:00)

Thank you so very much for responding.

From: Walton, Alice W
Sent: Thursday, July 12, 2018 6:54 PM
To: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Re: Question for you..

Hello Bryan,

BCSD will release you from your contract without penalty if you accept a position in an administrative role in another district. Best to you in the future.

Regards,

Alice W. Walton
Beaufort County School District
843-322-2419 Office
843-812-8374 Mobile

Sent from my iPad

On Jul 12, 2018, at 6:45 PM, Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us> wrote:

> Good evening, Alice. I have spoken with Jamie on several occasions regarding my interest in coming an administrator. She has provided some invaluable information that I still find at the forefront of my mind. Jamie and I most recently spoke a few moments ago. I told her that I have been offered another administrative position and seriously want to consider accepting the position. Jamie has said that should I elect to accept this position, she would like me to decide sooner than later. With that being said, should I decide to accept, would you be able to provide me with a letter of release?
>
> Thanks in advance for your support in this matter,
>
> Bryan M. Jefferson, M.Ed.
> *Third Grade Teacher-Gifted and Talented Endorsed*
> *Okatie Elementary*
> *843-322-7700*
>
> ***"Intentions are no good without execution" - Jefferson***
>
> bryan.jefferson@beaufort.k12.sc.us
>
> image001.gif image002.jpg

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Read: RE: Thanks for the response for assistant principal
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: September 12, 2016 11:53 AM (UTC-04:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: RE: Thanks for the response for assistant principal
Sent: Monday, September 12, 2016 11:48:20 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Monday, September 12, 2016 11:53:23 AM (UTC-05:00) Eastern Time (US & Canada).

From: Bryan.Jefferson@beaufort.k12.sc.us <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Read: Certification Update
To: Alice.Walton@beaufort.k12.sc.us <Alice.Walton@beaufort.k12.sc.us>
Sent: January 27, 2015 9:52 AM (UTC-05:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: Certification Update
Sent: Tuesday, January 27, 2015 9:49:08 AM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, January 27, 2015 9:51:30 AM (UTC-05:00) Eastern Time (US & Canada).

From: Bryan.Jefferson@beaufort.k12.sc.us <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Read: Internal Transfer Process
To: Alice.Walton@beaufort.k12.sc.us <Alice.Walton@beaufort.k12.sc.us>
Sent: March 23, 2015 9:11 PM (UTC-04:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: Internal Transfer Process
Sent: Monday, March 23, 2015 3:27:10 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Monday, March 23, 2015 9:10:54 PM (UTC-05:00) Eastern Time (US & Canada).

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: RE: Regarding your Beaufort County School District online application for Assistant Principal
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: May 19, 2018 1:05 PM (UTC-04:00)

Hi there, Mrs. Walton. Does the below email pertain to the both of the assistant principal positions that I applied for, or just one? There was an earlier email that Reggie sent to me on your behalf stating the process would not start until June 1st. If this does not apply to both of the areas that I applied for, should I reapply for the positions that are currently posted?

Thanks in advance,

Bryan M. Jefferson, M.Ed.

Third Grade Teacher-Gifted and Talented Endorsed
Okatie Elementary
843-322-7700

"Intentions are no good without execution" - Jefferson

bryan.jefferson@beaufort.k12.sc.us

From: Alice Walton [mailto:beaufort+585bd8e9-49921@applitrack.com]
Sent: Friday, May 18, 2018 5:06 PM
To: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Regarding your Beaufort County School District online application for Assistant Principal

Dear Bryan Jefferson,

Thank you for your interest in an Assistant Principal position with Beaufort County School District. We appreciate your willingness to apply for the position. We interviewed several exceptional candidates, which made our selection decision a difficult one. Even though your credentials were impressive, we decided to hire another candidate whose background and experience more closely match our needs.

Again, thank you for your interest in Beaufort County School district. We encourage you to continue to monitor our website for other employment opportunities.

Best Regards,

Alice W. Walton

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Possible Position
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Cc: Deas, Reginald M <Reginald.Deas@beaufort.k12.sc.us>
Sent: May 2, 2018 2:27 PM (UTC-04:00)

Good afternoon to the both of you. I have spoken with Jamie, Cy, and Sarah Owen about the opportunities available for an assistant principal position in the district, and my desire to possibly be interviewed for one of them. Sarah has suggested that I reach out to one of you to determine what course of action I should take aside from completing the application. If either of you could share your thoughts with regard to the next step in the process, I would be greatly appreciative.

Thanks in advance for your willingness to share your expertise on the matter.

Professionally,

Bryan M. Jefferson, M.Ed.

Third Grade Teacher-Gifted and Talented Endorsed
Okatie Elementary
843-322-7700

"Intentions are no good without execution" - Jefferson

bryan.jefferson@beaufort.k12.sc.us

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Read: Rural Proviso/Undergraduate Loan Forgiveness Program
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: July 12, 2018 6:46 PM (UTC-04:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: FW: Rural Proviso/Undergraduate Loan Forgiveness Program
Sent: Wednesday, June 27, 2018 6:01:44 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, July 12, 2018 6:45:11 PM (UTC-05:00) Eastern Time (US & Canada).

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Question for you..
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Cc: Pinckney, Jamie A <jamie.pinckney@beaufort.k12.sc.us>
Sent: July 12, 2018 6:45 PM (UTC-04:00)

Good evening, Alice. I have spoken with Jamie on several occasions regarding my interest in coming an administrator. She has provided some invaluable information that I still find at the forefront of my mind. Jamie and I most recently spoke a few moments ago. I told her that I have been offered another administrative position and seriously want to consider accepting the position. Jamie has said that should I elect to accept this position, she would like me to decide sooner than later. With that being said, should I decide to accept, would you be able to provide me with a letter of release?

Thanks in advance for your support in this matter,

Bryan M. Jefferson, M.Ed.

Third Grade Teacher-Gifted and Talented Endorsed
Okatie Elementary
843-322-7700

"Intentions are no good without execution" - Jefferson

bryan.jefferson@beaufort.k12.sc.us

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Read: CREATE | School Psychologists
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: March 9, 2018 2:45 PM (UTC-05:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: FW: CREATE | School Psychologists
Sent: Friday, March 9, 2018 1:26:15 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Friday, March 9, 2018 2:43:44 PM (UTC-05:00) Eastern Time (US & Canada).

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Per your request
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: August 9, 2013 7:22 PM (UTC-04:00)

Hi Mrs. Walton,

Per the induction meeting, I am sending you this email to inform you that I have received my educator certification. I know that you said you could pull it up, but I am going to include the certificate number just in case, it is: 264749

Just to be certain, this is to receive the supply money for the classroom right?

Thanks in advance,

P.S. I don't know if I had the opportunity to tell you, but thank you so very much for making me feel so warm and welcome during the tier 2 interviews at the career fair.

Bryan M. Jefferson
Third Grade Teacher
Hilton Head IB Elementary
843-842-4100

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Thanks for the response for assistant principal
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: September 6, 2016 2:16 PM (UTC-04:00)

Thanks for responding, Mrs. Walton; however, I still have not heard anything about the talent acquisition position. I know you said we would hear something by that following week, but I understand a lot has been going on. I do know that Jill was offered one of the positions. With that being said, should I consider myself still I the "running" for the other positon, or has it also been filled?

Thanks in advance for all you do,

Bryan M. Jefferson, M.Ed.
Third Grade Teacher-Gifted and Talented Endorsed
Okatie Elementary
843-322-7700

bryan.jefferson@beaufort.k12.sc.us

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Read: Rural Proviso Funds - Critical Need Salary Stipend
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: May 11, 2017 4:15 PM (UTC-04:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: FW: Rural Proviso Funds - Critical Need Salary Stipend
Sent: Thursday, May 11, 2017 3:42:33 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, May 11, 2017 4:14:35 PM (UTC-05:00) Eastern Time (US & Canada).

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Read: Summer Courses at USCB
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: September 13, 2016 6:40 PM (UTC-04:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: Summer Courses at USCB
Sent: Tuesday, September 13, 2016 5:02:07 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, September 13, 2016 6:39:33 PM (UTC-05:00) Eastern Time (US & Canada).

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Not read: Benefits Update
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: February 1, 2018 12:52 PM (UTC-05:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: Benefits Update
Sent: Thursday, January 11, 2018 5:14:12 PM (UTC-05:00) Eastern Time (US & Canada)

was deleted without being read on Thursday, February 1, 2018 12:51:33 PM (UTC-05:00) Eastern Time (US & Canada).

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Not read: Are you Interested in Becoming a Homebound Teacher?
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: February 1, 2018 12:52 PM (UTC-05:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: Are you Interested in Becoming a Homebound Teacher?
Sent: Wednesday, January 10, 2018 11:51:50 AM (UTC-05:00) Eastern Time (US & Canada)

was deleted without being read on Thursday, February 1, 2018 12:51:34 PM (UTC-05:00) Eastern Time (US & Canada).

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Read: Final Distribution of Locality Supplement
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: May 2, 2017 4:19 PM (UTC-04:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: Final Distribution of Locality Supplement
Sent: Tuesday, May 2, 2017 4:07:24 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Tuesday, May 2, 2017 4:17:54 PM (UTC-05:00) Eastern Time (US & Canada).

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Read: FW: Summer Courses at USCB
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: September 21, 2016 1:49 PM (UTC-04:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: FW: Summer Courses at USCB
Sent: Wednesday, September 21, 2016 1:46:05 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, September 21, 2016 1:49:23 PM (UTC-05:00) Eastern Time (US & Canada).

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Read: Locality Supplement
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: September 28, 2016 6:36 PM (UTC-04:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: Locality Supplement
Sent: Wednesday, September 28, 2016 4:31:30 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Wednesday, September 28, 2016 6:35:22 PM (UTC-05:00) Eastern Time (US & Canada).

From: Jefferson, Bryan M <Bryan.Jefferson@beaufort.k12.sc.us>
Subject: Read: Rural Proviso Funds - Critical Need Salary Stipend
To: Walton, Alice W <Alice.Walton@beaufort.k12.sc.us>
Sent: May 11, 2017 4:22 PM (UTC-04:00)
Attached: Untitled attachment

Your message

To: Jefferson, Bryan M
Subject: RE: Rural Proviso Funds - Critical Need Salary Stipend
Sent: Thursday, May 11, 2017 4:21:10 PM (UTC-05:00) Eastern Time (US & Canada)

was read on Thursday, May 11, 2017 4:21:55 PM (UTC-05:00) Eastern Time (US & Canada).