



educational service center
Council of Governments

Wednesday, March 12, 2025
COG Regular Board Meeting

1.01 Call to Order/Roll Call

The Governing Board of the Educational Service Center Council of Governments was called to order by the Educational Service Center Council of Governments President Reed at 8:11a.m at 2080 Citygate Drive, Columbus, OH on 3.12.2025 with the following members present:

Mr. Brownson; Mr. Trace

Staff in Attendance: ESCCO Deputy Superintendent Gale Marsh; David Varda

2.01 Adoption of Agenda

Mr. Trace moved and Mr. Brownson seconded that the ESC Council of Governments Governing Board adopt the agenda. Vote resulted as follows:

Mr. Brownson-Aye; Ms. Reed-Aye; Mr. Trace-Aye

Motion Passed

5.01 Approval of Consent Agenda

Mr. Brownson moved and Mr. Trace seconded that the ESC Council of Governments Governing Board approve the consent agenda.

5. Consent Items

Subject	5.02 Treasurer/CFO Recommendations - Approval of Meeting Minutes
Meeting	Mar 12, 2025 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board of the Educational Service Center Council of Governments approve the attached minutes, for the February 12, 2025, meeting. [Attached]

February Board Minutes

File Attachments
ESC COG Minutes 2.12.2025.pdf (4,751 KB)

5. Consent Items

Subject	5.03 Treasurer/CFO Recommendations - Approval of Financial Items
Meeting	Mar 12, 2025 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the financial reports on file in the Treasurer/CFO's office: 2025 February Financial Summary. [Attached]

February Financial Summary

File Attachments

[ESC-COG Financial Summary for 2025 02,.pdf \(150 KB\)](#)

[February 2025 - COG Cash Position,.pdf \(40 KB\)](#)

[February 2025 - COG Check Register,.pdf \(16 KB\)](#)

5. Consent Items

Subject	5.04 Executive Director's Recommendations: Separations
Meeting	Mar 12, 2025 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the following separations of employment.

District/Agency	Last Name	First Name	Position Title	Effective Date	Retirement or Resignation
Bexley CSD	Burke	Robert	Paraprofessional	02.11.25	Resigned
Bio-Med Science Academy	Kirk	Maghan	Intervention Specialist	03.14.25	Resigned
Buckeye Valley LSD	Jenkins	Kelsey	Paraprofessional	03.21.25	Resigned
Columbus CSD	Richter	Jerick	HVAC Instructor	02.18.25	Resigned
ESC Center for Student Services	Kimbro	Anaysia	Teaching Assistant	02.14.25	Resigned
Hilliard CSD	Gischel	Abigail	Clinic Assistant	03.14.25	Resigned
Hilliard SACC	Zawodny	Mary	Program Leader	02.24.25	Resigned
Licking Heights LSD	Wolford	Nicole	Aide to Students with Disabilities	05.30.25	Resigned
New Albany-Plain LSD	Dean	Shannon	Childcare Recreation Leader	02.25.25	Resigned
OCS ST. Matthew	Gifford	Justin	Instructional Aide	02.21.25	Resigned
Star House Columbus	Dean	Kimberly	Administrative Assistant	02.11.25	Resigned
Star House Columbus	Jones	Christy	Youth Advocate	02.10.25	Resigned
Upper Arlington CSD	Regules	Athanasia	Paraprofessional	02.21.25	Resigned
Westerville CSD	Miller	Elizabeth	Instructional Aide	02.12.25	Resigned
Whitehall CSD	Anderson	Tracy	Social Worker	03.14.25	Resigned
Worthington CSD	Barrett	Adreon	Teaching Assistant	02.18.25	Resigned

5. Consent Items

Subject	5.05 Executive Director's Recommendations: Employment
Meeting	Mar 12, 2025 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board Approve the following employment for the 2024-2025 contract year. [Contingent upon and subject to successful background checks, current license, receipt and final administrative review of all application records and receipt of all other necessary documentation.]

District/Agency	Last Name	First Name	Position Title	Total Days	Start Date	End Date	Salary/Rate	Pay Type
Bexley CSD	Kahle	Daniella	Paraprofessional	68	02.19.2025	05.30.2025	\$10,552.92	SALARY
Big Walnut LSD	Crawford	Jennifer	Tutor	73	02.03.2025	05.23.2025	\$23.00	HOURLY
Big Walnut LSD	Loew	Yazmin	Tutor	68	02.10.2025	05.23.2025	\$23.00	HOURLY
Big Walnut LSD	Newsome	Kari	Tutor	72	02.03.2025	05.23.2025	\$23.00	HOURLY
ESC - Office Of Superintendent	Williams	Dominique	Van Driver	63	02.24.2025	05.30.2025	\$20.00	HOURLY
ESC Center for Student Services	Autrey	April	Teaching Assistant	73	02.12.2025	06.30.2025	\$9,970.34	SALARY
ESC Center for Student Services	Haynes	Evan	Teaching Assistant	65	02.24.2025	06.30.2025	\$9,018.75	SALARY
ESC Center for Student Services	Salter	Kyra	Long Term Substitute Teacher	62	02.27.2025	07.31.2025	\$15,125.52	SALARY
ESC Center for Student Services	Valencia	Erik	Teaching Assistant	69	02.18.2025	06.30.2025	\$9,076.95	SALARY
ESC Center for Student Services	Webber	Karen	Teaching Assistant	47	03.17.2025	06.30.2025	\$7,423.18	SALARY
Hamilton LSD	Borders	Debra	Instructional Aide	49	03.11.2025	07.31.2025	\$6,295.52	SALARY
Hamilton LSD	Sarvino	Shawna	Educational Aide	58	02.25.2025	07.31.2025	\$7,451.84	SALARY
Hilliard CSD	Bishoff	Faith	Noon Assistant	74	02.06.2025	05.30.2025	\$4,124.76	SALARY
Hilliard CSD	Gangluff	Michelle	Clinic Assistant	59	03.03.2025	05.30.2025	\$8,767.99	SALARY
Hilliard CSD	Kelly	Jennifer	Noon Assistant	68	02.18.2025	05.30.2025	\$3,790.32	SALARY
Hilliard SACC	Buckley	Emily	Program Leader	70	03.10.2025	05.31.2025	\$16.00	HOURLY
Hilliard SACC	Wolf	Brittany	Program Leader	72	02.10.2025	05.31.2025	\$16.00	HOURLY
Hilliard SACC	Zawodny	Mary	Program Leader	72	02.24.2025	05.31.2025	\$16.00	HOURLY
Licking Heights LSD	Mesa	Katelyn	Aide to Students with Disabilities	65	02.21.2025	06.30.2025	\$8,230.95	SALARY
New Albany-Plain LSD	Kamiya	Eza	Eagle's Nest Childcare Recreation Leader	62	02.21.2025	05.29.2025	\$15.00	HOURLY
New Albany-Plain LSD	Reeves	Zachary	Eagle's Nest Childcare Recreation Leader	65	02.18.2025	05.29.2025	\$15.00	HOURLY

OCALI	Bouquet	Dorothee	Cross Center Instructional Design	76	03.17.2025	06.30.2025	\$24,738.00	SALARY
OCALI	Chambers	Erica	Assistive Technology and Accessible Educational Material Specialist	88	04.01.2025	07.31.2025	\$29,678.88	SALARY
OCS ST. Matthew	Rossetti	Olivia	Special Education One-on-One Aide	56	03.04.2025	05.30.2025	\$22.00	HOURLY
Reynoldsburg CSD	Ford	Damarye	Safety and Security Specialist	67	02.25.2025	06.04.2025	\$11,557.50	SALARY
South-Western CSD	Gleason	Jessica	Teaching Assistant	49	03.17.2025	06.30.2025	\$9,379.04	SALARY
Star House Columbus	Hassan	Ilham	Youth Advocate	85	03.01.2025	06.30.2025	\$22.00	HOURLY
Star House Columbus	Ven	Asia	Youth Advocate	51	02.28.2025	06.30.2025	\$21.00	HOURLY
Technology & Digital Learning	Perkins	Slone	Technology Specialist	95	02.18.2025	06.30.2025	\$19,986.10	SALARY
Tri-State Early College STEM	Clark	Donald	Cybersecurity & Information Assurance	94	02.14.2025	06.30.2025	\$35.00	HOURLY
Upper Arlington CSD	Kozar	Laura	Paraprofessional	66	02.13.2025	05.29.2025	\$22.25	HOURLY
Upper Arlington CSD	Pfeil	Todd	Paraprofessional	55	03.03.2025	05.29.2025	\$22.25	HOURLY
Westerville CSD	Camara	Mame Marie	Instructional Aide	40	03.10.2025	05.22.2025	\$7,372.00	SALARY
Westerville CSD	Hearn	Mark	Instructional Aide	47	03.12.2025	05.22.2025	\$6,614.31	SALARY
Westerville CSD	Keffer	Linda	Instructional Aide	67	02.11.2025	05.22.2025	\$10,356.19	SALARY
Worthington CSD	Hill	Sarah	Special Education Attendant	52	03.05.2025	05.23.2025	\$9,194.64	SALARY

ESC-COG Consortium New Substitutes: Total:

5. Consent Items

Subject	5.06 Executive Director's Recommendations: Personnel Agreement Changes
Meeting	Mar 12, 2025 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the following personnel agreement changes.

District/Agency	Last Name	First Name	Position Title	Adjustment	Effective Date
ESC - Office Of Superintendent	Robinson	Bernadette	Van Driver	Increase in Contract Days from 175 to 200 for Paid Training Days in June & July. Increase in Hours per Day from 6 to 8.	02.24.25
ESC Center for Student Services	Anders	Ramona	Teaching Assistant	Decrease in Contract Days from 74 to 73 due to change in start date. Salary is \$9,970.34.	02.11.25
ESC Center for Student Services	Evans	Cheryl	Americorps Manager	Decrease in Contract Days from 255 to 250. Salary is \$64,760.00.	02.06.25
ESC Center for Student Services	Tiller	Trae	Long Term Substitute	Decrease in Contract Days from 73 to 65 due to change in start date. Salary is \$15,857.40.	02.11.25
Hilliard CSD	Calderon Nateras	Claudia	Bilingual Liaison	Increase in Daily rate from \$141.00 to \$176.25 due to Increase in Hours per Day from 4 to 5.	02.20.25
Hilliard CSD	Numan	Huda	Bilingual Liaison	Increase in Daily rate from \$141.00 to \$176.25 due to Increase in Hours per Day from 4 to 5.	02.20.25
Hilliard SACC	Curl	Maria	Program Leader	Increase in Hourly Rate from \$13.33 to \$16.33.	03.03.25

Olentangy LSD	McMurray	Peggy	Interim ES Principal	Daily Rate change from \$367.26 to \$420.00/day.	02.18.25
Star House	Green	Maria	Youth Advocate	Increase in Personal Days from 1 to 3.	03.06.25
State Support Team Region 11	Gibson	Linda	Consultant	Increase in Contract Days from 90 to 110. Salary is \$42,310.40.	02.11.25
Westerville CSD	Kitzmiller	Christina	Instructional Aide	Resignation date change from 1/30/25 to 3/3/25.	01.30.25
Westerville CSD	Lewis	Takia	Instructional Aide	Decrease in Contract Days from 185 to 153. Daily rate is \$205.30.	02.18.25
Westerville CSD	Lewis	Takia	Instructional Aide	Decrease in Hours per Day from 7.5 to 7.0. Daily rate is \$185.43.	02.24.25
Westerville CSD	Powers	Colleen	Instructional Aide	Increase in Hours per Day from 6.5 to 7.0. Daily rate is \$173.95.	03.05.25

5. Consent Items

Subject	5.07 Executive Director's Recommendations: Stipends
Meeting	Mar 12, 2025 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the following stipends. [Contingent upon and subject to successful background checks, current license, receipt and final administrative review of all application records and receipt of all other necessary documentation.]

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
Achievement & Leadership	Sok	Aubrey	HSTI	Breathworx 614	\$4,995.00
Business & Innovation	Bovenizer	Brooke	Substitute Front Desk	Front Desk Substitute, as needed.	\$4,000.00
Dublin CSD	Gaston	Gail	LPDC Support	Assist DCS LPDC Committee	\$1,500.00
ESC Center for Student Services	Holley	Shakeya	Teaching Assistant	Retention Bonus	\$1,500.00
ESC Center for Student Services	Kerr	Grace	Teaching Assistant	Retention Bonus	\$1,500.00
ESC Center for Student Services	Languasco	Nadia	Teaching Assistant	Retention Bonus	\$1,500.00
ESC Center for Student Services	Lucy	Michelle	Teaching Assistant	Retention Bonus	\$1,500.00
ESC Center for Student Services	Mounts	Nanci	Teaching Assistant	Retention Bonus	\$1,500.00
ESC Center for Student Services	Oukaci	Amel	Teaching Assistant	Retention Bonus	\$1,500.00
ESC Center for Student Services	Sekhriou	Hanane	Teaching Assistant	Retention Bonus	\$1,500.00
ESC Center for Student Services	Shannon	Lori	Teaching Assistant	Retention Bonus	\$1,500.00
ESC Center for Student Services	Thompson	Kyla	Teaching Assistant	Retention Bonus	\$1,500.00
ESC Center for Student Services	Williams	Richard	Teaching Assistant	Retention Bonus	\$1,500.00
Global Impact STEM Academy	Colvin	Avery	Artistic Set Designer	Drama Club	\$400.00
Grandview Heights CSD	Williams	Carolyn	Building Substitute	Retention Bonus	\$500.00
Hamilton LSD	Bostic	Alexis	Substitute Teacher	Retention Bonus	\$500.00
Hamilton LSD	Bray	Jennifer	Substitute Teacher	Retention Bonus	\$500.00
Hamilton LSD	DeVore	MacKenzie	Substitute Teacher	Retention Bonus	\$500.00
Hamilton LSD	Thompson	Russell	Substitute Assistant Principal ES	Assistant Principal duties	\$27,000.00
Hilliard CSD	Calderon Nateras	Claudia	EL Interpreter	Interpreting Services	\$2,250.00
Hilliard CSD	Cruceta-Vila	Nancy	EL Interpreter	Interpreting Services	\$1,800.00
Hilliard CSD	Martinez Carrion	Yormerys	EL Interpreter	Interpreting Services	\$1,800.00
Hilliard CSD	Numan	Huda	EL Interpreter	Interpreting Services	\$1,800.00

Metro Early College High School	Altstaetter	Crystal	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Atala	Hadeel	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Baas	Melinda	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Banks	Ashley	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Brown	Dana	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Burgett	Marines	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Camden	Madysyn	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Days	Summer	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Demarest	Katherine	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Dials	Deborah	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Faber	Colin	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Frase	Patrick	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Gray	Krista	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Grissett	Noah	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Gupta	Siloni	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Handy	Willa	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Harrington	Anthony	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Juracich	Debra	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Landis	Laura	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Larson	Luke	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Latta	Timothy	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Linik	Gabriela	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Lint-Conn	Amy	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Marshall	Macy	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Marshall	Warren	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	McKibben	Benjamin	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Neugebauer	Cory	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Osman	Heba	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Porter	Forest	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Roberts	Douglas	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Singhal	Vipul	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Sterner	Marc	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Swain	Angela	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Warfield	Kari	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Whalen	Annette	Non-Contract Day	Move into new building	\$150.00

Metro Early College High School	Whalen	Catherine	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Whitt	Stephen	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Wilson	La'Rez	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Wright	Teresa	Non-Contract Day	Move into new building	\$150.00
Metro Early College High School	Youseff	Julia	Non-Contract Day	Move into new building	\$150.00
New Albany-Plain LSD	Sycher	Darryl	Home Instruction	Home Instruction	\$405.00
OCALI	Wroten	Mikayla	Consultant	Assisting in pilot SIBME virtual coaching program.	\$250.00
Olentangy LSD	Bush	Michelle	Teacher	Parent/Teacher Conferences	\$360.00
Olentangy LSD	Coon	Madison	Teacher	Parent/Teacher Conferences	\$360.00
Olentangy LSD	Doolittle	Christine	Assistant Principal	Assistant Principal duties	\$367.26 (Daily)
Olentangy LSD	Foreman	Patricia	OG Tutor	Olentangy's ONE Community Conference	\$300.00
Olentangy LSD	Maher	Ellen	Teacher	Parent/Teacher Conferences	\$360.00
Olentangy LSD	McMurray	Peggy	Principal	Assistant Principal duties at HES	\$420.00 (Daily)
Olentangy LSD	McMurry	Peggy	Assistant Principal	Assistant Principal duties at WCES	367.26 (Daily)
Olentangy LSD	Ramos Yanez	Isabel	Teacher	Parent/Teacher Conferences	\$315.00
Star House Columbus	Earles	Kathleen	Vice President of Finance & Controller	United Way of Central Ohio Campaign	\$100.00
Star House Columbus	Hosni	Sara	Accounting Manager	United Way of Central Ohio Campaign	\$100.00
Upper Arlington CSD	McCaig	Sarah	Paraprofessional	6th Grade Camp	\$100.00
Whitehall CSD	Hark	Shelby	Substitute Teacher	Retention Bonus	\$1,000.00
Whitehall CSD	Jackson	Jacqueline	Substitute Teacher	Retention Bonus	\$1,000.00
Whitehall CSD	Neal	Jayla	Substitute Teacher	Retention Bonus	\$1,000.00
Whitehall CSD	Revadelo	Ronald	Substitute Teacher	Retention Bonus	\$1,000.00
Whitehall CSD	West	Ernst	Interim Administrator	Assistant Principal duties	\$5,000.00
Whitehall CSD	White	Richard	Substitute Teacher	Retention Bonus	\$1,000.00
Whitehall CSD	Whitlatch	Austin	Substitute Teacher	Retention Bonus	\$1,000.00

5.09 Vote on Consent Agenda

Mr. Brownson-Aye; Ms. Reed-Aye; Mr. Trace-Aye
Motion Passed

5. Consent Items

Subject	5.08 MISC CORRECTIONS
Meeting	Mar 12, 2025 - COG Regular Board Meeting
Access	Public
Type	Action
Recommended Action	Recommend the Governing Board approves the following:

5. Consent Items

Subject

Meeting Mar 12, 2025 - COG Regular Board Meeting

Access Public

Type Action

Recommended Action Vote on the agenda is as follows:

Mr. Brownson: _____ Ms. Reed: _____ Mr. Stewart:_____ Mr. Trace:_____

MOTION: PASSED | FAILED

6. Items for Board Information and Review

Subject	6.01 Items for Board Information and Review
Meeting	Mar 12, 2025 - COG Regular Board Meeting
Access	Public
Type	Information

1. Executive Director's Update: No report.
2. Treasurer's Update: Mr Varda reported the audit should be released soon.
3. Future Board Meetings: April 9th, 2025 (WEDNESDAY) 8:00 AM - 2080 Citygate Drive. Columbus, OH 43219, May 14th, 2025 (WEDNESDAY) 8:00 AM - 2080 Citygate Drive. Columbus, OH 43219

7.01 Adjournment

Mr. Brownson moved and Mr. Trace seconded that the ESC Council of Governments Governing Board Adjourn at 8:19 AM. The vote resulted as follows:

Mr. Brownson-Aye; Ms. Reed-Aye; Mr. Trace -Aye

Motion Passed

7. Adjournment

Mar 12, 2025 - COG Regular Board Meeting

Public

Action

Recommend the Governing Board adjourn the meeting.

MOVED: _____

SECONDED: _____

Mr. Brownson: _____ Ms. Reed: _____ Mr. Stewart: _____ Mr. Trace: _____

MOTION: PASSED | FAILED

Meeting Adjourned at _____

