



TECHNOLOGY & DATA PRIVACY ADVISORY
COMMITTEE (TDPAC)

Wednesday, December 11, 2025 - 6:00–7:30 pm

Ed Center – Conf. Room 4E

MINUTES

ATTENDEES:

Strikethrough indicates NOT in attendance

Eliza Buhner	Kara Zucker	Alison Stafford
Jason Cook	Marc Long	Michael Wright
Jason Livingston	Erin Norton	Floy Jaffares
Phil Romig III	Keel Ross	Brett Adams
Emily Sullivan	Byron Thornburgh	Carol Eaton
Jill Ibeck	Sean McDermid	Becky Shorey
Jeremy Felker	Scott Schafer	Lisa Relou
Hilary Young	Trace Faust	
Kevin Hahn	Dan Rohner	

Agenda Highlights

- Welcome/Announcements.
- Jeffco Cell Phone Policy
- Budget Reduction Blueprint Update (BRB)

Introductions and Logistics

- CIO Jill Ibeck welcomed attendees and highlighted the holiday season.
- Facilitator Trace Faust started introductions – Committee members and guests introduced themselves, including parents of Jeffco students, tech professionals and District Staff.
- Lisa Relou, Chief of Staff was introduced

Jeffco Cell Phone Policy Meeting Update:

- Two meetings have taken place consisting of students and community members. Feedback has been gathered.
- **State Requirement:** Colorado mandates all districts to have a cell phone policy by July 1, 2026.
- Jeffco is revising Policy JSA and creating JSAR for foundational guardrails.
- **Key Themes from Research & Student Feedback:**
 - Students expressed a strong desire for consistency across classrooms and guidance, not just rules and total bans. They prefer the terminology “permitted use” or guidelines over “limitations” and want to build trust and accountability.
 - Teachers strongly support clear, enforceable policies but do not want to use instructional time policing phones. They struggle with balancing instruction vs. monitoring devices. They noted inconsistent enforcement is currently a major issue.

- Parents are divided – some prioritize safety (especially after Evergreen incident), others support restrictions.
- Concerns were raised about how to support teachers in enforcing these policies consistently without disrupting learning.
- **Proposed Approach:**
 - School-based autonomy with district-level minimum standards.
 - Different rules for **elementary, middle, and high school**.
 - Exceptions for medical needs and communication with employers/doctors.
 - Emphasis on **digital literacy** and **trust/accountability** rather than punitive measures.
- **Next Steps:**
 - Publish draft policies in January.
 - Gather community input via **Sensemaker tool** and feedback forms.
 - Board review in April; final adoption by June 2026.

Budget Reduction Blueprint (BRB)

- The IT team incorporated TDPAC feedback from September, prioritizing safety/security, technology efficacy, and vendor management.
- The strategy focuses on a “Cloud First” approach and maximizing efficiency.
- IT shared timeline for **budget cuts** due to declining enrollment and fiscal constraints.
- Focus areas:
 - Safety & Security
 - ROI analysis for tech investments.
 - Vendor management and cloud-first strategy.
- Notification to staff about position changes start mid-December.
- Early 2026 the Board will study “FTE preservation measures” such as potentially reducing the work calendar for central administrators (from 246 days) to save costs
- Board vote on final plan by **July 2026**.

Artificial Intelligence (AI) & Device Usage

- AI seen as a tool for **efficiency and capacity**, not job replacement
- Driven by budget constraints and pedagogical research, the District is questioning if the current 1:1 device model (especially K-3 take-home devices) is the right approach.
- The focus is shifting from “screen time” to “active use” versus “passive consumption”.
- Pilots underway; goal is to maintain service levels despite budget cuts.
- Future meeting will address:
 - Device usage guidelines (1:1 program review).
 - Developmentally appropriate screen time.
 - Best practices for digital literacy

Upcoming Dates

- **January 14, 2026:** Virtual meeting for the Cell Phone Policy group to review the Sensemaker tool
- **March 18, 2026:** Follow-up meeting for the Cell phone policy group.
- **March 19, 2026:** Next Quarterly TDPAC meeting (topics: screen time, AI update, policy progress)