

Policy Review 2025-26

Introduction | Dec. 16, 2025



This Evening's Agenda

- Welcome & Introductions
- Overview of Role of Policy in School District Governance
- Sample Reviews – TASB Update 126



Let's Break the Ice...

- Name?
- Association with Keller ISD?
- "I'm here because _____"



Texas School District Regulatory Environment

- Adopted by Federal, State, Local Authorities
- Examples Include:
 - IDEA
 - FERPA
 - Texas Education Code
 - Texas Government Code
 - Texas Administrative Code
 - Local Municipal Ordinances
 - Applicable Court Cases

LAW



Texas School District Regulatory Environment

- Focuses and Organizes Laws for Easier Reference
- Not Optional
- The District, the Board, the Administration Cannot Control Content



Texas School District Regulatory Environment

- Adopted by the Board of Trustees
- Board Controls Content
 - Can use suggested language or choose its own language (X Policies)
- Further Explains and Supports Legal Policy



Local Policy Example

DATE ISSUED: 7/17/2020
UPDATE 115
BF(LOCAL)-X

DATE ISSUED: 7/29/2022
LDU 2022.02
BED(LOCAL)-A

Keller ISD
220907

BOARD POLICIES

BF
(LOCAL)

Within the context of current law, the District shall be guided by Board-adopted written policies that are given appropriate distribution and are accessible to staff members, parents, students, and community residents.

Organization

Legally referenced policies contain provisions from federal and state statutes and regulations, case law, and other legal authority that together form the framework for local decision making and implementation. These policies are binding on the District until the cited provisions are repealed, revised, or superseded by legislative, regulatory, or judicial action.

Legally referenced policies are not adopted by the Board.

At each policy code the legally referenced policy and the Board-adopted local policy must be read together to further a full understanding of a topic.

Terms

The terms "Trustee" and "Board member" are used interchangeably in the local policy manual. Both terms are intended to reflect all the duties and obligations of the office.

[See AB for District name terminology.]

Harmony with Law

Newly enacted law is applicable when effective. No policy or regulation, or any portion thereof, shall be operative if it is found to be in conflict with applicable law.

Severability

If any portion of a policy or its application to any person or circumstance is found to be invalid, that invalidity shall not affect other provisions or applications of policy that can be given effect without the invalid provision or application; and to this end the provisions of this policy manual are declared to be severable.

Policy Development

Policies and policy amendments may be initiated by the Superintendent, Board members, school personnel, or community citizens, but generally shall be recommended for the Board's consideration by the Superintendent.

With consultation from the Superintendent, the Board shall approve and develop governance policies to determine the District's purpose in its activities and services, to meet legal and regulatory requirements for accreditation and licensing, and to address District needs cited by the Superintendent.

Policy Review

The Board shall ensure that District policies receive a comprehensive review at least once every three years.

At least annually, the administration shall organize and host a review of the regulatory environment, including policies. This review

DATE ISSUED: 7/17/2020
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BF(LOCAL)-X

1 of 2



Texas School District Regulatory Environment

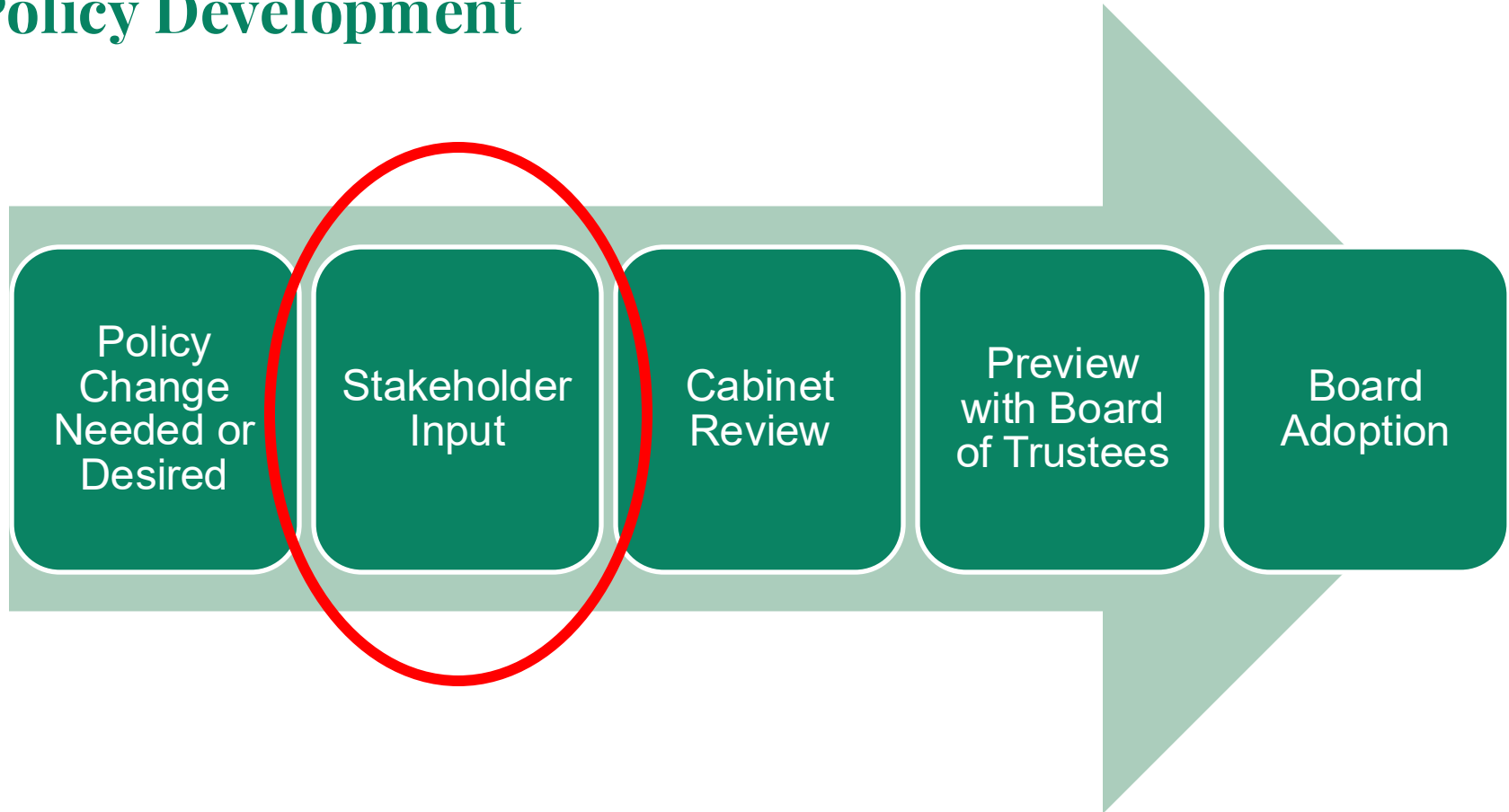
- The “How” Behind Implementation of Law and Policy
- Adopted by District, Campus Administration
- Board Approval Not Required
- Policies are a Rule Book; Regulations are a Playbook



Texas School District Regulatory Environment



Policy Development



So, Why Are We Here?

- **We Have To Be**

- Board Policy requires all policies to be reviewed at least once every three years

- **We Want To Be**

- We value diverse feedback from stakeholders
- Your voice matters!



TASB Policy Organization: Easy As...

Section A: Basic District Foundations

Section B: Local Governance

Section C: Business and Support Services

Section D: Personnel

Section E: Instruction

Section F: Students

Section G: Community and Governmental Relations

Policy Manual Online

www.KellerISD.net/Policy



AE	(LOCAL)	Educational Philosophy	DBAA	(LOCAL)	Employment Requirements And Restrictions: Pre-Employment Reviews	FB	(LOCAL)	Equal Educational Opportunity											
AF	(LOCAL)	Innovation Districts	DBB	(LOCAL)	Employment Requirements And Restrictions: Medical Examinations And Communicable Dis	FB	(EXHIBIT)	Equal Educational Opportunity											
BB	(LOCAL)	Board Members: Elections	DBD	(LOCAL)	Employment Requirements And Restrictions: Conflict Of Interest	FD	(LOCAL)	Admissions											
BBB	(LOCAL)	Board Members: Training And Orientation	DBD	(LOCAL)	Employment Practices	FDA	(LOCAL)	Admissions: Interdistrict Transfers											
BBB	(EXHIBIT)	Board Members: Training And Orientation	DCA	(LOCAL)	Employment Practices: Probationary Contracts	FDB	(LOCAL)	Admissions: Intradistrict Transfers And Classroom Assignments											
BBE	(LOCAL)	Board Members: Authority	DCB	(LOCAL)	Employment Practices: Term Contracts	FDC	(LOCAL)	Admissions: Homeless Students											
BBF	(LOCAL)	Board Members: Ethics	DCC	(LOCAL)	Employment Practices: Continuing Contracts	FDE	(LOCAL)	Admissions: School Safety Transfers											
BBFA	(LOCAL)	Ethics: Conflict Of Interest Disclosures	DCD	(LOCAL)	Employment Practices: At-Will Employment	FEA	(LOCAL)	Attendance: Compulsory Attendance											
BBG	(LOCAL)	Board Members: Compensation And Expenses	DCE	(LOCAL)	Employment Practices: Other Types Of Contracts	FEB	(LOCAL)	Attendance: Attendance Accounting											
BBI	(LOCAL)	Board Members: Technology Resources And Electronic Communications	DEA	(LOCAL)	Compensation And Benefits: Compensation Plan	FEC	(LOCAL)	Attendance: Attendance For Credit											
BOAA	(LOCAL)	Officers And Officials: Duties And Requirements Of Board Officers	DEAA	(LOCAL)	Compensation Plan: Incentives And Schedules	FEF	(LOCAL)	Attendance: Open/Closed Campus											
DOAE	(LOCAL)	Officers And Officials: Duties And Requirements Of Depository	DEAB	(LOCAL)	Compensation Plan: Wage And Hour Laws	FEF	(LOCAL)	Attendance: Released Time											
BDB	(LOCAL)	Board Internal Organization: Board Committees	DEB	(LOCAL)	Compensation And Benefits: Fringe Benefits	FFA	(LOCAL)	Student Welfare: Wellness And Health Services											
BDD	(LOCAL)	Board Internal Organization: Attorney	DEC	(LOCAL)	Compensation And Benefits: Leaves And Absences	FFAA	(LOCAL)	Wellness And Health Services: Physical Examinations											
BDF	(LOCAL)	Board Internal Organization: Advisory Committees	DED	(LOCAL)	Compensation And Benefits: Vacations And Holidays	FFAC	(LOCAL)	Wellness And Health Services: Medical Treatment											
BE	(LOCAL)	Board Meetings	DEE	(LOCAL)	Compensation And Benefits: Expense Reimbursement	FFAF	(LOCAL)	Wellness And Health Services: Care Plans											
BED	(LOCAL)	Board Meetings: Public Participation	DFCA	(LOCAL)	Termination Of Employment	FFB	(LOCAL)	Student Welfare: Crisis Intervention											
BF	(LOCAL)	Board Policies	DFAA	(LOCAL)	Probationary Contracts: Suspension/Termination During Contract	FFBA	(LOCAL)	Crisis Intervention: Trauma-Informed Care											
BIA	(LOCAL)	Superintendent: Qualifications And Duties	DFBA	(LOCAL)	Term Contracts: Suspension/Termination During Contract	FFC	(EXHIBIT)	Student Welfare: Student Support Services											
BICD	(LOCAL)	Superintendent: Evaluation	DFBB	(LOCAL)	Term Contracts: Nonrenewal	FFD	(LOCAL)	Student Welfare: Student Insurance											
BICF	(LOCAL)	Superintendent: Nonrenewal	DFBB	(EXHIBIT)	Term Contracts: Nonrenewal	FFF	(LOCAL)	Student Welfare: Student Safety											
BP	(LOCAL)	Administrative Regulations	DFCA	(LOCAL)	Continuing Contracts: Suspension/Termination	FFG	(LOCAL)	Student Welfare: Child Abuse And Neglect											
BQ	(LOCAL)	Planning And Decision-Making Process	DFD	(LOCAL)	Termination Of Employment: Hearings Before Hearing Examiner	FFH	(LOCAL)	Student Welfare: Freedom From Discrimination, Harassment, And Retaliation											
BQA	(LOCAL)	Planning And Decision-Making Process: District-Level	DFE	(LOCAL)	Termination Of Employment: Resignation	FFH	(EXHIBIT)	Student Welfare: Freedom From Discrimination, Harassment, And Retaliation											
BQB	(LOCAL)	Planning And Decision-Making Process: Campus-Level	OFFA	(LOCAL)	Reduction In Force: Final Exigency	FFI	(LOCAL)	Student Welfare: Freedom From Bullying											
BR	(LOCAL)	Reports	OFFB	(LOCAL)	Reduction In Force: Program Change	FJ	(LOCAL)	Identification Of Students											
CAA	(LOCAL)	Fiscal Management Goals And Objectives: Financial Ethics	DG	(LOCAL)	Employee Rights And Privileges	FJ	(LOCAL)	Student Fundraising											
CB	(LOCAL)	State And Federal Revenue Sources	DGA	(LOCAL)	Employee Rights And Privileges: Freedom Of Association	FL	(LOCAL)	Student Records											
CCGA	(LOCAL)	Ad Valorem Taxes: Exemptions And Payments	DGBA	(LOCAL)	Personnel-Management Relations: Employee Complaints/Grievances	FM	(LOCAL)	Student Activities											
CDA	(LOCAL)	Other Revenues: Investments	DH	(LOCAL)	Employee Standards Of Conduct	FMA	(LOCAL)	Student Activities: School-Sponsored Publications											
CDC	(LOCAL)	Other Revenues: Gifts And Solicitations	DH	(EXHIBIT)	Employee Standards Of Conduct	FMA	(LOCAL)	Student Activities: Travel											
CE	(LOCAL)	Annual Operating Budget	DHE	(LOCAL)	Employee Standards Of Conduct: Searches And Alcohol/Drug Testing	FMH	(LOCAL)	Student Activities: Commencement											
CFB	(LOCAL)	Accounting: Inventories	DIA	(LOCAL)	Employee Welfare: Freedom From Discrimination, Harassment, And Retaliation	FN	(LOCAL)	Student Rights And Responsibilities											
CFD	(LOCAL)	Accounting: Activity Funds Management	DIA	(EXHIBIT)	Employee Welfare: Freedom From Discrimination, Harassment, And Retaliation	FNA	(LOCAL)	Student Rights And Responsibilities: Student Expression											
CH	(LOCAL)	Purchasing And Acquisition	DJ	(LOCAL)	Employee Recognition And Awards	FNA	(LOCAL)	Student Expression: Distribution Of Nonschool Literature											
CI	(LOCAL)	School Properties Disposal	DK	(LOCAL)	Assignment And Schedules	FNAB	(LOCAL)	Student Expression: Use Of School Facilities For Nonschool Purposes											
CJ	(LOCAL)	Contracted Services	DK	(EXHIBIT)	Assignment And Schedules	FNCA	(LOCAL)	Student Conduct: Dress Code											
CJA	(LOCAL)	Contracted Services: Criminal History	DL	(LOCAL)	Work Load	FNCE	(LOCAL)	Student Conduct: Personal Communication Devices/Electronic Devices											
CK	(LOCAL)	Safety Program/Risk Management	DLB	(LOCAL)	Work Load: Required Plans And Reports	FNE	(LOCAL)	Student Rights And Responsibilities: Pregnant Students											
CKB	(LOCAL)	Safety Program/Risk Management: Accident Prevention And Reports	DMA	(LOCAL)	Professional Development: Required Staff Development	FNF	(LOCAL)	Student Rights And Responsibilities: Investigations And Searches											
CKC	(LOCAL)	Safety Program/Risk Management: Emergency Plans	DN	(LOCAL)	Performance Appraisal	FNG	(LOCAL)	Student Rights And Responsibilities: Student And Parent Complaints/Grievances											
CKE	(LOCAL)	Safety Program/Risk Management: Security Personnel	DNA	(LOCAL)	Performance Appraisal: Evaluation Of Teachers	FO	(LOCAL)	Student Discipline											
CL	(LOCAL)	Buildings, Grounds, And Equipment Management	DNB	(LOCAL)	Performance Appraisal: Evaluation Of Other Professional Employees	FOB	(LOCAL)	Student Discipline: Out-Of-School Suspension											
CLB	(LOCAL)	Buildings, Grounds, And Equipment Management: Maintenance	DP	(LOCAL)	Personnel Positions	FOCA	(LOCAL)	Placement In A Financial Alternative Education Setting: Disciplinary Alternative Education Program Operations											
CLE	(LOCAL)	Buildings, Grounds, And Equipment Management: Flag Displays	DPB	(LOCAL)	Personnel Positions: Substitute, Temporary, And Part-Time Positions	FOC	(LOCAL)	Student Fees, Fines, And Charges											
CMB	(LOCAL)	Equipment And Supplies Management: Authorized Uses Of Equipment And Sup	EB	(LOCAL)	School Year	GB	(LOCAL)	Public Information Program											
CNA	(LOCAL)	Transportation Management: Student Transportation	EC	(LOCAL)	School Day	GBAA	(LOCAL)	Information Access: Requests For Information											
CNB	(LOCAL)	Transportation Management: District Vehicles	EEH	(LOCAL)	Instructional Arrangements: Homebound Instruction	GE	(LOCAL)	Relations With Parent Organizations											
CO	(LOCAL)	Food And Nutrition Management	EFA	(LOCAL)	Instructional Resources: Instructional Materials	GF	(LOCAL)	Public Complaints											
COA	(LOCAL)	Food And Nutrition Management: Procurement	EFB	(LOCAL)	Instructional Resources: Library Materials	GKA	(LOCAL)	Community Relations: Conduct On School Premises											
COB	(LOCAL)	Food And Nutrition Management: Free And Reduced-Price Meals	EFB	(EXHIBIT)	Instructional Resources: Library Materials	GKB	(LOCAL)	Community Relations: Advertising And Fundraising											
CPAB	(LOCAL)	Office Communications: Mail And Delivery	EH	(LOCAL)	Curriculum Design	GKC	(LOCAL)	Community Relations: Visitation											
CPC	(LOCAL)	Office Management: Records Management	EHAA	(LOCAL)	Basic Instructional Program: Required Instruction (All Levels)	GKD	(LOCAL)	Community Relations: Nonschool Use Of School Facilities											
CQ	(LOCAL)	Technology Resources	EBB	(LOCAL)	Curriculum Design: Special Programs	GKDA	(LOCAL)	Nonschool Use Of School Facilities: Distribution Of Nonschool Literature											
CQB	(LOCAL)	Technology Resources: Cybersecurity	EBBAA	(LOCAL)	Special Education: Identification, Evaluation, And Eligibility	GKE	(LOCAL)	Community Relations: Business, Civic, And Youth Groups											
CQC	(LOCAL)	Technology Resources: Equipment	EBBAF	(LOCAL)	Special Education: Video/Audio Monitoring	GKG	(LOCAL)	Community Relations: School Volunteer Program											
CRB	(LOCAL)	Insurance And Annuities Management: Liability Insurance	EBBB	(LOCAL)	Special Programs: Gifted And Talented Students	GRA	(LOCAL)	Relations With Governmental Entities: State And Local Governmental Authorities											
CRD	(LOCAL)	Insurance And Annuities Management: Health And Life Insurance	EBBCA	(LOCAL)	Compensatory Services And Intensive Programs: Accelerated Instruction														
CRF	(LOCAL)	Insurance And Annuities Management: Unemployment Insurance	EBBD	(LOCAL)	Special Programs: Federal Title														
CS	(LOCAL)	Facility Standards	EBBE	(LOCAL)	Special Programs: Bilingual Education/ESL														
CSA	(LOCAL)	Facility Standards: Safety And Security	EBDB	(LOCAL)	Alternative Methods For Earning Credit: Credit By Examination With Prior Instruction														
CV	(LOCAL)	Facilities Construction	EBDC	(LOCAL)	Alternative Methods For Earning Credit: Credit By Examination Without Prior Instruction														
CVA	(LOCAL)	Facilities Construction: Competitive Bidding	EBDD	(LOCAL)	Alternative Methods For Earning Credit: College Course Work/Dual Credit														
CVB	(LOCAL)	Facilities Construction: Competitive Sealed Proposals	EBDE	(LOCAL)	Alternative Methods For Earning Credit: Distance Learning														
CW	(LOCAL)	Naming Facilities	EI	(LOCAL)	Academic Achievement														
CY	(LOCAL)	Intellectual Property	EIA	(LOCAL)	Academic Achievement: Grading/Progress Reports To Parents														
			EB	(LOCAL)	Academic Achievement: Class Ranking														
			EBE	(LOCAL)	Academic Achievement: Retention And Promotion														
			EBF	(LOCAL)	Academic Achievement: Graduation														
			EL	(LOCAL)	Campus Or Program Charters														
			EMB	(LOCAL)	Miscellaneous Instructional Policies: Teaching About Controversial Issues														
			EMI	(LOCAL)	Miscellaneous Instructional Policies: Study Of Religion														



Plan Of Attack

- Review Assignments After Each Meeting
 - January: A-C
 - February: D & E
 - March: F & G
- Return for Group Discussions
- Share-Out and Recommendations
- Report to the Board



TASB Update 126

- Prompted Primarily by 89th Legislative Session
- Largest Numbered Update in TASB's History
 - Updates to 141 Legal Policies
 - Updates 29 Local Policies
- Board will Preview Dec. 18
- Exercise: Form Three Groups
 - Group 1: BE & CJ
 - Group 2: BED, CJA, CLE
 - Group 3: CQB, CBD, CSA, CV



What Are We Looking For?

- Typos/Grammatical Errors
- Clarity
- Harmony with Law, Other Policies
- Inconsistencies
- Outdated Information
- Alignment with District Priorities
- BUT... It's OK to Have No Changes



Thank You!

Next Meeting:
Tuesday, January 13

