



**Richard DeSilva, Jr.**  
1st Vice President

**Brett Coplin**  
**John Dinice**  
**Trista Daveniero**

**Prema C. Moorthy, PhD**  
President

**Benjamin A. Kezmarsky**  
2nd Vice President

**Michael Galow**  
**Christopher L. Hughes**  
**Janine Ting Jansen**

**December 17, 2025**  
**PUBLIC ACTION MEETING**  
**7:00 p.m.**

**AGENDA**

**PLEASE NOTE**

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is 843-0899-4925 and the required password is 210891.

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of the agenda for this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on December 17, 2025, at Lenape Meadows School, 160 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel Matters  
Confidential Student Matters  
Legal Update

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

9. Motion to close meeting to the public

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

10. Mahwah Student Representative Report11. Superintendent's Report – Dr. Michael DeTuro12. Assistant Superintendent's Report – Dr. Dennis M. Fare13. Business Administrator/Board Secretary's Report – Mrs. Katherine A. Hiromoto14. President's Report15. Board Committee Reports

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin  
 Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Ting Jansen  
 Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Ting Jansen  
 Community Relations – B. Coplin (Chair), B. Kezmarsky, T. Daveniero, C. Hughes  
 Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky  
 Negotiations – J. Ting Jansen (Chair), M. Galow, J. Dinice, B. Coplin  
 Bergen County School Boards Liaison – J. Dinice, P. Moorthy, C. Hughes (2-Alt.)  
 New Jersey School Boards Legislative Liaison – P. Moorthy  
 Mahwah Schools Foundation Liaison – J. Ting Jansen, B. Coplin (Alt.)  
 Mahwah Access for All Liaison – M. Galow, T. Daveniero (Alt.)  
 Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, M. Galow  
 Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

16. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

17. Old Business

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the December 3, 2025, Public Work Session/Action Meeting.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

b. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the December 3, 2025, Executive Session.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

18. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of 11/27/2025 to 12/12/2025.

General Fund	Fund 10	\$1,650.00
General Current Expense	Fund 11	\$2,333,916.80
Capital Outlay	Fund 12	\$8,893.75
Special Revenue Funds	Fund 20	\$178,503.44
Capital Projects Funds	Fund 30	\$56,293.40
Region 1	Fund 52	\$2,870.44
Region I-Contracted Trans.	Fund 53	\$2,327,859.18
Cafeteria	Fund 60	\$50,767.70
Total of All Checks		\$4,960,754.71

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

b. Financial Report – Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2996 to 3000 for a total of \$ 129,563.71.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

c. Budget Transfers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves budgetary transfers for November 2025, as per attached.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## d. Depository of School Funds

WHEREAS, pursuant to N.J.S.A. 18A:20-37, the Board of Education is authorized, by resolution adopted by a majority of its full membership, to invest District funds in those investment vehicles expressly permitted by statute, subject to statutory safeguards concerning custody, execution, and permissible instruments; and

WHEREAS, the District maintains its official depository accounts with TD Bank, a public depository as defined by law, which is annually designated by resolution of the Board of Education; and  
 WHEREAS, TD Wealth/Pershing provides custodial and investment services to public entities, including services related to the purchase, holding, and safekeeping of investment securities in accordance with N.J.S.A. 18:20-37; and

WHEREAS, the Board of Education desires to authorize TD Wealth/Pershing to act solely as custodial and non-discretionary investment service provider for District funds, subject at all times to the limitations and requirements of N.J.S.A. 18A:20-37 and applicable Board policy;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby authorizes the use of TD Wealth/Pershing as an approved custodial and investment services provider for District funds, including but not limited to the General Fund, Capital Reserve, and Scholarship accounts, strictly in accordance with N.J.S.A. 18A:20-37 and Board policy; and

BE IT FURTHER RESOLVED that all District funds shall remain segregated by account, shall be invested only in those investment instruments expressly permitted by N.J.S.A. 18A:20-37, and shall be subject to all statutory requirements concerning third-party custodial agreements; delivery versus payment, and execution through authorized financial institutions or broker-dealers; and

BE IT FURTHER RESOLVED that no discretionary investment authority is granted to TD Wealth/Pershing, and all investment decisions shall remain subject to the approval and direction of the Board of Education or its authorized designee, as permitted by law; and

BE IT FURTHER RESOLVED that the Business Administrator/Board Secretary is authorized to execute any custodial agreements, account documentation, and related instruments necessary to effectuate this resolution, provided that such documents are consistent with N.J.S.A. 18A:20-37 and do not expand investment authority beyond that permitted by statute.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

## e. Special School District Election

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF MAHWAH IN THE COUNTY OF BERGEN, NEW JERSEY AUTHORIZING THE SUBMISSION OF TWO BOND PROPOSAL QUESTIONS, TOGETHER WITH AN EXPLANATORY STATEMENT, TO THE SCHOOL DISTRICT VOTERS AT A SPECIAL SCHOOL DISTRICT ELECTION TO BE HELD ON MARCH 10, 2026.

BE IT RESOLVED BY The Board of Education of the Township of Mahwah in the County of Bergen, New Jersey (the "Board") (not less than a majority of the full membership of the Board concurring) as follows:

1. The following two bond proposals (the "Proposals"), together with an explanatory statement (the

“Explanatory Statement”) shall be submitted to the legal voters of the School District at a special School District election (the "Election") to be held on Tuesday, March 10, 2026, commencing at 6:00 a.m. for the purposes hereinafter provided. The polls shall remain open until 8:00 p.m. and as much longer as may be necessary to permit all the legal voters then present to vote and cast their ballot. The form of the Proposals, together with Explanatory Statement, will read substantially as follows except as otherwise may be set forth herein:

#### BOND PROPOSAL QUESTION #1

The Board of Education of the Township of Mahwah in the County of Bergen, New Jersey (the “Board”) is authorized to (a) undertake various improvements, alterations, renovations, and upgrades at Betsy Ross Elementary School, including but not limited to the replacement or repair of various portions of roofing, upgrades to the HVAC system and related equipment, the replacement of various boiler units, and repairs to the chimney and exterior of the building, including acquisition and installation of fixtures, furniture, equipment, and any site work; (b) undertake various improvements, alterations, renovations, and upgrades at George Washington Elementary School, including but not limited to the replacement or repair of various portions of roofing, the replacement of various boiler units, the replacement of windows in various classrooms, the replacement of the kitchen hood, and repairs to the chimney and exterior of the building, including acquisition and installation of fixtures, furniture, equipment, and any site work; (c) undertake various improvements, alterations, renovations, and upgrades at Lenape Meadows Elementary School, including but not limited to the replacement or repair of various portions of roofing, upgrades to the HVAC system and related equipment, and the replacement or repair of windows and doors throughout the building, including acquisition and installation of fixtures, furniture, equipment, and any site work; (d) undertake various improvements, alterations, renovations, and upgrades at Joyce Kilmer Elementary School, including but not limited to the replacement or repair of various portions of roofing, upgrades to the HVAC system and related equipment, and the replacement or repair of windows and doors throughout the building, including acquisition and installation of fixtures, furniture, equipment, and any site work; (e) undertake various improvements, alterations, renovations, and upgrades at Ramapo Ridge Middle School, including but not limited to the replacement or repair of various portions of roofing, the replacement or repair of windows throughout the building, upgrades to the HVAC system and related equipment, the replacement of various boiler units, upgrades to bleachers, and repairs to the exterior of the building, including acquisition and installation of fixtures, furniture, equipment, and any site work; (f) undertake various improvements, alterations, renovations, and upgrades at Mahwah High School and the adjoining Board of Education office and maintenance garage, including but not limited to the installation of a life skills classroom and reconfiguration of classroom spaces, the installation of an addressable fire alarm system, the replacement or repair of various portions of roofing, upgrades to the HVAC system and related equipment, the replacement of various boiler units, replacement of windows, and repairs to the chimney and exterior of the building, including acquisition and installation of fixtures, furniture, equipment, and any site work; (g) appropriate \$75,810,263 for such improvements; and (h) issue bonds in an amount not to exceed \$75,810,263.

The final eligible costs for the projects approved by the New Jersey Commissioner of Education are \$73,756,733 (consisting of \$7,349,208 for Betsy Ross Elementary School, \$3,696,809 for George Washington Elementary School, \$4,711,778 for Lenape Meadows Elementary School, \$13,940,264 for Joyce Kilmer Elementary School, \$19,055,336 for Ramapo Ridge Middle School, and \$25,003,338 for Mahwah High School). The projects include \$2,053,530 (consisting of \$0 for Betsy Ross Elementary School, \$0 for George Washington Elementary School, \$0 for Lenape Meadows Elementary School, \$0 for Joyce Kilmer Elementary School, \$0 for Ramapo Ridge Middle School, and \$2,053,530 for Mahwah High School) for school facility construction elements in addition to the facilities efficiency standards developed by the Commissioner of Education or not otherwise eligible for State support pursuant to

N.J.S.A. 18A:7G-5(g). The State debt service aid percentage will equal 40% of the annual debt service due with respect to the final eligible costs of the projects. The Board of Education is authorized to transfer funds among the projects approved at this election.

Do you approve this Bond Proposal Question #1?

## BOND PROPOSAL QUESTION #2

(Bond Proposal Question No. 2 will only go into effect if Bond Proposal Question No. 1 is also approved by the voters at this election.)

The Board of Education of the Township of Mahwah in the County of Bergen, New Jersey (the “Board”) is authorized to (a) undertake the construction of a gymnasium and stage, media center, and various small group instruction classrooms at Betsy Ross Elementary School, including acquisition and installation of fixtures, furniture, equipment, and any site work; (b) undertake the construction of a gymnasium and stage, bathrooms, and a small group instruction classroom at George Washington Elementary School, including acquisition and installation of fixtures, furniture, equipment, and any site work; (c) undertake the replacement of turf and field lighting at the football and soccer fields, and upgrades to the field drainage system at Ramapo Ridge Middle School, including acquisition and installation of fixtures, equipment, and any site work; (d) undertake the renovation of the auditorium, the replacement of turf and field lighting at the football and soccer field, upgrades to the field drainage system, and the construction of a gymnasium, bathrooms, and related athletic facilities at Mahwah High School, including acquisition and installation of fixtures, furniture, equipment, and any site work; (e) appropriate \$62,602,205 for such improvements; and (f) issue bonds in an amount not to exceed \$62,602,205.

The final eligible costs for the projects approved by the New Jersey Commissioner of Education are \$8,893,242 (consisting of \$230,529 for Betsy Ross Elementary School, \$574,346 for George Washington Elementary School, \$415,000 for Ramapo Ridge Middle School, and \$7,673,367 for Mahwah High School). The projects include \$14,859,639 (consisting of \$2,634,203 for Betsy Ross Elementary School, \$1,164,020 for George Washington Elementary School, \$3,414,824 for Ramapo Ridge Middle School, and \$7,646,592 for Mahwah High School) for school facility construction elements in addition to the facilities efficiency standards developed by the Commissioner of Education or not otherwise eligible for State support pursuant to N.J.S.A. 18A:7G-5(g). The State debt service aid percentage will equal 40% of the annual debt service due with respect to the final eligible costs of the projects. The Board of Education is authorized to transfer funds among the projects approved at this election.

Do you approve this Bond Proposal Question #2?

## EXPLANATORY STATEMENT

At this election, the voters of the school district are being asked to consider Bond Proposal Questions #1 and #2. As set forth above, Bond Proposal Question #2 will only go into effect if Bond Proposal Question #1 is also approved by the voters at this election.

If Bond Proposal Questions #1 and #2 are approved by the voters at this election, the Board of Education will be authorized to (a) undertake the replacement or repair of various portions of roofing, upgrades to the HVAC system and related equipment, the replacement of various boiler units, repairs to the chimney and exterior of the building, and the construction of a gymnasium and stage, media center, and various small group instruction classrooms at Betsy Ross Elementary School; (b) undertake the replacement or repair of various portions of roofing, the replacement of various boiler units, the replacement of windows

in various classrooms, the replacement of the kitchen hood, repairs to the chimney and exterior of the building, and the construction of a gymnasium and stage, bathrooms, and a small group instruction classroom at George Washington Elementary School; (c) undertake the replacement or repair of various portions of roofing, upgrades to the HVAC system and related equipment, and the replacement or repair of windows and doors throughout the building at Lenape Meadows Elementary School; (d) undertake the replacement or repair of various portions of roofing, upgrades to the HVAC system and related equipment, and the replacement or repair of windows and doors throughout the building at Joyce Kilmer Elementary School; (e) undertake the replacement or repair of various portions of roofing, the replacement or repair of windows throughout the building, upgrades to the HVAC system and related equipment, the replacement of various boiler units, upgrades to bleachers, repairs to the exterior of the building, the replacement of turf and field lighting at football and soccer fields, and upgrades to the field drainage system at Ramapo Ridge Middle School; and (f) undertake the installation of a life skills classroom and reconfiguration of classroom spaces, installation of an addressable fire alarm system, the replacement or repair of various portions of roofing, upgrades to the HVAC system and related equipment, the replacement of various boiler units, repairs to the chimney and exterior of the building, the renovation of the auditorium, the replacement of turf and field lighting at football and soccer field, upgrades to the field drainage system, and the construction of a gymnasium, bathrooms, and related athletic facilities at Mahwah High School. The foregoing projects shall include any and all acquisition and installation of fixtures, furniture, equipment, and any site work.

The total cost for the projects will be \$138,412,468, and the Board of Education will be authorized to issue bonds in an amount not to exceed \$138,412,468. The final eligible costs for the projects approved by the New Jersey Commissioner of Education are \$82,649,975 (consisting of \$7,579,737 for Betsy Ross Elementary School, \$4,271,155 for George Washington Elementary School, \$4,711,778 for Lenape Meadows Elementary School, \$13,940,264 for Joyce Kilmer Elementary School, \$19,470,336 for Ramapo Ridge Middle School, and \$32,676,705 for Mahwah High School). The projects include \$16,913,169 (consisting of \$2,634,203 for Betsy Ross Elementary School, \$1,164,020 for George Washington Elementary School, \$0 for Lenape Meadows Elementary School, \$0 for Joyce Kilmer Elementary School, \$3,414,824 for Ramapo Ridge Middle School, and \$9,700,122 for Mahwah High School) for school facility construction elements in addition to the facilities efficiency standards developed by the Commissioner of Education or not otherwise eligible for State support pursuant to N.J.S.A. 18A:7G-5(g). The State debt service aid percentage will equal 40% of the annual debt service due with respect to the final eligible costs of the projects. The Board of Education is authorized to transfer funds among the projects approved at this election.

2. The Board hereby approves and adopts the Proposals and Explanatory Statement set forth above and, subject to the approval of the legal voters of the School District, hereby determines to carry out the same as described therein (the "Project"). The Board authorizes the Business Administrator/Board Secretary, consistent with any advice received from bond counsel, to revise the Proposals and/or Explanatory Statement, if necessary, prior to the Election to conform to any applicable legal requirements.

3. The Board hereby acknowledges and confirms that, in accordance with the requirements of N.J.S.A. 18A:24-16 and N.J.S.A. 18A:24-17, a Supplemental Debt Statement has been prepared as of the date of this resolution by the Chief Financial Officer of the Township, giving effect to the proposed total authorization of School Bonds of the School District in the maximum amount provided for in the Proposals, and that such Supplemental Debt Statement has been filed in the office of the Township Clerk, and in the office of the Business Administrator/Board Secretary prior to the adoption of this resolution, and will be filed in the office of the Director of the Division of Local Government Services, State of New Jersey, Department of Community Affairs prior to the date of the Election.

4. The Business Administrator/Board Secretary is hereby authorized and directed, in conjunction with Bond Counsel, to deliver a certified copy of this resolution and such other information as shall be necessary to the County Clerk as required by N.J.S.A. 19:60-2, to request the County Clerk to submit the Proposals to the voters at the Election and to seek the assistance of the county officials and the municipal clerk in conducting the Election.

5. The Board hereby: (i) accepts the determination of Preliminary Eligible Costs as set forth in the letter from the New Jersey Department of Education and not to appeal such determinations made therein; (ii) determines to construct the Project itself; (iii) agrees to locally fund any excess costs, if any; and (iv) delegates the supervision of the Project to the Business Administrator/Board Secretary.

6. LAN Architects, the School District’s appointed architect for the Project (the “Project Architect”), has heretofore been authorized and delegated the responsibility to prepare the plans and specifications for the Project in consultation with and under the supervision of the Business Administrator/Board Secretary, who has been delegated the responsibility to work with the Project Architect for this purposes on behalf of the Board, in accordance with the requirements of N.J.S.A. 18A:18A-16, and such authorizations and delegations are hereof reconfirmed.

7. The School Administration and such other officers, professionals and agents of the Board as are necessary, including Wilentz, Goldman & Spitzer, P.A., Bond Counsel, and the Project Architect, are each hereby authorized and directed to perform such acts, execute such documents and do such things as are necessary and proper for the submission of the Proposals to the voters of the School District at the Election.

8. This Board hereby makes the following covenants and declarations with respect to obligations determined to be issued by the Business Administrator/Board Secretary through a public offering of private placement or through a conduit borrower on a tax exempt basis. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the “Code”), in order to preserve the exemption from taxation of interest on its bonds or notes if issued as tax exempt, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on its bonds or notes. The Business Administrator/Board Secretary is hereby authorized to act on behalf of the Board to deem the obligations authorized herein as bank qualified for the purposes of Section 265 of the Code, when appropriate. The Board hereby declares its intent to issue bonds or notes in the amount set forth in the Proposals approved by the voters as set forth in Section 1 and to use the proceeds to pay or to reimburse expenditures for the costs of the Projects authorized herein. This resolution is a declaration of intent within the meaning and for the purposes of Treasury Regulations 1.150-2 or any successor provisions of federal income tax law,

9. This resolution shall take effect immediately.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

f. 2024-2025 Audit-ACFR Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the Audit Management Report (AMR) of the district’s 2024-2025 records, as prepared by the firm of Nisivoccia, LLP.

BE IT FURTHER RESOLVED: that the Mahwah Board of Education accepts the associated Annual Comprehensive Financial Report (ACFR) for 2024-2025, and

BE IT FURTHER RESOLVED: that the following recommendations were noted on the 2024-2025 audit:

1. Administrative Practices & Procedures - NONE
2. Financial Planning, Accounting & Reporting - Finding 2025-002: The District ensures that the Medicare tax withholding is properly calculated for its employees.
3. School Purchasing Program - NONE
4. School Food Service - NONE
5. Student Body Activities- NONE
6. Application for State School Aid - NONE
7. Pupil Transportation - NONE
8. Facilities and Capital Assets - NONE
9. Miscellaneous - NONE
10. Status of Prior Years’ Audit Findings/Recommendations - The prior year finding/recommendation regarding more care being taken when posting transactions, including state aid deductions and payroll transfers, and ensuring that reconciling items on the General Operating account bank reconciliations are reviewed in a timely manner was resolved.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

g. Corrective Action Plan for 2024-2025 Audit Recommendations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the corrective action plan prepared by the District to address recommendations as a result of the June 30, 2025, Auditor’s Management Report.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

h. Region 1 –Special Education Transportation Routes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2025-2026 school year as per quotes received:

Route	Contractor	Per diem	Inc/Dec	Aide
Q693	Kids Choice	\$237.00	\$2.00	\$69.00
Q694	D&R Transportation	\$145.00	\$3.00	\$60.00
Q695	Triumph Invalid Coach	\$371.00	\$5.00	\$60.00
Q696	Safe Journey	\$178.00	\$5.00	\$50.00
Q697	R&May	\$270.00	\$1.00	\$60.00
Q698	D&R Transportation	\$139.00	\$5.00	\$45.00
Q699	Lenoirs Transport	\$142.00	\$2.00	\$40.00
Q701	Horizon Transportation	\$207.00	\$1.99	\$50.00

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

i. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees

and necessary travel expenses. The conference/workshop amount shall align with the staff member’s annual contractual allowance.

First	Last	Conference/Workshop	Date	Amount
Abigale	Jones	Educators & Administrators who Work in Programs for 18-21 Community of Practice	12/9/2025	N/A
Benjamin	Wagman	Holocaust and Genocide Education Workshop	12/18/2025	N/A
Margaret	Grus	Introduction to Payroll (Payroll 101)	12/18-12/19/2025	\$325.00
Dianna	Burkel	Strengthen Your Math Instruction for Your ELLs	1/6/2026	\$295.00
Sarah	Huster	Enhanced Elementary Mathematical Instruction	1/12/2026	\$231.32
Margaret	Grus	(25-26) Pension Review/Update	1/13/2026	\$214.74
Sarah	Huster	Math the "Write" Way	3/18/2026	\$231.32
Gregory	Romero	NJSBGA 2026 Annual Conference/Expo	03/22-03/25/2026	\$1,200.00

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

j. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
World Language (9-12) to Ramapo Ridge, Mahwah, NJ	1/7/26	MHS	10
Grade 2 to Sterling Hill Mining Museum, Ogdensburg, NJ	5/13/26	GW	48
Grade 4 to Museum of Natural History, NYC, NY	6/12/26	JK	209

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MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

k. First Reading

- P0155 – Board Committees
- P2411 – School Counseling

l. Curriculum Writing – Camp Ignite (formerly Camp Invention)

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for curriculum writing for Camp Ignite, Summer Enrichment Program. Curriculum writing to adhere to the updates and standards set forth by the Department of Education, at the contractual amount for curriculum work per Schedule L of the MEA contract.

<b>Curriculum Writer</b>	<b>Hours Requested</b>	<b>To be Written</b>	<b>Course</b>
Bradford Segall	10	Winter/Spring	Camp Ignite
Kimberly Loesch	10	Winter/Spring	Camp Ignite
Alex Masnaghetti	10	Winter/Spring	Camp Ignite

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

m. Creation of Artificial Intelligence (AI) Committee

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approved the start of a new AI Committee, for the purpose of exploring ways to integrate artificial intelligence into the district’s educational landscape in an ethical, responsible, and innovative manner. The committee will meet once a month, and teachers will be compensated at their hourly rate.

<b>COMMITTEE MEMBERS</b>	<b>COMMITTEE MEMBERS</b>
Kristen Pacelli	Jodie Craft
Nicole Jacobsen	Michael DeTuro
Julie Henehan	Dennis Fare
Kimberly Lorusso	Lisa Rizzo
Talysa Cole	John Pascale
Courtney Neglia	Carlos Rosa
Jennifer Chung	Caroline Krueger
Michele DeRosa	Catherine Scudiere
Amy Matulevich	Brian Donovan
Eimy Londono	Timothy Culloty
Jillian Laurice	

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

n. Parent Academy Presenters

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for the following staff providing Parent Academy Workshops for district parents; stipend to be \$100 per hour; to be paid via a submitted voucher.

<b>Event Title</b>	<b>Event Date</b>	<b>Hours</b>	<b>Presenters</b>
Crash Course: College Admissions Testing	December 11, 2025	1	James O’Hara
Career Pathways/Trade Schools	January 22, 2026	2	James O’Hara John Pascale

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

o. Professional Learning Day – Elementary Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for staff to provide a teacher workshop on January 26, 2026, at the stipend amount of \$250 per session (stipend shared for joint presentations).

<b>Staff Member(s)</b>	<b>Workshop Title(s)</b>	<b>Session Qty</b>
Jennifer Hogan	Promoting Mathematical Discourse	2
Talysa Cole	Leveraging Small Group Writing	2
Emily Shapiro	Math	1
Natalie Labrada	Reading our Multilingual Learners	0.5
Linda Hornyak	Reading our Multilingual Learners	0.5
Nancy Merrigan	Culturally Responsive Teaching	1
Ofeer Kearns	Small Group Intervention vs. Small Group Enrichment: Getting Both Right	1
Brian Donovan	Co-Teaching in the Collaborative Classroom	0.5
Courtney Dodd	Co-Teaching in the Collaborative Classroom	0.5
Dawn Savastano	Special Education:	1
Michael Hagopian	The Effect of Stuttering in the Classroom	1
Christine Llewelyn	The Effect of Stuttering in the Classroom	1
Kaelah Steenstra	Library Media Resources to Support Academic Instruction	1
Billyee Bryan	Canva for Phonics, Visuals, and Storytelling: Engaging our Youngest Learners	1
Courtney Neglia	Technology in the Classroom: Using AI for Differentiation	1
Michele Giannattasio	AI Tips and Hacks to Increase Teacher Productivity and Planning Time	1
Jillian Laurice	SEL Calm Corner: Make & Take	1
Beth Clark	SEL Yoga	1
Kathy Dolan	Mindful Art Experience for Teachers	0.5
Kristin Cavallo	Mindful Art Experience for Teachers	0.5
Kyla Murphy	Nurtured Heart	0.333
Craig Alfano	Nurtured Heart	0.333
Diana Capani	Nurtured Heart	0.333
Kyla Murphy	Nurtured Heart: Paraprofessional Experience	0.333

<b>Staff Member(s)</b>	<b>Workshop Title(s)</b>	<b>Session Qty</b>
Craig Alfano	Nurtured Heart: Paraprofessional Experience	0.333
Diana Capani	Nurtured Heart: Paraprofessional Experience	0.333
Christine Piotrowski	SEL	0.5
Christina Zucaro	SEL	0.5
Sal Scillieri	Behavior/Classroom Management Using Class Dojo	1
Regina Bussinelli	Verbal De-escalation Strategies for Paraprofessionals	1

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

p. Professional Learning Day – Secondary Staff

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for staff to provide a teacher workshop on January 26, 2026, at the stipend amount of \$250 per session (stipend shared for joint presentations).

<b>Staff Member(s)</b>	<b>Workshop Title(s)</b>	<b>Session Qty</b>
Matthew Miller	Using Vocabulary for Small Group Instruction to Teach Informational Texts	1
Lynn Morneweck-Fuld	Movement Activities for the Academic Classroom	1
Caitlin Yeck	Strengthening Social Emotional Learning: A Deep Dive into the SEL Competencies	1
Danielle Drejman	From Data to Drive: Motivating Students Utilizing iReady Data Chats & Growth Monitoring	1
Mary Devine	Session 1: Small group instruction strategies to promote learning and strategies for differentiation Session 2: Combating Learned Helplessness while encouraging student growth and confidence	2
Heather Tirino	Brain Breaks, Games, & Micro Moments for Transitions	1
Mary Schubert	How to create an inclusive environment outside of the self-contained classroom	1
Julia Conde	Using Diffit to Differentiate Instruction Effortlessly	1
Andrea Connors	Reaching all students through small group Instruction	1
Alexandra Graff	Session 1: Intro to SEL Session 2: Wellness for Educators	2

<b>Staff Member(s)</b>	<b>Workshop Title(s)</b>	<b>Session Qty</b>
Christine Hartigan Miller	Session 1: A(voiding) I(ssues) Session 2 Using Global Issues to make Curricular Connections	2
Valerie Fraenkel	Elevated Engagement through Games	1
Courtney Neglia	AI in the Classroom: Planning Effective Tier 2 Interventions	1
Andreia Ribau	Teaching Through Music: A Structured Approach to Authentic Listening	1
Beth Ruggiero	Powering Differentiation with Assistive Technology: Using Google extensions	1
Rebecca Savino	How to Capitalize on the Happiness Advantage	1
Katie Scudiere	Using SEL competencies to promote independent work completion during small group instruction	0.5
Christiane Lange	Using SEL competencies to promote independent work completion during small group instruction	0.5
Morgan Ridgway	Easy SEL Plug-ins for ALL areas	0.5
Jennifer Chung	Easy SEL Plug-ins for ALL areas	0.5
Lauren Saviet	Expanding Access with UDL & AI: A Tiered Approach to Instruction	0.5
Beth Ruggiero	Expanding Access with UDL & AI: A Tiered Approach to Instruction	0.5
Lauren Saviet	Promoting Critical Thinking and Media Literacy through Current Events	0.5
Andy Beutel	Promoting Critical Thinking and Media Literacy through Current Events	0.5
Nikki Van Ess	Art, Notetaking, and Metacognition	0.5
Alexandra Lazar	Art, Notetaking, and Metacognition	0.5
Alex Masnaghetti	Engineering Design Process: Building Better Problem Solvers	0.5
Kelly DeBello	Engineering Design Process: Building Better Problem Solvers	0.5
Michele Madio	Brisk AI in Action	1
Valerie Fraenkel	Strategies to Support Multilingual Learners	1
Kelly Zaky	ELA Workshop Model: Structure. Purpose. Impact	1
Timothy Culloty	AI for Teachers: Practical Strategies for Planning, Differentiation, and Activities	1
Elizabeth Lefford	Session 1: Converting Out-of-Class Assignments into In-Class Timed Assessments: Promoting Authentic Student Writing Session 2: Write to Graduate: Helping Our Struggling Students Succeed on the WritePlacer Essay (geared towards ML, English, Foundations teachers, Special Education, CST, and guidance counselors)	2

Staff Member(s)	Workshop Title(s)	Session Qty
Crissy Shannon	“Choose Your Own Adventure” with Google Slides: Slideshow Projects Reimagined	1
Jennifer Harris	Strong Partnerships: Maximizing Teacher–Paraprofessional Collaboration	0.5
Anne Cavallo	Strong Partnerships: Maximizing Teacher–Paraprofessional Collaboration	0.5
Nikki Van Ess	Exploring iReady and Linkit Data: A Playground	0.5
Courtney Carrelha	Exploring iReady and Linkit Data: A Playground	0.5
Jennifer Harris	Celebrating Wellness Through Movement	0.5
Eimy Londoño	Celebrating Wellness Through Movement	0.5
Sarah Meakem	How to Help our Neediest Students in the Classroom: Using AI to Help all Students Find Success	0.5
Julie Henehan	How to Help our Neediest Students in the Classroom: Using AI to Help all Students Find Success	0.5
Courtney Carrelha	Connect Before Content: A Collaborative Routine for Building Relationships	0.5
Jim O'Hara	Connect Before Content: A Collaborative Routine for Building Relationships	0.5
Faisal Sheik	Effective Strategies and Solutions in a Collaborative Classroom	0.5
Abigale Jones	Effective Strategies and Solutions in a Collaborative Classroom	0.5
Caroline Kreuger	Using data to shape reading instruction with reading	1
Sarah Guzinski	Raising the Rigor with Purpose, Belief, and Heart: How to Challenge, Support, and Believe in Every Learner	1
Ariana Lee	Creating with Canva	1
Arianna Lee	Data Tracking for Paras	0.5
Shawn Daly	Data Tracking for Paras	0.5
Christiane Lange	Matcha & Mindfulness	0.5
Katie Scudiere	Matcha & Mindfulness	0.5
Allison Thornhill	Supporting Paras in various settings	0.5
Shawn Daly	Supporting Paras in various settings	0.5
Abigale Jones	Roles & Responsibilities for Paraprofessionals	1

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

q. Therapy Dog

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Bright and Beautiful Therapy Dog Organization, and handlers Jaimie Bernstein and her Labrador Retrievers Ethel and Angel, and Gina O'Rourke and her Golden Retriever, Crusader, related

to the implementation of therapy dog services at Ramapo Ridge Middle School. Services are to be rendered on 12/23/25, SEL Day, and periodically throughout the remainder of the 2025-2026 school year; at no cost to the district.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

r. Submission – Paraprofessionals Statement of Assurance

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the submission of the January 2025–2026, paraprofessional statement of assurance in compliance with the Department of Education requirements.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

s. Tutoring

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following teachers to tutor students, before school, after school, and during the lunch/recess period, from January 12, 2026, through May 8, 2026, to be paid their hourly rate.

**George Washington**

Teacher	# Hours/Week	# Students (Approximate)	Total Hours
Valentina Castaldo	1	3-6	16
Emily Doughan	0.5	3-6	8
Christine Piotrowski	1	3-6	16
Cathy Scarpelli	1	3-6	16
Kaelah Steenstra	1	3-6	16
Anna Trojan	1	3-6	16

**Lenape Meadows**

Teacher	# Hours/Week	# Students (Approximate)	Total Hours
Brianna Finelli	2	2-7	32
Jennifer Koby	1	2-7	16
Sarah Huster	1	2-7	16
Nicole DiVivo	1	2-7	16
Kristin Pacelli	1	2-7	16
Kate Torchia	1	2-7	16

**Betsy Ross**

Teacher	# Hours/Week	# Students (Approximate)	Total Hours
Angela Nocito	2.5	4- 8 Students	40
Lauren Sullivan	2.5	4 - 8 Students	40

\*

**Joyce Kilmer**

<b>Teacher</b>	<b># Hours/Week</b>	<b># Students (Approximate)</b>	<b>Total Hours</b>
Laura Wigginton	2	5-8	36
Jennifer Talkowski	2	5-8	36
Donald Chiossi	2	5-8	36
Charles Rapp	2	5-8	36
Kathleen Dolan	2	5-8	36
Sara Cino	2	5-8	36
Katie Altomare	2	5-8	36
Kim Lorusso	2	5-8	36
Denise Varricchio	2	5-8	36
Courtney Dodd	2	5-8	36
Michelle Oates	2	5-8	36
Christina Yi	2	5-8	36
Brittany Bonanno	2	5-8	36

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

19. New Business – Personnel

a. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Keely Washburn, leave replacement for Employee #4317; effective February 2, 2026.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

b. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Nivedita Majumder, as teacher of chemistry, at Mahwah High School, from February 9, 2026 – June 30, 2026; salary to be Column D, Step 14, \$86,732, pro-rated; pending employment verification.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

c. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Debra Smith, as accounts payable 12-month administrative assistant, at Mahwah Public Schools, from January 5, 2026 – June 30, 2026; salary to be Step 7, \$60,075, pro-rated; pending fingerprinting and employment verification.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

d. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kate Dewan Kezmarsky to the position of 11-month administrative assistant to the assistant principal, at Lenape Meadows School; effective January 5, 2026 – June 30, 2026; salary to be Step 6, \$53,171, pro-rated; pending fingerprinting and employment verification.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

e. FMLA Leave of Absence - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence update for Employee #4238, effective retroactive on December 17, 2025 – January 30, 2026, using 22 sick days and FMLA concurrently, from December 19, 2025 – January 30, 2026.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

f. NJFLA/Maternity/Child Care Leave - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a maternity/childcare leave of absence update for Employee #4833, effective on February 2, 2026 – August 7, 2026, using available sick days on February 2, 2026 – February 27, 2026, NJFLA from March 2, 2026 – May 22, 2026, and available sick days and vacation days, from May 25, 2026 – August 7, 2026.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

g. FMLA Leave of Absence - Extension

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence extension for Employee #7869, effective on November 24, 2025 – December 19, 2025, using 18 sick days and FMLA concurrently, from November 24, 2025 – December 19, 2025.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

h. NJFLA Intermittent Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an intermittent leave of absence for Employee #9408, effective retroactive and taking sick days concurrently during the following dates: October 21, 2025 – October 24, 2025; October 29, 2025 – October 30, 2025; November 3, 2025 – November 5, 2025; December 9, 2025 – December 10, 2025; December 16, 2025 – December 17, 2025; January 6, 2026; January 13, 2026.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

i. NJFLA Intermittent Leave of Absence - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an intermittent leave of absence update for Employee #2047, effective during the following dates, using NJFLA and 51 sick days concurrently, on the following dates: September 2, 2025 – September 5, 2025; September 9, 2025; September 15, 2025 – September 19, 2025; September 22, 2025; September 24, 2025 – September 26, 2025; October 6, 2025 – October 10, 2025; October 13, 2025 – October 17, 2025; November 14, 2025 – December 23, 2025.

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

j. Additional Teaching Period – Internal Coverage Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to teach a sixth period to provide class coverage for Employee #4238; from December 17, 2025 – January 30, 2026, at 1/5th of their salary; pro-rated, per diem, for designated periods; to be paid via submitted voucher:

Name	Designated Period
Matthew Surich	Period 1
Christine Hartigan Miller	Period 3
Carolyn Ferguson	Period 4
Heather Tirino	Period 6
Timothy Culloty	Period 9

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

k. Appointment – SAT Course Instructors

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff members, to teach English language arts and mathematics courses for SAT exam preparation from January 5, 2026, to March 6, 2026, to run based on student enrollment, for 16 hours for each cycle at 1/5th the staff member’s salary, pro-rated as follows per cycle (1/5th salary ÷186 days x 16 days); to be paid via a submitted voucher.

First Name	Last Name	Subject	# of Cycles
Jennifer	Chung	Mathematics	1
Diana	Burkel	Mathematics	1
Melissa	Amato	English Language Arts	2

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

l. Stipend – Tiered Paraprofessionals

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following stipend for the 2025-2026 school year, to be awarded to instructional paraprofessionals who provide specialized services, as stipulated in the Mahwah Education Association contract; in consultation with building administration and determined by the Child Study Team, upon completion of the school year’s assignment, and to be pro-rated, if applicable:

<b>Employee ID</b>	<b>% of Stipend</b>	<b>Dates</b>
5491	100%	9/1/25-6/30/26
8515	100%	9/1/25-6/30/26
4203	100%	9/1/25-6/30/26
5531	25%	9/1/25-6/30/26
5268	25%	9/1/25-6/30/26
5508	25%	9/1/25-6/30/26
5640	25%	9/29/25-6/30/26
4543	100%	9/1/25-6/30/26
4367	100%	9/1/25-6/30/26
1939	100%	9/1/25-6/30/26
5382	100%	9/1/25-6/30/26
4797	100%	9/1/25-6/30/26
5117	100%	9/1/25-6/30/26
4948	100%	9/1/25-6/30/26
5583	100%	9/1/25-6/30/26
5518	100%	9/1/25-6/30/26
5257	50%	9/1/25-6/30/26
2260	100%	9/1/25-6/30/26
9776	100%	9/1/25-6/30/26
5243	100%	9/1/25-6/30/26
4398	100%	9/1/25-6/30/26
7869	100%	9/1/25-6/30/26
4933	100%	9/1/25-6/30/26
5513	100%	9/1/25-6/30/26
5236	100%	9/1/25-6/30/26
4392	100%	9/1/25-6/30/26
5393	100%	9/1/25-6/30/26
9294	100%	9/1/25-6/30/26
5517	100%	9/1/25-6/30/26
5502	100%	9/1/25-6/30/26
4512	100%	9/1/25-6/30/26
5291	100%	9/1/25-6/30/26
4134	100%	9/1/25-6/30/26
5286	100%	9/1/25-6/30/26

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

m. Technical Support

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff members to provide technical support for Saturday SAT administrations at Mahwah High School during the 2025-2026 school year on an as needed basis; stipend to be \$500 per day, to be paid via a submitted voucher.

First Name	Last Name
Fabian	Bonilla
Harrison	Fenners
Richard	Ferrara
Victor	Martinez

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

n. Practicum Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following fieldwork/practicum placement for the 2026 spring semester, for the following student, attending the following high schools/colleges/universities:

Student Name	College/University	Supervising Staff Member
Mariah Kohlstock	Western Governors University	Jillian Laurice (Teacher of Kindergarten) Michael Henzel (Principal of Betsy Ross School)
Annette Koby	Monroe-Woodbury High School	Jennifer Koby (Teacher of Special Education) Paul Wyka (Principal of Lenape Meadows School)

\*

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

20. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group, and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

21. Motion to open meeting to the public

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

22. Motion to close meeting to the public

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

23. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters  
Confidential Student Matters  
Legal Update

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

24. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

25. Motion to Adjourn

MOVED \_\_\_\_\_ SECONDED \_\_\_\_\_ VOTE \_\_\_\_\_

Upcoming Events

12/23/25	Single Session
12/24/25 - 12/31/25	Holiday Recess - Schools Closed
1/1/26 – 1/2/26	New Year’s Day - Schools Closed
1/7/26	Reorganization meeting/Public Work Session/Action meeting
1/9/26	Betsy Ross HSO meeting 9:00 a.m.
1/19/26	Martin Luther King Day – Schools Closed
1/21/26	Lenape Meadows HSO meeting 2:30 p.m.
1/21/26	Mahwah Board of Education meeting @ Ramapo Ridge, 7:00 p.m.
1/22/26	Ramapo Ridge HSO meeting Zoom 9:00 a.m.
1/26/26	Staff Development Day – Schools Closed for Students
2/2/26	Mahwah High School HSA meeting 7:00 p.m.
2/6/26	Betsy Ross HSO meeting 9:00 a.m.
2/11/26	Mahwah board of Education meeting @ George Washington 7:00 p.m.
2/13/26	Joyce Kilmer HSO meeting Virtual 12:00 p.m.
2/16-/2/17/26	Winter Recess/President’s Day/Lunar New Year – Schools Closed
2/18/26	George Washington HSO meeting – Hybrid – 6:00 p.m.
2/25/26	Mahwah Board of Education meeting @ Betsy Ross, 7:00 p.m.
2/26/26	Lenape Meadows HSO Zoom meeting 7:00 p.m.
3/4/26	Mahwah Board of Education meeting @ Mahwah High School, 7:00 p.m.
3/6/26	Betsy Ross HSO meeting 9:00 a.m.
3/6/26	Joyce Kilmer HSO meeting Virtual 12:00 p.m.
3/13/26	Single Session for Students – Staff Development
3/18/26	George Washington HSO meeting – Hybrid – 6:00 p.m.
3/19/26	Ramapo Ridge HSO meeting Zoom 9:00 a.m.
3/20/26	Eid al-Fitr- Schools Closed
3/24/26	Lenape Meadows HSO meeting 2:30 p.m.
3/25/26	Mahwah Board of Education meeting, 7:00 p.m.
3/30-3/31/26	Spring Recess – Schools Closed
4/1-4/2/26	Spring Recess – Schools Closed
4/3/26	Good Friday – Schools Closed
4/8/26	Mahwah Board of Education meeting, 7:00 p.m.
4/10/26	Betsy Ross HSO meeting 7:00 p.m.

4/10/26	Joyce Kilmer HSO meeting Virtual 12:00 p.m.
4/16/26	Mahwah High School HSA meeting 7:00 p.m.
4/22/26	Lenape Meadows HSO meeting 2:30 p.m.
4/23/26	Ramapo Ridge HSO meeting Zoom 9:00 a.m.
4/29/26	Mahwah Board of Education meeting, 7:00 p.m.
5/1/26	Betsy Ross HSO meeting TBD
5/8/26	Joyce Kilmer HSO meeting Virtual 12:00 p.m.
5/18/26	Mahwah High School HSA meeting 7:00 p.m.
5/20/26	Mahwah Board of Education meeting, 7:00 p.m.
5/20/26	George Washington HSO meeting – Hybrid – 6:00 p.m.
5/20/26	Lenape Meadows HSO meeting 7:00 p.m.
5/25/26	Memorial Day – Schools Closed
6/10/26	Mahwah Board of Education meeting, 7:00 p.m.
6/11/26	Ramapo Ridge HSO meeting Zoom 9:00 a.m.
6/12/26	Joyce Kilmer HSO meeting Virtual 12:00 p.m.
6/16/26	Lenape Meadows HSO meeting 2:30 p.m.
6/17/26	George Washington HSO meeting – Hybrid – 6:00 p.m.
6/18/26	Betsy Ross HSO meeting 9:00 a.m.
6/24/26	Single Session for Students Grade 8 Promotion Exercises
6/25/26	Last Day of School – Single Session for Students High School Graduation
6/26/26	Last Day for Staff