

Meeting of the
Lamoille North Supervisory Union and
Lamoille North Modified Unified Union School District Board
Minutes of Meeting
December 8, 2025

Board members Present: Johnson: Carri Ferrari, Mark Nielsen; Cambridge: Jan Sander, Susan Prescott, Denise Webster, Nancy Guyette, Mark Stebbins, Amy Listenik; Hyde Park: Tina Lowe, Patty Hayford (virtual), Lisa Jones, Phillip Kiely; Belvidere: Stephanie Sweet (virtually); Eden: Jeff Hunsberger

Board members Absent: Johnson: Kyle Nuse, Monica Stearns, Kyle Hill; Waterville: Bart Bezio

Administrators Present: Cole Hayes, Deborah Clark, Catherine Gallagher, Kim Hunt, Rene Thibault, Paula Beattie, Dylan Laflam, Michele Aumand, Jeremy Scannell, Bethann Pirie, Jan Epstein, Chris Hennessey, Erik Remmers, Christopher Dodge, Dane Van Nosedeln

Others Present: Tiffany Cochran

Minute Taker: Savannah Droney

Call to order: Meeting called to order by Nielsen at 6:05 p.m. There was a moment of silence for David Whitcomb.

Approval of Agenda: Changes to the agenda are no legislative update, and move the student matter up. Hunsberger made a motion to accept the amended agenda, seconded by Kiely. The motion passed unanimously.

Public Comment: N/A

LNSU/LNMMUUSD Routine Business:

Consent Agenda Items – minutes of the November 10, 2025 LNSU/LNMMUUSD Special Board Meeting; minutes of the November 3, 2025, Finance & Capital Committee Meeting- Stebbins made a motion to accept the minutes, seconded by Guyette. The motion passed unanimously.

Board Orders – Sweet reviewed the board orders and recommends that the board approve. Hunsberger made the motion to approve the board orders, seconded by Stebbins. The motion passed unanimously.

Student Matter – Discussion & Possible Action, Proposed Executive Session – Kiely made the motion to go into executive session, seconded by Guyette at 6:09 p.m. The board came out of executive session at 6:28 p.m. A motion was made by Kiely to accept the administration's recommendation with respect to the student matter, seconded by Hunsberger. The motion passed unanimously.

Data Update – Hunt shared a data bites presentation. It is a known fact that students are learning when taking assessments. NWEA MAP (Northwest Evaluation Association measure of Assessment progress) measures students' academic growth in subjects such as math and reading. We give this test district wide in September and March. Fastbridge is a K-12 assessment system used for universal screening and progress monitoring in reading, math, and social-emotional wellness. The literacy screener is required by ACT 139. We give FASTBRIDGE assessments in September and January. VTCAP (Vermont Comprehensive Assessment Program) is given in math & ELA in grades 3-9 and science for grades 5, 8, and 11. It is for accountability, measuring proficiency, and informing instruction.

Classroom assessments are UFLLI, phonics, reading, from University of Florida; ARC writing assessments; Bridges, K-4 math program; Open Up, grades 5-8 math program, as well as teacher-created assessments in Biology, Social Studies, English/Language Arts, etc.

Appoint New School Board Member from Eden – Discussion & Possible Action – Letter of interest from Tiffany Cochran to fill the open Eden seat. Tiffany explained her interest in joining. Motion made to elect Tiffany for Eden was made by Hunsberger, seconded by Sanders. The motion passed unanimously.

Approve HPES Long-term Substitute Teacher Hire – Beattie recommended that the board hire Laura Franck as the Long-term Substitute Teacher at B Step 7 with an annual salary of \$66,805. Kiely made the motion to hire Laura Franck, seconded by Sweet. Beattie shared Laura’s background and indicated that Laura recently relocated to Hyde Park. The motion passed with Cambridge abstaining.

Ratify Support Staff Master Agreement – Discussion & Possible Action, Proposed Executive Session – Paula shared that the support staff negotiations are finished; she thanked everyone involved for getting this done. The agreement is for two years. Effective July 1, 2026, there will be an increase of \$2/hour, and an additional \$2/hour increase effective July 1, 2027. An extra holiday was given for FY27 and FY28. There were also simple updates and language changes to the agreement. Hunsberger made the motion to ratify the Support Staff Master Agreement, seconded by Stebbins. The motion passed with Hayford abstaining.

Budget Process Update – Clark shared a handout with budget information. The Finance & Capital Committee (FCC) met to review the budget and felt it is right sized at this point. The FCC wants the Board’s input before they make any changes. Clark gave a rundown of the budget figures and how line items are allocated. There were some issues of underbudgeting in the past which have now been captured properly.

Other Business: N/A

Adjourn: Hunsberger made the motion to adjourn at 7:14 p.m.