

Minutes of Regular Meeting

The Board of Trustees Little Elm ISD

A Regular Meeting of the Board of Trustees of Little Elm ISD will be held November 17, 2025, beginning at 6:00 PM in the Little Elm ISD Administration Building.

PRESENT: President Mary Watkins, Secretary Ken Beber, Trustee Jason Olson, Trustee David Montemayor, Trustee Jeff Burton, Trustee Alejandro Flores, and Superintendent Michael Lamb.

ABSENT: Vice President DeLeon English.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call to Order Open Session in the Board Room at Little Elm ISD Administration Building on 400 Lobo Lane, Little Elm, Texas 75068. Board President Mary Watkins called the meeting to order at 6:00 pm.
2. Introduction and Roll Call
Ms. Sonia S. Flores took Roll Call.
3. Citizen Input
Audience participation shall be permitted at regular Board meetings and shall be limited to the public comment portion designated for that purpose
There was no Citizen Input.
4. The Board recessed into Closed Meeting at 6:01 pm in the Board Support Conference Room as permitted by the Texas Open Meetings Act Code Subchapter 551.071, 551.072 & 551.074. The Board and Superintendent discussed:
 - A. Private consultation with the Board's attorney
 - B. Personnel
 - C. Personnel - Proposed Termination of Jessica Galindo
 - D. LandThe Board reconvened at 7:03 pm.
5. Pledge of Allegiance
The Board led those present to The United States Flag and The Texas Flag Pledges.
6. Invocation
There was no Invocation.
7. Superintendent Spotlight
 - A. LEaders of the PackMs. Asheley Brown presented the LEaders of the Pack to the following staff members.

- Christina Lemonds – Lakewood Village Elementary
- Marnie Richardson – Lakeview Elementary

B. Students of the Month

Mr. Donnie Bartlett and campus administrators present the students of the month award to their designated students.

8. Reports of the Superintendent

There were no reports.

9. Action Items

A. Discuss and consider approval of Proposed Termination of Jessica Galindo

Ms. Asheley Brown approached the Board about this item.

Trustee Jason Olson made the following motion:

Madame President, I move to accept the Superintendent's recommendation and to propose termination of Jessica Galindo's term contract and further move that the record of this action reflect the following:

- before voting on this Motion, the Board considered a draft of the letter to Jessica Galindo proposing the termination of employment;
- the Superintendent reviewed with the Board the reason or reasons for making his recommendation regarding the employee; and
- the Board considered the reason or reasons and any other information, provided by the Superintendent; and that by passage of this motion, the Board:
- directs the Superintendent to prepare for the Board President's signature a final Notice of Proposed Contract Termination for Jessica Galindo and ensure that the Notice is delivered no later than **November 25, 2025**;
- directs that the Notice of Proposed Contract Termination include the time limitations and procedure for requesting a hearing before an independent hearing examiner;
- directs the Superintendent to notify *Eichelbaum, Wardell, Hansen, Powell & Muñoz, P.C.* of this action and request that office to contact and retain an attorney on behalf of the Board, to advise the Board concerning legal matters, upon receipt of a recommendation from an independent hearing examiner;
- authorizes *Eichelbaum, Wardell, Hansen, Powell & Muñoz, P.C.* to consult with the Superintendent to approve the final Notice of Proposed Contract Termination and to take whatever actions are necessary and proper to present the case in support of the proposed termination; and
- directs that a copy of this Motion be attached to the minutes of this meeting (draft pending Board approval) and the final Notice of Proposed Termination of Employment sent to Jessica Galindo.

Trustee Ken Beber seconded the motion. The motion passed (6-0).

Board Member	Made Motion	2nd Motion	Ayes	Nays	Abstain
Mary Watkins			x		
DeLeon English					

Ken Beber	x		x		
Jason Olson	x		x		
David Montemayor			x		
Jeff Burton			x		
Alejandro Flores			x		

B. Discuss and consider approval of Request for New Special Education Paraprofessional FTE

Ms. Asheley Brown briefed the Board about this item. To ensure the district meets the needs of LEISD students, a careful analysis of staffing needs has been completed and we are requesting an Instructional Assistant for Special Education.

Trustee Jeff Burton made the first motion to approve this item as submitted. Trustee Jason Olson seconded the motion. The motion passed (6-0).

Board Member	Made Motion	2nd Motion	Ayes	Nays	Abstain
Mary Watkins			x		
DeLeon English					
Ken Beber			x		
Jason Olson		x	x		
David Montemayor			x		
Jeff Burton	x		x		
Alejandro Flores			x		

C. Discuss and consider approval of the Resolution Concerning Board Directors of Denton Central Appraisal District

Ms. Sonia S. Flores presented this item to the Board. Trustee Jason Olson made the first motion to give LEISD's votes (64) to DeVon English. Trustee Alejandro Flores seconded the motion. The motion passed (6-0).

Board Member	Made Motion	2nd Motion	Ayes	Nays	Abstain
Mary Watkins			x		
DeLeon English					
Ken Beber			x		
Jason Olson	x		x		
David Montemayor			x		
Jeff Burton			x		
Alejandro Flores		x	x		

D. Discuss and consider approval of the Purchasing District School Buses

Mr. Jonquez Moore briefed the Board about this item. The purchase of new school buses is essential to address growth and replace aging vehicles. Expanding and updating the fleet ensures safe, reliable transportation, reduces maintenance costs, and supports efficient routing across the district and beyond.

Trustee Ken Beber made the first motion to approve this item as submitted. Trustee Jeff Burton seconded the motion. The motion passed (6-0).

Board Member	Made Motion	2nd Motion	Ayes	Nays	Abstain
Mary Watkins			x		
DeLeon English					
Ken Beber	x		x		
Jason Olson			x		
David Montemayor			x		
Jeff Burton		x	x		
Alejandro Flores			x		

E. Discuss and consider approval of Architect Selection for Little Elm High School Phase II Additions & Renovations

Mr. Mickey James briefed the Board about this item. This is to request approval to award PBK Architects as the architect of record for this project.

Trustee Jason Olson made the first motion to approve this item as submitted. Trustee Alejandro Flores seconded the motion. The motion passed (6-0).

Board Member	Made Motion	2nd Motion	Ayes	Nays	Abstain
Mary Watkins			x		
DeLeon English					
Ken Beber			x		
Jason Olson	x		x		
David Montemayor			x		
Jeff Burton			x		
Alejandro Flores		x	x		

10. Consent Agenda

A. Discuss and consider approval of Workshop Meeting Minutes - October 20, 2025

B. Discuss and consider approval of Public Hearing Meeting Minutes - October 20, 2025

C. Discuss and consider approval of Regular Meeting Minutes - October 20, 2025

D. Discuss and consider approval of Maximum Class Size Exemptions - Class Size Waivers

E. Discuss and consider approval of SB13 Acquisition of Library Books

F. Discuss and consider approval of Little Elm ISD Expenditures over \$100,000 Summary Report

G. Discuss and consider approval of Financial Reports - September 2025

Trustee Jason Olson made the first motion to approve the consent agenda as submitted. Secretary Ken Beber seconded the motion. The motion passed (6-0).

Board Member	Made Motion	2nd Motion	Ayes	Nays	Abstain
Mary Watkins			x		
DeLeon English					
Ken Beber		x	x		
Jason Olson	x		x		
David Montemayor			x		
Jeff Burton			x		
Alejandro Flores			x		

11. Board President Comments

Ms. Mary Watkins thanked everyone for staying late. Ms. Watkins is thankful for our Board, students, staff and Superintendent and also mentioned how successful 633 Run was.

12. Board Comments

The Board wished everyone a Happy Thanksgiving.

13. Superintendent Comments

Mr. Michael Lamb mentioned how thankful he is for this Board and for everything they do.

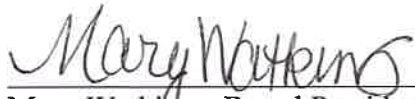
Mr. Lambed wished everyone a Happy Thanksgiving.

14. Adjournment

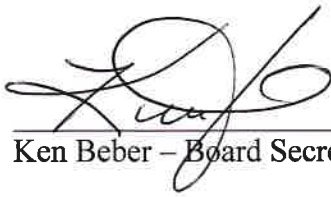
Trustee David Montemayor made the first motion to adjourn the meeting. Trustee Alejandro Flores seconded the motion. The motion passed (6-0). The meeting adjourned at 7:53 pm.

Board Member	Made Motion	2nd Motion	Ayes	Nays	Abstain
Mary Watkins			x		
DeLeon English					
Ken Beber			x		
Jason Olson			x		
David Montemayor	x		x		
Jeff Burton			x		
Alejandro Flores		x	x		

The minutes were approved on December 15, 2025.

A handwritten signature in cursive script, reading "Mary Watkins".

Mary Watkins – Board President

A handwritten signature in cursive script, reading "Ken Beber".

Ken Beber – Board Secretary