



educational service center
Council of Governments

Wednesday, May 14, 2025
COG Regular Board Meeting
Minutes

1.01 Call to Order/Roll Call

The Governing Board of the Educational Service Center Council of Governments was called to order by Educational Service Center Council of Governments President Reed at 8:03 a.m. at 2080 Citygate Drive, Columbus, OH on May 14, 2025 with the following members present:

Mr. Brownson
Mr. Stewart

Staff:
ESCCO Deputy Superintendent Gale Marsh
CFO/Treasurer David Varda

2.01 Adoption of Agenda

Mr. Stewart moved and Mr. Brownson seconded that the Governing Board of the ESC Council of Governments adopt the agenda. The vote resulted as follows:

Mr. Brownson-Aye; Ms. Reed-Aye; Mre. Stewart-Aye
Motion Passed

5.01 Approval of Consent Agenda

Mr. Brownson moved and Mr. Stewart seconded that the Governing Board of the ESC Council of Governments approve the consent agenda. The vote resulted as follows:

5. Consent Items

Subject	5.02 Treasurer/CFO Recommendations - Approval of Meeting Minutes
Meeting	May 14, 2025 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board of the Educational Service Center Council of Governments approve the attached minutes, for the April 9, 2025, meeting. [Attached]

April Board Minutes

File Attachments

[ESC COG Minutes 4.9.2025.pdf \(5,451 KB\)](#)

5. Consent Items

Subject	5.03 Treasurer/CFO Recommendations – Approval of Financial Items
Meeting	May 14, 2025 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the financial reports on file in the Treasurer/CFO's office: 2025 April Financial Summary. [Attached]

April Financial Summary

File Attachments

[April 2025 - COG Cash Position.pdf \(40 KB\)](#)
[April 2025 - COG Check Register.pdf \(16 KB\)](#)
[ESC-COG Financial Summary for 2025 04.pdf \(150 KB\)](#)

5. Consent Items

Subject	5.04 Executive Director's Recommendations: Separations
Meeting	May 14, 2025 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the following separations of employment.

District/Agency	Last Name	First Name	Position Title	Effective Date	Retirement or Resignation
Bexley CSD	Grzywna	Nicole	Paraprofessional	05.30.25	Resigned
Big Walnut LSD	Gajewski	Emma	Educational Interpreter	05.22.25	Resigned
Big Walnut LSD	Mason	Caylib	Technology Specialist	05.02.25	Resigned
Big Walnut LSD	Nininger	Alaina	Tutor	04.09.25	Employee Accepted a new position within the COG
Bio-Med Science Academy	Albrecht	Katy	Paraprofessional	04.28.25	Resigned
Bio-Med Science Academy	Campbell	Matthew	Teacher	06.04.25	Resigned
Bio-Med Science Academy	Hankinson	Katelin	Lunch Aide	03.21.25	Resigned
Bio-Med Science Academy	Hughes	Rachel	COO	07.31.25	Resigned
Bio-Med Science Academy	McMinn	Sherri-Lynn	Intervention Specialist	04.25.25	Resigned
Bio-Med Science Academy	Troyer	Lynn	Apex Coordinator	06.04.25	Resigned
Community Schools	Campbell	Deborah	Community School Coordinator	07.31.25	Retirement
Delaware CSD	Anthony	Shandi	Long Term Substitute	04.21.25	Resigned
ESC Center for Student Services	Brooks	Devin	Teaching Assistant	02.18.25	Resigned
ESC Center for Student Services	Cozart	Jalena	Teaching Assistant	06.03.25	Resigned
ESC Center for Student Services	Decker	Brandon	Teaching Assistant	06.03.25	Employee Accepted a new position within the ESC
ESC Center for Student Services	French	Nicole	Teaching Assistant	04.11.25	Resigned
ESC Center for Student Services	Gutierrez	Kayla	Teaching Assistant	04.11.25	Resigned
ESC Center for Student Services	Haynes	Evan	Teaching Assistant	04.16.25	Resigned
ESC Center for Student Services	Huffman	Danielle	Teaching Assistant	04.23.25	Resigned
ESC Center for Student Services	Ponce	Carley	Administrative Assistant	06.30.25	Resigned
ESC Center for Student Services	Stephenson	Claire	Teaching Assistant	06.03.25	Resigned
ESC Center of Business Services	Domine	April	Administrator/Director	05.30.25	Retirement

Family And Children First	Stahl	Emilee	Early Intervention Service Coordinator	05.09.25	Resigned
Gahanna-Jefferson CSD	Brofford	Alexis	Alternative Instructor	05.23.25	Resigned
Gahanna-Jefferson CSD	Overmier	Suzanne	Preschool Education Aide	04.23.25	Resigned
Gahanna-Jefferson CSD	Rader	Rebecca	Alternative Instructor	05.23.25	Resigned
Global Impact STEM Academy	Dettwiller	Angela	Teacher	05.23.25	Retirement
Global Impact STEM Academy	Miller	Rebekah	Teacher	05.23.25	Resigned
Global Impact STEM Academy	West	Brett	Special Education Aide	05.23.25	Employee Accepted a new position within the COG
Hamilton LSD	Drummond	Kathy	Educational Aide	09.01.25	Retirement
Hamilton LSD	Salyers	Denise	Educational Aide	04.28.25	Resigned
Hamilton LSD	Wall	Rachel	Educational Aide	04.25.25	Resigned
Hilliard CSD	Lawrence	Elizabeth	Noon Assistant	05.23.25	Resigned
Hilliard CSD	Walters	Naomi	21st Century Instructor	06.28.25	Resigned
Hilliard SACC	Acheampong	Victoria	Program Leader	03.11.25	Resigned
Hilliard SACC	Aiken	Destiny	Site Coordinator	05.31.24	Resigned
Hilliard SACC	Buckley	Emily	Program Leader	03.17.25	Resigned
Hilliard SACC	Cox	Jennifer	Program Leader	03.28.25	Resigned
Hilliard SACC	Curl	Jacob	Program Leader	04.11.25	Resigned
Hilliard SACC	Larimore	Kennedi	Site Coordinator	08.15.24	Resigned
Hilliard SACC	Sivanthaphanith	Hayleigh	Program Leader	03.07.25	Resigned
Licking Heights LSD	Jones	Jeffrey	Desktop Technician	06.30.25	Resigned
Licking Heights LSD	Nelson	Ashley	Aide to Students with Disabilities	03.27.25	Resigned
Metro Early College High School	Martin	Tiara	Van Driver	05.02.25	Resigned
Metro Early College High School	Whitt	Stephen	Teacher	05.30.25	Resigned
OCECD	Brickner	Sandra	Statewide Preschool Program Coordinator Information Specialist & Trainer	07.31.25	Retirement
OCECD	Lause	Martha	Projects Support	06.30.25	Resigned
Star House Columbus	Conlon	Alexandra	Parent & Volunteer Coordinator	04.18.25	Resigned
Star House Columbus	Cuckler	Douglas	Development & Engagement Coordinator	04.11.25	Resigned
Upper Arlington CSD	Abdullahi	Fahada	Paraprofessional	04.30.25	Resigned
Upper Arlington CSD	Buchman	Natalie	Paraprofessional	05.29.25	Resigned
Upper Arlington CSD	Burke	Morgan	Paraprofessional	05.29.25	Resigned
Upper Arlington CSD	Coffin	Lauren	Paraprofessional	05.29.25	Resigned

Upper Arlington CSD	Feamster	Alison	Paraprofessional	05.29.25	Resigned
Upper Arlington CSD	Hart	Kristen	Paraprofessional	05.29.25	Resigned
Upper Arlington CSD	Warsame	Maryan	Paraprofessional	05.29.25	Resigned
Upper Arlington CSD	Weasel	Mary	Lead Paraprofessional	05.29.25	Resigned
Westerville CSD	Baer	Maritza	Instructional Aide	10.31.24	Retirement
Westerville CSD	Clark	Susan	Instructional Aide	05.23.25	Retirement
Westerville CSD	Hearld	Deborah	Instructional Aide	05.23.25	Resigned
Westerville CSD	Kebbie	Zainab	Instructional Aide	04.14.25	Resigned
Westerville CSD	Lauffer	Kelly	Instructional Aide	04.25.25	Resigned
Westerville CSD	Price	LaDonna	Instructional Aide	05.23.25	Resigned
Westerville CSD	Ryther	Patricia	Instructional Aide	05.23.25	Retirement
Westerville CSD	Trott	Candita	Instructional Aide	05.23.25	Retirement
Worthington CSD	Cabanas	Joclyn	Mental Health Specialist	07.31.25	Resigned
Worthington CSD	Gaiters	Jazzlynn	Special Education Attendant	05.23.25	Resigned

5. Consent Items

Subject	5.05 Executive Director's Recommendations: Employment
Meeting	May 14, 2025 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board Approve the following employment for the 2024-2025 and 2025-2026 contract year, respectively. [Contingent upon and subject to successful background checks, current license, receipt and final administrative review of all application records and receipt of all other necessary documentation.]

District/Agency	Last Name	First Name	Position Title	Total Days	Start Date	End Date	Salary/Rate	Pay Type
Delaware CSD	Tefend	Betsy	Long Term Substitute	10	05.15.2025	05.29.2025	\$246.51	DAILY
ESC Center for Student Services	Heren	Tania	Teaching Assistant	26	04.28.2025	06.30.2025	\$3,420.30	SALARY
Hilliard CSD	Herren	Elaine	Noon Assistant	38	04.08.2025	05.30.2025	\$2,118.12	SALARY
Hilliard SACC	Sheets	Julia	Program Leader	184	08.13.2025	05.29.2026	\$16.00	HOURLY
Licking Heights LSD	Love	Kelly	Educational Aide	38	04.09.2025	06.30.2025	\$4,811.94	SALARY
OCALI	Medeiros	Kathryn	Instructional Design Specialist	31	05.12.2025	06.30.2025	\$9,725.63	SALARY
South-Western CSD	Benboudjema	Djedjiga	Teaching Assistant	35	04.14.2025	06.30.2025	\$5,014.80	SALARY
South-Western CSD	Smith	Kimberly	Attendance Success Mentor	30	04.21.2025	06.30.2025	\$8,478.30	SALARY
Star House Columbus	Jennings	Amadea	Youth Advocate	50	04.05.2025	06.30.2025	\$22.00	HOURLY
Star House Columbus	Scott	Jessica	Youth Advocate	37	04.06.2025	06.30.2025	\$21.50	HOURLY
Westerville CSD	Carr	Cheyney	Instructional Aide	29	04.14.2025	05.22.2025	\$3,990.69	SALARY
Westerville CSD	Figueiroa	Oshen	Instructional Aide	20	04.28.2025	05.22.2025	\$2,752.20	SALARY

ESC-COG Consortium New Substitutes: Total: 79

Last Name	First Name
Adan	Warda
Ahern	William
Albeer	Athmar
Alecusan	Lizabeth
Arnold	Ellen
Avery	Alexandra
Badgley	Jennifer

Last Name	First Name
Felicetty	Amy
Fink	Cody
Fletcher	Alexander
Foley	Kevin
Frazier	Randal
Garner	Timara
Green	Caitlin

Last Name	First Name
McMahon	James
McMurray	Cheryl
McNeal	Sean
Mercurio	Isabella
Mesa-Sanchez	Stephanie
Naseer	Nazia
Nessif	Myles

Last Name	First Name
Ward	Destiny
Whitmore	Lindsey
Williams	Isabella
Wolf	Mary

5/12/25, 9:11 AM

Baillieul	Benjamin
Barkheimer	Emily
Beckley	Jack
Beil	Jacob
Boehnlein	Emily
Brannon	Caitlyn
Brown	Sonja
Butterfield	Michelle
Cady	Grace
Collins	Alannah
Collins	Kumar
Cuozzo	Maria
Dempsey	Jennifer
Denius	Cade
DeSciscio	Mia
Dipiero	Mindy
Doyle	Sarah
Edwards	Haley

Griffin	Sharon
Hadley	Ayanna
Halison	Tamya
Hamparian	Matthew
Jackson	Jael
Jayjohn	Emily
Jones	Anne
Kumari	Niti
Lazuka	Katherine
LeBlanc	James
Lisowski	Todd
Lolli	Melanie
Long	Joshua
Lutz	Kaitlyn
Maniaci	Leah
Marshall	Marion
McBride	Nia
McCoy	Tracey

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Newell	Nathan
O'Boyle	Cori
Parsons	Erin
Patel	Shrey
Penwell	Austyn
Pethtel	Preston
Price	Marguerite
Reed	Shelby
Robinette	Daisy
Sanders	Lisbeth
Sauer	Samuel
Speeney	Anna
Sturgeon	Katelyn
Sullivan	Lauren
Syroka	Lexie
Usman	Jamella
Vazquez	Jonathan
Velumani	Aksshaya

5. Consent Items

Subject	5.06 Executive Director's Recommendations: Personnel Agreement Changes
Meeting	May 14, 2025 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the following personnel agreement changes.

District/Agency	Last Name	First Name	Position Title	Adjustment	Effective Date
Bio-Med Science Academy	Gibson	Lisa	Administrative Assistant	Increase in Yearly Salary from \$20,240 to \$25,576.	05.12.25
ESC Center for Policy and Grants	Altieri	Audrey	Educational Research and Data Analytics Specialist	Change in Yearly Salary from \$99,750.00 to \$100,950.00.	05.05.25
ESC Center for Student Services	Anderson	Brea	Teaching Assistant	Increase in Hours per Day from 3.5 to 7.0.	08.05.25
Grandview Heights CSD	Hallas	Julie	Crossing Guard	Increase in Hours per Week from 50 Minutes to 2 Hours.	04.01.25
Grandview Heights CSD	Sinclair	Bret	Crossing Guard	Increase in Hours per Week from 50 Minutes to 2 Hours.	04.01.25
Groveport Madison LSD	Wang	Michael	Preschool Coordinator	Increase in Hours per Week from 32 to 36.	04.07.25
Hilliard CSD	Hammami	Weam	SEL Assistant	Decrease in Days per Week from 5 to 4.	08.16.24
Metro Early College High School	Martin	Tiara	Van Driver	Increase in Hours per Week from 20 to 21.	04.07.25
OCALI	Cecil	Amanda	Family Support Specialist	Increase in Days per Week from 3 to 5.	04.07.25
Star House Columbus	Jennings	Amadea	Youth Advocate	Decrease in Contract Days from 46 to 43.	04.12.25
Westerville CSD	Coffman	Lori	Instructional Aide	Decrease in Day per Week from 5 to 3. Increase in Hours per Day from 4 to 6.67.	03.01.25

5. Consent Items

Subject	5.07 Executive Director's Recommendations: Stipends
Meeting	May 14, 2025 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the following stipends. [Contingent upon and subject to successful background checks, current license, receipt and final administrative review of all application records and receipt of all other necessary documentation.]

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
Bexley CSD	Barnett	Michael	Paraprofessional	Extended School Year ESY Coverage	\$1,177.00
Bexley CSD	Bowman	William	Paraprofessional	Extended School Year ESY Coverage	\$1,074.00
Bexley CSD	Brown	Amy	Paraprofessional	Extended School Year ESY Coverage	\$1,177.00
Bexley CSD	Corrigan	Shirley	Paraprofessional	Retention Bonus	\$250.00
Bexley CSD	Eisen	Randi	Paraprofessional	Support for student during after school activities	\$1,765.50
Bexley CSD	Greentree	Johnathan	Paraprofessional	Extended School Year ESY Coverage	\$1,108.50
Bexley CSD	Stephenson	Emily	Paraprofessional	Extended School Year ESY Coverage	\$1,125.50
Bexley CSD	Wilson	Jacki	Paraprofessional	Extended School Year ESY Coverage	\$1,275.00
Big Walnut LSD	Rockas	Megan	Saturday School Monitor/Building Substitute	Saturday School Monitor	\$95.45
ESC Center for Achievement	Agolla	Anshula	HSTI	High School Tech Intern/Nestle R&D	\$4,500.00
ESC Center for Achievement	Allendar	Bradyn	HSTI	High School Tech Intern/OLSD	\$4,500.00
ESC Center for Achievement	Belouadah	Aya	HSTI	High School Tech Intern/PAST Foundation	\$4,500.00

ESC Center for Achievement	Benua	Lucas	HSTI	High School Tech Intern/NAPL SCHOOLS	\$4,500.00
ESC Center for Achievement	Devatha	Neha	HSTI	High School Tech Intern/PAST Foundation	\$4,500.00
ESC Center for Achievement	Fu	Winston	HSTI	High School Tech Intern/Nestle R&D	\$4,500.00
ESC Center for Achievement	Gerald	Sheryl	HSTI	High School Tech Intern/OLSD	\$4,500.00
ESC Center for Achievement	Heidelberg	Cathy	OPES/OSCES/OTES State Trainer	OPES/OSCES/OTES State Training	\$11,250.00
ESC Center for Achievement	Jenkins	Julius	HSTI	High School Tech Intern/PAST Foundation	\$4,500.00
ESC Center for Achievement	Mastny	Dylan	HSTI	High School Tech Intern/Nestle R&D	\$4,500.00
ESC Center for Achievement	Meleca	Mauro	HSTI	High School Tech Intern/PAST Foundation	\$4,500.00
ESC Center for Achievement	Rayan	Jessica	HSTI	High School Tech Intern/NAPL SCHOOLS	\$4,500.00
ESC Center for Achievement	Rayan	Jessica	HSTI	High School Tech Intern/NAPL Schools	\$4,500.00
ESC Center for Achievement	Schroff	Matthew	HSTI	High School Tech Intern/OLSD	\$4,500.00
ESC Center for Achievement	Weber	Evan	HSTI	High School Tech Intern/OLSD	\$4,500.00
ESC Center for Achievement	Williams	Nash	HSTI	High School Tech Intern/Nestle R&D	\$4,500.00
ESC Center for Achievement	Wilson	Lincoln	HSTI	High School Tech Intern/Nestle R&D	\$4,500.00
ESC Center for Student Services	Anders	Ramona	Teaching Assistant	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Aragon	Ana	Teaching Assistant	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Autrey	April	Teaching Assistant	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	George	Christina	Teaching Assistant	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Gleason	Jessica	Teaching Assistant	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Kimbrough	Damon	EPSEA Summer Camp	Career & Leadership Development Program	\$1,400.00
ESC Center for Student Services	Knowlton	Elise	Teaching Assistant	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Lee	Miyeoung	Teaching Assistant	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Matthews	Elana	Teaching Assistant	Recruitment Incentive	\$1,500.00

ESC Center for Student Services	Quinteros Morales	Jennifer	Teaching Assistant	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Ratma	Sabrina	Teaching Assistant	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Riffle	Erika	Teaching Assistant	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Thomas	Devin	Teaching Assistant	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Woodfork	Barri	Summer Preschool Evaluations	Summer Preschool Evaluations	\$9,600.00
Hamilton LSD	Blaney	James	Substitute Teacher	Retention Bonus	\$500.00
Hamilton LSD	Bucci	Maris	Substitute Teacher	Retention Bonus	\$500.00
Hamilton LSD	Cost	Sarah	Substitute Teacher	Retention Bonus	\$500.00
Hamilton LSD	DeVore	MacKenzie	Substitute Teacher	Retention Bonus	\$500.00
Hamilton LSD	McHarg	Patricia	Substitute Teacher	Retention Bonus	\$500.00
Hamilton LSD	Richardson	Brittany	Substitute Teacher	Retention Bonus	\$500.00
Hamilton LSD	Simon	Autumn	Substitute Teacher	Retention Bonus	\$500.00
Hamilton LSD	Slabaugh	Kathy	Substitute Teacher	Retention Bonus	\$500.00
Hamilton LSD	Swint	Heather	Substitute Teacher	Retention Bonus	\$500.00
Hamilton LSD	Thompson	Russell	Substitute Assistant Principal	Administrative duties as defined for an Assistant Principal	\$6,300.00
New Albany-Plain LSD	Sycher	Darryl	Home Instruction	Home Instruction	\$855.00
New Albany-Plain LSD	Sycher	Darryl	Home Instruction	Home Instruction	\$1,575.00
New Albany-Plain LSD	Sycher	Darryl	Home Instruction	Home Instruction	\$1,350.00
OCALI	Crowson	Teresa	Online Professional Development Specialist/Ashland Adjunct	Autism Internet Module Instructor	\$120.00
OCALI	Leonard	Kimberly	PBIS Consultant	PBIS Consultant	\$7,749.60
Olentangy LSD	Das	Smita	EL Specialist	EL Specialist for Kindergarten Screening	\$155.00 Daily
Olentangy LSD	Doolittle	Christine	Substitute Assistant Principal	Administrative duties as defined for an Assistant Principal	\$7,500.00
Olentangy LSD	Foreman	Patricia	OG Tutor	ESY Liaison	\$2,400.00
Upper Arlington CSD	Ours	Ethan	Permanant Substitute Teacher	Pay differential for long term assignment	\$4,235.76
Whitehall CSD	Barton	Timothy	Substitute Administrator/Principal	Administrative duties as defined for an Administrator/Principal	\$3,750.00
Worthington CSD	Peterson	Ellen	Mental Health Specialist	Weekend Workshop	\$595.14

5. Consent Items

Subject	5.08 MISC CORRECTIONS
Meeting	May 14, 2025 - COG Regular Board Meeting
Access	Public
Type	Action
Recommended Action	Recommend the Governing Board approves the following:

Unpaid Leave of Absence

District	Last Name	First Name	Position	Reason	Dates
Licking Heights LSD	Thornton	Ashley	Aide	Personal	April 29, 2025 through September 10, 2025
Westerville CSD	Baer	Maritza	Aide	Personal	September 1, 2024 through October 31, 2029

5.09 Vote on Consent Agenda

Vote on the agenda is as follows:

Mr. Brownson-Aye; Ms. Reed-Aye; Mr. Stewart-Aye

Motion Passed

6.01 Items for Board Information and Review

Executive Director Update: Deputy Superintendent Marsh praised the Human Resources Department for its work in renewing substitute employees for next school year. Mr. Marsh indicated the the ESCCO was hoping funds would be included in the State Budget for the Transportation Programs created this school year through the initial pilot. The Rapid Response service that was created through this program continues to grow with additional districts either committed to it now or discussing it for the future. Also, Transportation Carver will be certified for bus driving training, a service many districts my need in the future.

Future Board Meetings: Wednesday, June 18, 2025, 08:00 AM, 2080 Citygate Drive

Wednesday, July 17, 2025, 08:00 AM, 2080 Citygate Drive.

7:01 Adjournment

Mr. Stewart moved and Mr. Brownson seconded that the Governing Board of the ESC Council of Governments Governing Board adjourn the meeting at 8:27 AM. The vote resulted as follows:

Mr. Brownson-Aye; Ms. Reed-Aye; Mr. Stewart-Aye

Motion Passed

5/12/25, 9:11 AM

BoardDocs® LT

The Educational Center of Central Ohio - Council of Governments