

**THE BOARD OF TRUSTEES OF THE
MAGNOLIA INDEPENDENT SCHOOL DISTRICT**

August 25, 2025

RESOLUTION FOR EMPLOYEE PAY

WHEREAS, the Magnolia Independent School District Board of Trustees (Board) adopted the 2025-26 Employee Compensation Plan on June 10, 2025;

WHEREAS, the Board recognizes the commitment of our employees to serving the our community and educating our youth;

WHEREAS, the Magnolia Independent School District as well as school districts across the state continue to experience staffing shortages; and

WHEREAS, the Board and the Magnolia Independent School District Administration are committed to incentivize our employees for their commitment to the District and for their hard work and dedication.

NOW THEREFORE IT BE RESOLVED BY THE BOARD THAT:

1. The Board authorizes a one-time payment of Five Hundred Dollars (\$500.00), less applicable taxes and other withholdings, to every District employee who is not on paid or unpaid administrative leave, and is employed with the District as of September 1, 2025;
2. The Board finds that a public purpose and a benefit to the Magnolia ISD exists in the payment of this one-time payment as set forth in the preamble to this Resolution;
3. The Board finds that this one-time payment supports the need of the District and its schools; and
4. The Board hereby authorizes the Superintendent or designee to make such payment pursuant to this Resolution on or about September 15, 2025.

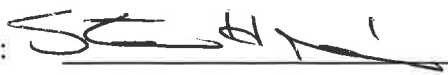
Adopted by the vote of the majority of members of the Board of Trustees of the Magnolia ISD present and voting at an open meeting of the Board on the 25th day of August, 2025, at which a quorum was present:

BY:



Gary Blizzard, Board President

BY:



Sonja Ebel, Secretary