Wednesday, November 19, 2025
COG Regular Board Minutes

1. Opening Items

1.01 Call to Order/Roll Call

The Governing Board of the Educational Service Center Council of Governments was called to order by the Educational Service Center Council of Governments President Reed at 8:03 AM in regular session at 2080 Citygate Drive, Columbus, OH on 11.19.25, with the following members present

Ms. Groff: Ms. Reed: Mr. Trace

Staff Present

ESCCO Deputy Superintendent Gale Marsh

ESCCO CFO/Treasurer David Weaver

ESCCO Assistant Treasurer Jackie Dieter

2.01 Adoption of Agenda

Mr. Trace moved and Ms. Groff seconded that the Governing Board of the ESC Council of Governments adopt the agenda.

Vote resulted as follows:

Ms. Groff: Aye Ms. Reed: Aye Mr. Trace Aye

Motion Passed

5.01 Approval of Consent Agenda
Ms. Groff moved and Mr. Trace seconded that the Governing Board of the ESC Council of Governments approve the consent agenda.

5.02 Treasurer/CFO Recommendations - Approval of Meeting Minutes

Recommend the Governing Board of the Educational Service Center Council of Governments approve the attached minutes, for the October 15, 2025, meeting

File Attachments
ESC COG Board Minutes 10.15.25.pdf (464 KB)

5. Consent Items

Subject **5.03 Executive Director's Recommendations: Separations**

Meeting Nov 19, 2025 - COG Regular Board Meeting

Access Public

Type Action (Consent)

Recommended Action Recommend the Governing Board approves the following separations of employment.

District/Agency	Last Name	First Name	Position Title	Effective Date	Retirement or Resignation
Bexley CSD	Pickett	Karen	Paraprofessional	11.03.2025	Resigned
Big Walnut LSD	Williams	Diane	Tutor	11.20.2025	Resigned
Bio-Med Science Academy	McDuffee	Molly	Teacher	11.06.2025	Resigned
ESC Center for Student Services	Autrey	April	Teaching Assistant	11.13.2025	Resigned
ESC Center for Student Services	Bushong	Ryley	BCBA	11.16.2025	Resigned
ESC Center for Student Services	Impton	Tieisha	Teaching Assistant	10.30.2025	Employer Initiated
ESC Center for Student Services	Langmeyer	Hannah	Teaching Assistant	10.03.2025	Resigned
ESC Center for Student Services	Ransom	Jerrika	Teaching Assistant	10.30.2025	Resigned
ESC Center for Student Services	Thompson	Kyla	Teaching Assistant	11.06.2025	Resigned
ESC Center of Business Services	Weeks	Leanne	Secretary	10.24.2025	Resigned
Gahanna-Jefferson CSD	Day	Denna	Behavior Prevention Specialist	11.25.2025	Resigned
Global Impact STEM Academy	Sarihan	Alexander	Internal Substitute	10.15.2025	Resigned
Hamilton LSD	Whitney	Daniel	Educational Aide	11.25.2025	Resigned
Hilliard CSD	Martinez	Yormerys	Bilingual Liaison	10.20.2025	Resigned
Licking Heights LSD	Graves	Talia	Aide to Students with Disabilities	11.05.2025	Resigned
Licking Heights LSD	Klecan	Caelyn	Aide to Students with Disabilities	11.07.2025	Resigned
Licking Heights LSD	Parks	Kendra	Aide to Students with Disabilities	10.20.2025	Employer Initiated
Licking Heights LSD	Wallington	Samea	Aide to Students with Disabilities	11.06.2025	Resigned
Metro Early College High School	Carter	Lori	Intervention Coordinator	05.29.2026	Retirement
OCALI	Burkhart	Julie	Administrative Professional	01.30.2026	Retirement
Star House Columbus	Haas	Beth	Executive Assistant	12.01.2025	Retirement
Star House Columbus	Jennings	Amadea	Youth Advocate	11.04.2025	Resigned
Star House Columbus	Morgan	Hayley	Therapist	10.31.2025	Resigned
Star House Columbus	Rivers	Aniyha	Youth Advocate	10.22.2025	Resigned
Tri-State Early College STEM	Maxey	Melinda	Director, CEO	11.06.2025	Resigned
Upper Arlington CSD	Dennis	Jodi	Paraprofessional	10.31.2025	Resigned

Westerville CSD	Henck	Deirdre	Instructional Aide	11.25.2025	Resigned
Westerville CSD	Hoover	Christine	Instructional Aide	12.19.2025	Resigned
Westerville CSD	Mahamud	Siham	Instructional Aide	10.30.2025	Resigned
Westerville CSD	Scott	Faith-Elaine	Instructional Aide	10.20.2025	Employer Initiated
Westerville CSD	Secrest	Eric	Instructional Aide	10.30.2025	Resigned

5. Consent Items

Subject **5.04 Executive Director's Recommendations: Employment**

Meeting Nov 19, 2025 - COG Regular Board Meeting

Access Public

Type Action (Consent)

Recommended Action Recommend the Governing Board approve the following employment for the 2025-2026 contract year. [Contingent upon and subject to successful background checks, current license, receipt, and final administrative review of all application records and receipt of all other necessary documentation.]

District/Agency	Last Name	First Name	Position Title	Total Paid Days	Start Date	End Date	Salary/Rate	Pay Type
Big Walnut LSD	Giallombardo	Kimberly	Tutor	122	11.03.2025	06.30.2026	$25.00	HOURLY
Bio-Med Science Academy	Fonte	Elizabeth	K-1 Loop Teacher	108	12.01.2025	07.31.2026	$34,306.20	SALARY
Buckeye Valley LSD	Whitaker	Michelle	Paraprofessional	120	11.17.2025	07.31.2026	$19.11	HOURLY
Columbus CSD	Lawson	Lisa	Tutor	138	10.23.2025	06.30.2026	$33.43	HOURLY
Columbus CSD	Segaa	Asma	Tutor	116	12.15.2025	06.30.2026	$33.43	HOURLY
Community Schools	Campbell	Deborah	Community School Coordinator	120	11.10.2025	07.31.2026	$47,467.00	SALARY
Dublin CSD	Wohrle	Cynthia	Fiscal Project Manager	128	01.02.2026	06.30.2026	$40,448.00	SALARY
ESC Center for Student Services	Ameer Batcha	Thasmine	Teaching Assistant	124	11.17.2025	06.30.2026	$16.70	HOURLY
ESC Center for Student Services	Boykin	Mallory	Teaching Assistant	147	10.14.2025	06.30.2026	$21.20	HOURLY
ESC Center for Student Services	Braunstein	Peyton	Long Term Substitute	123	11.10.2025	07.31.2026	$30,823.41	SALARY
ESC Center for Student Services	Campbell	Myranda	Teaching Assistant	140	10.23.2025	06.30.2026	$17.81	HOURLY
ESC Center for Student Services	Christiansen	Amanda	Teaching Assistant	142	10.21.2025	06.30.2026	$20.52	HOURLY
ESC Center for Student Services	Christiansen	Amanda	Teaching Assistant	142	10.21.2025	06.30.2026	$20.52	HOURLY
ESC Center for Student Services	Huthmaker	Jailey	Teaching Assistant	133	11.03.2025	06.30.2026	$17.81	HOURLY
ESC Center for Student Services	Impton	Tieisha	Teaching Assistant	139	10.24.2025	06.30.2026	$17.81	HOURLY
ESC Center for Student Services	Killam	Stephanie	Teaching Assistant	151	10.08.2025	06.30.2026	$17.81	HOURLY
ESC Center for Student Services	Klamfoth	Lisa	Teaching Assistant	148	10.13.2025	06.30.2026	$17.81	HOURLY
ESC Center for Student Services	Lewis	Lisa	Teaching Assistant	133	11.03.2025	06.30.2026	$22.63	HOURLY

ESC Center for Student Services	Mackey	Jamaica	Teaching Assistant	124	11.17.2025	06.30.2026	$17.81	HOURLY
ESC Center for Student Services	Morris	Daniel	Teaching Assistant	128	11.12.2025	06.30.2026	$20.52	HOURLY
ESC Center for Student Services	Pamanji	Tejaswini	Long Term Substitute	121	11.12.2025	07.31.2026	$30,331.07	SALARY
ESC Center for Student Services	Shafique	Amina	Teaching Assistant	140	10.23.2025	06.30.2026	$17.76	HOURLY
ESC Center for Student Services	Yake	Makayla	Long Term Substitute	113	11.24.2025	07.31.2026	$28,325.71	SALARY
Gahanna-Jefferson CSD	Ellington	Morris	Behavior Prevention Specialist	128	10.28.2025	05.26.2026	$23.50	HOURLY
Gahanna-Jefferson CSD	Tackett	Kyle	Assistant Principal	155	10.21.2025	06.30.2026	$73,483.95	SALARY
Global Impact STEM Academy	Campbell	Carol	Student Support Specialist	104	12.01.2025	07.31.2026	$22.00	HOURLY
Global Impact STEM Academy	Jarrell-McCurry	Morgan	Food Service	104	11.18.2025	07.31.2026	$16.00	HOURLY
Global Impact STEM Academy	Roberson	Holly	Instructional Aide	116	11.06.2025	07.31.2026	$22.00	HOURLY
Global Impact STEM Academy	Rucker	Camille	School Counselor Administrative Assistant	121	11.07.2025	07.31.2026	$30.00	HOURLY
Global Impact STEM Academy	Ruiz	Julietta	Dean of Students	145	10.13.2025	05.27.2026	$41,561.35	SALARY
Hamilton LSD	Thompson	Russell	Assistant Principal	134	10.20.2025	07.31.2026	$42,525.00	SALARY
Hilliard CSD	Jaquez	Shannel	Bilingual Liaison	116	11.17.2025	05.29.2026	$35.25	HOURLY
Hilliard CSD	Pennington	Alyse	Access Control Coordinator	177	10.16.2025	06.30.2026	$25.81	HOURLY
Hilliard SACC	Campo	Sofia	Student Assistant	138	10.27.2025	05.31.2026	$11.00	HOURLY
Hilliard SACC	Harkins	Haley	Program Leader	139	10.27.2025	05.31.2026	$16.00	HOURLY
Hilliard SACC	Johnson	Hope	Program Leader	152	10.13.2025	05.31.2026	$16.00	HOURLY
Licking Heights LSD	Bell	Ashley	Aide to Students with Disabilities	149	10.06.2025	06.30.2026	$27.07	HOURLY
Licking Heights LSD	Foster	Briana	Aide to Students with Disabilities	139	10.27.2025	06.30.2026	$22.14	HOURLY
OCALI	Barrett	Shaun	Early Development and Learning Specialist	166	11.03.2025	06.30.2026	$74,579.85	SALARY
OCALI	Prince	Brittany	Early Childhood Family Support Manager	175	10.21.2025	06.30.2026	$53,611.25	SALARY
OCALI	Tedrow	Breanna	Early Learning and Development Program Manager	175	10.21.2025	06.30.2026	$59,993.50	SALARY

Office of Human Resources	Smith	Natalie	HR Representative	171	10.27.2025	06.30.2026	$32.47	HOURLY
Reynoldsburg CSD	Foltz	Jerry	Safety and Security Specialist	126	11.17.2025	06.01.2026	$22.50	HOURLY
Star House Columbus	Price	Sean	Youth Advocate	198	9.23.2025	06.30.2026	$22.00	HOURLY
Star House Columbus	Sako	Ciara	Executive Assistant	178	10.27.2025	06.30.2026	$32.45	HOURLY
Star House Columbus	Taylor	Kenya	Youth Advocate	179	10.25.2025	06.30.2026	$22.00	HOURLY
Star House Columbus	Watson	Anthony	Youth Advocate	179	10.25.2025	06.30.2026	$22.00	HOURLY
Upper Arlington CSD	Everson	Patricia	Paraprofessional	134	10.24.2025	05.28.2026	$23.03	HOURLY
Upper Arlington CSD	Neider	Alexis	EL Tutor	186	10.21.2025	05.29.2026	$25.71	HOURLY
Westerville CSD	Hartge	Scott	Instructional Aide	128	10.28.2025	05.22.2026	$23.91	HOURLY
Westerville CSD	Koci	Lisa	Instructional Aide	97	11.12.2025	05.22.2026	$24.42	HOURLY
Westerville CSD	Lopez	Alicia	Instructional Aide	136	10.20.2025	05.22.2026	$22.78	HOURLY
Westerville CSD	Matthews	Camille	Instructional Aide	127	11.04.2025	05.22.2026	$21.74	HOURLY
Westerville CSD	Russo	Anna	Instructional Aide	136	10.20.2025	05.22.2026	$23.33	HOURLY

ESC-COG Consortium New Substitutes: Total: 205

Last Name	First Name
Ababseh	Amani
Abrell	Jonah
Adams	Emiley
Affolter	Hannah
Al Safar	Shams
AlHaffar	Racha
Allen	Nedra
Alloway	Stephen
Al-Nawas	Itof
Amarasinghe	Udari
Anderson	Michael
Angeli Reyes	Suyapa
Arulraj	Nagapoorani
Ashur	Shada
Babineaux	Kelsey
Bame	Andrea
Barham	Adam

Last Name	First Name
Griffith	Mary
Haller	Victoria
Harr	June
Harrington	Ivan
Harris	Shelly
Heidari	Mitra
Henry	Ashley
Hernandez	Miguel
Hess	Alverna
Hoffman-Hudek	Lori
Holden	Christian
Hopkins	Chrishawn
Hopkins	Evan
Hunt	Kaylynn
Hunter	Natalie
Ilaian	Nadine
Jackson	Tanisha

Last Name	First Name
Odari	Roji
Ogan	Karen
O'Neil	Kathrine
Parsons	Angela
Pata	Joseph
Patch	Christine
Patterson	Mary Kate
Petrus-Chopyak	Katherine
Pettet	LaMista
Ploucha	Jessica
Podolan	Kirby
Post	Elizabeth
Prater	Emily
Printy	Joseph
Pyles	Matthew
Qamar	Abiha
Rankin	Tiana

Belcher	Lavita
Bell	Peter
Berger	Caryn
Bernsdorf	Jennifer
Bird	Emily
Bleas	Mary
Bochkor	Joshua
Bolin	Preston
Bonds	Audrey
Borden	Kathryn
Brady	J
Brown	Loren
Brown	Sean
Brumbaugh	Rebekah
Caldwell	Danielle
Cheek	Fanita
Chiapparelli	Ceara
Chouika	Lamya
Chowderpally	Priyanka
Ciavarelli	Pamela
Clark	Madison
Conklin	Jake
Conn	Liliana
Converse	Rebecca
Cordell	Tiffany
Counahan	Michelle
Cox	Kaitlynn
Crockett	Alexis
Culley	Jensen
Davis	Alexandra
Davis	Melissa
Davison	Lesli
Delcamp	Dulcy
Driscoll	Brynn
Duerksen	Stacy
Earles	Bart

Jacobs	Julia
Jaenke Jr	Christopher
Jones	Ellen
Jones	Meagan
Joseph	Cassady
Keeler	Angela
Kelly	Madison
Kennedy	Isabella
Kerns	Abrielle
Khoury	Amira
Kirchner	Caleb
Knostman	Maureen
Krejsa	Jakob
Kridel	Emily
Kurtz	Autumn
Larkin	Ryleigh
Larkin	Valerie
Layer	Olga
Lee	Katelyn
Leib	Austin
Leonard	Julie
Lewis	Sidney
Lima	Alexander
Lin	Mei
Lombardi (Vaccaro)	Laura
Lovelace	Dean
Lozen Guenther	Anntara
Lupton	Sarah
Ly	Wilson
Lyon	Cameron
MacDonald	Jennifer
Mak	Elizabeth
Mann	Kathryn
Martin	Chelsea
McCune	Emily
Meisel (Brown)	Jennifer

Rashid	Zainab
Rogers	Jasmine
Rowell	Julie
Ruhe	Lindsey
Sargand	Madina
Scott	Clare
Sculli	Emily
Settlemyre	Lauren
Seymour	Kelsey
Shairzai	Sarah
Shannon	Marissa
Shipps	Anmarie
Shondell	Cindy
Shull	Meghan
Shultz	Sydney
Smith	Lucas
Smith	Michelle
Smith	Tate
Sotherden	Mia
Southworth	Collin
Speece	Rebecca
Spiegelman	Elizabeth
Stanisovska	Emily
Stidham	Marilyn
Street	Jamie
Stryker	William
Sullivan	Aidan
Sultana	Parveen
Summerall	Sashae
Surenthar	Poonga
Tashfeen	Aamina
Tepper	Martha
Theis	Allyson
Thomas-Gilbert	Gabrielle
Timpe	Caitlyn
Towns	Mona

Ebright	Shelley
Elkins	Caitlyn
Endo	Karla
English	Ryan
Evans	Anthony
Finck	Samuel
Fish	Rachel
Foster	Wilson
Fulks	Sylvia
Garside	Alexis
Gibson	Lauren
Gill	Anne
Giwa	Oluwatobi
Glassman	Wenling
Gomez	Tami
Gorsuch	Kaitlyn

Melaragno	JoAnn
Meziane	Rima
Miller	Tracey
Montgomery	David
Moore	Matthew
Mosher	Maegan
Motru	Rani
Murray	Lorie
Nadkarni	Varsha
Najmulski	Grace
Nation	Genni
Naveau	Natalie
Neider	Alexis
Nicol	Amanda
Niple	Kylie
Nocella	Alexander
Oakleaf	Molly

Trybus	Matthew
Turner	Caroline
Valentine	Stephanie
Velu	Uma
Wagner	Emily
Wedell	Beverly
Weimer	Erika
Weldon	Cameron
Whetzel	Lucie
White	Debra
Wicinski	Judith
Wilk	Gretchen
Wilmoth	Madison

5. Consent Items

Subject	**5.05 Executive Director's Recommendations: Personnel Agreement Changes**
Meeting	Nov 19, 2025 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the following personnel agreement changes.

District/Agency	Last Name	First Name	Position Title	Adjustment
Bexley CSD	Summers	Hayley	Educational Aide	Change in Start Date from October 6, 2025 to October 10, 2025. Yearly Salary is $19,397.56.
Bio-Med Science Academy	Lammlein	Stephanie	CAO/Director	Increase in Yearly Salary from $136,784.42 to $140,887.95.
Columbus CSD	Harris	Brittany	Tutor	Change in Start Date from October 20, 2025 to October 8, 2025.
ESC Center for Student Services	Donatelli	Tyler	Teaching Assistant	Eligible for $1,500.00 Recruitment Incentive.
ESC Center for Student Services	Vazquez	Jonathan	Long Term Substitute	Change in Start Date from October 8, 2025 to October 9, 2025. Yearly Salary is $36,347.15.
Global Impact STEM Academy	Rucker	Camille	Guidance Administrative Assistant	Change in Start Date from November 7, 2025 to November 10, 2025. Yearly Salary is $27,000.00.
Hilliard CSD	Benomran	Heba	Bilingual Liaison	Increase in Daily Rate from $141.00 per Day to $211.50 per Day due to increase in Hours per Day from 4 to 6.

Hilliard CSD	Calderon Nateras	Claudia	Bilingual Liaison	Increase in Daily Rate from $141.00 per Day to $211.50 per Day due to increase in Hours per Day from 4 to 6.
Hilliard CSD	Chouika	Nabila	Bilingual Liaison	Increase in Daily Rate from $141.00 per Day to $211.50 per Day due to increase in Hours per Day from 4 to 6.
Hilliard CSD	Gomez	Laura	Bilingual Liaison	Increase in Daily Rate from $141.00 per Day to $211.50 per Day due to increase in Hours per Day from 4 to 6.
Hilliard CSD	Grimaldo Gonzalez	Lourdes	Bilingual Liaison	Increase in Daily Rate from $141.00 per Day to $211.50 per Day due to increase in Hours per Day from 4 to 6.
Hilliard CSD	Numan	Huda	Bilingual Liaison	Increase in Daily Rate from $141.00 per Day to $211.50 per Day due to increase in Hours per Day from 4 to 6.
Hilliard CSD	Rivera	Melissa	Bilingual Liaison	Increase in Daily Rate from $141.00 per Day to $211.50 per Day due to increase in Hours per Day from 4 to 6.
Hilliard CSD	Vargas	Mildrelys	Bilingual Liaison	Increase in Daily Rate from $141.00 per Day to $211.50 per Day due to increase in Hours per Day from 4 to 6.
Hilliard SACC	Touville	Jennifer	Site Coordinator	Change in Hourly Rate to $16.00 per Hour due to change in position.

Metro Early College High School	Matthews	Olivia	Teacher	Increase in Yearly Salary from $53,788.27 to $57,117.21 due to change in Degree Allowance.
Metro Early College High School	Pace	Meka	Superintendent/Executive Director	Increase in Yearly Salary from $143,100.00 to $147,393.00.
OCALI	Allen	Jennifer	Co-Manager Lifespan Transition Center	Decrease in Contract Days from 181 to 178. Yearly Salary is $61,461.62.
OCALI	Gons	Maggie	Early Childhood Professional Development Manager	Increase in Yearly Salary from $95,209.35 to $97,537.83.
OCALI	Wietmarschen	Elizabeth	Co-Manager Lifespan Transition Center	Decrease in Contract Days from 181 to 176. Yearly Salary is $59,966.72.
Olentangy LSD	Syphard	Brenna	OG Tutor and Structured Literacy Instructor	Increase in Hourly Rate from $45.00 per Hour to $60.00 per Hour.
Star House	Price	Sean	Youth Advocate	Change in Start Date from September 23, 2025 to October 21, 2025.
Tri-State Early College STEM	Bills	Chryinda	Certified Substitute	Increase in Daily Rate from $100.00 per Day to $125.00 per Day.
Tri-State Early College STEM	Bills	Chryinda	Classified Substitute	Increase in Hourly Rate from $12.50 per Hour to $15.63 per Hour.
Tri-State Early College STEM	Sherrod	George	Certified Substitute	Increase in Hourly Rate from $12.50 per Hour to $15.63 per Hour.
Tri-State Early College STEM	Skragg	Kara	Certified Substitute	Increase in Daily Rate from $100.00 per Day to $125.00 per Day.
Tri-State Early College STEM	West	Dusti	Principal/CAO	Increase in Yearly Salary from 71,500.00 to $75,000.00.

Tri-State Early College STEM	Maxey	Melinda	Director/CEO	Increase in Yearly Salary from 78,000.00 to $83,000.00.

5. Consent Items

Subject **5.06 Executive Director's Recommendations: Stipends**

Meeting Nov 19, 2025 - COG Regular Board Meeting

Access Public

Type Action (Consent)

Recommended Action Recommend the Governing Board approve the following stipends. [Contingent upon and subject to successful background checks, current license, receipt and final administrative review of all application records and receipt of all other necessary documentation.]

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
Big Walnut LSD	Rockas	Megan	Building Substitute	Study Hall Monitor	$92.00
Bio-Med Science Academy	Lammlein	Stephanie	2024-2025 Performance Stipend	2024-2025 Performance Stipend	$5,000.00
Dublin CSD	Porter	Caitlin	Psychologist Intern Orientation	Psychologist Intern Orientation	$200.00
ESC Center for Student Services	Akins	Nevaeh	Teaching Assistant	Recruitment Incentive	$1,500.00
ESC Center for Student Services	Benboudjema	Djedjiga	Teaching Assistant	Recruitment Incentive	$1,500.00
ESC Center for Student Services	Brown	Haley	Teaching Assistant	Recruitment Incentive	$1,500.00
ESC Center for Student Services	Browning	Tabitha	Teaching Assistant	Recruitment Incentive	$1,500.00
ESC Center for Student Services	Donatelli	Tyler	Teaching Assistant	Recruitment Incentive	$1,500.00
ESC Center for Student Services	Gross	Colton	Teaching Assistant	Recruitment Incentive	$1,500.00
ESC Center for Student Services	Heren	Tania	Teaching Assistant	Recruitment Incentive	$1,500.00
ESC Center for Student Services	Long	Chloe	Teaching Assistant	Recruitment Incentive	$1,500.00
ESC Center for Student Services	Love	Darius	Teaching Assistant	Recruitment Incentive	$1,500.00
ESC Center for Student Services	Messmer	Talia	Teaching Assistant	Recruitment Incentive	$1,500.00
ESC Center for Student Services	Moneypenny	Megan	Teaching Assistant	Recruitment Incentive	$1,500.00
ESC Center for Student Services	Nowlin	Quankeya	Teaching Assistant	Recruitment Incentive	$1,500.00
ESC Center for Student Services	Orr	Sara	Ohio Reading Corps	Ohio Reading Corps	$9,600.00
ESC Center for Student Services	Orr	Sara	Ohio Reading Corps	Ohio Reading Corps	$12,800.00
ESC Center for Student Services	Peters	Kailee	Teaching Assistant	Recruitment Incentive	$1,500.00
ESC Center for Student Services	Piszczor	Stacy	Teaching Assistant	Recruitment Incentive	$1,500.00
ESC Center for Student Services	Reed	Lauren	Teaching Assistant	Recruitment Incentive	$1,500.00
ESC Center for Student Services	Smith	Payton	Teaching Assistant	Recruitment Incentive	$1,500.00
ESC Center for Student Services	Smith	Daylah	Ohio Reading Corps	Ohio Reading Corps	$13,600.00

ESC Center for Student Services	Webber	Karen	Teaching Assistant	Recruitment Incentive	$1,500.00
ESC Center for Student Services	Welch	Lisa	Teaching Assistant	Recruitment Incentive	$1,500.00
ESC Center for Student Services	Welch	Maria	Teaching Assistant	Recruitment Incentive	$1,500.00
ESC Center for Student Services	West	Kelly	Teaching Assistant	Recruitment Incentive	$1,500.00
ESC Center for Student Services	Wilson	Christopher	Teaching Assistant	Recruitment Incentive	$1,500.00
ESC Center for Student Services	Witteman	Jill	Teaching Assistant	Recruitment Incentive	$1,500.00
ESC Center for Student Services	Zad Messouci	Dounia	Teaching Assistant	Recruitment Incentive	$1,500.00
ESC Center of Business Services	Freeman	Mary Beth	Investigations/Appeal Officer	Investigations/Appeal Officer	$20,000.00
Global Impact STEM Academy	Colvin	Avery	Instructor	Drama Club Spring Musical Director	$3,333.32
Global Impact STEM Academy	Moore	Emily	Executive Administrative Assistant	Drama Club Spring Musical Costume Designer	$1,750.00
Global Impact STEM Academy	Sexton	Brook	Educational Aide	Drama Club Spring Musical Choreographer	$1,200.00
Global Impact STEM Academy	Williams	Brandon	Instructor	Drama Club Spring Musical Director	$4,000.00
Hamilton LSD	Cost	Sarah	Substitute Teacher	Retention Bonus	$500.00
Hamilton LSD	DeVore	MacKenzie	Substitute Teacher	Retention Bonus	$500.00
Hamilton LSD	Eubank	David	Substitute Teacher	Retention Bonus	$500.00
Hamilton LSD	Gautier	Austin	Substitute Teacher	Retention Bonus	$500.00
Hamilton LSD	Gehr	Abigail	Substitute Teacher	Retention Bonus	$500.00
Hamilton LSD	Kausky	Niko	Substitute Teacher	Retention Bonus	$500.00
Hamilton LSD	Kunce	McKenzie	Substitute Teacher	Retention Bonus	$500.00
Hamilton LSD	LeVeck	Brice	Substitute Teacher	Retention Bonus	$500.00
Hamilton LSD	Simon	Autumn	Substitute Teacher	Retention Bonus	$500.00
Hamilton LSD	Smith	Lauren	Substitute Teacher	Retention Bonus	$500.00
Hamilton LSD	Swint	Heather	Substitute Teacher	Retention Bonus	$500.00
Licking Heights LSD	Foster	Briana	Aide to Students with Disabilities	ODE Permit Reimbursement	$50.00
Metro Early College High School	Fletcher	Abryella	AfterCare Substitute	AfterCare Substitute	$3,600.00
Metro Early College High School	Hoylman	Sabrina	Aide	Additional duties as assigned	$1,736.00
Metro Early College High School	Pace	Meka	2024-2025 Performance Stipend	2024-2025 Performance Stipend	$25,000.00
New Albany-Plain LSD	Sycher	Darryl	Home Instruction	Home Instruction	$945.67
New Albany-Plain LSD	Sycher	Darryl	Home Instruction	Home Instruction	$991.80

OCALI	Altenburger	Calista	Teacher Focus Group	Teacher Focus Group	$3,000.00
OCALI	Rolfes	Jessica	Teacher Focus Group	Teacher Focus Group	$3,000.00
OCALI	Tuttle	William	Teacher Focus Group	Teacher Focus Group	$3,000.00
Olentangy LSD	Jenney	Kathleen	External Investigator	External Investigator	$1,500.00
Olentangy LSD	Knape	Leann	Administrator/Assistant Principal	Assistant Principal duties as assigned.	$13,000.00
Olentangy LSD	Potts	Lisa	Title 1 Teacher	Parent/Teacher conferences	$270.00
Olentangy LSD	Robinson	Lorrie	Student Nurse Aide	Extended Hours	$90.00
Tri-State Early College STEM	Smith	Zachary	Manufacturing Teacher	Professional Development for Manufacturing and SACA Credential	$1,600.22
Upper Arlington CSD	German	James	Lead Paraprofessional	Overnight Trip	$200.00
Upper Arlington CSD	Schermer	Kelly	Certified Substitute	Overnight Trip	$200.00
Upper Arlington CSD	Wyder	Gretchen	Certified Substitute	Classroom Set-Up	$400.00
Upper Arlington CSD	Yednock	Joseph	Paraprofessional	Student Support	$685.60
Upper Arlington CSD	Yednock	Joseph	Paraprofessional	Overnight Camp	$300.00
Westerville CSD	Gouhin	John	Instructional Aide	Student Support	$1,566.00

5. Consent Items

Subject	**5.07 MISC | CORRECTIONS**
Meeting	Nov 19, 2025 - COG Regular Board Meeting
Access	Public
Type	Action
Recommended Action	Recommend the Governing Board approves the following:

Unpaid Leave of Absence

District	Last Name	First Name	Position	Reason	Dates
EANS/ESC - COG	Mounts	Nanci	Aide	Personal	September 23, 2025 through December 7, 2025
ESC - Transportation Department	Williams	Dominique	Van Driver	Personal	October 21, 2025 through December 1, 2025
Groveport Madison LSD	Woodson	Evans	Security Specialist	Personal	October 21, 2025 through November 21, 2025

5. Consent Items

5.08 Vote on Consent Agenda

Mr. Trace: Aye Ms. Groff: Aye Ms. Reed: Aye

Motion PASSED

6. Items for Board Information and Review

6.01 Items for Board Information and Review

(Mr. Brownson arrived at 8:13)

1. Executive Director's Update:

1. Awarded Career Pathways Grant $1.2million over two years. Grant is to support CTE educators and credentialing, as well as, Student Career exploration.

2. Treasurer's Update:

1. Our COG payroll services continue to grow. Most recent COG payroll was approximately $6.7 million. The growth is with our member Districts as well as our Stem schools GISA, Metro, Bio-Med & Tri-State Stem+. GISA recently issued approximately $32 million in revenue bonds to fund expansion.
2. Continued communication with Bricker-Graydon on revised By-laws and policy to allow future virtual meetings.
3. Had discussion with Tri-State Board President regarding employment matters.

3. Future Board Meetings: Wednesday, December 17th, 2025 (ESC of Central Ohio 2080 Citygate Drive, Columbus, OH 43219), Wednesday, January 7th, 2026 (ESC of Central Ohio 2080 Citygate Drive, Columbus, OH 43219)

7. Adjournment

7.01 Adjournment

Recommend the Governing Board adjourn the meeting.

MOVED: Mr. Trace

SECONDED: Mr. Brownson

Mr. Brownson: Aye Ms. Groff: Aye Ms. Reed: Aye Mr. Trace: Aye

MOTION: PASSED

Meeting Adjourned at 8:24AM