

Joint Communique #6
From the RCTA and RUSD Interest-Based Bargaining (IBB) Team
December 5, 2025

Special Education Workgroup

The IBB Team continued the discussion of materials presented by the Special Education Work Group. The primary focus areas were workload/caseload management and strategies for meeting the time compliance requirements associated with special education service provider duties. The goal is for this discussion regarding TK-12 special education classroom teachers to be completed at the subsequent meeting.

This communication is an overview and not intended to be detailed. Specific information will be provided when MOUs and Tentative Agreements are reached.

The next scheduled date for negotiations will be January 9, 2026

IBB RUSD/RCTA Negotiation Team	
Bridgette Bodine (Facilitator)	Katie Breyer
Sean Browning	Laura Boling (Guest)
Michelle Cortés	Teresa Clark
Lisa Koss	Monic Dugan
Erin Power	Fernando Hurtado
Dan Sosa	Jason McPhail
Hector Valdez	Vanessa Reno
Kyley Ybarra	Justin Arnold (Labor Representative)