

Tredyffrin/Easttown School District

# Action Line

A Recap of the November 24, 2025 Regular School Board Meeting and the December 5, 2025 Reorganization School Board Meeting

**At the November 24, 2025 School Board Meeting, the Board approved the following:**

**Consent Agenda**
**Approval of Board Meeting and Board Committee Meeting Minutes**
The Board of School Directors approved the minutes of the October 27, 2025 Regular School Board Meeting, October 7, 2025 Policy Committee Meeting, October 9, 2025 Education Committee Meeting, October 6, 2025 Finance Committee Meeting, and October 14, 2025 Facilities Committee Meeting.

**Receive Financial Reports**

**Routine Personnel Actions**
**Resignations/Releases/Retirements**
The Board of School Directors approved the following resignations/releases/retirements:
Auste Joost, math itinerant teacher, VFMS
Erin McHale, certified school nurse, VFMS
Yun Kee Yu, long-term substitute teacher, CHS

**Leaves of Absences**
The Board of School Directors approved the following leave of absences in accordance with policies 4200; 4220; 4600 and 4610:
Kelly Hess, teacher, VFES
Jessica Shepherd, teacher, VFES
Derrick Wood, teacher, CHS

**Appointments**
The Board of School Directors approved the following appointments, changes in position and/or location:
Mitali Barot, Food & Nutrition Services Supervisor A, TEAO
Megan Cogan, change in position to 10 month secretary B, CHS
Karly Dutkiewicz, teacher, Long Term Substitute Teacher Contract Extension, VFES
Robert Kirkby, teacher, Long Term Substitute Teacher Contract, TEMS
Marigrace Morris, teacher, Long Term Substitute Teacher Contract, BES
Thomas Mullaney, teacher, Long Term Substitute Teacher Contract, CHS
Joseph Oskowitz, custodian, District
Samantha Putnam, teacher, Long Term Substitute Teacher Contract, DES & VFES
Emelisa Reyes, custodian, VFMS
Matthew Saulino, custodian, District
Michael Shaw, custodian, CHS
Shelby Speaker, teacher, Long Term Substitute Teacher Contract Extension, TEMS
Vera Zinavenka, (.56) general kitchen worker, TEMS

* Employment contingent upon appropriate Personnel processing and State and Federal requirements.

**Probationary Wage Period Adjustments**
The Board of School Directors approved the following wage adjustments consistent with the collective bargaining agreement for the following employees who completed the 90-day probation period.
Christopher Bonner, cafeteria manager, CHS
Megan Close, secretary, CHS
Juli Greco, secretary, VFMS
Yoland Gutierrez, secretary, VFMS
Yen Chun Liu, general kitchen worker, NEES
Crystal Long, general kitchen worker, VFES

**Policy Exception**
The Board of School Directors granted an exception to Board Policy 4031: Voluntary Separations from District (Resignations from Employment).

**Athletic & Non-Athletic Position Recommendations for the 2025-26 School Year**

**Agreements with Chester County Intermediate Unit**

**2025-26 Federal Consolidated Grant- Title I, Part A: Improving Basic Programs, Title II, Part A: Supporting Effective Instruction, Title III, Language Instruction for English Learners, Title IV, Part A: Student Support and Academic Enrichment Grants**

**Agreement with Knighted Swan, Inc. d/b/a J. Scott Catering**
The Board of School Directors approved the agreement between Knighted Swan, Inc. d/b/a J. Scott Catering and the Tredyffrin/Easttown School District for the 2027 Conestoga High School Senior Prom on April 23, 2027 in an amount not to exceed $44,159.

raya Solutions and the Tredyffrin/Easttown School District for Cortex XDR Pro which monitors all devices for evidence of threats and performs actions to help mitigate them in an amount not to exceed $104,520.46.

**Successful Bids**

*Continued on next page...*

**Change Orders and Allowance Adjustment**

**Educational Services Agreements**

**Addendum to the Agreement with Epic Health Services (PA), LLC d/b/a Aveanna Healthcare**
The Board of School Directors approved the addendum to the agreement between Epic Health Services (PA), LLC d/b/a Aveanna Healthcare and the Tredyffrin/ Easttown School District, originally Board approved July 10, 2025, to add a location where the District can source nursing services for students for the 2025-26 school year.

**Agreement with Hoffman Homes for Youth, Inc.**
The Board of School Directors approved the agreement between Hoffman Homes for Youth, Inc. and the Tredyffrin Easttown School District to provide educational services to a District student for the 2025-26 school year.

**Policy Recommended for Second Reading**
The Board of School Directors adopted the following policies:
Policy 4340: Electronic Communication Devices: Use by Employees

**Priority Discussion/Action -** None

**Other Actions Under Consideration**
**Policies Recommended for First Reading**
The Board of School Directors approved the following policies, on a first reading basis, as ready for adoption at the next regular meeting:
Policy 3160: Transfer of Funds Within the Budget
Policy 3180: Capital Projects Fund – Non-Bond Funds
Policy 3181: Capital Projects Fund – Bond Funds
Policy 3185: Fund Balances Management
Policy 3231: Federal Fiscal Compliance
Policy 3292: Investments
Policy 6130: Curriculum, Curricular Materials and Resource Materials

**Information**
**Future School Board Meetings**
Friday, December 5, 2025, Reorganizational Board Meeting - 6:00pm, at Conestoga High School, 200 Irish Road, Berwyn, PA 19312.
Monday, January 5, 2026, Regular Board Meeting - 7:30pm, at Conestoga High School, 200 Irish Road, Berwyn, PA 19312.
Monday, January 26, 2026, Regular Board Meeting - 7:30pm, at Conestoga High School, 200 Irish Road, Berwyn, PA 19312.
Monday, February 23, 2026, Regular Board Meeting - 7:30pm, at Conestoga High School, 200 Irish Road, Berwyn, PA 19312.

**Public Comment**
The Board received comments from community members on the following topics:
- Vote16 PA

**Adjournment**
The meeting was adjourned at 8:55pm.

**At the December 5, 2025 Reorganization School Board Meeting, the Board approved the following:**

**Election of Board President and Vice President**
The Board elected Sue Tiede as President and Kenneth Hong as Vice President for the year 2026.

**Consent Agenda -** None

**Priority Discussion/Action -** None

**Other Actions Under Consideration -** None

**Information**
**Future School Board Meetings**
Monday, January 5, 2026, Regular Board Meeting - 7:30pm, at Conestoga High School, 200 Irish Road, Berwyn, PA 19312.
Monday, January 26, 2026, Regular Board Meeting - 7:30pm, at Conestoga High School, 200 Irish Road, Berwyn, PA 19312.
Monday, February 23, 2026, Regular Board Meeting - 7:30pm, at Conestoga High School, 200 Irish Road, Berwyn, PA 19312.

**Public Comment**
The Board received comments from community members on the following topics:
- 2026-27 property tax bills and new auditorium seats at T/E Middle School

**Adjournment**
The meeting was adjourned at 6:23pm.

**2025-2026 School Board Meeting Schedule**

| | |
|---|---|
| Monday | August 25, 2025 |
| Monday | September 29, 2025 |
| Monday | October 27, 2025 |
| Monday | November 24, 2025 |
| Friday | December 5, 2025 |
| Thursday | January 5, 2026 |
| Monday | January 26, 2026 |
| Monday | February 23, 2026 |
| Monday | March 9, 2026 (Budget Workshop I) |
| Monday | March 23, 2026 |
| Monday | April 13, 2026 (Budget Workshop II) |
| Monday | April 27, 2026 |
| Tuesday | May 26, 2026 |
| Monday | June 8, 2026 |

*Continued on next page...*

School Board business meetings are streamed live on TETV, Comcast Channel 14 and Verizon Channel 20, youtube.com/user/teschools and tetv.net.

Recordings of the meetings are available on the Tredyffrin/Easttown School District website at www.tesd.net.

Please visit the T/E website at www.tesd.net for current information on meeting times, locations, agendas and minutes of Board business and committee meetings.

Click here to sign up to receive the District's eNewsletter.