

## **Board of Directors Meeting Minutes**

**November 15, 2025**

I. Call to Order - the meeting was called to order at 9:10 AM

II. Roll Call - In-person: Director Alphonsa Foward, Mr. Willie Tolbert, Ms. Theresa Thomas, Mrs. Christine Chen; Virtual: Mr. Carter Wilson

III. Review minutes from the previous meeting on Saturday, October 18, 2025

IV. NLAE Mission and Vision

V. NLAE Updates

Past Events

- Poppin' Popcorn Fundraiser (SWCC) ended November 7, 2025 – raised approx. \$15,000 – half of the proceeds will go to SWCC
- Early Release & Fall Parent/Teacher Conferences: October 22 and 23, 2025
- Red Ribbon Week: October 23 - 31, 2025 – stay drug free theme
- Fall Individual Pictures: October 24, 2025
- Career Day: October 27 & 28, 2025
- United Way Spirit Day: October 29 and November 7, 2025
- Re-Enrollment Started November 3, 2025
- Digital Learning Day #2: November 4, 2025
  - Explicit Vocabulary Instruction
  - Supplemental Instruction (SI) Strategies Training
  - MTSS Implementation Workshop
- GCPS Representative Visit: November 10, 2025
- Principal for a Day: November 11, 2025

Upcoming Events

- Staff Celebration: November 18, 2025
  - SWCC Special Recognition of staff and parent volunteers
- Thanksgiving Break: November 24-28, 2025
- Holiday Shop: December 1, 2025 - fundraiser
- Fall Picture Retakes: December 5, 2025
- Royal Court Coronation: December 9, 2025
- National Beta Club Induction Ceremony: December 10, 2025
- Middle School Holiday Concert: December 11, 2025
- Game Night at the Elementary School: December 12, 2025
- End of Year Staff Celebration: December 16, 2025
- Re-Enrollment ends, Open Enrollment Begins: December 19, 2025

## VI. Enrollment

- Current Enrollment for SY 2025-2026 – current=615
  - Waiting list for SY 2026-2027=121
- Re-Enrollment Period: *November 3, 2025 - December 19, 2025*
- *Open Enrollment Period: December 19, 2025 - January 30, 2026*

## VII. Positive Behavioral Interventions and Support (PBIS)

- November Lesson: Respect

## VIII. School Nutrition Program

- Free and Reduced Lunch (FRL Eligibility Data)
  - 61.1% Total Free/Reduced Lunch
- Verification completed
- Contract Amendment/Addendum request in progress with GaDOE
  - State Agency will need to approve amendment to contract as long as the value of the contract does not change drastically. If the amendment significantly impacts the value of the contract, the State Agency will recommend the drafting of a new RFP.
- Average Daily Participation: 40% (248 students)

## IX. Assessments

- Interim District Assessment data
- Mid-Year District Assessments: December 15 - 19, 2025
- iReady data reviewed in last meeting
- 2025 CCRPI data – College and Career Ready Performance Index
  - Measured areas: Content mastery, progress, closing the gap, readiness
- Governor's Office of Student Achievement report

## X. Academic Updates

- Multi-Tiered System of Support (MTSS) Implementation

## XI. Employee Services

- Teacher Evaluations in progress

## XII. Financial Update

- Financial Report – report was discussed and entered as read
- Employee Stipend – A one-time retention stipend was awarded by Gwinnett County; NLAE has separate budget – see motion below.

## XIII. Board Updates

- Georgia School Board Association (GSBA) Pre-Conference
  - December 3, 2025 – joint BOD meeting prior to training session (7:45am)

- Georgia School Board Association (GSBA) Conference
  - December 4 - 5, 2025

New Voting Items:

A motion was made and approved to provide a one-time retention stipend of \$1600 to all teachers & staff, to be awarded in the next payout. This is in accordance with the Gwinnett County retention stipend.

XIV. Adjournment - Meeting was adjourned at 9:52 AM