

LEBANON ADMIN ASSISTANTS ASSOCIATION (LSDAAA) 2025 - 2026

Health Trust Anthem	HEALTH INSURANCE	EMP SHARE 14%	BOARD SHARE 86%			CASHBACK FLAT RATE
BCAB20 Plan R10/25/40M10 /40/70	MONTHLY PREMIUM	26 PAYS	ANNUAL BREAKDOWN			
			Emp. Pays ---	LSD Pays --	- Yr.Total	
SINGLE	\$1,248.01	\$80.64	\$2,096.66	\$12,879.46	\$14,976.12	\$1,000.00
2 PERSON	\$2,496.01	\$161.28	\$4,193.30	\$25,758.82	\$29,952.12	\$2,000.00
FAMILY	\$3,369.62	\$217.72	\$5,660.97	\$34,774.47	\$40,435.44	\$4,000.00

CIGNA SCHOOL CARE	DENTAL INSURANCE	BOARD SHARE 100%	Flat Rate Cash Back
DP 6 plan	MONTHLY PREMIUM	ANNUAL Brd. COST	
SINGLE	\$50.77	\$609.24	\$250.00
2 PERSON	\$95.27	\$1,143.24	\$250.50
FAMILY	\$159.75	\$1,917.00	\$250.50
Must work 30 hrs./wk			

NEW HAMPSHIRE RETIREMENT SYSTEM

Participation is mandatory, 7% of gross deducted, must work 30 hrs. week or .8 FTE. Matched at 13.53% by LSD. Vested after 10 yrs. participation.

LIFE INS/LONG TERM DISABILITY

Paid in full by LSD, provided through Guardian Ins., Life in. 1X annual contracted salary, LTD 66 ⅔ % of gross salary for approved disabilities, determined by GI.

FLEXIBLE SPENDING/HCRA/DCRA

LSEC personnel are eligible to participate in the Flexible Spending Accounts, (Health Care and/or Dependent Care, Section 125 Flexible Spending Accounts) limits are \$2,750.00 for HCRA and \$5,000.00 for DCRA. Health Trust is the Flex Plan Administrator.

TAX SHELTERED ANNUITY/403B

Allowed at own expense with payroll deduction in a tax sheltered annuity. Benefit is managed externally by OMNI. Account must be with Corebridge Financial (formerly AIG / VALIC), Ameriprise Financial Riversource, Aspire Financial Services, Equitable (formerly AXA), Horace Mann, AdvisorTrust, Inc. (formerly IPX Trust), or Security Benefit.