

Odessa School District
311 S 1st Street, Odessa, WA 99159
Board of Directors Meeting

December 18, 2025

Odessa High School Library

Board Workshop
5:15 PM – District Office
Graduation Policy

Regular Business Meeting
6:00 PM – HS Library

- I. Open Meeting
- II. Flag Salute
- III. Approval and/or Amendments to Agenda
- IV. Oath of Office
 - Nick Sebesta
 - Sheena Starkel
- V. Board Reorganization
 - A. Chairman of the Board (nominations/roll call vote)
 - B. Vice Chairman (nominations/roll call vote)
 - C. Legislative Rep (nominations/roll call vote)
 - D. WIAA Rep (nominations/roll call vote)
 - E. Committee Appointments
 - Facilities
 - Curriculum
 - Negotiations
- VI. Staff or Public Input

Individuals interested in speaking are asked to sign in prior to the meeting. Please note concerns related to personnel are not heard during the regular open meeting, but may be heard in executive session with the Superintendent and Board of Directors. Disagreements with staff decisions need to be submitted as outlined in District Policy #4220.
- VII. Consent Agenda

Approval of consent agenda means ALL items appearing in this section are adopted by one single motion unless a Board Member or the Superintendent requests that any item be removed from the consent agenda and voted upon separately.

 - A. Minutes – November 25, 2025 Regular Meeting
 - B. General Payroll/Accts Payable, Capital Accts Payable, ASB Accts Payable
 - C. Personnel Resignations
 1. Holli Eden – Concessions Director
- VIII. Reports and Presentations
 - A. Superintendent/Legislative/Financial Report
 - B. Principal’s Report
 - C. AD Report
 - D. Board Report
 - E. Facilities Report
- IX. New Business

A. Date of Next Board Meeting – January 28, 2026	Fisk	Action
Workshop – 5:15 pm – Meeting 6:00 pm		
B. Policy/Proc #2410 HS Graduation Requirements (2 nd reading)	Fisk	Action
C. Braune Family Foundation Donation	Fisk	Action
D. Surplus - 1992 GMC Pickup	Fisk	Action
- X. Executive Session
() YES (X) NO

Executive Session(s) may be held to consider the appointment, employment, charges against or dismissal of a public officer or employee; to consider the acquisition or disposition of real estate; to consider professional negotiations, grievances, or mediation; or to consult with legal counsel (RCW 42.30.110).
- XI. Adjournment

We, the school board directors for Odessa School District, commit to the following values and norms for our behavior:

Respect – We will at all times exercise self-control and demonstrate respect for each other, our students, staff & community members. We will model the behavior we expect from our students.

Responsibility – We will take responsibility for our words and actions. We will think of others and not just ourselves.

Communication – We will not only be respectful in our communication but we also commit to saying what needs to be said, in the right way and in the right time and place.

Community – As representatives of the community to our schools and our schools to our community, we will endeavor to accurately and completely represent them.

Clear Direction – We will continue to focus our work together and the work of the district toward actions and outcomes that bring improvement for our students and school system.