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Insert from: "Urgent Necessity Resolution-S.A. Comunale (Chiller Replacement).pdf"

**WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION**

WADSWORTH, OHIO

SPECIAL MEETING
THURSDAY, DECEMBER 18, 2025
WADSWORTH HIGH SCHOOL MEDIA CENTER
625 BROAD STREET
4:00 p.m.

AGENDA

- I. Call to Order**
- II. Roll Call**
- III. Motion for Approval and Signing of Minutes**
- IV. [Public Participation](#)**
- V. Administrative Items**
 - A. Personnel Consent Items
 - 1. Employments (Recommendations are contingent upon each individual receiving his/her license from the Ohio Department of Education prior to the start of the 2025-2026 school year, with a license effective date of July 1, 2025, if he/she does not already have the said license and successfully meeting all other pre-employment requirements of the board.)
 - a) Non-teaching Employees
 - (1) Karen Alkyer
 - (2) Amy Sullivan
 - b) Classified Substitutes
 - (1) James Chafield
 - (2) Wendy Laney, eff. 12/14/2025
 - c) Supplemental Contracts

- (1) Pete Alexander, Year 1 Resident Educator Mentor, eff. 8/18/2025
- (2) Aliza Gill, PDC Member (prorated for 94 days)

B. Action Items

- 1. Recommendation to approve the urgent necessity resolution for a replacement chiller at Franklin Elementary School
- 2. Recommendation to approve the fiscal precaution plan and to authorize submission of the said plan to the Ohio Department of Education & Workforce, per [Ohio Revised Code 5705.39](#)
- 3. Recommendation to approve the revised Wadsworth City School District Board of Education Independent Contractor Agreement for Non-STRS/SERS Covered Services between Star Therapy & Sales Corp. and the Wadsworth City School District Board of Education for the period of July 1, 2023 and June 30, 2026

VI. Board Member Items

A. Ratification of Resignations

- 1. Rebecca Dills, Certified Teacher, retirement, eff. 6/1/2026
- 2. Zach Ockunzzi, PDC Member, eff. 1/12/2026 (served 90 days)

VII. Adjournment

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. Public participation is governed by Board Bylaw 0169.1 - Public Participation at Board Meetings.

Upon request to the Superintendent, the District shall make reasonable accommodation for a disabled person to be able to participate in this activity.

**WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION
Special Meeting
December 18, 2025

Agenda Detail Sheet**

V. Administrative Items

A. Personnel Consent Items

1. Employments

a) Non-teaching Employees

(1) Karen Alkyer: Ms. Alkyer is being recommended to fill the vehicle driver position left open when Ms. Christine Putz resigned.

(2) Amy Sullivan: Ms. Sullivan is being recommended to fill the student attendant position at Windfall School left open when Ms. Amanda Hoover resigned.

B. Action Items

- 1. Urgent Necessity Resolution:** The urgent necessity resolution for a replacement chiller at Franklin Elementary School being recommended for approval will allow SA Comunale to install a new chiller in time for in the spring of 2026.
- 2. Fiscal Precaution Plan:** The fiscal precaution plan and the authorization to submit the said plan to the Ohio Department of Education & Workforce being recommended for approval are necessary to comply with [Ohio Revised Code 5705.39](#). You can read the narrative that accompanies the plan by clicking [here](#); the full plan can be found in the supporting documents to this agenda. As noted in the narrative, while this plan meets the legal requirements, it is critically important that our Community knows the following:
 - The plan can be changed by the Board at any time after initial approval;
 - Per the [“draft” Strategic Plan 2026-2030](#), the Board will evaluate a funding ballot initiative for operating funds in January and early February of 2026, consistent with processes they have used in the past for this type of discussion and decision-making process; and

- If needed, the Board will engage in a collaborative process to determine where changes to the level of services offered to students will be made.

You can learn more about the plan requirement and our approach by viewing the [December 8, 2025 Board of Education meeting](#) (starting at the 31:21 mark).

- 3. Star Therapy & Sales Corp. Revised Agreement:** The revised Wadsworth City School District Board of Education Independent Contractor Agreement for Non-STRS/SERS Covered Services between Star Therapy & Sales Corp. and the Wadsworth City School District Board of Education for the period of July 1, 2023 and June 30, 2026 being recommended for approval contains language that is required for this type of agreement, including language regarding school Medicaid programs.

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: December 8, 2025

The Wadsworth City Board of Education met in Regular Session on Monday, December 8, 2025, at 7:00 P.M. at James R. McIlvaine Performing Arts Center, 625 Broad Street.

ROLL CALL

Present	Batey, Gordon, Stevens, Beck, McComas
Absent	
Administrators	10
Staff	6
Visitors	59
Student Liaison	Ava Canada

PLEDGE OF ALLEGIANCE

25-12-165 APPROVAL OF BOARD MINUTES

The motion was made by **McComas**, seconded by **Batey**, to approve the following Board of Education Meeting Minutes:

Regular Meeting November 17, 2025

VOTE: Yea - Gordon, Stevens, Beck, McComas, Batey
 Nay - None

Motion Carried,

STUDENT/STAFF RECOGNITION

STUDENT	GRADE	SCHOOL
Emily Kitzmiller	04	Franklin
Clara Foote	04	Isham
Landon Reid	04	Lincoln
Claire Shaffer	04	Overlook
Della Jones	04	Valley View
Matthew Kalamets	05	WIS
Mason Shriver	08	WMS
Ty Racin	12	WHS Career-Technical
Robert Beatty	12	WHS

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: December 8, 2025

ADMINISTRATIVE DISCUSSION ITEMS, PRESENTATIONS AND UPDATES

- A. Discussion: Draft Strategic Plan 2026-2030.
- B. Discussion: Ohio Department of Education & Workforce Designation of Wadsworth City School District in Fiscal Pre-Caution Status, per [Ohio Revised Code 5705.39](#).

PUBLIC PARTICIPATION

ADMINISTRATIVE ITEMS

25-12-166 Upon the recommendation of Superintendent Hill, the motion was made by **McComas**, seconded by **Stevens**, to adopt the Personnel Consent Items A from the December 8, 2025, Regular Meeting, as presented:

A. PERSONNEL CONSENT ITEMS

1. Employment

(Recommendations are contingent upon each individual receiving his/her license from the Ohio Department of Education and Workforce, with a license effective date of July 1, 2025, if he/she does not already have the said license and successfully meet all other pre-employment requirements of the Board.)

a) Administrator

Zachary Ockunzzi

(eff. 01/12/26)

b) Non-Teaching Employee

Mariagnes Joyce
Justina Kline

c) Certified Substitutes

Jillian Hendershot
Caylie Quarles

d) Classified Substitute

Shelley Moore
Rebecca Roe

(eff. 11/20/25)
(eff. 12/01/25)

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e) Supplemental Contracts

Kristy Doyle	Competitive Cheer Coach
Matthew Hulme	Asst. Wrestling Coach (Vol.)
Jon Larabee	7 th Gr. Boys' Basketball Asst. Coach (Vol.)
Luke Martin	WMS Boys' Basketball Asst. Coach (Vol.)
Molly Palecek	Asst. Girls' Basketball Coach (Vol.)
Bradley Squire	WMS Asst. Wrestling Coach (Vol.)
Will Virgin	Boys' Freshman Basketball Coach (eff. 12/06/25)

f) Home Instructors

Hope Zakany (eff. 11/19/25)

g) Volunteers

Kevin Crow
Patti Donofrio
Sandra Guarino
Adam Marino
Elizabeth Sandor

2. Recommendation to extend the unpaid leave for Bruce Acker to January 6, 2026 (originally Board-approved to return December 8, 2025).
3. Recommendation to approve unpaid leave for Lora Fox from the end of her allowable sick leave through February 13, 2026.

VOTE: Yea – Stevens, Beck, McComas, Batey, Gordon
Nay – None

Motion Carried,

25-12-167 Upon the recommendation of Superintendent Hill, the motion was made by **McComas**, seconded by **Beck**, to adopt the Action Consent Items from the December 8, 2025, Regular Meeting, as presented:

B. **ACTION CONSENT ITEMS**

1. Recommendation to approve a second reading and adoption of the following Wadsworth City School District Board of Education policies:
 - a) 4162 Drug and Alcohol Testing of CDL License Holders Who Perform Safety-Sensitive Functions and are Subject to DOT Testing (revised)

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: December 8, 2025

- b) 4162.01 Drug and Alcohol Testing of Employees Without CDL Licenses Who Transport Students in Alternative Vehicles (Non-DOT Testing) (new)
 - c) 8600 Transportation (revised)
 - d) 8600.04 Bus and Alternative Vehicle Driver Certification (revised)
 - e) 8640 Transportation for Non-Routine Trips (revised)
 - f) 8650 Transportation by Alternative Vehicles (revised)
- 2. Recommendation to accept the following donations:
 - a) Adam Byers \$500
 - b) Anita Heyden-Waung \$500
 - c) MinuteMen OhioComp Buehler's gift cards (valued at \$4,000)
 - d) Blue Tip Festival, Inc. \$500
 - e) Wads. Amateur Soccer Assoc. (8) soccer goals (valued at \$1,800 each)
 - f) Mark Sandridge \$3,000
- 3. Recommendation to approve an overnight trip to Marion, Ohio for Engineering Design and Technology students attending the National Robotics competition, departing April 16 and returning April 18, 2026.
- 4. Recommendation to authorize the Superintendent to sign the Akron Area YMCA Code of Conduct for YMCA Members, Participants, Guests and Third Parties. (ATTACHED)
- 5. Recommendation to approve the Clinical Affiliation Agreement Counselor Education & Family Studies between Liberty University, Inc. and the Wadsworth City School District Board of Education. (ATTACHED)
- 6. Recommendation to approve the Parker Foundation Terms and Conditions. (ATTACHED)
- 7. Recommendation to approve the MatBoss, LLC Terms and Conditions. (ATTACHED)
- 8. Recommendation to approve the Agreement for Admission for Non-Handicapped Tuition Pupils Pursuant to Sections 3327.04, 3327.06, 3323.14, and 3317.08 O.R.C. between the Barberton City School Board of Education and the Wadsworth City School District Board of Education for the 2025-2026 school year. (ATTACHED)

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9. Recommendation to approve the Contract for Non-Handicapped Open Enrollment Pupils/Agreement for Admission of Open Enrollment Pupils Non-Handicapped Pupils Pursuant to Sections 3301.48, 3313.97, and 3313.98 O.R.C. between the Barberton City School Board of Education and the Wadsworth City School District Board of Education for the 2025-2026 school year. (ATTACHED)
10. Recommendation to approve the Contract for Children with Disabilities Open Enrollment/Agreement for Excess Cost for Children with Disabilities Pursuant to Sections 3313.98 O.R.C., 3323.14 O.R.C., and Rule 3301-48-02(F) between the Barberton City School Board of Education and the Wadsworth City School District Board of Education for the 2025-2026 school year. (ATTACHED)
11. Recommendation to approve the Preventive Maintenance Agreement between Speer Mechanical and the Wadsworth City School District Board of Education for the period of January 1, 2026, through December 31, 2026. (ATTACHED)
12. Recommendation to approve the Yearbook Agreement between Jostens, Inc. and the Wadsworth City School District Board of Education for the 2026-2027, 2027-2028, and 2028-2029 school years. (ATTACHED)
13. Recommendation to approve the Enterprise License Agreement between TimeClock Plus, Inc. and the Wadsworth City School District Board of Education. (ATTACHED)
14. Recommendation to approve the Memorandum of Understanding between the Wadsworth Educational Support Personnel Association OEA/NEA and the Wadsworth City School District Board of Education. (ATTACHED)

VOTE: Yea – Beck, McComas, Batey, Gordon, Stevens
Nay – None

Motion Carried,

ITEMS OF THE TREASURER

25-12-168 Upon the recommendation of Treasurer Beeman, the motion was made by **McComas**, seconded by **Batey**, to adopt the Action Items from the December 8, 2025, Regular Meeting, as presented:

A. **ACTION ITEMS**

1. Recommendation for the Wadsworth Board of Education to renew its membership in the Ohio School Boards Association for calendar year 2026.

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: December 8, 2025

2. Call for the 2025 organizational meeting of the Wadsworth City School District Board of Education to be held January 8, 2026, at 7:00 p.m. in the Wadsworth High School Performing Arts Center and to appoint Amanda Gordon as president pro tem to open the meeting.

3. Recommendation to accept the financial reports as presented and subject to audit.

VOTE: Yea – McComas, Batey, Gordon, Stevens, Beck
Nay – None

Motion Carried,

LEGISLATIVE UPDATE

TIM

BECK: Four (4) property tax reform bills have passed both the House and the Senate and are on the Governor's desk.

BOARD MEMBER ITEMS

25-12-169 The motion was made by **McComas**, seconded by **Stevens**, to adopt the Board Member Item Ratification of Resignations from the December 8, 2025, Regular Meeting, as presented:

A. RATIFICATION OF RESIGNATIONS

- | | | | |
|----|------------------|--|-------------------|
| 1. | Barbara Crookes | Certified Teacher | (retire 06/01/26) |
| 2. | Anne Dougherty | Certified Teacher | (retire 06/01/26) |
| 3. | Zachary Ockunzzi | WIS Social Studies Dept. Head
(50% suppl.) (served 90 days) | (retire 06/01/26) |
| 4. | Molly Palecek | 9th Grade Girls Basketball Coach | |
| 5. | Laurie Ryder | Certified Teacher | (retire 06/01/26) |
| 6. | Melissa Ewolski | Non-Teaching Employee | (eff. 12/20/25) |
| 7. | Kathy Ott | Certified Teacher | (retire 06/01/26) |

VOTE: Yea – Batey, Gordon, Stevens, Beck, McComas
Nay – None

Motion Carried,

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: December 8, 2025

AVA

CANADA: Academics

- Today, during the Academic Lab, Grizzly Leaders went out into the student parking lot and put rubber ducks on the students' cars as a holiday gift and good luck on finals.
- Student Council hosted a snowball fight for the Soprema Center this morning in the lunchroom. We are also currently running a spirit week. All high school students who participate in at least three days of the event are eligible to attend a hot chocolate bar party. Personally, my favorite day is Family Photo Day. On Wednesday, the newspaper has volunteered time to take family photos in the gym during Academic Lab.
- On this past Saturday, the Student Council went shopping for four needy families. We were able to supply each family with clothes, games, and some essentials, as well as a Walmart gift card.

Athletics

- Boys' and Girls' Basketball teams are off to a good start, both winning the season openers.
- Competition Cheer placed 6th out of 16 over the weekend.
- Bowling boys placed 1st at a Muskingum Invitational, and the girls placed 3rd.
- At the last swim meet, we had multiple students take first place in many of the events.

Arts

- Rhythm in Red has been on a holiday tour. They will visit all of our elementary schools and many other local establishments, including the Soprema Center and The Galaxy.
- Royal Sensation will perform at four different nursing homes next week to finish off the holiday tour.
- The winter comedy, *The Holiday Wonderthon*, was this past weekend. The cast did an amazing job. If you weren't able to see it, it was a holiday movie mashup that combined six different classic movies into one play. It was truly hilarious.
- The Show Choir Holiday Concert is this week on the 11th and 12th. Please come and support.

AMANDA

GORDON: Recognized Gary McComas for his leadership and expertise and for his eight years of service. The Board presented him with a gift as a token of the Board's appreciation.

GARY

McCOMAS: Stated that the past eight years have been a great learning experience for him. He is proud of the Board's accomplishments and the collaborative work it has done in recent years.

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: December 8, 2025

JULIE

BATEY: Recognized everyone for their efforts during this time of giving to make sure everyone in our District and community is taken care of.

EXECUTIVE SESSION

WHEREAS, a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
 - 1. Appointment
 - 2. **Employment**
 - 3. Dismissal
 - 4. Discipline
 - 5. Promotion
 - 6. Demotion
 - 7. Compensation
 - 8. Investigation of charges/complaints (unless public hearing requested).
- B. To consider the purchase of property for public purposes or for the sale of property at competitive bidding.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. ***Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.***
- E. ***Matters required to be kept confidential by Federal law, rules, or State statutes.***
- F. Regularized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law.

NOW, THEREFORE, BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on A2, D, and E as listed above.

RECORD OF PROCEEDINGS

WADSWORTH CITY BOARD OF EDUCATION

Minutes of Regular Meeting

Date: December 8, 2025

EXECUTIVE SESSION

25-12-170 The motion was made by **McComas**, seconded by **Stevens**, to enter Executive Session at **8:11** p.m.

VOTE: Yea – Gordon, Stevens, Beck, McComas, Batey
Nay – None

Motion Carried,

EXECUTIVE SESSION recessed at **9:43** p.m.

ADJOURNMENT

25-12-171 The motion was made by **McComas**, seconded by **Batey**, to adjourn at **9:43** p.m.

VOTE: Yea – Stevens, Beck, McComas, Batey, Gordon
Nay – None

Motion Carried,

(Signed) _____
Amanda Gordon, President

(Attested) _____
Douglas D. Beeman, Treasurer

A Resolution Declaring that an Urgent Necessity Exists for the procurement and installation of a new, replacement chiller at Franklin Elementary School.

WHEREAS, the Wadsworth City School District (the “District”) has discovered the chiller at Franklin Elementary School needs immediate replacement and that this replacement must be completed as soon as possible to avoid the following: air quality issues, potentially exposing students, employees and others to potential air quality problems, higher operating costs, and other avoidable problems; and

WHEREAS, the Board of Education has been advised the equipment needed to complete this work has a long lead time, which if full competitive bidding processes are followed would likely extend replacement in a way that could leave Franklin Elementary School without a working chiller, which could severely impede the use and operation of the building for school purposes and therefore is creating an urgent necessity; and

WHEREAS, the District has received multiple quotes for this work and has selected a company but needs to proceed with procurement as an urgent necessity; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education for the Wadsworth City School District, that:

Section 1: Finding of Urgent Necessity. The chiller needs to be replaced as soon as possible and within the District’s budget, and formally bidding the work as required by R.C. § 3313.46 will unreasonably delay getting it done, which could result in the following: air quality issues, potentially exposing students, employees and others to potential air quality problems, higher operating costs, and other avoidable problems if the work cannot be completed as soon as possible. For the reasons stated herein, the Board finds, determines and declares there is an urgent necessity for this replacement work to be completed immediately.

Section 2: Waiver of Competitive Bidding. Based upon the declaration of an urgent necessity the Board waives competitive bidding under R.C. §3313.46 to move forward with the replacement chiller on an expedited basis.

Section 3: Authority to Contract. The Board authorizes the superintendent and/or the Treasurer to hire S.A. Comunale to perform this work at a price not to exceed \$253,166.00.

Section 4: Prior Acts Ratified and Confirmed. All actions previously taken by the Superintendent, Treasurer and other officials of the District in furtherance of matters set forth in this Resolution are approved, ratified and confirmed.



S.A. Comunale

An EMCOR Company

**Heating*Air Conditioning*Controls* Energy Management * Plumbing * Sprinklers * Backflows
Preventative Maintenance Contracts * Design Build * 24 Hour Service* Green Buildings
Alarms*Alarm Monitoring*Water Treatment**

"We at Comunale perform all tasks with a sense of urgency and a CAN DO attitude."

December 17, 2025

Dr. Andrew Hill
Superintendent
Wadsworth City Schools
Franklin Elementary School
200 Takacs Drive
Wadsworth OH 44281

Re: York Chiller Replacement

The S.A. Comunale Co. is pleased to provide you with a proposal to replace York Air Cooled Chiller.

Arrive on site and review scope of work prior to proceeding.

Recover and dispose of refrigerant from existing chiller according to EPA guidelines

Remove existing chiller, refrigerant piping, and indoor chiller barrel and haul away.

Set new JCI 160 ton air cooled chiller in place.

Set remote evaporator in place.

Fabricate and install new refrigerant lines, Automation contractor provided thermowells (2), Insertion flow meter (1) and System Bypass Control Valve. Note: this will require 4 inch welded flanges (2).

Integrate chiller into BAS.

Upon completion of piping insulate new piping.

Perform factory certified start up of chiller by factory authorized representative.

● Page 2

Clean entire work area and review installation and operation of the chiller prior to departure.

Note: Reconnect electric to accommodate new chiller and evaporator

Note: 12 month parts and labor warranty on installation

Note: All parts carry 12 month warranty compressor warranty is 5 years.

Total Price \$253,166.00

- ◆ All work performed during our normal business hours, 7:00am – 4:30pm, Monday-Friday.
- ◆ Quote is valid for 30 days from date of issuance

To acknowledge your acceptance of this quote, please sign and date below. For your convenience, you may return a signed copy via email at jim.blind@comunale.com

If you have any questions, or need additional information, please feel free to contact me.

Thank you for the opportunity.

● Page 3
Sincerely,
S.A. Comunale Co., Inc.



Jim Blind
HVAC Sales



Accepted By:

Date: _____

PO#: _____

Wadsworth City School District
Fiscal Precaution Status, as per [Ohio Revised Code 5705.391](#)
Plan Narrative
December 2025

Introduction/Executive Summary:

While the fundamental concept behind the requirement to create a financial reduction plan found in Ohio Revised Code 5705.391 makes practical sense, the timing of the creation of the said plan within the short timeframe required, and before the Wadsworth City School District Community (“Community”) has the opportunity to determine whether they will support the level of services they expect from our school district, is premature and does not allow for a collaborative process that includes meaningful dialogue with all parties.

Rather, the timing requirements create a scenario where the Community may feel as if the Board of Education (“Board”) is making threats to services provided to students if additional operating revenue is not approved, while leaving many employees wondering, maybe unnecessarily, if they will lose their jobs as part of the said plan. While a reduction in services will be required if a ballot initiative is not successful, the Community should have a chance to determine if they are willing to provide the funding needed to maintain the said services before unnecessary fear and anger arise about what will have to be eliminated.

In addition, the timing of the plan requirement creates a situation where, to avoid the fear and anger mentioned above, the Board would be forced to expedite its request to the Community for additional funding in contravention of its long-standing practice of making such requests as a last resort. Our Board has operated for years on the premise that it will stretch every dollar as far as possible before requesting additional funding from our Community, a practice that our Board will continue, regardless of state requirements.

It is also important for the Community to know the primary factors that have led to our projected deficit. Those factors include, but are not limited to, the following:

- The state-level school funding formula for our current biennial budget funds our District at 2022 cost levels which are grossly underfunded and do not take into account the rising costs of services, supplies and operations from 2023 onward;
- The delta between 2022 cost levels will only continue to widen as costs for services, supplies and operations continue to rise;
- The failure of the state to fund school districts at current cost levels (instead of 2022 levels) has forced our District to erode our cash carryover balances in the general operating fund to compensate for the rising expenses and total revenues since the 2023-2024 school year;
- The traditional school levy cycle, as the amount of money we receive through voted levies for the most part does not increase as property values increase, as

House Bill 920 from the 1970s adjusts the millage assessed to match the dollars the levy initially collected when passed;

- A shifting of the burden to fund public schools from the state and businesses to local property owners (local property owners share of funding today is 67.5%, in 1991 it was 46.0%); and
- Recent legislative actions that have become law that further erode dollars that would otherwise come to public schools (e.g., options for county commissioners to reduce property taxes that were included in House Bill 96, the state biennial budget).

As a result of all of this, our current financial situation is not unexpected. The Board has engaged in discussions on this topic over the years, most notably at a special meeting they held in January of 2025. The Board chose to wait until the results of the state biennial budget were known before deciding how to proceed, as the different versions of the budget included large swings in the revenue we would receive from the state (e.g., Administration's proposal: \$2,500,000 loss; other versions were close to a \$2,500,000 gain; ended up a few hundred thousand to the positive). Our Board has continued to reduce staffing through attrition as enrollment has decreased. They have made decisions that balance the need to provide top-level services to our students and support to our employees, while extending our finances as long as possible.

While this plan meets the legal requirements, it is critically important that our Community knows the following:

- The plan can be changed by the Board at any time after initial approval;
- Per the [“draft” Strategic Plan 2026-2030](#), the Board will evaluate a funding ballot initiative for operating funds in January and early February of 2026, consistent with processes they have used in the past for this type of discussion and decision-making process; and
- If needed, the Board will engage in a collaborative process to determine where changes to the level of services offered to students will be made.

In closing, while our financial forecast presents challenges, they are not unexpected, and the timeline the Board has chosen to follow to address them aligns with its past processes and actions. While this plan has been created to be in compliance with the law, the collaborative decision-making process of how to proceed with a funding ballot initiative and continual analysis of services offered to students will continue well beyond the December 21, 2025 submission date to the Department, and will no doubt change many components of this initial plan. As we move forward and opportunities for input arise, we urge our Community to be involved in the process.

Changes in Assumptions:

The Medina County Commissioners enacted the Homestead Exemption “Piggyback,” included as an option for them in House Bill 96, for 2026. As a result, the projected revenue our district will not receive is \$555,000.00.

Revenue Enhancements:

Revenue enhancements include the following increases:

<u>Item:</u>	<u>Increase:</u>
Activity Assessment Fee	50%
Building Rental Fees	50%
Class Supply Fee	50%

Expenditure Reductions:

Expenditure reductions include the following:

<u>Area:</u>	<u>Reduction:</u>	<u>Starting In:</u>
Custodial Supplies	15%	FY 27
Bus Purchases	100%	FY 27
Professional Development	60%	FY 27
Technology Budget	30%	FY 27
Replacement Vehicle Allocation	50%	FY 27
Non-Competition Field Trips	100%	FY 27
Chromebook Replacements	100%	FY 27
Stop Paying Online Processing Fees	100%	FY 27
Certified Teachers	7%	FY 27
Support Staff	5%	FY 27
Administrative Staff	13%	FY 27
Transportation to State Minimum Levels	33%	FY 28

Plan Management:

As noted above, the Board will evaluate a funding ballot initiative for operating funds in January and early February 2026. If needed, the Board will engage in a collaborative process to determine where changes to the level of services offered to students will be made. The areas identified in this plan or any subsequent version of it will be implemented according to the timelines required by law and applicable collective bargaining agreements. Financial changes resulting from these implementations will be reflected in our financial forecast updates, which are recommended to our Board for approval and submitted to the Department for review.

Wadsworth City (Medina)

PRECAUTION WRITTEN PLAN

FY2026 Initial Required Submission

Forecast Line	Historical Actuals			FY2026 Initial Required Submission				Changes in Assumptions				Forecast With Updated Assumptions			
	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028	FY2029	FY2026	FY2027	FY2028	FY2029	FY2026	FY2027	FY2028	FY2029
01.010 General Property Tax (Real Estate)	25,643,823	25,882,927	26,507,982	27,035,310	27,937,407	28,356,468	28,781,815	(277,500)	(277,500)	-	-	26,757,810	27,659,907	28,356,468	28,781,815
01.020 Tangible Personal Property Tax	6,631,331	6,752,380	7,343,892	8,220,601	8,053,537	8,134,072	8,215,413	-	-	-	-	8,220,601	8,053,537	8,134,072	8,215,413
01.030 Income Tax	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
01.035 Unrestricted State Grants-in-Aid	17,396,564	17,351,023	17,498,665	17,893,963	17,892,016	17,897,617	17,903,330	-	-	-	-	17,893,963	17,892,016	17,897,617	17,903,330
01.040 Restricted State Grants-in-Aid	1,753,516	2,104,332	1,980,129	1,901,775	1,904,732	1,913,562	1,922,481	-	-	-	-	1,901,775	1,904,732	1,913,562	1,922,481
01.050 State Reimbursement for Property Tax Credits	2,603,962	2,615,550	2,644,715	2,644,715	2,644,715	2,644,715	2,644,715	-	-	-	-	2,644,715	2,644,715	2,644,715	2,644,715
01.060 All Other Revenues	2,207,690	3,173,361	3,072,032	3,022,119	2,735,216	2,573,443	2,611,803	-	-	-	-	3,022,119	2,735,216	2,573,443	2,611,803
01.070 Total Revenues	56,236,886	57,879,573	59,047,415	60,718,483	61,167,623	61,519,877	62,079,557	(277,500)	(277,500)	-	-	60,440,983	60,890,123	61,519,877	62,079,557
Other Financing Sources															
02.010 Proceeds from Sale of Notes	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
02.020 State Emergency Loans and Advancements (Approved)															
02.040 Operating Transfers-In	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
02.050 Advances-In	1,853,533	365,780	3,758,777	2,899,762	200,000	200,000	200,000	-	-	-	-	2,899,762	200,000	200,000	200,000
02.060 All Other Financing Sources	530,603	205,207	7,892	51,000	55,000	55,000	55,000	-	-	-	-	51,000	55,000	55,000	55,000
02.070 Total Other Financing Sources	2,384,136	570,987	3,766,669	2,950,762	255,000	255,000	255,000	-	-	-	-	2,950,762	255,000	255,000	255,000
02.080 Total Revenues and Other Financing Sources	58,621,022	58,450,560	62,814,084	63,669,245	61,422,623	61,774,877	62,334,557	(277,500)	(277,500)	-	-	63,391,745	61,145,123	61,774,877	62,334,557
Expenditures															
03.010 Personal Services	33,117,949	35,447,717	37,879,035	38,701,459	39,610,765	40,639,188	42,264,756	-	-	-	-	38,701,459	39,610,765	40,639,188	42,264,756
03.020 Employees' Retirement/Insurance Benefits	10,859,622	12,108,025	14,078,898	16,135,734	17,076,832	18,256,399	19,623,641	-	-	-	-	16,135,734	17,076,832	18,256,399	19,623,641
03.030 Purchased Services	7,070,850	7,441,604	8,106,890	8,358,213	8,677,866	9,013,462	9,369,058	-	-	-	-	8,358,213	8,677,866	9,013,462	9,369,058
03.040 Supplies and Materials	2,105,254	2,130,788	2,940,556	2,828,073	2,878,661	2,906,085	2,985,420	-	-	-	-	2,828,073	2,878,661	2,906,085	2,985,420
03.050 Capital Outlay	760,466	1,249,728	397,371	572,415	773,594	802,023	829,593	-	-	-	-	572,415	773,594	802,023	829,593
03.060 Intergovernmental	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Debt Service:															
04.010 Principal-All (Historical Only)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
04.020 Principal-Notes	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
04.030 Principal-State Loans	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
04.040 Principal-State Advancements Repayment															
04.050 Principal-HB 264 Loans	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
04.055 Principal-Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
04.060 Interest and Fiscal Charges	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
04.300 Other Objects	660,430	690,126	755,897	795,585	818,311	842,785	867,085	-	-	-	-	795,585	818,311	842,785	867,085
04.500 Total Expenditures	54,574,571	59,067,988	64,158,647	67,391,479	69,836,029	72,459,942	75,939,553	-	-	-	-	67,391,479	69,836,029	72,459,942	75,939,553
Other Financing Uses															
05.010 Operating Transfers-Out	48,272	48,289	53,946	40,000	20,000	20,000	20,000	-	-	-	-	40,000	20,000	20,000	20,000
05.020 Advances-Out	365,780	3,758,777	2,794,711	305,051	200,000	200,000	200,000	-	-	-	-	305,051	200,000	200,000	200,000
05.030 All Other Financing Uses	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
05.040 Total Other Financing Uses	414,052	3,807,066	2,848,657	345,051	220,000	220,000	220,000	-	-	-	-	345,051	220,000	220,000	220,000
05.050 Total Expenditures and Other Financing Uses	54,988,623	62,875,054	67,007,304	67,736,530	70,056,029	72,679,942	76,159,553	-	-	-	-	67,736,530	70,056,029	72,679,942	76,159,553

Wadsworth City (Medina)

PRECAUTION WRITTEN PLAN

FY2026 Initial Required Submission

Forecast Line	Historical Actuals			FY2026 Initial Required Submission			
	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028	FY2029
06.010 Excess of Revenues over (under) Expenditures (Line 2.080 less Line 5.050)	3,632,399	(4,424,494)	(4,193,220)	(4,067,285)	(8,633,406)	(10,905,065)	(13,824,996)
07.010 Cash Balance @ July 1 - Excluding Proposed Renewal/Replacement and New Levies	21,868,375	25,500,774	21,076,280	16,883,060	12,815,775	4,182,369	(6,722,696)
07.020 Cash Balance @ June 30	25,500,774	21,076,280	16,883,060	12,815,775	4,182,369	(6,722,696)	(20,547,692)
08.010 Estimated Encumbrances @ June 30	1,307,725	1,845,857	1,482,906	-	-	-	-
Reservation of Fund Balance							
09.080 Reservation of Fund Balance	-	-	-	-	-	-	-
10.010 Fund Balance @ June 30 for Certification of Appropriations	24,193,049	19,230,423	15,400,154	12,815,775	4,182,369	(6,722,696)	(20,547,692)

Revenue from Replacement/Renewal Levies

11.010 Income Tax - Renewal	-	-	-	-	-	-	-
11.020 Property Tax - Renewal or Replacement	-	-	-	-	-	-	-
11.300 Cumulative Bal. of Replacement/Renewal Levies	-	-	-	-	-	-	-
12.010 Fund Balance @ June 30 for Certification of Contracts, Salaries, Other	24,193,049	19,230,423	15,400,154	12,815,775	4,182,369	(6,722,696)	(20,547,692)

Revenue from New Levies

13.010 Income Tax - New	-	-	-	-	-	-	-
13.020 Property Tax - New	-	-	-	-	-	-	-
13.030 Cumulative Balance of New Levies	-	-	-	-	-	-	-
15.010 Unreserved Fund Balance @ June 30	24,193,049	19,230,423	15,400,154	12,815,775	4,182,369	(6,722,696)	(20,547,692)

Impact of Changes in Assumptions:

Revenue Enhancements:	(277,500)	(277,500)	-	-
Renewals/New Levies/State Advances:	-	-	-	-
Expense Reductions:	-	-	-	-
Reserves and Encumbrances:	-	-	-	-
Net State Advancements Rev/Repaymt	-	-	-	-

Annual:	(277,500)	(277,500)	-	-
Cumulative:	(277,500)	(555,000)	(555,000)	(555,000)

UPDATED FORECAST PRIOR TO PLAN

Changes in Assumptions				Forecast With Updated Assumptions			
FY2026	FY2027	FY2028	FY2029	FY2026	FY2027	FY2028	FY2029
(277,500)	(277,500)	-	-	(4,344,785)	(8,910,906)	(10,905,065)	(13,824,996)
				16,883,060	12,538,275	3,627,369	(7,277,696)
				12,538,275	3,627,369	(7,277,696)	(21,102,692)
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
				12,538,275	3,627,369	(7,277,696)	(21,102,692)

-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
				12,538,275	3,627,369	(7,277,696)	(21,102,692)
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-
				12,538,275	3,627,369	(7,277,696)	(21,102,692)

Deficits Eliminated?

YES	YES	NO	NO
(Line 10.010)	(Line 10.010)	(Line 12.010)	(Line 12.010)

Wadsworth City (Medina)

PRECAUTION WRITTEN PLAN WORKBOOK			Check Totals: (277,500) (277,500) (277,500) (277,500) 0 0 0 0							
FY2026 Initial Required Submission			FY2026		FY2027		FY2028		FY2029	
Item	Description (unexpected change in funding, etc.)	Forecast Line	Annual Adjustment	Total FY2026	Annual Adjustment	Total FY2027	Annual Adjustment	Total FY2028	Annual Adjustment	Total FY2029
	CHANGES IN ASSUMPTIONS - items affecting the forecast submission which triggered the required plan that are not the result of district actions to reduce expenditures or increase revenue. * Enter Revenue Enhancements and Expenditure Reductions as POSITIVE amounts. * Enter Revenue Reductions and Increased Costs as NEGATIVE amounts.									
1	Medina County Commissioners HB 96 Homestead Piggyback exemption	01.010 General Property Tax (Real Estate)								
			(277,500)	(277,500)	(277,500)	(277,500)	0	0	0	0
				0		0		0		0

Wadsworth City (Medina)

PRECAUTION WRITTEN PLAN WORKBOOK				Check Totals: 00145,328145,328145,328145,328145,328145,328							
FY2026 Initial Required Submission				FY2026		FY2027		FY2028		FY2029	
Implement Year	Item	Description (increase in fees, rental income, etc.)	Forecast Line	Annual Adjustment	Total FY2026	Annual Adjustment	Total FY2027	Annual Adjustment	Total FY2028	Annual Adjustment	Total FY2029
		REVENUE ENHANCEMENTS : * Enter each revenue enhancement as a positive amount. * Do not include levy revenue that is not voter approved. *If the board will enact the revenue enhancement in this fiscal year, enter it below, otherwise enter it in the tab titled "Plan Items NOT Required in the FYF".									
FY2027	1	Increase activity assessment fee K-12 by 50%	01.060 All Other Revenues		0	67,828	67,828	67,828	67,828	67,828	67,828
FY2027	2	Increase Rental Fees by 50%	01.060 All Other Revenues		0	20,000	20,000	20,000	20,000	20,000	20,000
FY2027	3	Increase class fee to \$45.00	01.060 All Other Revenues		0	57,500	57,500	57,500	57,500	57,500	57,500
					0		0		0		0
					0		0		0		0
					0		0		0		0
Total Proposed Revenue Enhancements:				0	0	145,328	145,328	145,328	145,328	145,328	145,328

PRECAUTION WRITTEN PLAN WORKBOOK										0						
										FY2026						
Implement Year	Item	Description (position eliminated, budget item reduced, etc.)	Forecast Line	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total FY2026
EXPENDITURE REDUCTIONS TO BE ENACTED BY THE BOARD THIS FISCAL YEAR-																
* Enter each expenditure reduction as a positive amount.																
* Enter staffing reduction by INDIVIDUAL POSITION and																
* 3 Lines Required For Each Position: wages, benefits, and separation costs.																
* If the board will not enact the expenditure reduction this fiscal year, Do NOT Enter Here.																
FY2027	1	Reduce Custodial supplies 15%; Impacting FY27-FY28	03.040 Supplies													0
FY2027	2	Reduce Bus purchase or move to the sales tax fund; Impacting FY27-FY28	03.050 Capital Outlay													0
FY2027	3	Reduce Profesional Development by 60%; Impacting FY27-FY28	03.030 Purchased Services													0
FY2027	4	Reduce Profesional Development by 60% - subs; Impacting FY27-FY28	03.030 Purchased Services													0
FY2027	5	Reduce Technology Budgets 30% or Sales Tax; Impacting FY27-FY28	03.040 Supplies													0
FY2027	6	Reduce Replacement vehicle allocation ; Impacting FY27-FY28	03.050 Capital Outlay													0
FY2027	7	Non-Replace Retiring Teacher "A" MA+30 - 27 Wages	03.010 Personal Services - Employee Salaries & Wages													0
FY2027	8	Non-Replace Retiring Teacher "A" MA+30 - 27 Benefits	03.020 Employees' Retirement and Insurance Benefits													0
FY2027	9	Non-Replace Retiring Teacher "A" MA+30 - 27 Termination	03.020 Employees' Retirement and Insurance Benefits													0
FY2027	10	Non-Replace Retiring Teacher "B" MA+30 - 27 Wages	03.010 Personal Services - Employee Salaries & Wages													0
FY2027	11	Non-Replace Retiring Teacher "B" MA+30 - 27 Benefits	03.020 Employees' Retirement and Insurance Benefits													0
FY2027	12	Non-Replace Retiring Teacher "B" MA+30 - 27 Termination	03.020 Employees' Retirement and Insurance Benefits													0
FY2027	13	Retiring Administrator wages	03.010 Personal Services - Employee Salaries & Wages													0
FY2027	14	Retiring 1 Administrator benefits	03.020 Employees' Retirement and Insurance Benefits													0
FY2027	15	Retiring 1 Administrator termination	03.020 Employees' Retirement and Insurance Benefits													0
FY2027	16	Non-Replace Retiring Teacher "C" MA+30 - 27 Wages	03.010 Personal Services - Employee Salaries & Wages													0
FY2027	17	Non-Replace Retiring Teacher "C" MA+30 - 27 Benefits	03.020 Employees' Retirement and Insurance Benefits													0
FY2027	18	Non-Replace Retiring Teacher "C" MA+30 - 27 Termination	03.020 Employees' Retirement and Insurance Benefits													0
FY2027	19	Non-Replace Retiring Teacher "D" MA+30 - 27 Wages	03.010 Personal Services - Employee Salaries & Wages													0
FY2027	20	Non-Replace Retiring Teacher "D" MA+30 - 27 Benefits	03.020 Employees' Retirement and Insurance Benefits													0
FY2027	21	Non-Replace Retiring Teacher "D" MA+30 - 27 Termination	03.020 Employees' Retirement and Insurance Benefits													0
FY2027	22	Non-Replace Retiring Teacher "E" MA+30 - 14 Wages	03.010 Personal Services - Employee Salaries & Wages													0
FY2027	23	Non-Replace Retiring Teacher "E" MA+30 - 14 Benefits	03.020 Employees' Retirement and Insurance Benefits													0
FY2027	24	Non-Replace Retiring Teacher "E" MA+30 - 14 Termination	03.020 Employees' Retirement and Insurance Benefits													0
FY2027	25	Non-Replace Retiring Teacher "F" MA+15 - 26 Wages	03.010 Personal Services - Employee Salaries & Wages													0
FY2027	26	Non-Replace Retiring Teacher "F" MA+15 - 26 Benefits	03.020 Employees' Retirement and Insurance Benefits													0
FY2027	27	Non-Replace Retiring Teacher "F" MA+15 - 26 Termination	03.020 Employees' Retirement and Insurance Benefits													0
FY2027	28	RIF Teacher G Wages	03.010 Personal Services - Employee Salaries & Wages													0
FY2027	29	RIF Teacher G Benefits	03.020 Employees' Retirement and Insurance Benefits													0
FY2027	30	RIF Teacher H Wages	03.010 Personal Services - Employee Salaries & Wages													0
FY2027	31	RIF Teacher H Benefits	03.020 Employees' Retirement													

Wadsworth City (Medina)

[illegible]

[illegible]

Wadsworth City (Medina)

PRECAUTION WRITTEN PLAN WORKBOOK			Check Totals:													14,868	(328,295)	229,494	229,494	229,494	229,494	229,494	229,494	229,494	229,494	229,494	1,231,331	2,983,353
FY2026 Initial Required Submission																FY2027												
Implement Year	Item	Description (position eliminated, budget item reduced, etc.)	Forecast Line	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total FY2027												
EXPENDITURE REDUCTIONS TO BE ENACTED BY THE BOARD THIS FISCAL YEAR-																												
* Enter each expenditure reduction as a <u>positive amount</u> .																												
* Enter staffing reduction by <u>INDIVIDUAL POSITION</u> and																												
* <u>3 Lines Required For Each Position:</u> wages, benefits, and separation costs.																												
* <u>If the board will not enact the expenditure reduction this fiscal year, Do NOT Enter Here.</u>																												
FY2027	1	Reduce Custodial supplies 15%; Impacting FY27-FY28	03.040 Supplies												27,000	27,000												
FY2027	2	Reduce Bus purchase or move to the sales tax fund; Impacting FY27-FY28	03.050 Capital Outlay												397,137	397,137												
FY2027	3	Reduce Profesional Development by 60%; Impacting FY27-FY28	03.030 Purchased Services												82,500	82,500												
FY2027	4	Reduce Profesional Development by 60% - subs; Impacting FY27-FY28	03.030 Purchased Services												25,000	25,000												
FY2027	5	Reduce Technology Budgets 30% or Sales Tax; Impacting FY27-FY28	03.040 Supplies												150,000	150,000												
FY2027	6	Reduce Replacement vehicle allocation ; Impacting FY27-FY28	03.050 Capital Outlay												42,500	42,500												
FY2027	7	Non-Replace Retiring Teacher "A" MA+30 - 27 Wages	03.010 Personal Services - Employee Salaries & Wages	0	0	9,416	9,416	9,416	9,416	9,416	9,416	9,416	9,416	9,416	9,416	94,160												
FY2027	8	Non-Replace Retiring Teacher "A" MA+30 - 27 Benefits	03.020 Employees' Retirement and Insurance Benefits	2,478	2,478	3,932	3,932	3,932	3,932	3,932	3,932	3,932	3,932	3,932	3,932	44,276												
FY2027	9	Non-Replace Retiring Teacher "A" MA+30 - 27 Termination	03.020 Employees' Retirement and Insurance Benefits	0	(72,245)	0	0	0	0	0	0	0	0	0	0	(72,245)												
FY2027	10	Non-Replace Retiring Teacher "B" MA+30 - 27 Wages	03.010 Personal Services - Employee Salaries & Wages	0	0	9,416	9,416	9,416	9,416	9,416	9,416	9,416	9,416	9,416	9,416	94,160												
FY2027	11	Non-Replace Retiring Teacher "B" MA+30 - 27 Benefits	03.020 Employees' Retirement and Insurance Benefits	2,478	2,478	3,932	3,932	3,932	3,932	3,932	3,932	3,932	3,932	3,932	3,932	44,276												
FY2027	12	Non-Replace Retiring Teacher "B" MA+30 - 27 Termination	03.020 Employees' Retirement and Insurance Benefits	0	(72,245)	0	0	0	0	0	0	0	0	0	0	(72,245)												
FY2027	13	Retiring Administrator wages	03.010 Personal Services - Employee Salaries & Wages	0	10,417	10,417	10,417	10,417	10,417	10,417	10,417	10,417	10,417	10,417	10,417	114,583												
FY2027	14	Retiring 1 Administrator benefits	03.020 Employees' Retirement and Insurance Benefits	0	5,129	5,129	5,129	5,129	5,129	5,129	5,129	5,129	5,129	5,129	5,129	56,414												
FY2027	15	Retiring 1 Administrator termination	03.020 Employees' Retirement and Insurance Benefits	0	(47,619)	0	0	0	0	0	0	0	0	0	0	(47,619)												
FY2027	16	Non-Replace Retiring Teacher "C" MA+30 - 27 Wages	03.010 Personal Services - Employee Salaries & Wages	0	0	9,416	9,416	9,416	9,416	9,416	9,416	9,416	9,416	9,416	9,416	94,160												
FY2027	17	Non-Replace Retiring Teacher "C" MA+30 - 27 Benefits	03.020 Employees' Retirement and Insurance Benefits	2,478	2,478	3,932	3,932	3,932	3,932	3,932	3,932	3,932	3,932	3,932	3,932	44,276												
FY2027	18	Non-Replace Retiring Teacher "C" MA+30 - 27 Termination	03.020 Employees' Retirement and Insurance Benefits	0	(72,245)	0	0	0	0	0	0	0	0	0	0	(72,245)												
FY2027	19	Non-Replace Retiring Teacher "D" MA+30 - 27 Wages	03.010 Personal Services - Employee Salaries & Wages	0	0	9,416	9,416	9,416	9,416	9,416	9,416	9,416	9,416	9,416	9,416	94,160												
FY2027	20	Non-Replace Retiring Teacher "D" MA+30 - 27 Benefits	03.020 Employees' Retirement and Insurance Benefits	2,478	2,478	3,932	3,932	3,932	3,932	3,932	3,932	3,932	3,932	3,932	3,932	44,276												
FY2027	21	Non-Replace Retiring Teacher "D" MA+30 - 27 Termination	03.020 Employees' Retirement and Insurance Benefits	0	(72,245)	0	0	0	0	0	0	0	0	0	0	(72,245)												
FY2027	22	Non-Replace Retiring Teacher "E" MA+30 - 14 Wages	03.010 Personal Services - Employee Salaries & Wages	0	0	7,886	7,886	7,886	7,886	7,886	7,886	7,886	7,886	7,886	7,886	78,860												
FY2027	23	Non-Replace Retiring Teacher "E" MA+30 - 14 Benefits	03.020 Employees' Retirement and Insurance Benefits	2,478	2,478	3,696	3,696	3,696	3,696	3,696	3,696	3,696	3,696	3,696	3,696	41,916												
FY2027	24	Non-Replace Retiring Teacher "E" MA+30 - 14 Termination	03.020 Employees' Retirement and Insurance Benefits	0	(2,966)	0	0	0	0	0	0	0	0	0	0	(2,966)												
FY2027	25	Non-Replace Retiring Teacher "F" MA+15 - 26 Wages	03.010 Personal Services - Employee Salaries & Wages	0	0	8,554	8,554	8,554	8,554	8,554	8,554	8,554	8,554	8,554	8,554	85,540												
FY2027	26	Non-Replace Retiring Teacher "F" MA+15 - 26 Benefits	03.020 Employees' Retirement and Insurance Benefits	2,478	2,478	3,799	3,799	3,799	3,799	3,799	3,799	3,799	3,799	3,799	3,799	42,946												
FY2027	27	Non-Replace Retiring Teacher "F" MA+15 - 26 Termination	03.020 Employees' Retirement and Insurance Benefits	0	(19,143)	0	0	0	0	0	0	0	0	0	0	(19,143)												
FY2027	28	RIF Teacher G Wages	03.010 Personal Services - Employee Salaries & Wages	0	0	4,525	4,525	4,525	4,525	4,525	4,525	4,525	4,525	4,525	4,525	45,250												
FY2027	29	RIF Teacher G Benefits	03.020 Employees' Retirement and Insurance Benefits	0	0	3,177	3,177	3,177	3,177	3,177	3,177	3,177	3,177	3,177	3,177	31,770												
FY2027	30	RIF Teacher H Wages	03.010 Personal Services - Employee Salaries & Wages	0	0	2,489	2,489	2,489	2,489	2,489	2,489	2,489	2,489	2,489	2,489	24,890												
FY2027	31	RIF Teacher H Benefits	03.020 Employees' Retirement and Insurance Benefits	0	0	385	385	385	385	385	385	385	385	385	385	3,850												

Wadsworth City (Medina)

PRECAUTION WRITTEN PLAN WORKBOOK			Check Totals:													14,868	(328,295)	229,494	229,494	229,494	229,494	229,494	229,494	229,494	229,494	1,231,331	2,983,353
FY2026 Initial Required Submission			FY2027																								
Implement Year	Item	Description (position eliminated, budget item reduced, etc.)	Forecast Line	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total FY2027											
EXPENDITURE REDUCTIONS TO BE ENACTED BY THE BOARD THIS FISCAL YEAR-																											
* Enter each expenditure reduction as a <u>positive</u> amount.																											
* Enter staffing reduction by <u>INDIVIDUAL POSITION</u> and																											
* <u>3 Lines Required For Each Position:</u> wages, benefits, and separation costs.																											
* <u>If the board will not enact the expenditure reduction this fiscal year, Do NOT Enter Here.</u>																											
FY2027	32	RIF Teacher I Wages	03.010 Personal Services - Employee Salaries & Wages	0	0	4,870	4,870	4,870	4,870	4,870	4,870	4,870	4,870	4,870	4,870	48,700											
FY2027	33	RIF Teacher I Benefits	03.020 Employees' Retirement and Insurance Benefits	0	0	1,713	1,713	1,713	1,713	1,713	1,713	1,713	1,713	1,713	1,713	17,130											
FY2027	34	RIF Teacher J Wages	03.010 Personal Services - Employee Salaries & Wages	0	0	5,042	5,042	5,042	5,042	5,042	5,042	5,042	5,042	5,042	5,042	50,420											
FY2027	35	RIF Teacher J Benefits	03.020 Employees' Retirement and Insurance Benefits	0	0	1,739	1,739	1,739	1,739	1,739	1,739	1,739	1,739	1,739	1,739	17,390											
FY2027	36	RIF Teacher K Wages	03.010 Personal Services - Employee Salaries & Wages	0	0	5,387	5,387	5,387	5,387	5,387	5,387	5,387	5,387	5,387	5,387	53,870											
FY2027	37	RIF Teacher K Benefits	03.020 Employees' Retirement and Insurance Benefits	0	0	833	833	833	833	833	833	833	833	833	833	8,330											
FY2027	38	RIF Teacher L Wages	03.010 Personal Services - Employee Salaries & Wages	0	0	5,731	5,731	5,731	5,731	5,731	5,731	5,731	5,731	5,731	5,731	57,310											
FY2027	39	RIF Teacher L Benefits	03.020 Employees' Retirement and Insurance Benefits	0	0	1,846	1,846	1,846	1,846	1,846	1,846	1,846	1,846	1,846	1,846	18,460											
FY2027	40	RIF Teacher M Wages	03.010 Personal Services - Employee Salaries & Wages	0	0	4,719	4,719	4,719	4,719	4,719	4,719	4,719	4,719	4,719	4,719	47,190											
FY2027	41	RIF Teacher M Benefits	03.020 Employees' Retirement and Insurance Benefits	0	0	1,689	1,689	1,689	1,689	1,689	1,689	1,689	1,689	1,689	1,689	16,890											
FY2027	42	RIF Teacher N Wages	03.010 Personal Services - Employee Salaries & Wages	0	0	4,719	4,719	4,719	4,719	4,719	4,719	4,719	4,719	4,719	4,719	47,190											
FY2027	43	RIF Teacher N Benefits	03.020 Employees' Retirement and Insurance Benefits	0	0	1,689	1,689	1,689	1,689	1,689	1,689	1,689	1,689	1,689	1,689	16,890											
FY2027	44	RIF Teacher O Wages	03.010 Personal Services - Employee Salaries & Wages	0	0	4,913	4,913	4,913	4,913	4,913	4,913	4,913	4,913	4,913	4,913	49,130											
FY2027	45	RIF Teacher O Benefits	03.020 Employees' Retirement and Insurance Benefits	0	0	1,719	1,719	1,719	1,719	1,719	1,719	1,719	1,719	1,719	1,719	17,190											
FY2027	46	RIF Teacher P Wages	03.010 Personal Services - Employee Salaries & Wages	0	0	5,107	5,107	5,107	5,107	5,107	5,107	5,107	5,107	5,107	5,107	51,070											
FY2027	47	RIF Teacher P Benefits	03.020 Employees' Retirement and Insurance Benefits	0	0	1,749	1,749	1,749	1,749	1,749	1,749	1,749	1,749	1,749	1,749	17,490											
FY2027	48	RIF Teacher Q Wages	03.010 Personal Services - Employee Salaries & Wages	0	0	5,107	5,107	5,107	5,107	5,107	5,107	5,107	5,107	5,107	5,107	51,070											
FY2027	49	RIF Teacher Q Benefits	03.020 Employees' Retirement and Insurance Benefits	0	0	789	789	789	789	789	789	789	789	789	789	7,890											
FY2027	50	RIF Teacher R Wages	03.010 Personal Services - Employee Salaries & Wages	0	0	5,107	5,107	5,107	5,107	5,107	5,107	5,107	5,107	5,107	5,107	51,070											
FY2027	51	RIF Teacher R Benefits	03.020 Employees' Retirement and Insurance Benefits	0	0	1,749	1,749	1,749	1,749	1,749	1,749	1,749	1,749	1,749	1,749	17,490											
FY2027	52	RIF Teacher S Wages	03.010 Personal Services - Employee Salaries & Wages	0	0	5,882	5,882	5,882	5,882	5,882	5,882	5,882	5,882	5,882	5,882	58,820											
FY2027	53	RIF Teacher S Benefits	03.020 Employees' Retirement and Insurance Benefits	0	0	1,869	1,869	1,869	1,869	1,869	1,869	1,869	1,869	1,869	1,869	18,690											
FY2027	54	RIF Teacher T Wages	03.010 Personal Services - Employee Salaries & Wages	0	0	0	0	0	0	0	0	0	0	0	0	0											
FY2027	55	RIF Teacher T Benefits	03.020 Employees' Retirement and Insurance Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0											
FY2027	56	Eliminate non competition field trips; Impacting FY27-FY29	03.010 Personal Services - Employee Salaries & Wages												23,700	23,700											
FY2027	57	Eliminate non competition field trips; Impacting FY27-FY29	03.040 Supplies												29,000	29,000											
FY2027	58	Reduce Chromebook replacement (or sales tax); Impacting FY27-FY29	03.040 Supplies												150,000	150,000											
FY2027	59	Stop picking up online fees ; Impacting FY27-FY29	03.030 Purchased Services												75,000	75,000											
FY2027	60	RIF Administrator "A" Wages	03.010 Personal Services - Employee Salaries & Wages			10,234	10,234	10,234	10,234	10,234	10,234	10,234	10,234	10,234	10,234	102,340											
FY2027	61	RIF Administrator "A" Benefits	03.020 Employees' Retirement and Insurance Benefits			5,083	5,083	5,083	5,083	5,083	5,083	5,083	5,083	5,083	5,083	50,830											
FY2027	62	RIF Administrator "B" Wages	03.010 Personal Services - Employee Salaries & Wages			9,373	9,373	9,373	9,373	9,373	9,373	9,373	9,373	9,373	9,373	93,730											

Wadsworth City (Medina)

PRECAUTION WRITTEN PLAN WORKBOOK			Check Totals:	14,868	(328,295)	229,494	229,494	229,494	229,494	229,494	229,494	229,494	229,494	1,231,331	2,983,353	
FY2026 Initial Required Submission				FY2027												
Implement Year	Item	Description (position eliminated, budget item reduced, etc.)	Forecast Line	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total FY2027
EXPENDITURE REDUCTIONS TO BE ENACTED BY THE BOARD THIS FISCAL YEAR-																
* Enter each expenditure reduction as a positive amount.																
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* 3 Lines Required For Each Position: wages, benefits, and separation costs.																
* If the board will not enact the expenditure reduction this fiscal year, Do NOT Enter Here.																
FY2027	63	RIF Administrator "B" Benefits	03.020 Employees' Retirement and Insurance Benefits			4,864	4,864	4,864	4,864	4,864	4,864	4,864	4,864	4,864	4,864	48,640
FY2027	64	RIF Special Ed Aide "A" Wages	03.010 Personal Services - Employee Salaries & Wages			1,830	1,830	1,830	1,830	1,830	1,830	1,830	1,830	1,830	1,830	18,300
FY2027	65	RIF Special Ed Aide "A" Benefits	03.020 Employees' Retirement and Insurance Benefits			283	283	283	283	283	283	283	283	283	283	2,830
FY2027	66	RIF Special Ed Aide "B" Wages	03.010 Personal Services - Employee Salaries & Wages			1,760	1,760	1,760	1,760	1,760	1,760	1,760	1,760	1,760	1,760	17,600
FY2027	67	RIF Special Ed Aide "B" Benefits	03.020 Employees' Retirement and Insurance Benefits			272	272	272	272	272	272	272	272	272	272	2,720
FY2027	68	RIF Special Ed Aide "C" Wages	03.010 Personal Services - Employee Salaries & Wages			1,760	1,760	1,760	1,760	1,760	1,760	1,760	1,760	1,760	1,760	17,600
FY2027	69	RIF Special Ed Aide "C" Benefits	03.020 Employees' Retirement and Insurance Benefits			272	272	272	272	272	272	272	272	272	272	2,720
FY2027	70	RIF Special Ed Aide "D" Wages	03.010 Personal Services - Employee Salaries & Wages			1,985	1,985	1,985	1,985	1,985	1,985	1,985	1,985	1,985	1,985	19,850
FY2027	71	RIF Special Ed Aide "D" Benefits	03.020 Employees' Retirement and Insurance Benefits			307	307	307	307	307	307	307	307	307	307	3,070
FY2027	72	RIF Special Ed Aide "E" Wages	03.010 Personal Services - Employee Salaries & Wages			1,998	1,998	1,998	1,998	1,998	1,998	1,998	1,998	1,998	1,998	19,980
FY2027	73	RIF Special Ed Aide "E" Benefits	03.020 Employees' Retirement and Insurance Benefits			309	309	309	309	309	309	309	309	309	309	3,090
FY2027	74	RIF Cust III "F" Wages	03.010 Personal Services - Employee Salaries & Wages			2,080	2,080	2,080	2,080	2,080	2,080	2,080	2,080	2,080	2,080	20,800
FY2027	75	RIF Cust III "F" Benefits	03.020 Employees' Retirement and Insurance Benefits			322	322	322	322	322	322	322	322	322	322	3,220
FY2027	76	RIF Cust III "G" Wages	03.010 Personal Services - Employee Salaries & Wages			2,080	2,080	2,080	2,080	2,080	2,080	2,080	2,080	2,080	2,080	20,800
FY2027	77	RIF Cust III "G" Benefits	03.020 Employees' Retirement and Insurance Benefits			322	322	322	322	322	322	322	322	322	322	3,220
FY2027	78	RIF Cust III "H" Wages	03.010 Personal Services - Employee Salaries & Wages			2,257	2,257	2,257	2,257	2,257	2,257	2,257	2,257	2,257	2,257	22,570
FY2027	79	RIF Cust III "H" Benefits	03.020 Employees' Retirement and Insurance Benefits			349	349	349	349	349	349	349	349	349	349	3,490
FY2027	80	RIF Reg Ed Aide "I" Wages	03.010 Personal Services - Employee Salaries & Wages			650	650	650	650	650	650	650	650	650	650	6,500
FY2027	81	RIF Reg Ed Aide "I" Benefits	03.020 Employees' Retirement and Insurance Benefits			10	10	10	10	10	10	10	10	10	10	100
FY2027	82	RIF Reg Ed Aide "J" Wages	03.010 Personal Services - Employee Salaries & Wages			520	520	520	520	520	520	520	520	520	520	5,200
FY2027	83	RIF Reg Ed Aide "J" Benefits	03.020 Employees' Retirement and Insurance Benefits			2,558	2,558	2,558	2,558	2,558	2,558	2,558	2,558	2,558	2,558	25,580
FY2027	84	RIF Reg Ed Aide "K" Wages	03.010 Personal Services - Employee Salaries & Wages			520	520	520	520	520	520	520	520	520	520	5,200
FY2027	85	RIF Reg Ed Aide "K" Benefits	03.020 Employees' Retirement and Insurance Benefits			80	80	80	80	80	80	80	80	80	80	800
																0
																0
Total Proposed Expenditure Reductions:				14,868	(328,295)	229,494	229,494	229,494	229,494	229,494	229,494	229,494	229,494	229,494	1,231,331	2,983,353

Wadsworth City (Medina)

PRECAUTION WRITTEN PLAN WORKBOOK			Check Totals:													229,494	231,988	240,445	240,445	240,445	240,445	240,445	240,445	240,445	240,445	1,262,421	3,887,910
FY2026 Initial Required Submission																FY2028											
Implement Year	Item	Description (position eliminated, budget item reduced, etc.)	Forecast Line	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total FY2028											
EXPENDITURE REDUCTIONS TO BE ENACTED BY THE BOARD THIS FISCAL YEAR-																											
* Enter each expenditure reduction as a <u>positive amount</u> .																											
* Enter staffing reduction by <u>INDIVIDUAL POSITION</u> and																											
* <u>3 Lines Required For Each Position:</u> wages, benefits, and separation costs.																											
* <u>If the board will not enact the expenditure reduction this fiscal year, Do NOT Enter Here.</u>																											
FY2027	1	Reduce Custodial supplies 15%; Impacting FY27-FY28	03.040 Supplies												27,810	27,810											
FY2027	2	Reduce Bus purchase or move to the sales tax fund; Impacting FY27-FY28	03.050 Capital Outlay												413,060	413,060											
FY2027	3	Reduce Profesional Development by 60%; Impacting FY27-FY28	03.030 Purchased Services												83,325	83,325											
FY2027	4	Reduce Profesional Development by 60% - subs; Impacting FY27-FY28	03.030 Purchased Services												25,000	25,000											
FY2027	5	Reduce Technology Budgets 30% or Sales Tax; Impacting FY27-FY28	03.040 Supplies												150,000	150,000											
FY2027	6	Reduce Replacement vehicle allocation ; Impacting FY27-FY28	03.050 Capital Outlay												43,500	43,500											
FY2027	7	Non-Replace Retiring Teacher "A" MA+30 - 27 Wages	03.010 Personal Services - Employee Salaries & Wages	9,416	9,604	9,604	9,604	9,604	9,604	9,604	9,604	9,604	9,604	9,604	9,604	115,060											
FY2027	8	Non-Replace Retiring Teacher "A" MA+30 - 27 Benefits	03.020 Employees' Retirement and Insurance Benefits	3,932	4,234	4,234	4,234	4,234	4,234	4,234	4,234	4,234	4,234	4,234	4,234	50,506											
FY2027	9	Non-Replace Retiring Teacher "A" MA+30 - 27 Termination	03.020 Employees' Retirement and Insurance Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0											
FY2027	10	Non-Replace Retiring Teacher "B" MA+30 - 27 Wages	03.010 Personal Services - Employee Salaries & Wages	9,416	9,604	9,604	9,604	9,604	9,604	9,604	9,604	9,604	9,604	9,604	9,604	115,060											
FY2027	11	Non-Replace Retiring Teacher "B" MA+30 - 27 Benefits	03.020 Employees' Retirement and Insurance Benefits	3,932	4,234	4,234	4,234	4,234	4,234	4,234	4,234	4,234	4,234	4,234	4,234	50,506											
FY2027	12	Non-Replace Retiring Teacher "B" MA+30 - 27 Termination	03.020 Employees' Retirement and Insurance Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0											
FY2027	13	Retiring Administrator wages	03.010 Personal Services - Employee Salaries & Wages	10,417	10,625	10,625	10,625	10,625	10,625	10,625	10,625	10,625	10,625	10,625	10,625	127,292											
FY2027	14	Retiring 1 Administrator benefits	03.020 Employees' Retirement and Insurance Benefits	5,129	5,454	5,454	5,454	5,454	5,454	5,454	5,454	5,454	5,454	5,454	5,454	65,124											
FY2027	15	Retiring 1 Administrator termination	03.020 Employees' Retirement and Insurance Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0											
FY2027	16	Non-Replace Retiring Teacher "C" MA+30 - 27 Wages	03.010 Personal Services - Employee Salaries & Wages	9,416	9,604	9,604	9,604	9,604	9,604	9,604	9,604	9,604	9,604	9,604	9,604	115,060											
FY2027	17	Non-Replace Retiring Teacher "C" MA+30 - 27 Benefits	03.020 Employees' Retirement and Insurance Benefits	3,932	4,234	4,234	4,234	4,234	4,234	4,234	4,234	4,234	4,234	4,234	4,234	50,506											
FY2027	18	Non-Replace Retiring Teacher "C" MA+30 - 27 Termination	03.020 Employees' Retirement and Insurance Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0											
FY2027	19	Non-Replace Retiring Teacher "D" MA+30 - 27 Wages	03.010 Personal Services - Employee Salaries & Wages	9,416	9,604	9,604	9,604	9,604	9,604	9,604	9,604	9,604	9,604	9,604	9,604	115,060											
FY2027	20	Non-Replace Retiring Teacher "D" MA+30 - 27 Benefits	03.020 Employees' Retirement and Insurance Benefits	3,932	4,234	4,234	4,234	4,234	4,234	4,234	4,234	4,234	4,234	4,234	4,234	50,506											
FY2027	21	Non-Replace Retiring Teacher "D" MA+30 - 27 Termination	03.020 Employees' Retirement and Insurance Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0											
FY2027	22	Non-Replace Retiring Teacher "E" MA+30 - 14 Wages	03.010 Personal Services - Employee Salaries & Wages	7,886	7,886	8,044	8,044	8,044	8,044	8,044	8,044	8,044	8,044	8,044	8,044	96,212											
FY2027	23	Non-Replace Retiring Teacher "E" MA+30 - 14 Benefits	03.020 Employees' Retirement and Insurance Benefits	3,696	3,696	3,993	3,993	3,993	3,993	3,993	3,993	3,993	3,993	3,993	3,993	47,322											
FY2027	24	Non-Replace Retiring Teacher "E" MA+30 - 14 Termination	03.020 Employees' Retirement and Insurance Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0											
FY2027	25	Non-Replace Retiring Teacher "F" MA+15 - 26 Wages	03.010 Personal Services - Employee Salaries & Wages	8,554	8,554	8,725	8,725	8,725	8,725	8,725	8,725	8,725	8,725	8,725	8,725	104,358											
FY2027	26	Non-Replace Retiring Teacher "F" MA+15 - 26 Benefits	03.020 Employees' Retirement and Insurance Benefits	3,799	3,799	4,098	4,098	4,098	4,098	4,098	4,098	4,098	4,098	4,098	4,098	48,578											
FY2027	27	Non-Replace Retiring Teacher "F" MA+15 - 26 Termination	03.020 Employees' Retirement and Insurance Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0											
FY2027	28	RIF Teacher G Wages	03.010 Personal Services - Employee Salaries & Wages	4,525	4,525	4,791	4,791	4,791	4,791	4,791	4,791	4,791	4,791	4,791	4,791	56,960											
FY2027	29	RIF Teacher G Benefits	03.020 Employees' Retirement and Insurance Benefits	3,177	3,177	3,491	3,491	3,491	3,491	3,491	3,491	3,491	3,491	3,491	3,491	41,264											
FY2027	30	RIF Teacher H Wages	03.010 Personal Services - Employee Salaries & Wages	2,489	2,489	2,635	2,635	2,635	2,635	2,635	2,635	2,635	2,635	2,635	2,635	31,328											
FY2027	31	RIF Teacher H Benefits	03.020 Employees' Retirement and Insurance Benefits	385	385	407	407	407	407	407	407	407	407	407	407	4,840											

Wadsworth City (Medina)

PRECAUTION WRITTEN PLAN WORKBOOK			Check Totals:													
FY2026 Initial Required Submission			FY2028													
Implement Year	Item	Description (position eliminated, budget item reduced, etc.)	Forecast Line	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total FY2028
EXPENDITURE REDUCTIONS TO BE ENACTED BY THE BOARD THIS FISCAL YEAR-																
* Enter each expenditure reduction as a <u>positive</u> amount.																
* Enter staffing reduction by <u>INDIVIDUAL POSITION</u> and																
* <u>3 Lines Required For Each Position:</u> wages, benefits, and separation costs.																
* <u>If the board will not enact the expenditure reduction this fiscal year, Do NOT Enter Here.</u>																
FY2027	32	RIF Teacher I Wages	03.010 Personal Services - Employee Salaries & Wages	4,870	4,870	5,143	5,143	5,143	5,143	5,143	5,143	5,143	5,143	5,143	5,143	61,170
FY2027	33	RIF Teacher I Benefits	03.020 Employees' Retirement and Insurance Benefits	1,713	1,713	1,860	1,860	1,860	1,860	1,860	1,860	1,860	1,860	1,860	1,860	22,026
FY2027	34	RIF Teacher J Wages	03.010 Personal Services - Employee Salaries & Wages	5,042	5,042	5,319	5,319	5,319	5,319	5,319	5,319	5,319	5,319	5,319	5,319	63,274
FY2027	35	RIF Teacher J Benefits	03.020 Employees' Retirement and Insurance Benefits	1,739	1,739	1,887	1,887	1,887	1,887	1,887	1,887	1,887	1,887	1,887	1,887	22,348
FY2027	36	RIF Teacher K Wages	03.010 Personal Services - Employee Salaries & Wages	5,387	5,387	5,670	5,670	5,670	5,670	5,670	5,670	5,670	5,670	5,670	5,670	67,474
FY2027	37	RIF Teacher K Benefits	03.020 Employees' Retirement and Insurance Benefits	833	833	876	876	876	876	876	876	876	876	876	876	10,426
FY2027	38	RIF Teacher L Wages	03.010 Personal Services - Employee Salaries & Wages	5,731	5,731	6,022	6,022	6,022	6,022	6,022	6,022	6,022	6,022	6,022	6,022	71,682
FY2027	39	RIF Teacher L Benefits	03.020 Employees' Retirement and Insurance Benefits	1,846	1,846	1,996	1,996	1,996	1,996	1,996	1,996	1,996	1,996	1,996	1,996	23,652
FY2027	40	RIF Teacher M Wages	03.010 Personal Services - Employee Salaries & Wages	4,719	4,719	5,011	5,011	5,011	5,011	5,011	5,011	5,011	5,011	5,011	5,011	59,548
FY2027	41	RIF Teacher M Benefits	03.020 Employees' Retirement and Insurance Benefits	1,689	1,689	1,840	1,840	1,840	1,840	1,840	1,840	1,840	1,840	1,840	1,840	21,778
FY2027	42	RIF Teacher N Wages	03.010 Personal Services - Employee Salaries & Wages	4,719	4,719	5,011	5,011	5,011	5,011	5,011	5,011	5,011	5,011	5,011	5,011	59,548
FY2027	43	RIF Teacher N Benefits	03.020 Employees' Retirement and Insurance Benefits	1,689	1,689	1,840	1,840	1,840	1,840	1,840	1,840	1,840	1,840	1,840	1,840	21,778
FY2027	44	RIF Teacher O Wages	03.010 Personal Services - Employee Salaries & Wages	4,913	4,913	5,209	5,209	5,209	5,209	5,209	5,209	5,209	5,209	5,209	5,209	61,916
FY2027	45	RIF Teacher O Benefits	03.020 Employees' Retirement and Insurance Benefits	1,719	1,719	1,870	1,870	1,870	1,870	1,870	1,870	1,870	1,870	1,870	1,870	22,138
FY2027	46	RIF Teacher P Wages	03.010 Personal Services - Employee Salaries & Wages	5,107	5,107	5,407	5,407	5,407	5,407	5,407	5,407	5,407	5,407	5,407	5,407	64,284
FY2027	47	RIF Teacher P Benefits	03.020 Employees' Retirement and Insurance Benefits	1,749	1,749	1,901	1,901	1,901	1,901	1,901	1,901	1,901	1,901	1,901	1,901	22,508
FY2027	48	RIF Teacher Q Wages	03.010 Personal Services - Employee Salaries & Wages	5,107	5,107	5,407	5,407	5,407	5,407	5,407	5,407	5,407	5,407	5,407	5,407	64,284
FY2027	49	RIF Teacher Q Benefits	03.020 Employees' Retirement and Insurance Benefits	789	789	836	836	836	836	836	836	836	836	836	836	9,938
FY2027	50	RIF Teacher R Wages	03.010 Personal Services - Employee Salaries & Wages	5,107	5,107	5,407	5,407	5,407	5,407	5,407	5,407	5,407	5,407	5,407	5,407	64,284
FY2027	51	RIF Teacher R Benefits	03.020 Employees' Retirement and Insurance Benefits	1,749	1,749	1,901	1,901	1,901	1,901	1,901	1,901	1,901	1,901	1,901	1,901	22,508
FY2027	52	RIF Teacher S Wages	03.010 Personal Services - Employee Salaries & Wages	5,882	5,882	5,198	5,198	5,198	5,198	5,198	5,198	5,198	5,198	5,198	5,198	63,744
FY2027	53	RIF Teacher S Benefits	03.020 Employees' Retirement and Insurance Benefits	1,869	1,869	2,023	2,023	2,023	2,023	2,023	2,023	2,023	2,023	2,023	2,023	23,968
FY2027	54	RIF Teacher T Wages	03.010 Personal Services - Employee Salaries & Wages	0	0	0	0	0	0	0	0	0	0	0	0	0
FY2027	55	RIF Teacher T Benefits	03.020 Employees' Retirement and Insurance Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0
FY2027	56	Eliminate non competition field trips; Impacting FY27-FY29	03.010 Personal Services - Employee Salaries & Wages												24,411	24,411
FY2027	57	Eliminate non competition field trips; Impacting FY27-FY29	03.040 Supplies												29,870	29,870
FY2027	58	Reduce Chromebook replacement (or sales tax); Impacting FY27-FY29	03.040 Supplies												150,000	150,000
FY2027	59	Stop picking up online fees ; Impacting FY27-FY29	03.030 Purchased Services												75,000	75,000
FY2027	60	RIF Administrator "A" Wages	03.010 Personal Services - Employee Salaries & Wages	10,234	10,234	10,541	10,541	10,541	10,541	10,541	10,541	10,541	10,541	10,541	10,541	125,878
FY2027	61	RIF Administrator "A" Benefits	03.020 Employees' Retirement and Insurance Benefits	5,083	5,083	5,434	5,434	5,434	5,434	5,434	5,434	5,434	5,434	5,434	5,434	64,506
FY2027	62	RIF Administrator "B" Wages	03.010 Personal Services - Employee Salaries & Wages	9,373	9,373	9,645	9,645	9,645	9,645	9,645	9,645	9,645	9,645	9,645	9,645	115,196

Wadsworth City (Medina)

PRECAUTION WRITTEN PLAN WORKBOOK			Check Totals:													229,494	231,988	240,445	240,445	240,445	240,445	240,445	240,445	240,445	240,445	240,445	1,262,421	3,887,910
FY2026 Initial Required Submission			FY2028																									
Implement Year	Item	Description (position eliminated, budget item reduced, etc.)	Forecast Line	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total FY2028												
EXPENDITURE REDUCTIONS TO BE ENACTED BY THE BOARD THIS FISCAL YEAR-																												
* Enter each expenditure reduction as a <u>positive amount</u> .																												
* Enter staffing reduction by <u>INDIVIDUAL POSITION</u> and																												
* <u>3 Lines Required For Each Position:</u> wages, benefits, and separation costs.																												
* <u>If the board will not enact the expenditure reduction this fiscal year, Do NOT Enter Here.</u>																												
FY2027	63	RIF Administrator "B" Benefits	03.020 Employees' Retirement and Insurance Benefits	4,864	4,864	5,208	5,208	5,208	5,208	5,208	5,208	5,208	5,208	5,208	5,208	61,808												
FY2027	64	RIF Special Ed Aide "A" Wages	03.010 Personal Services - Employee Salaries & Wages	1,830	1,830	2,025	2,025	2,025	2,025	2,025	2,025	2,025	2,025	2,025	2,025	23,910												
FY2027	65	RIF Special Ed Aide "A" Benefits	03.020 Employees' Retirement and Insurance Benefits	283	283	313	313	313	313	313	313	313	313	313	313	3,696												
FY2027	66	RIF Special Ed Aide "B" Wages	03.010 Personal Services - Employee Salaries & Wages	1,760	1,760	1,947	1,947	1,947	1,947	1,947	1,947	1,947	1,947	1,947	1,947	22,990												
FY2027	67	RIF Special Ed Aide "B" Benefits	03.020 Employees' Retirement and Insurance Benefits	272	272	301	301	301	301	301	301	301	301	301	301	3,554												
FY2027	68	RIF Special Ed Aide "C" Wages	03.010 Personal Services - Employee Salaries & Wages	1,760	1,760	1,947	1,947	1,947	1,947	1,947	1,947	1,947	1,947	1,947	1,947	22,990												
FY2027	69	RIF Special Ed Aide "C" Benefits	03.020 Employees' Retirement and Insurance Benefits	272	272	301	301	301	301	301	301	301	301	301	301	3,554												
FY2027	70	RIF Special Ed Aide "D" Wages	03.010 Personal Services - Employee Salaries & Wages	1,985	1,985	2,025	2,025	2,025	2,025	2,025	2,025	2,025	2,025	2,025	2,025	24,220												
FY2027	71	RIF Special Ed Aide "D" Benefits	03.020 Employees' Retirement and Insurance Benefits	307	307	313	313	313	313	313	313	313	313	313	313	3,744												
FY2027	72	RIF Special Ed Aide "E" Wages	03.010 Personal Services - Employee Salaries & Wages	1,998	1,998	2,038	2,038	2,038	2,038	2,038	2,038	2,038	2,038	2,038	2,038	24,376												
FY2027	73	RIF Special Ed Aide "E" Benefits	03.020 Employees' Retirement and Insurance Benefits	309	309	315	315	315	315	315	315	315	315	315	315	3,768												
FY2027	74	RIF Cust III "F" Wages	03.010 Personal Services - Employee Salaries & Wages	2,080	2,080	2,302	2,302	2,302	2,302	2,302	2,302	2,302	2,302	2,302	2,302	27,180												
FY2027	75	RIF Cust III "F" Benefits	03.020 Employees' Retirement and Insurance Benefits	322	322	356	356	356	356	356	356	356	356	356	356	4,204												
FY2027	76	RIF Cust III "G" Wages	03.010 Personal Services - Employee Salaries & Wages	2,080	2,080	2,302	2,302	2,302	2,302	2,302	2,302	2,302	2,302	2,302	2,302	27,180												
FY2027	77	RIF Cust III "G" Benefits	03.020 Employees' Retirement and Insurance Benefits	322	322	356	356	356	356	356	356	356	356	356	356	4,204												
FY2027	78	RIF Cust III "H" Wages	03.010 Personal Services - Employee Salaries & Wages	2,257	2,257	2,302	2,302	2,302	2,302	2,302	2,302	2,302	2,302	2,302	2,302	27,534												
FY2027	79	RIF Cust III "H" Benefits	03.020 Employees' Retirement and Insurance Benefits	349	349	356	356	356	356	356	356	356	356	356	356	4,258												
FY2027	80	RIF Reg Ed Aide "I" Wages	03.010 Personal Services - Employee Salaries & Wages	650	650	705	705	705	705	705	705	705	705	705	705	8,350												
FY2027	81	RIF Reg Ed Aide "I" Benefits	03.020 Employees' Retirement and Insurance Benefits	10	10	109	109	109	109	109	109	109	109	109	109	1,110												
FY2027	82	RIF Reg Ed Aide "J" Wages	03.010 Personal Services - Employee Salaries & Wages	520	520	564	564	564	564	564	564	564	564	564	564	6,680												
FY2027	83	RIF Reg Ed Aide "J" Benefits	03.020 Employees' Retirement and Insurance Benefits	2,558	2,558	2,837	2,837	2,837	2,837	2,837	2,837	2,837	2,837	2,837	2,837	33,486												
FY2027	84	RIF Reg Ed Aide "K" Wages	03.010 Personal Services - Employee Salaries & Wages	520	520	567	567	567	567	567	567	567	567	567	567	6,710												
FY2027	85	RIF Reg Ed Aide "K" Benefits	03.020 Employees' Retirement and Insurance Benefits	80	80	87	87	87	87	87	87	87	87	87	87	1,030												
																0												
																0												
Total Proposed Expenditure Reductions:				229,494	231,988	240,445	240,445	240,445	240,445	240,445	240,445	240,445	240,445	240,445	1,262,421	3,887,910												

Wadsworth City (Medina)

PRECAUTION WRITTEN PLAN WORKBOOK			Check Totals:													240,445	240,445	252,053	252,053	252,053	252,053	252,053	252,053	252,053	252,053	532,962	3,282,330
FY2026 Initial Required Submission																FY2029											
Implement Year	Item	Description (position eliminated, budget item reduced, etc.)	Forecast Line	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total FY2029											
EXPENDITURE REDUCTIONS TO BE ENACTED BY THE BOARD THIS FISCAL YEAR-																											
* Enter each expenditure reduction as a <u>positive amount</u> .																											
* Enter staffing reduction by <u>INDIVIDUAL POSITION</u> and																											
* <u>3 Lines Required For Each Position:</u> wages, benefits, and separation costs.																											
* <u>If the board will not enact the expenditure reduction this fiscal year, Do NOT Enter Here.</u>																											
FY2027	1	Reduce Custodial supplies 15%; Impacting FY27-FY28	03.040 Supplies													0											
FY2027	2	Reduce Bus purchase or move to the sales tax fund; Impacting FY27-FY28	03.050 Capital Outlay													0											
FY2027	3	Reduce Profesional Development by 60%; Impacting FY27-FY28	03.030 Purchased Services													0											
FY2027	4	Reduce Profesional Development by 60% - subs; Impacting FY27-FY28	03.030 Purchased Services													0											
FY2027	5	Reduce Technology Budgets 30% or Sales Tax; Impacting FY27-FY28	03.040 Supplies													0											
FY2027	6	Reduce Replacement vehicle allocation ; Impacting FY27-FY28	03.050 Capital Outlay													0											
FY2027	7	Non-Replace Retiring Teacher "A" MA+30 - 27 Wages	03.010 Personal Services - Employee Salaries & Wages	9,604	9,604	9,796	9,796	9,796	9,796	9,796	9,796	9,796	9,796	9,796	9,796	117,168											
FY2027	8	Non-Replace Retiring Teacher "A" MA+30 - 27 Benefits	03.020 Employees' Retirement and Insurance Benefits	4,234	4,234	4,566	4,566	4,566	4,566	4,566	4,566	4,566	4,566	4,566	4,566	54,128											
FY2027	9	Non-Replace Retiring Teacher "A" MA+30 - 27 Termination	03.020 Employees' Retirement and Insurance Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0											
FY2027	10	Non-Replace Retiring Teacher "B" MA+30 - 27 Wages	03.010 Personal Services - Employee Salaries & Wages	9,604	9,604	9,796	9,796	9,796	9,796	9,796	9,796	9,796	9,796	9,796	9,796	117,168											
FY2027	11	Non-Replace Retiring Teacher "B" MA+30 - 27 Benefits	03.020 Employees' Retirement and Insurance Benefits	4,234	4,234	4,566	4,566	4,566	4,566	4,566	4,566	4,566	4,566	4,566	4,566	54,128											
FY2027	12	Non-Replace Retiring Teacher "B" MA+30 - 27 Termination	03.020 Employees' Retirement and Insurance Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0											
FY2027	13	Retiring Administrator wages	03.010 Personal Services - Employee Salaries & Wages	10,625	10,625	10,838	10,838	10,838	10,838	10,838	10,838	10,838	10,838	10,838	10,838	129,630											
FY2027	14	Retiring 1 Administrator benefits	03.020 Employees' Retirement and Insurance Benefits	5,454	5,454	5,811	5,811	5,811	5,811	5,811	5,811	5,811	5,811	5,811	5,811	69,018											
FY2027	15	Retiring 1 Administrator termination	03.020 Employees' Retirement and Insurance Benefits	0												0											
FY2027	16	Non-Replace Retiring Teacher "C" MA+30 - 27 Wages	03.010 Personal Services - Employee Salaries & Wages	9,604	9,604	9,796	9,796	9,796	9,796	9,796	9,796	9,796	9,796	9,796	9,796	117,168											
FY2027	17	Non-Replace Retiring Teacher "C" MA+30 - 27 Benefits	03.020 Employees' Retirement and Insurance Benefits	4,234	4,234	4,566	4,566	4,566	4,566	4,566	4,566	4,566	4,566	4,566	4,566	54,128											
FY2027	18	Non-Replace Retiring Teacher "C" MA+30 - 27 Termination	03.020 Employees' Retirement and Insurance Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0											
FY2027	19	Non-Replace Retiring Teacher "D" MA+30 - 27 Wages	03.010 Personal Services - Employee Salaries & Wages	9,604	9,604	9,796	9,796	9,796	9,796	9,796	9,796	9,796	9,796	9,796	9,796	117,168											
FY2027	20	Non-Replace Retiring Teacher "D" MA+30 - 27 Benefits	03.020 Employees' Retirement and Insurance Benefits	4,234	4,234	4,566	4,566	4,566	4,566	4,566	4,566	4,566	4,566	4,566	4,566	54,128											
FY2027	21	Non-Replace Retiring Teacher "D" MA+30 - 27 Termination	03.020 Employees' Retirement and Insurance Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0											
FY2027	22	Non-Replace Retiring Teacher "E" MA+30 - 14 Wages	03.010 Personal Services - Employee Salaries & Wages	8,044	8,044	8,205	8,205	8,205	8,205	8,205	8,205	8,205	8,205	8,205	8,205	98,138											
FY2027	23	Non-Replace Retiring Teacher "E" MA+30 - 14 Benefits	03.020 Employees' Retirement and Insurance Benefits	3,993	3,993	4,320	4,320	4,320	4,320	4,320	4,320	4,320	4,320	4,320	4,320	51,186											
FY2027	24	Non-Replace Retiring Teacher "E" MA+30 - 14 Termination	03.020 Employees' Retirement and Insurance Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0											
FY2027	25	Non-Replace Retiring Teacher "F" MA+15 - 26 Wages	03.010 Personal Services - Employee Salaries & Wages	8,725	8,725	8,900	8,900	8,900	8,900	8,900	8,900	8,900	8,900	8,900	8,900	106,450											
FY2027	26	Non-Replace Retiring Teacher "F" MA+15 - 26 Benefits	03.020 Employees' Retirement and Insurance Benefits	4,098	4,098	4,428	4,428	4,428	4,428	4,428	4,428	4,428	4,428	4,428	4,428	52,476											
FY2027	27	Non-Replace Retiring Teacher "F" MA+15 - 26 Termination	03.020 Employees' Retirement and Insurance Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0											
FY2027	28	RIF Teacher G Wages	03.010 Personal Services - Employee Salaries & Wages	4,791	4,791	4,967	4,967	4,967	4,967	4,967	4,967	4,967	4,967	4,967	4,967	59,252											
FY2027	29	RIF Teacher G Benefits	03.020 Employees' Retirement and Insurance Benefits	3,491	3,491	3,820	3,820	3,820	3,820	3,820	3,820	3,820	3,820	3,820	3,820	45,182											
FY2027	30	RIF Teacher H Wages	03.010 Personal Services - Employee Salaries & Wages	2,635	2,635	4,967	4,967	4,967	4,967	4,967	4,967	4,967	4,967	4,967	4,967	54,940											
FY2027	31	RIF Teacher H Benefits	03.020 Employees' Retirement and Insurance Benefits	407	407	422	422	422	422	422	422	422	422	422	422	5,034											

Wadsworth City (Medina)

PRECAUTION WRITTEN PLAN WORKBOOK			Check Totals:													
FY2026 Initial Required Submission			FY2029													
Implement Year	Item	Description (position eliminated, budget item reduced, etc.)	Forecast Line	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total FY2029
EXPENDITURE REDUCTIONS TO BE ENACTED BY THE BOARD THIS FISCAL YEAR-																
* Enter each expenditure reduction as a <u>positive amount.</u>																
* Enter staffing reduction by <u>INDIVIDUAL POSITION</u> and																
* <u>3 Lines Required For Each Position:</u> wages, benefits, and separation costs.																
* <u>If the board will not enact the expenditure reduction this fiscal year, Do NOT Enter Here.</u>																
FY2027	32	RIF Teacher I Wages	03.010 Personal Services - Employee Salaries & Wages	5,143	5,143	2,732	2,732	2,732	2,732	2,732	2,732	2,732	2,732	2,732	2,732	37,606
FY2027	33	RIF Teacher I Benefits	03.020 Employees' Retirement and Insurance Benefits	1,860	1,860	3,005	3,005	3,005	3,005	3,005	3,005	3,005	3,005	3,005	3,005	33,770
FY2027	34	RIF Teacher J Wages	03.010 Personal Services - Employee Salaries & Wages	5,319	5,319	5,319	5,319	5,319	5,319	5,319	5,319	5,319	5,319	5,319	5,319	63,828
FY2027	35	RIF Teacher J Benefits	03.020 Employees' Retirement and Insurance Benefits	1,887	1,887	2,032	2,032	2,032	2,032	2,032	2,032	2,032	2,032	2,032	2,032	24,094
FY2027	36	RIF Teacher K Wages	03.010 Personal Services - Employee Salaries & Wages	5,670	5,670	5,494	5,494	5,494	5,494	5,494	5,494	5,494	5,494	5,494	5,494	66,280
FY2027	37	RIF Teacher K Benefits	03.020 Employees' Retirement and Insurance Benefits	876	876	904	904	904	904	904	904	904	904	904	904	10,792
FY2027	38	RIF Teacher L Wages	03.010 Personal Services - Employee Salaries & Wages	6,022	6,022	5,846	5,846	5,846	5,846	5,846	5,846	5,846	5,846	5,846	5,846	70,504
FY2027	39	RIF Teacher L Benefits	03.020 Employees' Retirement and Insurance Benefits	1,996	1,996	2,141	2,141	2,141	2,141	2,141	2,141	2,141	2,141	2,141	2,141	25,402
FY2027	40	RIF Teacher M Wages	03.010 Personal Services - Employee Salaries & Wages	5,011	5,011	6,198	6,198	6,198	6,198	6,198	6,198	6,198	6,198	6,198	6,198	72,002
FY2027	41	RIF Teacher M Benefits	03.020 Employees' Retirement and Insurance Benefits	1,840	1,840	1,988	1,988	1,988	1,988	1,988	1,988	1,988	1,988	1,988	1,988	23,560
FY2027	42	RIF Teacher N Wages	03.010 Personal Services - Employee Salaries & Wages	5,011	5,011	5,209	5,209	5,209	5,209	5,209	5,209	5,209	5,209	5,209	5,209	62,112
FY2027	43	RIF Teacher N Benefits	03.020 Employees' Retirement and Insurance Benefits	1,840	1,840	1,988	1,988	1,988	1,988	1,988	1,988	1,988	1,988	1,988	1,988	23,560
FY2027	44	RIF Teacher O Wages	03.010 Personal Services - Employee Salaries & Wages	5,209	5,209	5,407	5,407	5,407	5,407	5,407	5,407	5,407	5,407	5,407	5,407	64,488
FY2027	45	RIF Teacher O Benefits	03.020 Employees' Retirement and Insurance Benefits	1,870	1,870	2,019	2,019	2,019	2,019	2,019	2,019	2,019	2,019	2,019	2,019	23,930
FY2027	46	RIF Teacher P Wages	03.010 Personal Services - Employee Salaries & Wages	5,407	5,407	5,604	5,604	5,604	5,604	5,604	5,604	5,604	5,604	5,604	5,604	66,854
FY2027	47	RIF Teacher P Benefits	03.020 Employees' Retirement and Insurance Benefits	1,901	1,901	2,049	2,049	2,049	2,049	2,049	2,049	2,049	2,049	2,049	2,049	24,292
FY2027	48	RIF Teacher Q Wages	03.010 Personal Services - Employee Salaries & Wages	5,407	5,407	5,604	5,604	5,604	5,604	5,604	5,604	5,604	5,604	5,604	5,604	66,854
FY2027	49	RIF Teacher Q Benefits	03.020 Employees' Retirement and Insurance Benefits	836	836	866	866	866	866	866	866	866	866	866	866	10,332
FY2027	50	RIF Teacher R Wages	03.010 Personal Services - Employee Salaries & Wages	5,407	5,407	5,604	5,604	5,604	5,604	5,604	5,604	5,604	5,604	5,604	5,604	66,854
FY2027	51	RIF Teacher R Benefits	03.020 Employees' Retirement and Insurance Benefits	1,901	1,901	2,049	2,049	2,049	2,049	2,049	2,049	2,049	2,049	2,049	2,049	24,292
FY2027	52	RIF Teacher S Wages	03.010 Personal Services - Employee Salaries & Wages	5,198	5,198	6,396	6,396	6,396	6,396	6,396	6,396	6,396	6,396	6,396	6,396	74,356
FY2027	53	RIF Teacher S Benefits	03.020 Employees' Retirement and Insurance Benefits	2,023	2,023	2,172	2,172	2,172	2,172	2,172	2,172	2,172	2,172	2,172	2,172	25,766
FY2027	54	RIF Teacher T Wages	03.010 Personal Services - Employee Salaries & Wages	0	0	0	0	0	0	0	0	0	0	0	0	0
FY2027	55	RIF Teacher T Benefits	03.020 Employees' Retirement and Insurance Benefits	0	0	0	0	0	0	0	0	0	0	0	0	0
FY2027	56	Eliminate non competition field trips; Impacting FY27-FY29	03.010 Personal Services - Employee Salaries & Wages												25,143	25,143
FY2027	57	Eliminate non competition field trips; Impacting FY27-FY29	03.040 Supplies												30,766	30,766
FY2027	58	Reduce Chromebook replacement (or sales tax); Impacting FY27-FY29	03.040 Supplies												150,000	150,000
FY2027	59	Stop picking up online fees ; Impacting FY27-FY29	03.030 Purchased Services												75,000	75,000
FY2027	60	RIF Administrator "A" Wages	03.010 Personal Services - Employee Salaries & Wages	10,541	10,541	10,857	10,857	10,857	10,857	10,857	10,857	10,857	10,857	10,857	10,857	129,652
FY2027	61	RIF Administrator "A" Benefits	03.020 Employees' Retirement and Insurance Benefits	5,434	5,434	5,817	5,817	5,817	5,817	5,817	5,817	5,817	5,817	5,817	5,817	69,038
FY2027	62	RIF Administrator "B" Wages	03.010 Personal Services - Employee Salaries & Wages	9,645	9,645	9,944	9,944	9,944	9,944	9,944	9,944	9,944	9,944	9,944	9,944	118,730

Wadsworth City (Medina)

PRECAUTION WRITTEN PLAN WORKBOOK			Check Totals:													240,445	240,445	252,053	252,053	252,053	252,053	252,053	252,053	252,053	252,053	252,053	532,962	3,282,330
FY2026 Initial Required Submission			FY2029																									
Implement Year	Item	Description (position eliminated, budget item reduced, etc.)	Forecast Line	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total FY2029												
EXPENDITURE REDUCTIONS TO BE ENACTED BY THE BOARD THIS FISCAL YEAR-																												
* Enter each expenditure reduction as a <u>positive amount</u> .																												
* Enter staffing reduction by <u>INDIVIDUAL POSITION</u> and																												
* <u>3 Lines Required For Each Position:</u> wages, benefits, and separation costs.																												
* <u>If the board will not enact the expenditure reduction this fiscal year, Do NOT Enter Here.</u>																												
FY2027	63	RIF Administrator "B" Benefits	03.020 Employees' Retirement and Insurance Benefits	5,208	5,208	5,584	5,584	5,584	5,584	5,584	5,584	5,584	5,584	5,584	5,584	66,256												
FY2027	64	RIF Special Ed Aide "A" Wages	03.010 Personal Services - Employee Salaries & Wages	2,025	2,025	2,066	2,066	2,066	2,066	2,066	2,066	2,066	2,066	2,066	2,066	24,710												
FY2027	65	RIF Special Ed Aide "A" Benefits	03.020 Employees' Retirement and Insurance Benefits	313	313	319	319	319	319	319	319	319	319	319	319	3,816												
FY2027	66	RIF Special Ed Aide "B" Wages	03.010 Personal Services - Employee Salaries & Wages	1,947	1,947	1,986	1,986	1,986	1,986	1,986	1,986	1,986	1,986	1,986	1,986	23,754												
FY2027	67	RIF Special Ed Aide "B" Benefits	03.020 Employees' Retirement and Insurance Benefits	301	301	307	307	307	307	307	307	307	307	307	307	3,672												
FY2027	68	RIF Special Ed Aide "C" Wages	03.010 Personal Services - Employee Salaries & Wages	1,947	1,947	1,986	1,986	1,986	1,986	1,986	1,986	1,986	1,986	1,986	1,986	23,754												
FY2027	69	RIF Special Ed Aide "C" Benefits	03.020 Employees' Retirement and Insurance Benefits	301	301	307	307	307	307	307	307	307	307	307	307	3,672												
FY2027	70	RIF Special Ed Aide "D" Wages	03.010 Personal Services - Employee Salaries & Wages	2,025	2,025	2,066	2,066	2,066	2,066	2,066	2,066	2,066	2,066	2,066	2,066	24,710												
FY2027	71	RIF Special Ed Aide "D" Benefits	03.020 Employees' Retirement and Insurance Benefits	313	313	319	319	319	319	319	319	319	319	319	319	3,816												
FY2027	72	RIF Special Ed Aide "E" Wages	03.010 Personal Services - Employee Salaries & Wages	2,038	2,038	2,078	2,078	2,078	2,078	2,078	2,078	2,078	2,078	2,078	2,078	24,856												
FY2027	73	RIF Special Ed Aide "E" Benefits	03.020 Employees' Retirement and Insurance Benefits	315	315	321	321	321	321	321	321	321	321	321	321	3,840												
FY2027	74	RIF Cust III "F" Wages	03.010 Personal Services - Employee Salaries & Wages	2,302	2,302	2,348	2,348	2,348	2,348	2,348	2,348	2,348	2,348	2,348	2,348	28,084												
FY2027	75	RIF Cust III "F" Benefits	03.020 Employees' Retirement and Insurance Benefits	356	356	363	363	363	363	363	363	363	363	363	363	4,342												
FY2027	76	RIF Cust III "G" Wages	03.010 Personal Services - Employee Salaries & Wages	2,302	2,302	2,348	2,348	2,348	2,348	2,348	2,348	2,348	2,348	2,348	2,348	28,084												
FY2027	77	RIF Cust III "G" Benefits	03.020 Employees' Retirement and Insurance Benefits	356	356	363	363	363	363	363	363	363	363	363	363	4,342												
FY2027	78	RIF Cust III "H" Wages	03.010 Personal Services - Employee Salaries & Wages	2,302	2,302	2,348	2,348	2,348	2,348	2,348	2,348	2,348	2,348	2,348	2,348	28,084												
FY2027	79	RIF Cust III "H" Benefits	03.020 Employees' Retirement and Insurance Benefits	356	356	363	363	363	363	363	363	363	363	363	363	4,342												
FY2027	80	RIF Reg Ed Aide "I" Wages	03.010 Personal Services - Employee Salaries & Wages	705	705	719	719	719	719	719	719	719	719	719	719	8,600												
FY2027	81	RIF Reg Ed Aide "I" Benefits	03.020 Employees' Retirement and Insurance Benefits	109	109	111	111	111	111	111	111	111	111	111	111	1,328												
FY2027	82	RIF Reg Ed Aide "J" Wages	03.010 Personal Services - Employee Salaries & Wages	564	564	575	575	575	575	575	575	575	575	575	575	6,878												
FY2027	83	RIF Reg Ed Aide "J" Benefits	03.020 Employees' Retirement and Insurance Benefits	2,837	2,837	3,142	3,142	3,142	3,142	3,142	3,142	3,142	3,142	3,142	3,142	37,094												
FY2027	84	RIF Reg Ed Aide "K" Wages	03.010 Personal Services - Employee Salaries & Wages	567	567	575	575	575	575	575	575	575	575	575	575	6,884												
FY2027	85	RIF Reg Ed Aide "K" Benefits	03.020 Employees' Retirement and Insurance Benefits	87	87	89	89	89	89	89	89	89	89	89	89	1,064												
																0												

Total Proposed Expenditure Reductions:

[illegible]

[illegible]

Wadsworth City (Medina)

PRECAUTION WRITTEN PLAN WORKBOOK		
FY2026 Initial Required Submission		
Item	Description (unexpected change in funding, etc.)	Forecast Line
FUTURE PLAN ITEMS NOT INCLUDED IN THE FYF UPDATE -Since forecast assumptions may change, FUTURE PLAN ITEMS THAT THE BOARD WILL NOT ENACT IN THIS CURRENT FISCAL YEAR , should be entered in this tab. * Enter Revenue Enhancements and Expenditure Reductions as POSITIVE amounts. * Enter Revenue Reductions and Increased Costs as NEGATIVE amounts.		
1	RIF BUS DRIVER "L" Wages; Impacting FY28-FY29	03.010 Personal Services - Employee Salaries & Wages
2	RIF BUS DRIVER "L" Benefits; Impacting FY28-FY29	03.020 Employees' Retirement and Insurance Benefits
3	RIF BUS DRIVER "M" Wages; Impacting FY28-FY29	03.010 Personal Services - Employee Salaries & Wages
4	RIF BUS DRIVER "M" Benefits; Impacting FY28-FY29	03.020 Employees' Retirement and Insurance Benefits
5	RIF BUS DRIVER "N" Wages; Impacting FY28-FY29	03.010 Personal Services - Employee Salaries & Wages
6	RIF BUS DRIVER "N" Benefits; Impacting FY28-FY29	03.020 Employees' Retirement and Insurance Benefits
7	RIF BUS DRIVER "O" Wages; Impacting FY28-FY29	03.010 Personal Services - Employee Salaries & Wages
8	RIF BUS DRIVER "O" Benefits; Impacting FY28-FY29	03.020 Employees' Retirement and Insurance Benefits
9	RIF BUS DRIVER "P" Wages; Impacting FY28-FY29	03.010 Personal Services - Employee Salaries & Wages
10	RIF BUS DRIVER "P" Benefits; Impacting FY28-FY29	03.020 Employees' Retirement and Insurance Benefits
11	RIF BUS DRIVER "Q" Wages; Impacting FY28-FY29	03.010 Personal Services - Employee Salaries & Wages
12	RIF BUS DRIVER "Q" Benefits; Impacting FY28-FY29	03.020 Employees' Retirement and Insurance Benefits
Total Proposed Changes:		

Wadsworth City (Medina)

PRECAUTION WRITTEN PLAN WORKBOOK
FY2026 Initial Required Submission

Forecast Line	FY2026	FY2027	FY2028	FY2029	FY2026	FY2027	FY2028	FY2029	FY2026	FY2027	FY2028	FY2029	FY2028	FY2029	FY2028	FY2029
01.010 General Property Tax (Real Estate)	26,757,810	27,659,907	28,356,468	28,781,815	0	0	0	0	26,757,810	27,659,907	28,356,468	28,781,815	0	0	28,356,468	28,781,815
01.020 Tangible Personal Property Tax	8,220,601	8,053,537	8,134,072	8,215,413	0	0	0	0	8,220,601	8,053,537	8,134,072	8,215,413	0	0	8,134,072	8,215,413
01.030 Income Tax	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
01.035 Unrestricted State Grants-in-Aid	17,893,963	17,892,016	17,897,617	17,903,330	0	0	0	0	17,893,963	17,892,016	17,897,617	17,903,330	0	0	17,897,617	17,903,330
01.040 Restricted State Grants-in-Aid	1,901,775	1,904,732	1,913,562	1,922,481	0	0	0	0	1,901,775	1,904,732	1,913,562	1,922,481	0	0	1,913,562	1,922,481
01.050 State Reimbursement for Property Tax Credits	2,644,715	2,644,715	2,644,715	2,644,715	0	0	0	0	2,644,715	2,644,715	2,644,715	2,644,715	0	0	2,644,715	2,644,715
01.060 All Other Revenues	3,022,119	2,735,216	2,573,443	2,611,803	0	145,328	145,328	145,328	3,022,119	2,880,544	2,718,771	2,757,131	0	0	2,718,771	2,757,131
01.070 Total Revenues	60,440,983	60,890,123	61,519,877	62,079,557	0	145,328	145,328	145,328	60,440,983	61,035,451	61,665,205	62,224,885	0	0	61,665,205	62,224,885
Other Financing Sources																
02.010 Proceeds from Sale of Notes	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
02.020 State Emergency Loans and Advancements (Approved)																
02.040 Operating Transfers-In	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
02.050 Advances-In	2,899,762	200,000	200,000	200,000	0	0	0	0	2,899,762	200,000	200,000	200,000	0	0	200,000	200,000
02.060 All Other Financing Sources	51,000	55,000	55,000	55,000	0	0	0	0	51,000	55,000	55,000	55,000	0	0	55,000	55,000
02.070 Total Other Financing Sources	2,950,762	255,000	255,000	255,000	0	0	0	0	2,950,762	255,000	255,000	255,000	0	0	255,000	255,000
02.080 Total Revenues and Other Financing Sources	63,391,745	61,145,123	61,774,877	62,334,557	0	145,328	145,328	145,328	63,391,745	61,290,451	61,920,205	62,479,885	0	0	61,920,205	62,479,885
Expenditures																
03.010 Personal Services	38,701,459	39,610,765	40,639,188	42,264,756	0	(1,685,773)	(2,065,203)	(2,130,743)	38,701,459	37,924,992	38,573,985	40,134,013	(122,370)	(149,304)	38,451,615	39,984,709
03.020 Employees' Retirement/Insurance Benefits	16,135,734	17,076,832	18,256,399	19,623,641	0	(319,442)	(825,142)	(895,820)	16,135,734	16,757,390	17,431,257	18,727,821	(29,570)	(37,034)	17,401,687	18,690,787
03.030 Purchased Services	8,358,213	8,677,866	9,013,462	9,369,058	0	(182,500)	(183,325)	(75,000)	8,358,213	8,495,366	8,830,137	9,294,058	0	0	8,830,137	9,294,058
03.040 Supplies and Materials	2,828,073	2,878,661	2,906,085	2,985,420	0	(356,000)	(357,680)	(180,766)	2,828,073	2,522,661	2,548,405	2,804,654	0	0	2,548,405	2,804,654
03.050 Capital Outlay	572,415	773,594	802,023	829,593	0	(439,637)	(456,560)	0	572,415	333,957	345,463	829,593	0	0	345,463	829,593
03.060 Intergovernmental	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Debt Service:																
04.010 Principal-All (Historical Only)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
04.020 Principal-Notes	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
04.030 Principal-State Loans	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
04.040 Principal-State Advancements Repayment																
04.050 Principal-HB 264 Loans	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
04.055 Principal-Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
04.060 Interest and Fiscal Charges	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
04.300 Other Objects	795,585	818,311	842,785	867,085	0	0	0	0	795,585	818,311	842,785	867,085	0	0	842,785	867,085
04.500 Total Expenditures	67,391,479	69,836,029	72,459,942	75,939,553	0	(2,983,353)	(3,887,910)	(3,282,330)	67,391,479	66,852,676	68,572,032	72,657,223	(151,940)	(186,338)	68,420,092	72,470,885
Other Financing Uses																
05.010 Operating Transfers-Out	40,000	20,000	20,000	20,000	0	0	0	0	40,000	20,000	20,000	20,000	0	0	20,000	20,000
05.020 Advances-Out	305,051	200,000	200,000	200,000	0	0	0	0	305,051	200,000	200,000	200,000	0	0	200,000	200,000
05.030 All Other Financing Uses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
05.040 Total Other Financing Uses	345,051	220,000	220,000	220,000	0	0	0	0	345,051	220,000	220,000	220,000	0	0	220,000	220,000
05.050 Total Expenditures and Other Financing Uses	67,736,530	70,056,029	72,679,942	76,159,553	0	(2,983,353)	(3,887,910)	(3,282,330)	67,736,530	67,072,676	68,792,032	72,877,223	(151,940)	(186,338)	68,640,092	72,690,885

Wadsworth City (Medina)					FORECAST REFLECTING PLAN TO BE SUBMITTED TO EMIS AFTER PLAN IS APPROVED BY DEW								FORECAST REFLECTING YR3 PLAN ITEMS			
PRECAUTION WRITTEN PLAN WORKBOOK					Plan Impact (Expenditure Reductions & Revenue Enhancements)				Required Forecast Update (Reflects Plans to be Implemented by July 31st)				YR3 Plan Impact (Reductions & Enhancements)		YR3 & YR4 Forecast with YR3 Plan Items	
Forecast Line					FY2026	FY2027	FY2028	FY2029	FY2026	FY2027	FY2028	FY2029	FY2028	FY2029	FY2028	FY2029
06.010 Excess of Revenues over (under) Expenditures (Line 2.080 less Line 5.050)					(4,344,785)	(8,910,906)	(10,905,065)	(13,824,996)	(4,344,785)	(5,782,225)	(6,871,827)	(10,397,338)	151,940	186,338	(6,719,887)	(10,211,000)
07.010 Cash Balance @ July 1 - Excluding Proposed Renewal/Replacement and New Levies					16,883,060	12,538,275	3,627,369	(7,277,696)	16,883,060	12,538,275	6,756,050	(115,778)			6,756,050	36,162
07.020 Cash Balance @ June 30					12,538,275	3,627,369	(7,277,696)	(21,102,692)	12,538,275	6,756,050	(115,778)	(10,513,116)			36,162	(10,174,838)
08.010 Estimated Encumbrances @ June 30					0	0	0	0	0	0	0	0	0	0	0	0
Reservation of Fund Balance																
09.080 Reservation of Fund Balance					0	0	0	0	0	0	0	0	0	0	0	0
10.010 Fund Balance June 30 for Certification of Appropriations					12,538,275	3,627,369	(7,277,696)	(21,102,692)	12,538,275	6,756,050	(115,778)	(10,513,116)			36,162	(10,174,838)
Revenue from Replacement/Renewal Levies																
11.010 Income Tax - Renewal					0	0	0	0	0	0	0	0	0	0	0	0
11.020 Property Tax - Renewal or Replacement					0	0	0	0	0	0	0	0	0	0	0	0
11.300 Cumulative Balance of Replacement/Renewal Levies					0	0	0	0	0	0	0	0	0	0	0	0
12.010 Fund Balance @ June 30 for Certification of Contracts, Salaries, Other					12,538,275	3,627,369	(7,277,696)	(21,102,692)	12,538,275	6,756,050	(115,778)	(10,513,116)			36,162	(10,174,838)
Revenue from New Levies																
13.010 Income Tax - New					0	0	0	0	0	0	0	0	0	0	0	0
13.020 Property Tax - New					0	0	0	0	0	0	0	0	0	0	0	0
13.030 Cumulative Balance of New Levies					0	0	0	0	0	0	0	0	0	0	0	0
15.010 Unreserved Fund Balance June 30					12,538,275	3,627,369	(7,277,696)	(21,102,692)	12,538,275	6,756,050	(115,778)	(10,513,116)			36,162	(10,174,838)
Impact of Changes:																
Revenue Enhancements:					0	145,328	145,328	145,328					0	0	Deficits Eliminated?	
Renewals/New Levies/State Advances:					0	0	0	0	YES	YES	NO	NO	0	0	YES	NO
Expense Reductions:					0	2,983,353	3,887,910	3,282,330	(Line 10.010)	(Line 10.010)	(Line 12.010)	(Line 12.010)	151,940	186,338	(Line 12.010)	(Line 12.010)
Reserves and Encumbrances:					0	0	0	0					0	0	Deficit Spending Eliminated?	
Net State Advancements Rev/Repaymt					-	-	-	-	(Line 6.010)	(Line 6.010+Renewals)			-	-	(Line 6.010+Renewals)	
Annual:					0	3,128,681	4,033,238	3,427,658	(4,344,785)	(5,782,225)	(6,871,827)	(10,397,338)	151,940	186,338	(6,719,887)	(10,211,000)
Cumulative:					0	3,128,681	7,161,918	10,589,576	NO	NO	NO	NO	151,940	338,278	NO	NO

WADSWORTH CITY SCHOOL DISTRICT INDEPENDENT CONTRACTOR AGREEMENT

This Agreement is made by the Wadsworth City Board of Education (“Board”) and Star Therapy & Sales Corp (“Contractor”) (collectively “Parties”).

WHEREAS, the Contractor has expertise in providing services sought by the Board; and

WHEREAS, the Board wishes to utilize the Contractor’s services and abilities during the term of this Agreement and the Contractor is willing to offer such services upon the terms and conditions contained in this Agreement.

NOW THEREFORE, in consideration of the promises contained herein, the Parties agree as follows:

1. ENGAGEMENT AND DUTIES

- a. During the term of this Agreement, the Board hereby engages the Contractor and the Contractor hereby agrees to serve the Board as an independent contractor. The Contractor shall be available to work at reasonable times and for reasonable periods of time to perform services required by the Board.
- b. The Contractor hereby represents and warrants to the Board that it has the necessary expertise, licenses, permits, and capability to provide the services and covenants to furnish its best skill and judgment in performing the services as set forth herein.
- c. The Contractor’s duties shall be as follows:

Direct Services. Direct services will include hands-on, one-on-one, or group services that address the goals outlined in each student’s Individualized Education Plan (IEP) as set forth by the student’s IEP team. When requested by an administrator and educational team, Star Therapy will also provide occupational therapy services for R.T.I (response to intervention) students whom are not on an IEP or 504 plan. Direct service also includes assessment of each student’s functioning during period evaluations; assisting Wadsworth City Schools in obtaining necessary equipment, at the Board’s sole cost, to meet the goals set forth in each student’s IEP; making adjustments to Wadsworth City Schools’ equipment as needed to meet each student’s needs; train each student in the use of appropriate equipment. All Occupational Therapy services will be provided in accordance with the Ohio Physical, Occupational and Athletic Trainers board guidelines.

Remote Services. Remote or telehealth services, if necessary given safety and health guidelines, will include virtual telehealth sessions based on each student’s IEP goals.

Consultative Services. Consultative services will include communication, email and

informal and formal (IEP, ETR, 504, transition, change of placement) meetings with family and professionals to address each student’s individual goals, modify goals, and train support staff in the daily needs of each student; preparation of documents as required by Wadsworth City Schools.

Indirect Services: Indirect services will include treatment preparation; scheduling; documenting; reviewing records; Medicaid billing; collaborating with district professionals, parents and paraprofessionals; and travel time between schools, student’s homes to provide services.

2. TERM

This Agreement shall begin on July 1, 2023 and end July 31, 2026. This contract will reflect a different rate each year, which is noted in the compensation box below. This Agreement shall not renew unless agreed to in writing by the Contractor and the Board, pursuant to a board resolution.

3. COMPENSATION

The Contractor is paid hourly for the delivery of services as required by students’ Individual Education Plans. For all services rendered by the Contractor under this Agreement, the Contractor shall be paid as follows:

Monthly invoices will be submitted to the Student Services office for review and payment based on the payment structure noted below:

Service	Employee	Billed Rate	Total Due to Contractor by Board
Occupational Therapy	Star Therapy & Sales Corp	\$64/hr. (2023-25) \$65.00/hr. (2025-26)	\$64.00/hr in 2023-25 \$65.00/hr in 2025-26
Occupational Therapy		\$51.00/hr (2023-25)	\$51.00/hr in 2023-25

Assistant Services	Star Therapy & Sales Corp	\$52.00/hr. (2025-26)	\$52.00/hr in 2025-26
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4. INDEPENDENT CONTRACTOR RELATIONSHIP

- a. The Board and the Contractor acknowledge that the Contractor is acting as an independent contractor and nothing contained herein shall be construed to create the relationship of employer and employee or principal and agent between the Board and the Contractor. The Board is relying on the Contractor's own training and expertise to provide the services in a competent, efficient, professional and satisfactory manner. Neither Party shall have authority to create, alter, or amend any agreement or representations on behalf of the other Party or to incur liabilities on behalf of the other Party.
- b. The Contractor shall assume sole responsibility for the payment or withholding of all federal, state or local income taxes, Social Security taxes, and unemployment taxes or liabilities arising from the Contractor's compensation pursuant to this Agreement and shall be solely responsible for the compensation, benefits, contributions and taxes, if any, of its employees, agents and subcontractors under this Agreement. Moreover, the Contractor solely assumes responsibility for compliance with the Fair Labor Standards Act, including, but not limited to, minimum wage and overtime requirements. Further, the Contractor shall indemnify and hold the Board harmless from any claims covered by this Paragraph pursuant to Paragraph 11 of this Agreement.

5. ADHERENCE TO APPLICABLE POLICIES AND LAWS

The Contractor agrees that it will adhere to all applicable Board policies, guidelines, and standards, including, without limitation, all safety guidelines and programs, as well as all applicable state, local, and federal laws, including, but not limited to the Family Education Rights and Privacy Act ("FERPA"), any applicable sexual offender/predator laws and all applicable background check requirements, in providing the services under this Agreement. The Contractor further agrees that its staff will adhere to all applicable Board policies and regulations regarding proper behavior on Board premises and treatment of Board property. The Contractor further agrees to pay all costs for any damage to any Board property caused by the Contractor's staff. The Board will make policies, special instructions such as fire, tornado, earthquake, and lock-down procedures. Contractor requests copies of Wadsworth schools policies and procedures regarding emergency instruction and procedures for the

purpose of providing to Contractor's Occupational Therapists or Occupational Therapy Assistants servicing the District.

6. LICENSURE/CERTIFICATION

The Contractor shall ensure that all individuals providing services under this Agreement obtain and maintain all necessary licensure and/or certification.

7. CRIMINAL RECORDS CHECKS ON EMPLOYEES

The Contractor shall ensure that all applicable criminal records/background check laws and any hiring restriction imposed by those laws, including but not limited to those set forth in R.C. Chapter 3319, are adhered to and satisfied. A copy of all background/criminal records checks shall be maintained by the Contractor for inspection by the Board, upon request.

8. DUTY TO REPORT CHILD ABUSE

The Contractor shall ensure that any employee, agent or representative who provides services under this Agreement complies with all applicable laws regarding reporting of known or suspected child abuse.

9. NONDISCRIMINATION

The Contractor covenants that it does not and will not discriminate against any individual on the basis of race, color, religion, sex, military status, national origin, disability, age, genetic information or any other reason prohibited by law.

10. INDEMNIFICATION

The Contractor will defend, indemnify and hold the Board, its current and former employees, agents, officers, administrators and each of them, harmless from any and all claims, liabilities, actions, suits, damages and/or losses of whatsoever nature sustained and/or incurred by the Board in connection with the provision of services under this Agreement, including but not limited to such claims, liabilities, actions, suits, damages and/or losses resulting from actions taken by and care given by the Contractor in providing the services under this Agreement, as well as any losses, costs and attorneys fees incurred in responding to any such claims arising from or connected with the provision of services under this Agreement. This provision does not extend to any decision made by the IEP team during the review of an Evaluation Team Report or the creation of an Individualized Education Program nor does it extend to the decisions made by a Response to Intervention team.

11. LIABILITY INSURANCE

At all times during the term of this Agreement, the Contractor shall maintain and keep in full force and effect, liability insurance, at its sole cost, as follows: Professional liability insurance, \$1,000,000.00 per occurrence. The Contractor shall provide the Board with a certificate or certificates of insurance evidencing compliance with the Paragraph 12. If coverage changes, the Contractor must forward evidence of new coverage within ten (10) days of the change. The Board shall be named as Additional Insured for all policies except workers' compensation. The insurances shall be carried by insurance companies authorized and licensed to transact business in Ohio, as selected by the Contractor.

Contractor shall also maintain at all times during the term of this Agreement workers' compensation coverage per statutory requirements and shall provide the Board with appropriate certificate(s) evidence such coverage.

Contractor shall also maintain at all times during the term of this Agreement unemployment coverage per statutory requirements and shall provide the Board with appropriate certificate(s) evidence such coverage.

12. CONFIDENTIALITY/EDUCATIONAL AND STUDENT RECORDS

Student education records will only be released to the Contractor as provided by all applicable laws, including but not limited to FERPA, and Board policy and guidelines. Additionally, the Contractor will adhere to FERPA requirements and all other applicable laws regarding the use, maintenance and/or disclosure of such education records. The Contractor, including its officers, agents, and employees, shall not use or disclose student records in any manner prohibited by FERPA or any other applicable federal or state law, or contrary to the purposes of this Agreement. The duty to maintain the confidentiality of student personally identifying information shall survive the termination of this Agreement. The Contractor shall immediately report to the Board any unauthorized use or disclosure of student records or information by the Contractor or its officers, agents or employees, of which the Contractor becomes aware. In addition to the confidentiality obligations it has regarding student records, the Contractor acknowledges that any information obtained regarding the Board's operations, products, services, policies or any other aspect of its business is confidential and shall not be revealed or disclosed to any person, company or other entity without express written permission of the Board. The Board will provide Contractor necessary secure locked confidential cabinet (s) for all student records necessary to provide occupational therapy services.

13. NOTICES

All notices, requests, demands and other communications provided for by this Agreement shall be in writing and (unless otherwise specifically provided herein) shall be deemed to have been given at the time when delivered via registered or certified mail, postage prepaid, and addressed to the Party at the address set forth below, or to such changed address as a Party may have fixed by notice to the other Party hereto; provided, however, that any change of notice of address shall be effective only upon receipt.

Such notices shall be provided to:

If to the Contractor:

Star Therapy & Sales Corp
10600 Peck Road
Mantua, OH 44266

If to the Board:

Andrew Hill
625 Broad St.
Wadsworth, OH 44281

14. TERMINATION

This Agreement may be terminated without cause by either Party on thirty (30) calendar days written notice of said intent, delivered by certified or registered mail upon the other Party at the address provided in Paragraph 14 of this Agreement. Additionally, the Board may terminate this Agreement if the Contractor engages in illegal conduct or other conduct that is contrary to the educational mission of the Board.

15. GOVERNING LAW

The laws of the State of Ohio shall govern this Agreement with venue in Medina County, Ohio. If any provisions of this Agreement are invalid or inoperative under law, the remaining provisions of this Agreement shall continue in full force and effect.

16. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement of the Parties, and supersedes any previous agreements they may have made, whether orally or in writing.

17. BENEFIT AND ASSIGNMENT

This Agreement may not be assigned or subcontracted by either Party without the prior written consent of the other Party.

18. AMENDMENT

Except as otherwise provided herein, this Agreement shall not be amended except in writing signed by both Parties hereto and this Agreement may not be discharged except by

performance in accordance with its terms or by writing signed by the Party to be charged. However, if the Board is required to amend the Agreement pursuant to a change in the Ohio Department of Education guidelines or other federal, state, or local health, safety, or civil rights law, it is agreed that this Agreement can be amended pursuant to such mandate by the Board without written consent of the Contractor.

19. WAIVER OF BREACH

The waiver by any Party of breach or violation of any provision of this Agreement shall not operate as or be construed to be a waiver of any subsequent breach hereof, or as to any Party hereto.

20. SURVIVAL

All obligations arising prior to the termination of this Agreement and all provisions of this Agreement allocating responsibility or liability between the Board and the Contractor shall survive the completion of services hereunder and the termination of this Agreement, including without limitation provisions on indemnity.

21. COUNTERPARTS

This Agreement may be signed by the Parties hereto in counterparts, and, taken together, shall constitute one and the same Agreement. This Agreement shall be binding when executed by both Parties.

22. SUNSHINE LAW COMPLIANCE

The Parties expressly acknowledge and agree that all formal actions of the Board concerning and relating to the adoption of this Agreement were conducted in an open meeting of the Board, and that all deliberations of the Board that resulted in such formal actions were adopted in meetings open to the public, in accordance to the law.

23. MEDICAID SCHOOL PROGRAM

The Board and the Contractor further agree that, in order for the Board to be eligible to receive Medicaid School Program (MSP) reimbursement for contracted costs, the following provisions apply:

1. Contractor is required to comply with the requirements of 45 CFR 164.504(e)(1) for safeguarding and limiting access to information concerning beneficiaries.

2. Contractor will allow representatives of the U.S. Department of Human Services, ODM, ODE, or their respective designee access to subcontractor's books, documents, and records.
3. Contractor acknowledges that they or their principles are not suspended or debarred.

IN WITNESS THEREOF, the Parties hereto have set their hands.

Dina M. Pruszyński, President, Star Therapy & Sales Corp, LLC

Contractor*

Date

Peter A. Pruszyński, Vice-President, Star Therapy & Sales Corp, LLC

Contractor*

Date

*The signatory expressly warrants that he/she has authority to bind the Contractor to the terms of this Agreement.

WADSWORTH CITY
BOARD OF EDUCATION

By _____
President (In his/her official capacity only)

Date

And by _____
Superintendent (In his/her official capacity only)

Date

And by _____
Treasurer (In his/her official capacity only)

Date

Attachments: Board Resolution No. _____

R.C. 5705.41 and R.C. 5705.412 Certificate

We certify that the Board has in effect for the remainder of the fiscal year and succeeding fiscal years the authorization to levy taxes including the renewal or replacement of existing levies, which

when combined with the estimated revenues from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the Board to maintain all personnel and programs for all the days set forth in its adopted school calendars for the current fiscal year and for a number of days in succeeding fiscal years equal to the number of days instruction was held or is scheduled for the current fiscal year. We additionally certify that the amount required to meet the obligation of the fiscal year in which the attached contract is made has been lawfully appropriated for such purpose and is in the treasury or in the process of collection to the credit of an appropriate fund free from any previous encumbrances.

Treasurer
(In his/her official capacity only)

Superintendent
(In his/her official capacity only)

Date

Date

Board President
(In his/her official capacity only)

Date