

**HAWORTH BOARD OF EDUCATION
HAWORTH, NEW JERSEY 07641
Minutes
November 19, 2025**

I. CALL TO ORDER – 7:30 p.m.

II. FLAG SALUTE

III. SUNSHINE LAW STATEMENT

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 7, 2025 advance written notice was emailed to **The Record and The Ridgewood News**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

IV. MISSION STATEMENT

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

V. ROLL CALL:

Mr. Tae Chang
Mr. Charles Crowley
Dr. Danielle Insalaco-Egan
Mr. Drew Krasny
Mrs. Deborah Munoz-Maniscalco
Mrs. Courtney Russell
Mrs. Jennifer Samples
Mr. Paul Wolford, Superintendent - **ABSENT**
Mr. Kevin Lane, Business Administrator/MS Director
Mrs. Kristi Giambona, Board Secretary

VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY - 7:31 p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

VII. CLOSE THE PUBLIC PORTION - 7:31 p.m. NO PUBLIC COMMENT

VIII. SUPERINTENDENT'S/BOARD PRESIDENT'S REPORTS

a. October Student Shout Outs:

Kindergarten: Alexander Ackdemir, Colin Berkelbach, Chloe Nakashian, Avery Steiner

Grade 1: Olivia Alex, Shio Kim, Leo Limmer, Daniel Mansur, Darien Mui

Grade 2: Emily Francisco, Rosie Jeong, Tino Karalian, Ben Kim, Jackson Laroche, Wyatt Levison, Natalia Miltiadou, Gia Orlando, Dimitris Vattes, Henry Walters

Grade 3: Jonathan Akdemir, Sofia Alex, Griffin Beardsley, Raoul Fernando, Stella Feygin, Mika Grinman, Claire Mun, James Nakashian, Lucas Napoli, Zachary Ng, Coby Placona, Robert Sandor, Sarah Shim, Harper Shuldman, Elliot Son

Grade 4: Levi Alley, Lizzie Baldino, Leela Berklebach, Olivia Bruno, Gavin Fleischer, James Hall, Logan Leyvi, Audrey Park, Emily Spence

Grade 5: Jaclyn Adler, Arin Chung, Nolan Dean, Shayne Heregthy, Catherine Knaggs, Ellie Lebel, Christian Lee, Jayden Lee, R.J. Mulder

Staff Shout Out's: Sarah Berndt, Jill Burgy, Nicole Chamberlain, Janet Cohen, Maria DiCarlantonio, Erin Ehlers, Jennifer Eisberg, Meghan Ferraro, Michelle Foote, Sara Hayward, Melissa Jackson, Alicia Kosakowski, Eileen Kruimer, Shari Peykar, Madelyn Smith, Susan Struss, Angelica Talamo, Josefina Winik

IX. CONSENT AGENDA

The following resolutions are considered to be routine and non-controversial and will be voted on by one vote. Any Board of Education member wishing to remove any items from the consent agenda and request an individual vote may do so.

- a. **Enrollment Report to Date - 531**
- b. **Emergency & Crisis Situations Drill Record: October**
Fire Drill: October 24, 2025
Security Drill: October 15, 2025
Administrator in charge: Mr. Paul Wolford

MINUTES:

- c. Approval of meeting minutes from the October 15, 2025 Regular Business meeting.
- d. Approval of meeting minutes from the October 15, 2025 Closed Session meeting

SUBMISSIONS AND CERTIFICATIONS:

- d. 2025-2026 Education & Law Enforcement Officials Uniform Memorandum of Agreement
- e. 2026-2027 Debt Service Collection
- f. 2025-2026 District Report of Transported Resident Students

- g. 2025-2026 Health & Safety Evaluations of School Building’s Checklist & Statement of Assurance
- h. 2025-2026 IDEA-B Final Report
- i. 2025 ESEA Final Expenditure Reports
- j. 2025-2026 School Safety and Security Plan Annual Review Statement of Assurance
- k. Early Literacy Universal Screening Data

1. HIB Report for October, 2025:

Reported Cases: 0
 Number of Cases Open: 0
 Number of Cases Closed: 1

D. Egan Moved, C. Russell Seconded
 Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items IX. a. through l.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Samples	✓			

X. CURRICULUM

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following field trips. Transportation costs will apply where applicable.

#	DATE	GRADE/ CLUB	LOCATION	COST PER STUDENT	STAFF IN CHARGE
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**HAWORTH BOARD OF EDUCATION
MINUTES - 11-19-25**

1.	January 29, 2026	Gr. 5	New York, NY	\$25.00	R. Hall
2.	January 28, 2026	Gr. 5 & 6 ASPIRE	Englewood Cliffs, NJ	\$0	M. Rucereto
3.	April 23, 2026	Gr. 8	Haworth, NJ	\$0	M. Rucereto
4.	May 7, 2026	Kindergarten	Ridgewood, NJ	\$22	C. Talty
5.	June 22, 2026	Gr. 8	Haworth, NJ	\$0	A. Kosakowski

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the submission of the Request to Establish a Special Education Program or Service to the Bergen County Office of Education for the 2026-27 school year.

D. Krasny Moved, D. Egan Seconded
Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items X. a. and b.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Samples	✓			

XI. PERSONNEL

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Bruce Lederman as a substitute School Van Driver for the 2025-26 school year at a daily rate of \$65 for either AM or PM routes and \$30 for lunch period route, pending criminal history review, not benefit eligible.
- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves William LoFaro as a substitute teacher for the 2025-26 school year, not benefit eligible.

- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2025 graduate level courses for the following staff members; reimbursement to be paid at the 2025-26 state college or university graduate level course rate, pursuant to Article VII of the Haworth Teachers Association Collective Bargaining Agreement.

#	NAME	COURSE	COLLEGE/UNIVERSITY
1.	Janet Cohen	ED 5023 Assessment Strategies	American College of Education
2.	Elizabeth Rocchio	LEAD 5393 Teacher Leadership RES 5153 Research Methods	American College of Education

- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the attendance and registration costs, if applicable, for the below indicated professional development and/or training workshops or conferences for the following employees. Travel & accommodation expenditures reimbursed pursuant to N.J.S.A. 18A:11-12.

#	NAME	DATE(S)	CONFERENCE/ WORKSHOP	LOCATION	REGISTRATION COST
1.	Danielle Villone	December 12, 2025	NJASP Winter Conference 2025	Montclair, NJ	\$175.00

- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following “Teachers in Charge” stipends, to be utilized and paid on an as needed basis:

- Taylor Hall
- Michael Rucereto

D. Egan Moved, D. Krasny Seconded
Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XI. a. through e.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			

Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Samples	✓			

Mr. Crowley: asked about Item a.

Mr. Lane - explained that this is a substitute CDL licensed driver to be used on an as needed basis.

XII. FINANCE & FACILITIES

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of October 1, 2025 to October 30, 2025 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

<u><i>Bills Description</i></u>	<u><i>Dated</i></u>	<u><i>Amount</i></u>
Payroll - Operating	10/15/2025	\$365,929.64
Board Share - FICA	10/15/2025	\$6,730.13
State Share - FICA	10/15/2025	\$19,538.11
	TOTAL:	\$392,197.88

<u><i>Bills Description</i></u>	<u><i>Dated</i></u>	<u><i>Amount</i></u>
Payroll - Operating	10/30/2025	\$342,956.19
Board Share - FICA	10/30/2025	\$4,972.67
State Share - FICA	10/30/2025	\$19,543.99
	TOTAL:	\$367,472.85

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of November, 2025.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Report of the Board Secretary, Report of the Treasurer, and the Report of Monthly Transfers for the month of September, 2025.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2026-2027 Budget Development Schedule.
- e. Be it resolved that the Board, upon recommendation of the Superintendent, approves the District to apply for the following FY 2026 ESEA Entitlement Grant allocations, to be used for the purposes as stated in the application. The Haworth Public School District is a member of the Northern Valley School District FY 2026 ESEA Grant Title III Consortium for the 2025-2026 school year (see the chart below).

Title	School Name	Amount of Allocation
Title I	Haworth Public School	\$10,151.00 (Refusal of Funds, ineligible)
Title IIA	Haworth Public School	\$5,101.00 (as part of NV Consortium)
Title III	Haworth Public School	\$3,839.00
Title III (Immigrant)	Haworth Public School	\$ 2,105.00
Title IV Part A	Haworth Public School	\$ 10,000.00

D. Egan Moved, D. Krasny Seconded

Roll Call: 7/0

BE IT RESOLVED, that the Haworth Board of Education approves Items XII. a. through e.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Samples	✓			

D. Maniscalco - asked if there is any additional information on Item e? Are they a group effort with the Northern Valley Consortium? She requested an explanation of each item.

K. Lane: explained that Haworth and the other Northern Valley districts apply for these as a consortium and reviewed the chart in detail. Title I we are not eligible for enough funds and the manpower to apply outweighs the reward. Title IIA are funds for administrative purposes. Title III has to do with Multi-Lingual Learners and we use the money to supplement that program. Title III (Immigrant) is used for any new student that is also new

to our country and provides them with resources. Title IV is used for infrastructure items and this year we used it to increase the bandwidth within the building.

XIII. NEGOTIATIONS

NO RESOLUTIONS

XIV. POLICY

NO RESOLUTIONS

XV. EDUCATION

- a. BE IT RESOLVED that the Haworth Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision in an HIB matter, Case # 296411, and directs the Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

D. Egan Moved, J. Samples Seconded

Roll Call: 6/0/1

BE IT RESOLVED, that the Haworth Board of Education approves Item XV. a.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Mr. Chang	✓			
Mr. Crowley	✓			
Dr. Egan			✓	
Mr. Krasny	✓			
Mrs. Maniscalco	✓			
Mrs. Russell	✓			
Mrs. Samples	✓			

XVI. COMMITTEE REPORTS

Finance & Facilities
Curriculum & Instruction
Negotiations
Public Relations
BCSBA/NJSBA
Haworth Home & School Association
Northern Valley Regional High School & NV Educational Foundation
Legislative Chairperson
Senior Citizens Liaison
Town Council Liaison
Ad-Hoc Committee Reports

XVII. OLD BUSINESS

Strauss Esmay has sent new policies and regulations for review. Ad-Hoc Committee volunteers: C. Crowley, D. Egan and D. Krasny.

XVIII. NEW BUSINESS -

C. Crowley - Reviewed the results of the Board of Education election. He congratulated Mrs. Jessica Spiegel and Dr. Nicole Brennan and welcomed back Dr. Danielle Insalaco-Egan.

XIX. Open to the Public on any item – 7:40 p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

Close the Public portion: 7:40 p.m. - NO PUBLIC COMMENT

XX. MOTION TO ADJOURN

D. Egan Moved, D. Krasny Seconded
All in favor

ADJOURNMENT: 7:41 p.m.

Charles Crowley, President
Haworth Board of Education

Kristi Giambona
Board Secretary