

***ATHENS CITY BOARD OF EDUCATION
School Board Meeting
November 20, 2025
5:30 P.M. Central Office Board Room***

This meeting was conducted in full compliance with § 36-25A-1, et seq. of the *Code of Alabama*, commonly referred to as the “Alabama Open Meetings Law”. Present were approximately 22 members of the public.

CALL TO ORDER: Beverly Malone – Board President called the meeting to order.

ROLL CALL:

Members Present: Anthony Townsend
Beth Patton, Superintendent
Karen Clem
Shannon Hutton, Board Vice-President

Absent: Toby Harrison

1. Mr. Townsend opened the meeting with prayer.
2. Mrs. Clem led the Pledge of Allegiance.
3. Mrs. Patton requested that the agenda be amended to add a new server infrastructure implementation and deployment plan. Mrs. Hutton moved to amend the agenda. Mr. Townsend seconded the motion. The vote was unanimous, with all four members voting yes.
4. Mr. Townsend moved that the board approve the agenda. Mrs. Hutton seconded the motion. The vote was unanimous, with all four members voting yes.
5. There was no public input.
6. Mr. Lee Edminson, Facilities Manager for ACS gave an update on current projects within the system:

Julian Newman

Two COs... I is the add for the new west parking lot \$160,128.00 (original price was just over \$224k) and the other CO is an overall deduct -\$96,677.15 for the main project. In total the new west parking lot cost us \$63,450.85. Should have brought it sooner to the board

Core issues...(student / hand tighten cylinder) met the manufacturer at the school...they have agreed to replace ALL the thumb turn cylinders in the building

Still working on intercom glitches

AIS - Roof

Panels installed over the gym, band, and choir area

Working over the kitchen...half covered and the cafeteria

Running facia from the exiting gym around to the kitchen

Gutters and downspouts completed on the west side of the gym, starting on the North side of the gym

AIS - Loop Road/parking

Working with a designer on the best way to bid projects - summer work

BES - Parking in front

Might bid with AIS or separate - summer work

RenV Boiler

Met with the State Boiler inspector yesterday...boiler is tagged and operational

The main punch list item will be fixing the ruts at the garden area

Stadium Parking - re-sealing, patch & re-stripe

Received pricing and will issue a PO

Trying to schedule over Christmas break

Parking lot between the AMS and the stadium

Parking lot on the south side of the Athletic Facility (between the stadium & athletic facility)

Parking lot at the Athletic Facility

We'll do the roads around sports at a later date

Central Office - re-sealing, patch & re-stripe

Awaiting pricing

CES - Intercom

Intercom is working, including ALL Call

CES - HVAC / Windows

Meeting the Engineer to review the project on Dec 3rd - summer work

ARS

We are close to finalizing the budget....I have asked the designers to verify what I think can be done prior to submitting an Architect agreement to the board...my hope will be that we finalize and put on the Dec Board meeting

Total ARS 655 students with a waiting list

Total RenV 445 students with a waiting list

7. Mrs. Clem moved that the board approve item number eight on the agenda (New Server Infrastructure Implementation and Deployment Plan). Mr. Townsend seconded the motion. The vote was unanimous, with all four members voting yes.
8. Upon Superintendent Patton's recommendation of the following items, Mrs. Malone moved that the Board approve the items set forth below in the consent agenda. Mrs. Clem seconded the motion. The vote was unanimous in favor of the motion, with all four members voting yes.

A. Consent Items Approved:

1. Approval of Minutes - October 21, 2025
2. Paid Payables - September 2025
3. Paid Payables - October 2025
4. Financial Statements - PRELIMINARY September 30, 2025
5. Financial Statements - October 31, 2025
6. Personnel
7. Field Trip Approvals for ACS
8. Field Trip Request - AHS Thespian - Overnight
9. Field Trip Request - AHS TSA - Overnight
10. Textbook Committee Revision
11. Facility Use Request - Athens Limestone Chamber of Commerce
12. Sick Leave Bank Committee
13. Change Order #1 for Lee Builders for the Alterations and Additions to Julian Newman Elementary School
14. Change Order #2 for Lee Builders for the Alterations and Additions to Julian Newman Elementary School

B. Personnel Items Approved:

A. Resignation

1. Megan Latimer - 6th Grade Teacher at AMS

B. Employment

1. Sonja Truesdell - 1st Grade Teacher at BES for the remainder of the 2025-2026 School Year
2. Sara Davis - K-2 Auxiliary Teacher at AES for the remainder of the 2025-2026 School Year
3. Nikky Makhija - EL Teacher at AMS for the remainder of the 2025-2026 School Year
4. Julie Meals - 9-Month School Counselor at AHS for the remainder of the 2025-2026 School Year
5. Riley McEwen - Long Term Substitute at BES for the remainder of the 2025-2026 School Year

C. Long Term Sub Pay

1. Nikky Makhija - AMS

D. Reassignment

1. Michael Pettey - 9-Month School Counselor to a 12-Month School Counselor at AHS

E. Canceled Contracted Services and Stipends

1. Jared Laxson - AL Teacher Mentor

F. Temporary, Part-Time Employment

1. Peter Inglett - Indoor Choreographer for AHS Band
2. Hailie Black - Color Guard Sponsor/Choreographer for AHS Band
3. Evie Parker - Color Guard Choreographer for AHS Band
4. Emma Bissell - Majorette Choreographer for AHS Band
5. Braxton Brand - Percussion Instructor for AHS Band
6. Dana Downs - Mentor Teacher for BES
7. Nicole Jolley - Instructional Aide for ARS
8. Casie Motter - Latchkey Substitute for BES
9. Travonnia Hollingsworth — Alternative School Instructional Aide at AHS

G. Contracted Services and Stipends

1. Eddie Murphree - AL Teacher Mentor at AHS
2. Deana Aumalis - K-3 After School Tutoring at CES
3. Darla Russell - Latchkey Worker at BES
4. Breanna Moss — Custodial at the Bus Garage
5. Stipends for Fall 2025 and Spring 2026 Curriculum Work
 - a. Athens Elementary School
 1. Rebecca Gladney

2. Heather Stude
 3. Tawana Watkins
 4. Madison Wells
 5. Hannah Buchanan
 6. Lisa Gill
 7. Tiffinee Haney
 8. Chloe Neal
- b. Brookhill Elementary
1. Darby Blalock
 2. Kaitlyn Cornelius
 3. Emma Holland
 4. Amy Vinson
 5. Savannah Boyd
 6. Elizabeth Cleghorn
 7. Stephany Lawrence
 8. Tammy Strahl
- c. Cowart Elementary School
1. Karen Beason
 2. Veronica Burls
 3. Savannah Resendiz
 4. Cindy Smith
 5. Deana Aumalis
 6. Rachael Knox
 7. Heather Patterson
 8. Natasha Reeves
- d. Julian Newman Elementary
1. Maddie Carter
 2. Charity Hall
 3. Lori Hobbs
 4. Maggie Kisakye
 5. Marlee Pope
 6. Cassidy Goff
- e. Athens Intermediate School
1. Kara Beth Crumbley
 2. Molly Lauderback
 3. Allie Harris
 4. Erica Griffin
 5. Megan Hobbs
 6. Benitha Mass
 7. Fiorella Carr
 8. Emily Baucum
 9. Wendy Davis
- f. Athens Middle School
1. Allison Barnes
 2. Casey Everidge
 3. Santi Hill
 4. Tanya Hill
 5. Carla Lawrence
 6. Alexandria McMullins
 7. Kindra Moore
 8. Sydney Zachary
 9. Kayla Davis

10. Carey Graves
11. Emily McDaniel
12. Melissa Moore
13. Lloyd Shaw
14. Ashley Wise
15. Daniel Womble
- g. Athens High School
 1. Sloan Acker
 2. Lesley Carter
 3. Austen Dorning
 4. Ansley Gravier
 5. Dorothy Hamlett
 6. Jordan Matthews
 7. Haley Reyer
 8. Joseph Sapp
 9. Alexandra Taylor
 10. Patrick Chambless
 11. Jim Crowder
 12. Bella Dutton
 13. Taylor Gallenmore
 14. Whitney King
 15. Lara Malone
 16. Makayley Pugh
 17. Lazaro Ramos
 18. Daniel Terry

9. The Superintendent's Report is attached to the minutes.

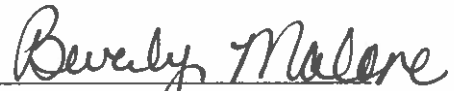
10. Superintendent Beth Patton collected Affirmation Certificates from the Board Members at the October 21st School Board Meeting. Mrs. Patton has the board members sign these to be in compliance with the School Board Governance Improvement Act of 2012. Pursuant to the law, she has presented these certificates to be recorded in the minutes, and a copy of each is attached to the minutes.

11. An Executive Session was not needed.

ADJOURNMENT: There being no further business, the meeting adjourned at 5:54 p.m. on a motion by Mrs. Hutton



Mrs. Beth Patton
Superintendent



Mrs. Beverly Malone, President



Superintendent's Report **November 20, 2025** **Board Meeting**

ATTENDANCE REPORT

School	August 2025	September 2025	October 2025	November 2025
Athens Elementary	380 + 72	377 + 72	376 + 74	378 + 74
FAME Academy @ BES	362 + 18	362 + 18	366 + 17	361 + 18
SPARK Academy @ CES	304 + 18	303 + 18	302 + 18	302 + 18
Julian Newman Elementary	417 + 51	417 + 51	418 + 49	424 + 49
Athens Intermediate	685	683	687	693
Athens Middle	926	925	928	939
Athens High	1296	1287	1291	1287
Athens Renaissance	678	675	671	660
Renaissance Virtual	425	446	449	441
Total:	5,632	5,634	5,646	5,644

Employee Celebrations

- Congratulations, AGAIN, to Mr. Willie Moore on his selection to the Alabama High School Sports Hall of Fame, Class of 2026! Principal Moore is among just 12 administrators and coaches statewide chosen for this prestigious honor. The induction ceremony will be held in March 2026 in Montgomery.
- The Athens City Schools Foundation honored our Teachers of the Year at a Gratitude Banquet on November 18 at the Veterans Museum. Congratulations to all of our 2025 Teachers of the Year!
 - Rebecca Gladney, Athens Elementary
 - Katie Walker, FAME Academy
 - Rachael Knox, SPARK Academy
 - Katie Deen, Julian Newman
 - Ashley Boutwell, Athens Intermediate
 - Ben Tucker, Athens Middle
 - Kennedy Leopard, Renaissance Virtual
 - Jenny Lind Johnstone, Athens Renaissance
 - Michael May, Athens High
 - We appreciate the support of our SPONSORS:
 - **Presenting Sponsor: Martin & Cobey Construction Company, Inc.**
 - **Black & Gold Sponsors:** RJ Young, McKee & Associates Architects, Morell Engineering, Trustmark, Athens State University, Goodwyn Mills Cawood.
 - **Silver Sponsors:** First State Bank of the South, North Alabama Educators Credit Union, Redstone Federal Credit Union, Athens, and Hand Arendall Harrison Sale LLC.
 - **Contributing Sponsor:** First National Bank

Athens City Schools- 2024-2025 State Report Card Highlights

District-Wide Growth & Achievement:

- **Overall District Score: 88/B, up 2 points** compared to last year!

This improvement reflects stronger academic achievement, growth, and collective commitment across the district.

School-by-School Highlights:

- Athens Elementary: 90/A- steady excellence maintained!
- FAME Academy @BES: 97/A- consistent excellence!
- SPARK Academy @ CES: 81/B- improved **+7 points!**
- Julian Newman Elementary: 95/A- continuing excellence!
- Athens Intermediate: 91/A- significant **+8 point** jump!
- Athens Middle: 79/C- gain of **+3 points!**
- Athens High: 84/B- up **+1 point!**
- Athens Renaissance: 92/A- holding strong at a high level!
- Renaissance Virtual: 69/D- notable for being a first-year school. Key metrics weren't included this year. Significant growth is expected as full data becomes available.

Celebrations:

- *Students:* Your hard work, resilience, and growth made this year's success possible. We see your effort- and we're proud of you!
- *Teachers:* Your expertise, creativity, and belief in students continue to raise the bar across our district. You make learning come alive! We're so proud of your hard work and commitment to improvement and excellence!
- *Staff:* From our bus drivers to cafeteria teams, office staff to instructional aides- YOU keep our schools running and our students thriving!
- **THANK YOU** to every student, teacher, staff member, board member, parent, and community partner. Let's celebrate our progress and keep pushing forward!

Next Steps:

We will continue to focus on rigorous and engaging Tier I classroom instruction, targeted academic interventions, and strategic use of data to ensure that district-wide growth continues and all students are supported to reach their full potential.

SCHOOL REPORTS

Athens High School

The Pride of Athens Golden Eagle Marching Band competed on October 18th in Pell City and once again earned superior ratings in ALL categories, along with Best in Class Majorettes, Color Guard, and Band. Best in Class Band is the top honor of any competition, representing the highest overall achievement among all participating bands within the class. These honors are a direct reflection of our students' work ethic, as well as the support of our administration, central office staff, and Band Parent Association. The Golden Eagle Marching Band hosted a competition on the 25th with 17 schools participating, and concluded their competition and exhibition schedule at the annual Limestone County Night of Bands on Tuesday, October 28th, at East Limestone High School.

Athens High School proudly hosted the **AviNation American Dream Tour**, a unique event aimed at connecting students with career opportunities in aviation and aerospace. One of the day's highlights included a live helicopter landing on campus, captivating students with an up-close look at aviation in action. The American Dream Tour included a special assembly and breakout sessions featuring guest speakers such as Pryor Field Airport Authority - Pryor Flight Center CEO Adam Fox, United Airlines Captain Nathan Maki, AviNation Business Development Manager Tom Flavin, and more. These industry professionals shared real-world insight into the limitless possibilities within the aviation and aerospace industries.

AHS Thespians, under the direction of Miss Chandler Greer, presented *The Diviners* from November 13th through 15th in the APAC. *The Diviners* tells the story of an unlikely friendship between a troubled former preacher and Buddy Layman, a young boy gifted at finding water yet haunted by a past near-drowning. Set in the small town of Zion during the Great Depression, the play follows their growing bond as the community's expectations and misunderstandings build toward a powerful and heartbreaking conclusion. Exploring themes of faith, healing, and human connection, the production offered a memorable experience for audiences. All three performances were well supported by the community, and we are grateful for the hard work Ms. Greer and her students put into bringing this production to life.

Athens High School DECA Students Earn Top Honors at UAH Business Blitz

On October 17, thirty-two (32) students from the Athens High School DECA Chapter participated in the University of Alabama in Huntsville's College of Business "Business Blitz" Competition, a Shark Tank-style event designed to challenge students to develop innovative solutions within a specific category to meet clearly defined business needs. Student teams were tasked with creating original innovations and presenting them to a panel of College of Business judges, persuading them that their idea was the most viable and impactful.

The Athens High School DECA students excelled, winning four awards across various categories. Through this competition, they engaged in real-world problem-solving, pitching ideas, and teamwork, gaining hands-on experience and practical application that bridges classroom learning with professional expectations. Awards and Team Members:

- First Place Award for Entrepreneurial Innovation in School Life Enhancement Team members: Ella Evans, Kendall Gill, Presley Hargrove, Bingham Hickman, Nila Nance, and Joii Young
 - First Place Award for Entrepreneurial Innovation in Health and Wellness for Teens Team members: Emma Christopher, Mildriana Dempsey, Janae Ferguson, Viveka Jimenez, Isabella Pryor, and Briley Williams
 - Second Place Award for Entrepreneurial Innovation in Entertainment and Social Connection Team members: Yasmin Labra, Taylor Lucas, and Morgan Scales
 - Third Place Award for Entrepreneurial Innovation in Sustainability and Environment Team members: Katia Delacruz, Te'Maira Hughes, Tyler Long, Yuridia Nava Ramos, Cindy Vicente, and Zari Woods
- Additionally, students demonstrated and strengthened essential skills highlighted in the Portrait of a Graduate, including critical thinking, collaboration, creativity, and communication. The DECA chapter is led by co-advisors Ginger Hickman and Corrie Edmondson

Congratulations to **District 8 Principal of the Year**, Mr. Willie Moore! Mr. Moore was selected as the 2025-2026 District 8 Secondary Principal of the Year by the Alabama Association for Secondary School Principals (AASSP), and was chosen for this distinguished honor by his peers within Alabama School Board District 8.

Rho Kappa Members Explore History and Civics in Nashville

In October 2025, members of the Athens High School Rho Kappa Social Studies Honor Society traveled to Nashville for a day of exploration, learning, and civic engagement. Fifty students participated in the field trip, which included tours of the Tennessee State Capitol and the Parthenon.

At the Capitol, students gained firsthand insight into the legislative process, Tennessee's political history, and the role of state government. The visit offered an engaging connection between classroom learning and real-world civic institutions. Later, students visited the Parthenon in Centennial Park—an iconic full-scale replica of the ancient Greek temple—where they examined the cultural and artistic influences that shaped democracy and Western civilization.

Rho Kappa aims to host two field trips each year to deepen members' appreciation of history, government, and the social sciences through authentic, experiential learning. These opportunities not only expand students' academic understanding but also inspire a lifelong interest in citizenship and service.

Rho Kappa's advisors are Ms. Paige Hicks and Mrs. Amanda Gudmundsson

Recently, members of the **AHS Choir** performed *America the Beautiful* prior to the NASCAR Craftsman Truck Race at Talladega. The AHS Choir will perform several Patriotic musical selections during the Veterans Programs at Athens Intermediate on Tuesday, November 4th and the Athens High Veterans Program on Monday, November 10th. We are also preparing a variety of musical selections for our upcoming Holiday Concert scheduled for Tuesday, December 2nd in the APAC @ 6pm. In addition, the choir will perform for several community service projects at the Athens Christmas Tree Lighting Ceremony, Athens Christmas Open House, Limestone Manor & Lodge, and the Athens-Limestone Hospital Christmas Tree Lighting Ceremony.

Congratulations to Elizabeth Durham! Elizabeth was selected as this year's **DAR Representative for Athens High School**. Elizabeth was nominated by AHS faculty and staff based on her qualities of patriotism and service.

Athens High School's 4th Annual **Shark Tank Competition**, held on October 21, 2025 at the Athens State University LaunchBox, highlighted the creativity and business acumen of Mrs. Amanda Gudmundsson's Honors Economics students. Coordinated by Mrs. Kim Dunnavant, ASU LaunchBox Director, and Ms. Ramona Malone, ACS Career Coach, the event featured student entrepreneurs pitching to a panel of judges including Serena Owsley, Paige Parker, Zach Powell, Andrew Dollar, and Lottie Patridge, with special guest "Shark" Ivey Anne Shakelford, a 4th-grade entrepreneur from The Glittered Goose. Guest speakers included Matthew Jimmerson, Dr. Keith Ferguson, Mr. Malone, Willie Moore, and Mayor Ronnie Marks. Top awards went to Fizz, Lucas Ferry Filmhouse, Optical A.I., and Build-A-Bowl Acai. Other innovative teams included Abuelita's Recipe, J & L Boba, The Big Cookie, Southside Sports, My Fit, and Limestone County Bowling.

Rho Kappa Members Visit "The Wall That Heals" Exhibit at Athens State University

On November 7, 2025, members of the Athens High School Rho Kappa Social Studies Honor Society visited *The Wall That Heals* exhibit at Athens State University. This powerful, traveling replica of the Vietnam Veterans Memorial in Washington, D.C., offered students an opportunity to reflect on the sacrifices made by American service members and the lasting impact of the Vietnam War on the nation's history.

During the visit, students explored the exhibit's educational displays and gained a deeper understanding of the personal stories behind the names etched on the wall. The experience fostered meaningful discussion about service, memory, and the importance of honoring those who gave their lives in defense of freedom.

Rho Kappa extends sincere appreciation to Athens State University for providing transportation for its members and for hosting such an impactful learning opportunity. Experiences like *The Wall That Heals* help

students connect classroom lessons to real-world history and deepen their appreciation for civic responsibility, patriotism, and the human stories that shape our shared past.

The trip was chaperoned by Ms. Paige Hicks and Mrs. Amanda Gudmundsson, Rho Kappa advisors at Athens High School.

SCA was represented in the best way at SASC (Southern Association of Student Councils) in Greenville, SC.

- Katherine Kiel & Holden Whitaker served as Vice Presidents of the conference
- Kendall Gill placed 3rd in the Public Speech contest for Senior Level
- Brylee Hill placed 2nd in the poster contest
- Anna Vinson & Abby Davis placed 2nd in the edited photo competition

Congratulations to our **Junior ROTC!**

At the Rocket City Commander's Cup Drill Competition, they won 1st Place in Armed Platoon Drill and 2nd Place in UnArmed Color Guard.

We have exciting news from the **Theater Department!** We are thrilled to announce that several of our incredible theater students have advanced to the State Trumbauer Theatre Competition! These talented performers showcased their hard work, creativity, and passion at the district level, and their outstanding performances have earned them a spot to compete among the best theater students in the state. Please join us in congratulating our State Trumbauer qualifiers:

Duet Musical Dramatic:

- **Logan Davis & Sadie Kloepfer**- Superior, Advancing to State
- **Laci Grace Donatelli & Arely Nava**- Superior, Advancing to State

Acting Dramatic 1900-1974:

- **Calvin Pettie**- Superior, Advancing to State

Acting Comedic 1900-1974:

- **Sophie Gordon**- Superior, Advancing to State

Acting Dramatic 1975-2004:

- **Jessie Kloepfer**- Superior, Advancing to State

Musical pre1980:

- **Logan Stroup**- Superior, Advancing to State
- **Giulia Sala**- Superior, Advancing to State

Musical Dramatic 1980-2015:

- **Arely Nava**- Superior
- **Lilly Ruth Hobbs**- Superior

Musical Comedic 1980-2015:

- **Jessie Kloepfer**- Superior, Advancing to State

Pantomime:

- **Laci Grace Donatelli**- Superior, Advancing to State

Costume Design:

- **Zoey Powers**- Excellent

Their dedication to their craft and their teamwork truly represent the spirit of our theater program. We cannot wait to see them shine on the state stage!

ATHENS CITY SCHOOLS
CERTIFICATE OF AFFIRMATION OF SCHOOL BOARD
MEMBER

As required by the **School Board Governance Improvement Act of 2012**, I do hereby affirm all of the following principles of educational governance:

1. That each decision, action and vote I take or make as a member of the school board shall be based solely on the needs and interests of students or the system.
2. That I will take or make no decision, action or vote to serve or promote my personal, political, or pecuniary interests.
3. That each decision, action and vote I take or make shall be based on the educational interests of the school system as a whole.
4. That I will consider the views of all members of the board and the superintendent before making a decision or taking an action on any measure or proposal before the board.
5. That, except to the extent otherwise provided by law, I shall take formal action only upon the written recommendation of an in consultation with the superintendent, and that I may not individually or jointly attempt to direct or corrupt the operations of the school system in a manner inconsistent with the discharge of the statutory functions and responsibilities of the superintendent.
6. That I shall actively promote public support for the school system and a sound statewide system of public education, and shall endorse ideas, initiatives and programs that are designed to improve the quality of public education for all students.
7. That I shall attend scheduled meetings and actively participate in school system functions, activities and training programs that promote quality boardsmanship unless good cause is shown.

Affirmed on this 21 day of October, 2025

By Karen Clem (Signature)

Karen Clem (Print Name)

Athens City Schools Board of Education

ATHENS CITY SCHOOLS

CERTIFICATE OF AFFIRMATION OF SCHOOL BOARD MEMBER

As required by the **School Board Governance Improvement Act of 2012**, I do hereby affirm all of the following principles of educational governance:

1. That each decision, action and vote I take or make as a member of the school board shall be based solely on the needs and interests of students or the system.
2. That I will take or make no decision, action or vote to serve or promote my personal, political, or pecuniary interests.
3. That each decision, action and vote I take or make shall be based on the educational interests of the school system as a whole.
4. That I will consider the views of all members of the board and the superintendent before making a decision or taking an action on any measure or proposal before the board.
5. That, except to the extent otherwise provided by law, I shall take formal action only upon the written recommendation of an in consultation with the superintendent, and that I may not individually or jointly attempt to direct or corrupt the operations of the school system in a manner inconsistent with the discharge of the statutory functions and responsibilities of the superintendent.
6. That I shall actively promote public support for the school system and a sound statewide system of public education, and shall endorse ideas, initiatives and programs that are designed to improve the quality of public education for all students.
7. That I shall attend scheduled meetings and actively participate in school system functions, activities and training programs that promote quality boardsmanship unless good cause is shown.

Affirmed on this 21 day of October, 2025

By Shannon Hutton (Signature)

Shannon Hutton (Print Name)

Athens City Schools Board of Education

ATHENS CITY SCHOOLS
CERTIFICATE OF AFFIRMATION OF SCHOOL BOARD
MEMBER

As required by the **School Board Governance Improvement Act of 2012**, I do hereby affirm all of the following principles of educational governance:

1. That each decision, action and vote I take or make as a member of the school board shall be based solely on the needs and interests of students or the system.
2. That I will take or make no decision, action or vote to serve or promote my personal, political, or pecuniary interests.
3. That each decision, action and vote I take or make shall be based on the educational interests of the school system as a whole.
4. That I will consider the views of all members of the board and the superintendent before making a decision or taking an action on any measure or proposal before the board.
5. That, except to the extent otherwise provided by law, I shall take formal action only upon the written recommendation of an in consultation with the superintendent, and that I may not individually or jointly attempt to direct or corrupt the operations of the school system in a manner inconsistent with the discharge of the statutory functions and responsibilities of the superintendent.
6. That I shall actively promote public support for the school system and a sound statewide system of public education, and shall endorse ideas, initiatives and programs that are designed to improve the quality of public education for all students.
7. That I shall attend scheduled meetings and actively participate in school system functions, activities and training programs that promote quality boardsmanship unless good cause is shown.

Affirmed on this 21 day of October, 2025

By Beverly Malone (Signature)

Beverly Malone (Print Name)

Athens City Schools Board of Education

ATHENS CITY SCHOOLS
CERTIFICATE OF AFFIRMATION OF SCHOOL BOARD
MEMBER

As required by the **School Board Governance Improvement Act of 2012**, I do hereby affirm all of the following principles of educational governance:

1. That each decision, action and vote I take or make as a member of the school board shall be based solely on the needs and interests of students or the system.
2. That I will take or make no decision, action or vote to serve or promote my personal, political, or pecuniary interests.
3. That each decision, action and vote I take or make shall be based on the educational interests of the school system as a whole.
4. That I will consider the views of all members of the board and the superintendent before making a decision or taking an action on any measure or proposal before the board.
5. That, except to the extent otherwise provided by law, I shall take formal action only upon the written recommendation of an in consultation with the superintendent, and that I may not individually or jointly attempt to direct or corrupt the operations of the school system in a manner inconsistent with the discharge of the statutory functions and responsibilities of the superintendent.
6. That I shall actively promote public support for the school system and a sound statewide system of public education, and shall endorse ideas, initiatives and programs that are designed to improve the quality of public education for all students.
7. That I shall attend scheduled meetings and actively participate in school system functions, activities and training programs that promote quality boardsmanship unless good cause is shown.

Affirmed on this 21 day of October, 2025

By  (Signature)

Toby Harrison (Print Name)

Athens City Schools Board of Education

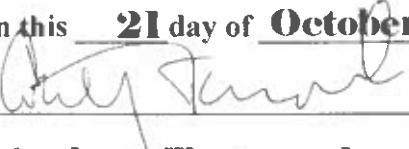
ATHENS CITY SCHOOLS

CERTIFICATE OF AFFIRMATION OF SCHOOL BOARD MEMBER

As required by the **School Board Governance Improvement Act of 2012**, I do hereby affirm all of the following principles of educational governance:

1. That each decision, action and vote I take or make as a member of the school board shall be based solely on the needs and interests of students or the system.
2. That I will take or make no decision, action or vote to serve or promote my personal, political, or pecuniary interests.
3. That each decision, action and vote I take or make shall be based on the educational interests of the school system as a whole.
4. That I will consider the views of all members of the board and the superintendent before making a decision or taking an action on any measure or proposal before the board.
5. That, except to the extent otherwise provided by law, I shall take formal action only upon the written recommendation of an in consultation with the superintendent, and that I may not individually or jointly attempt to direct or corrupt the operations of the school system in a manner inconsistent with the discharge of the statutory functions and responsibilities of the superintendent.
6. That I shall actively promote public support for the school system and a sound statewide system of public education, and shall endorse ideas, initiatives and programs that are designed to improve the quality of public education for all students.
7. That I shall attend scheduled meetings and actively participate in school system functions, activities and training programs that promote quality boardsmanship unless good cause is shown.

Affirmed on this 21 day of October, 2025

By  (Signature)

Anthony Townsend (Print Name)

Athens City Schools Board of Education