

LEBANON ADMINISTRATOR GROUP (LAG) 2025 – 2026

| CIGNA SCHOOL CARE | HEALTH INSURANCE | EMP SHARE 12.5% EMP SHARE 13.5% * | BOARD SHARE 87.5% BOARD SHARE 86.5% * | | | CASHBACK FLAT RATE |
|---|-------------------------|--|--|----------------------------|-----------------|-------------------------------|
| YELLOW OPEN ACCESS PLAN WITH CHOICE FUND | MONTHLY PREMIUM | 26 PAYS | ANNUAL BREAKDOWN | | | |
| | | | Emp. Pays --- | LSD Pays -- | Yr.Total | |
| SINGLE | \$1,242.00 | \$71.65 \$77.38 | \$1,863.00 \$2,012.04 | \$13,041.00 \$12,891.96 | \$14,904.00 | \$3,000.00 |
| 2 PERSON | \$2,484.00 | \$143.30 \$154.77 | \$3,726.00 \$4,024.08 | \$26,082.00 \$25,783.92 | \$29,808.00 | \$6,000.00 |
| FAMILY | \$3,353.50 | \$193.47 \$208.94 | \$5,030.25 \$5,432.67 | \$35,211.75 \$34,809.33 | \$40,242.00 | \$8,000.00 |

Spousal Affidavit required * cost changes to 13.5% without affidavit filing. Affidavit reduces cost to 12.5%, proving spouse cannot obtain benefits with his/her employee.

| CIGNA SCHOOL CARE | DENTAL INSURANCE | BOARD SHARE 100% | CASH BACK 25% |
|--------------------------|-------------------------|-------------------------|----------------------|
| DP 6 plan | MONTHLY PREMIUM | ANNUAL Brd. COST | |
| SINGLE | \$50.77 | \$609.24 | \$152.31 |
| 2 PERSON | \$95.27 | \$1,143.24 | \$285.81 |
| FAMILY | \$159.75 | \$1,917.00 | \$479.25 |
| Must work 30 hrs./wk | | | |

NEW HAMPSHIRE RETIREMENT SYSTEM

Participation is mandatory, 7% of gross deducted, must work 30 hrs. a week or .8 FTE. Matched at 19.23% by LSD. Vested after 10 yrs. participation.

LIFE INS/LONG TERM DISABILITY

Paid in full by LSD, provided through Guardian Ins., Life in. 1Xannual contracted salary, LTD 66 ¼ of gross salary for approved disabilities, determined by GI.

FLEXIBLE SPENDING/HCRA/DCRA

LAG personnel are eligible to participate in the Flexible Spending Accounts, (Health Care and/or Dependent Care, Section 125 Flexible Spending Accounts) limits are \$2,750.00 for HCRA and \$5,000.00 for DCRA. Health Trust is the Flex Plan Administrator.

TAX SHELTERED ANNUITY/403B

Match provided at \$1.00 for every \$1.00, capped at 4% of annual contracted salary. Account must be with Corebridge Financial (formerly AIG / VALIC), Ameriprise Financial Riversource, Aspire Financial Services, Equitable (formerly AXA), Horace Mann, AdvisorTrust, Inc. (formerly IPX Trust), or Security Benefit.