

Puyallup School District 2025-26 Professional & Technical Salary Schedule	Hourly Rate							
	*Days	Level	1	2	3	4	5	6
		1	25.08544	25.89981	26.67782	27.41221	28.09812	28.73071
		AA	25.33629	26.15881	26.94460	27.68633	28.37910	29.01802
		BA	25.58715	26.41781	27.21138	27.96045	28.66008	29.30532
		MA	25.83800	26.67680	27.47815	28.23458	28.94106	29.59263
Student Engagement Truancy Liaison	198	2	26.34092	27.19649	28.01329	28.78403	29.50387	30.16797
		AA	26.60433	27.46845	28.29342	29.07187	29.79891	30.46965
		BA	26.86774	27.74042	28.57356	29.35971	30.09395	30.77133
		MA	27.13115	28.01238	28.85369	29.64755	30.38899	31.07301
Science Resource Center Manager	260	3	27.65700	28.55620	29.41177	30.22129	30.97749	31.67552
		AA	27.93357	28.84176	29.70589	30.52350	31.28726	31.99228
		BA	28.21014	29.12732	30.00001	30.82572	31.59704	32.30903
		MA	28.48671	29.41289	30.29412	31.12793	31.90681	32.62579
		4	29.03852	29.98134	30.88054	31.72884	32.52139	33.25336
		AA	29.32891	30.28115	31.18935	32.04613	32.84660	33.58589
		BA	29.61929	30.58097	31.49815	32.36342	33.17182	33.91843
		MA	29.90968	30.88078	31.80696	32.68071	33.49703	34.25096
Swimming Pool Assistant Manager	260	5	30.49032	31.48162	32.42687	33.31880	34.15255	34.92087
		AA	30.79522	31.79644	32.75114	33.65199	34.49408	35.27008
		BA	31.10013	32.11125	33.07541	33.98518	34.83560	35.61929
		MA	31.40503	32.42607	33.39968	34.31836	35.17713	35.96850
		6	32.01726	33.05703	34.04833	34.98389	35.85885	36.66595
		AA	32.33743	33.38760	34.38881	35.33373	36.21744	37.03261
		BA	32.65761	33.71817	34.72930	35.68357	36.57603	37.39927
		MA	32.97778	34.04874	35.06978	36.03341	36.93462	37.76593
Archives Specialist Help Desk Technician I Swimming Pool Manager	260	7	33.61691	34.71001	35.75220	36.73623	37.65482	38.50312
	260	AA	33.95308	35.05711	36.10972	37.10359	38.03137	38.88815
	260	BA	34.28925	35.40421	36.46724	37.47095	38.40792	39.27318
	260	MA	34.62542	35.75131	36.82477	37.83832	38.78446	39.65821
AutoCAD GIS Drafter Behavior Technician Braille Associate Certified Occupational Therapy Associate Integrated Student Support Engagement Liaison McKinney Vento Liaison Newcomer Student and Family Liaison Physical Therapist Associate Psychologist Intern Associate Speech Language Associate	260	8	35.29655	36.44296	37.53606	38.56856	39.53320	40.42270
	190/191	AA	35.64952	36.80739	37.91142	38.95425	39.92853	40.82693
	190/191	BA	36.00248	37.17182	38.28678	39.33993	40.32386	41.23115
	190/191	MA	36.35545	37.53625	38.66214	39.72562	40.71920	41.63538
Help Desk Technician II Technician I Transportation Driver Trainer	260	9	37.06343	38.26802	39.41686	40.50026	41.51337	42.44650
	260	AA	37.43406	38.65070	39.81103	40.90526	41.92850	42.87097
	260	BA	37.80470	39.03338	40.20520	41.31027	42.34364	43.29543
	260	MA	38.17533	39.41606	40.59937	41.71527	42.75877	43.71990
Work Crew Lead	260	10	38.91758	40.18275	41.38734	42.52649	43.59050	44.57210
		AA	39.30676	40.58458	41.80121	42.95175	44.02641	45.01782
		BA	39.69593	40.98641	42.21509	43.37702	44.46231	45.46354
		MA	40.08511	41.38823	42.62896	43.80228	44.89822	45.90926
Capital Projects Analyst Technician II	260	11	40.86382	42.19201	43.45719	44.65208	45.76941	46.79949
		AA	41.27246	42.61393	43.89176	45.09860	46.22710	47.26748
		BA	41.68110	43.03585	44.32633	45.54512	46.68480	47.73548
		MA	42.08973	43.45777	44.76091	45.99164	47.14249	48.20347
Language Access Coordinator Licensed Mental Health Therapist Youth Development Coordinator	216	12	42.90943	44.30307	45.63126	46.88675	48.05982	49.14080
	195	AA	43.33852	44.74610	46.08757	47.35562	48.54042	49.63221
	190/191	BA	43.76762	45.18913	46.54389	47.82449	49.02102	50.12362
	190/191	MA	44.19671	45.63216	47.00020	48.29335	49.50161	50.61502

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	*Days	Level	1	2	3	4	5	6
Application Analyst I	260	13	45.05442	46.51834	47.91440	49.23290	50.46415	51.59845
Attendance Intervention Specialist	158	AA	45.50496	46.98352	48.39354	49.72523	50.96879	52.11443
Modern Management Engineer I	260	BA	45.95551	47.44871	48.87269	50.21756	51.47343	52.63042
Network/Telecommunications Engineer I	260	MA	46.40605	47.91389	49.35183	50.70989	51.97807	53.14640
Systems Engineer I	260							
Technician III	260							
Facility Use Manager	260	14	47.30605	48.84268	50.30903	51.69297	52.98481	54.17728
Human Resources Leave and Accommodations Analyst	260	AA	47.77911	49.33111	50.81212	52.20990	53.51466	54.71905
Human Resources Support Analyst	260	BA	48.25217	49.81953	51.31521	52.72683	54.04451	55.26083
Payroll and Benefits Support Analyst	260	MA	48.72523	50.30796	51.81830	53.24376	54.57435	55.80260
Risk Management Analyst	260							
Transportation Behavior Specialist	260							
Career and Technical Education Information Analyst	260	15	49.67159	51.28579	52.82485	54.27665	55.63393	56.88457
Digital Media Strategist	260	AA	50.16831	51.79865	53.35310	54.81942	56.19027	57.45342
Human Resources Audit and Compliance Analyst	260	BA	50.66502	52.31151	53.88135	55.36218	56.74661	58.02226
ILD Federal Programs Data Analyst	260	MA	51.16174	52.82436	54.40960	55.90495	57.30295	58.59111
Applications Analyst II	260	16	52.15590	53.85008	55.46669	56.99121	58.41635	59.73001
Commercial Equipment Maintenance/Refrigeration Manager	260	AA	52.67746	54.38858	56.02136	57.56112	59.00051	60.32731
IMPC Materials Expeditor	260	BA	53.19902	54.92708	56.57602	58.13103	59.58468	60.92461
Modern Management Engineer II	260	MA	53.72058	55.46558	57.13069	58.70095	60.16884	61.52191
Network/Telecommunications Engineer II	260							
Project Analyst– Student Information System Implementation	260							
Systems Engineer II	260							
Technology Expeditor	260							
Food and Nutrition Services Elementary Coordinator	195	17	54.76382	56.54282	58.23942	59.84150	61.33693	62.71602
Native American Education Liaison	195	AA	55.31146	57.10825	58.82181	60.43992	61.95030	63.34318
Procurement and Contracts Analyst	260	BA	55.85910	57.67368	59.40421	61.03833	62.56367	63.97034
	195	MA	56.40673	58.23910	59.98660	61.63675	63.17704	64.59750
Application Analyst III	260	18	57.50261	59.37130	61.15273	62.83478	64.40535	65.85473
Application Analyst Developer	260	AA	58.07764	59.96501	61.76426	63.46313	65.04940	66.51328
Capital Communications Strategist	260	BA	58.65266	60.55873	62.37578	64.09148	65.69346	67.17182
Cyber Security Engineer	260	MA	59.22769	61.15244	62.98731	64.71982	66.33751	67.83037
Educational Data Analyst- Developer	260							
Modern Management Engineer III	260							
Network/Telecommunications Engineer III	260							
Systems Engineer III	260							
Application Analyst IV	260	19	60.37714	62.34035	64.21145	65.97834	67.62889	69.15098
		AA	60.98091	62.96375	64.85356	66.63812	68.30518	69.84249
		BA	61.58468	63.58716	65.49568	67.29791	68.98147	70.53400
		MA	62.18845	64.21056	66.13779	67.95769	69.65776	71.22551
		20	63.39709	65.45724	67.42045	69.27459	71.00755	72.60478
		AA	64.03106	66.11181	68.09465	69.96734	71.71763	73.33083
		BA	64.66503	66.76638	68.76886	70.66008	72.42770	74.05688
		MA	65.29900	67.42096	69.44306	71.35283	73.13778	74.78292
*Days per year including holidays		Education						
Substitutes shall be paid 80% of Step 1 for the level of work being performed.		<ul style="list-style-type: none"> • 1% AA or applicable certification • 2% BA or BS • 3% MA or MS <p style="text-align: right;"><i>Degrees and certifications must be from Accredited Institutions</i></p>						
4 Days Personal Leave Cash Out (annually)								
CTE JROTC Specialist placement per military MIP								