



POLICY: ATHLETIC EQUITY

Approved by Governing Council on: September 4, 2024

This policy ensures compliance with NMAC 6.13.4.8 governing gender equity in interscholastic sports at Siembra Leadership High School.

Policy Overview Siembra Leadership High School shall not discriminate based on gender in any interscholastic sport. All interscholastic programs shall be operated in a non-discriminatory manner for both students and staff.

Athletic Opportunities A. Siembra Leadership High School will provide comparable athletic opportunities for both genders. While participation on the same team may be limited where equivalent gender-specific teams exist, all efforts will be made to ensure equality in:

- Facilities
- Equipment and supplies
- Game and practice schedules
- Travel and per diem
- Coaching assignments and compensation
- Academic support
- Housing and dining facilities
- Publicity

Title IX Coordination B. The school has a designated Title IX Coordinator whose name, title, address, and phone number are publicly available on the school's website and publications. Responsibilities include:

1. Receiving and processing Title IX complaints and inquiries
2. Advising administration on best practices to prevent and address sex discrimination in athletics
3. Enforcing the school's athletic non-discrimination policy
4. Implementing corrective actions when necessary following a finding of non-compliance





Ongoing Evaluation & Reporting C. Siembra Leadership High School will regularly evaluate and assess student needs to ensure equitable athletic opportunities. The school will report the following data to the Public Education Department (PED):

1. Student Data

- Total school enrollment (average of 80th and 120th day)
- Enrollment by gender
- Total student athletes and athletic participation by gender
- Number of boys' and girls' teams, by sport and level

2. Personnel Data

- Name and gender of the Athletic Director
- Name, gender, title, and employment status of coaches and team personnel
- Coach-to-athlete ratio and stipends/compensation for coaches by gender

3. Transparency

- All data listed above shall be made publicly accessible
- Students and families will be informed of their right to review the data

4. Annual Compliance Assurance

- Siembra Leadership High School will submit an assurance of Title IX compliance to the Governing Council by August 31 each year and send a copy to PED

This policy reflects Siembra's commitment to equity and transparency in athletics, consistent with state and federal law.

