

**District Proposal to AAEA/OP
27L- Educator Compensation
November 20, 2025**

MCL 388.16271 Educator compensation program.

- The district is scheduled to receive an estimated \$2.4 million dollars that has been designated to be negotiated with all unionized employees
- The district proposes that this money be shared equally between all unionized employees.
- The district has 1921 employees. The amount per employee with FICA & retirement is approximately \$800pp.
- Upon receipt of the final amount and if the amount changes it will be distributed equally to each unionized employee immediately.

Shirley A. Lee
12/16/25

12-16-25