

429 EMPLOYEE RECOGNITION AND/OR MEMORIALS

I. PURPOSE

The purpose of this policy is to establish appropriate and acceptable guidelines for families, friends and/or community members who wish to establish a memorial or recognition for living or deceased employees.

II. EMPLOYEE RECOGNITION AND/OR MEMORIAL GUIDELINES

Families, friends and/or community members wishing to establish a memorial for living or deceased employees are encouraged to consider the following as appropriate and acceptable memorials:

1. Scholarship fund in name of living or deceased employee. Donor should make gift in accordance with scholarship guidelines established for that particular fund.
2. Recognition plaque and/or portrait to be displayed for a predetermined period in the location/building where long term service was provided.
3. Presentation of funds for the purchase of equipment or furnishings to the school with appropriate accompanying and identifying plaque.

Proposals for memorials not in the above three categories shall be referred to the School Board for acceptance or rejection.

Adopted: 02-12-1980 ISD 709
Revised: 06-20-1995 ISD 709
Renumbered: 4160
Revised: 12-16-2025