



educational service center
Council of Governments

**Wednesday, June 18, 2025 COG
Regular Board Meeting Minutes**

1.01 Call to Order and Roll Call

The Governing Board of the Educational Service Center Council of Governments Called to Order by the Educational Service Center Council of Governments President Reed at 8:02 a.m. in regular session at 2080 Citygate Drive, Columbus, OH on June 18, 2025 with the following members present:

Mr. Brownson; Mr. Stewart; Mr. Trace

Staff in Attendance:

Gale Marsh-ESCCO Deputy Superintendent

David Varda-CFO/Treasurer

David Weaver-ESCCO Assistant Treasurer & Treasurer/CFO Designee

2.01 Adoption of Agenda

Mr. Brownson moved and Mr. Stewart seconded that the Governing Board of the Educational Service Center Council of Governments adopt the agenda.

Vote resulted as follows:

Mr. Brownson-Aye; Ms. Reed-Aye; Mr. Stewart-Aye; Mr. Trace-Aye

Motion Passed.

5.01 Approval of Consent Agenda

Mr. Trace moved and Mr. Stewart seconded that the Governing Board of the Educational Service Center Council of Governments approve the consent agenda.

5. Consent Items

Subject	5.02 Treasurer/CFO Recommendations - Approval of Meeting Minutes
Meeting	Jun 18, 2025 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board of the Educational Service Center Council of Governments approve the attached minutes, for the May 14, 2025, meeting. [Attached]

May Board Minutes

File Attachments[ESC COG Minutes 5.14.2025.pdf \(4,913 KB\)](#)

5. Consent Items

Subject	5.03 Treasurer/CFO Recommendations - Approval of Financial Items
Meeting	Jun 18, 2025 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approve the financial reports on file in the Treasurer/CFO's office: 2025 May Financial Summary. [Attached]

May Financial Summary

File Attachments

[ESC-COG Financial Summary for 2025 05.pdf \(148 KB\)](#)

[May 2025 - COG Cash Position.pdf \(40 KB\)](#)

[May 2025 - COG Check Register.pdf \(16 KB\)](#)

5. Consent Items

Subject	5.04 Executive Director's Recommendations: Separations
Meeting	Jun 18, 2025 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the following separations of employment.

District/Agency	Last Name	First Name	Position Title	Effective Date	Retirement or Resignation
Achievement & Leadership	Dyer	Alicia	English Learner Specialist	06.17.25	Resigned
Achievement & Leadership	Grady-Watts	Christina	Personalized Learning Specialist	07.23.25	Resigned
Bexley CSD	Kelley	Blaire	Paraprofessional	05.30.25	Resigned
Bexley CSD	ODonnell	Nora	Paraprofessional	05.30.25	Resigned
Big Walnut LSD	Newsome	Kari	Tutor	05.23.25	Resigned
Big Walnut LSD	Varughese	Julie	Tutor	05.23.25	Resigned
Bio-Med Science Academy	Hadley	Alexa	Teacher	06.04.25	Resigned
Bio-Med Science Academy	Tubbs	McKenna	Teacher	06.09.25	Resigned
Delaware CSD	Bonofiglio	Jacob	Assistant Athletic Director	06.20.25	Resigned
Delaware CSD	Burris	Angela	School Psychologist	06.30.25	Resigned
Dublin CSD	Grady	Keyburn	Coordinator of Media and Alumni Relations	07.31.25	Resigned
ESC - Data Analysis & Grants Mgmt	Reed	Tom	Project Manager - High School Math Pathways	07.31.25	Resigned
ESC Center for Student Services	Aggarwal	Ashima	Teaching Assistant	06.30.25	Resigned
ESC Center for Student Services	Asad	Anam	Teaching Assistant	06.03.25	Employee Accepted a new position within the COG
ESC Center for Student Services	Berger	Hannah	School Psychologist Intern	06.03.25	Resigned
ESC Center for Student Services	Crespo	Tiana	Teaching Assistant	04.23.25	Resigned

ESC Center for Student Services	Friend	Adam	School Psychologist Intern	06.03.25	Resigned
ESC Center for Student Services	George	Christina	Teaching Assistant	05.29.25	Resigned
ESC Center for Student Services	Gruden	Jeanne	Attendance Liaison	06.04.25	Resigned
ESC Center for Student Services	High	Hannah	Interpreter	05.24.25	Resigned
ESC Center for Student Services	Knowlton	Elise	Teaching Assistant	05.29.25	Employee Accepted a new position within the ESC
ESC Center for Student Services	Leonard	Kimberly	PBIS Regional Coordinator	06.10.25	Resigned
ESC Center for Student Services	Logsdon	Madeline	Teaching Assistant	05.30.25	Resigned
ESC Center for Student Services	May	Michele	Itinerant Teacher of the Deaf	05.30.25	Resigned
ESC Center for Student Services	Milord	Carine	Social Worker	05.30.25	Resigned
ESC Center for Student Services	Moore	Julie	Long Term Substitute	06.03.25	Employee Accepted a new position within the ESC
ESC Center for Student Services	Strohl	Shawn	Special Education Coordinator	07.21.25	Resigned
ESC Center for Student Services	Thomas	Devin	Teaching Assistant	05.30.25	Resigned
ESC Center for Student Services	Tiller	Trae	Long Term Substitute	05.16.25	Employer Initiated
ESC Center for Student Services	Urban	Hayley	Long Term Substitute	06.03.25	Resigned
ESC Center of Business Services	McGarity	Charmain	Payroll Fiscal Specialist	06.09.25	Resigned
Family And Children First	Barksdale	Andre	Ohio Rise Team Facilitator	05.09.25	Resigned
Gahanna-Jefferson CSD	Ash	Mandy	Alternative Instructor	05.23.25	Employer Initiated
Gahanna-Jefferson CSD	Gallaughier	Barbara	Alternative Instructor	05.23.25	Employer Initiated
Gahanna-Jefferson CSD	Geminden	Sandy	Behavior Prevention Specialist	05.27.25	Resigned
Gahanna-Jefferson CSD	Griscom	Sandra	Interim Fiscal Support	06.30.25	Employer Initiated
Gahanna-Jefferson CSD	Johnson	Staci	Alternative Instructor	05.23.25	Resigned
Gahanna-Jefferson CSD	Nie	Qiaoping	Alternative Instructor	05.20.25	Resigned

Gahanna-Jefferson CSD	Richmond	Heather	Special Assignments Substitute Teacher	05.27.25	Resigned
Gahanna-Jefferson CSD	Schlarb	Keith	System Analyst	01.28.25	Resigned
Gahanna-Jefferson CSD	Seltzer	Roy	Alternative Instructor	05.23.25	Employer Initiated
Gahanna-Jefferson CSD	Zhou	Rong	Alternative Instructor	05.23.25	Resigned
Groveport Madison LSD	Woerner	Jill	Funding Clerk	06.30.25	Resigned
Hamilton LSD	Young	Tabbitha	Educational Aide	07.31.25	Resigned
Hilliard CSD	Barton	Timothy	Interim Principal	05.30.25	Resigned
Hilliard CSD	Blanc	Caitlin	Social Worker	08.14.25	Resigned
Hilliard CSD	Buty	Madison	Social Worker	08.14.25	Resigned
Hilliard CSD	Chowdhury	Arabella	Social Worker	08.14.25	Resigned
Hilliard CSD	Dowrey	Amanda	Social Worker	08.14.25	Resigned
Hilliard CSD	Fullerton	Victoria	Social Worker	08.14.25	Resigned
Hilliard CSD	Gallant	Abby	Social Worker	08.14.25	Resigned
Hilliard CSD	Gehres	Paige	Noon Assistant	08.01.25	Resigned
Hilliard CSD	Hickson	Lauren	Social Worker	08.14.25	Resigned
Hilliard CSD	Homan	Taylor	Social Worker	08.14.25	Resigned
Hilliard CSD	Rios	Esperanza	Social Worker	08.14.25	Resigned
Hilliard CSD	Rumbalski	Tiffany	Noon Assistant	05.30.25	Resigned
Hilliard CSD	Schlotter	Lauryn	Social Worker	08.14.25	Resigned
Hilliard CSD	Schramm	Brittany	Social Worker	08.14.25	Resigned
Hilliard CSD	Skaff	Morgan	Social Worker	08.14.25	Resigned
Hilliard CSD	Steiner	Chelsey	Social Worker	08.15.25	Resigned
Hilliard CSD	Walsh	Gretchen	Noon Assistant	05.30.25	Resigned
Hilliard SACC	Apelt	Julie	Site Coordinator	06.02.25	Resigned
Hilliard SACC	Bell	Claire	Student Assistant	05.30.25	Resigned
Hilliard SACC	Bucci	Addison	Student Assistant	05.30.25	Resigned
Hilliard SACC	Childress	Anabelle	Student Assistant	05.30.25	Resigned
Hilliard SACC	Cross	Kayla	Program Leader	05.30.25	Resigned
Hilliard SACC	DeMoss	Lauren	Program Leader	05.30.25	Resigned
Hilliard SACC	Gagow	Luul	Program Leader	05.30.25	Resigned
Hilliard SACC	Garnett	Sophia	Student Assistant	05.30.25	Resigned

Hilliard SACC	Kessler	Jack	Student Assistant	05.30.25	Resigned
Hilliard SACC	Lavelle	Christin	Program Leader	05.30.25	Resigned
Hilliard SACC	Lisboa	Hailey	Student Assistant	05.30.25	Resigned
Hilliard SACC	Palmer-Howard	Debra	Site Coordinator	06.02.25	Resigned
Hilliard SACC	Pelaez	Reynaldo	Student Assistant	05.30.25	Resigned
Hilliard SACC	Price	Ethan	Program Leader	05.07.25	Resigned
Hilliard SACC	Varney	Carrie	Program Leader	05.30.25	Resigned
Hilliard SACC	Weber	Logan	Adult Assistant	05.30.25	Resigned
Hilliard SACC	Zalabani	Sujood	Program Leader	05.30.25	Resigned
Licking Heights LSD	Edmonds	Lena	Aide to Students with Disabilities	05.30.25	Resigned
Licking Heights LSD	Lee	Brandi	Aide to Students with Disabilities	05.29.25	Resigned
Licking Heights LSD	Marcum	Rosielea	Aide to Students with Disabilities	05.30.25	Resigned
Metro Early College High School	Grissett	Noah	Teacher	07.31.25	Resigned
New Albany-Plain LSD	Aguila	Alicia	Childcare Activity Specialist	05.16.25	Resigned
New Albany-Plain LSD	Brooks	Olivia	Childcare Recreation Leader	05.29.25	Resigned
New Albany-Plain LSD	Cabungcal	Abigail	Childcare Recreation Leader	05.29.25	Resigned
New Albany-Plain LSD	Hagan	Molly	Childcare Recreation Leader	05.29.25	Resigned
New Albany-Plain LSD	Truman	Audrey	Childcare Recreation Leader	05.29.25	Resigned
OCALI	Bavry	Jennifer	Senior Project Manager	06.30.25	Employee Accepted a new position within the COG
OCALI	Cecil	Amanda	Family Support Specialist	06.02.25	Resigned
OCALI	Maddox	Laura	Program Director Center for the Young	08.15.25	Resigned
OCS St. Matthew	Hamman	Ashley	Reading Specialist	06.02.25	Resigned

OCS ST. Matthew	Lantz	Michelle	Auxiliary Clerk	06.02.25	Resigned
OCS ST. Matthew	Rossetti	Olivia	One-on-One Aide	05.30.25	Employer Initiated
Olentangy LSD	Langenbahn	Celeste	Orton-Gillingham Tutor	05.23.25	Resigned
South-Western CSD	Lambert	Erica	Preschool Intake Case Manager	06.11.25	Resigned
Star House Columbus	Blancaflor	Jaiden	Youth Advocate	06.09.25	Resigned
Star House Columbus	Hassan	Ilham	Youth Advocate	05.24.25	Employee Accepted a new position within the COG
Star House Columbus	Macy	Connor	Training and Development Specialist	05.12.25	Resigned
Star House Columbus	Summerall	Sashae	Youth Advocate	05.21.25	Resigned
Technology & Digital Learning	Bonath	Henry	Network Specialist	6.10.25	Accepted Another position
Upper Arlington CSD	Bollinger	McKenna	Paraprofessional	05.29.25	Resigned
Upper Arlington CSD	Brady	Samuel	Paraprofessional	05.29.25	Resigned
Upper Arlington CSD	Golembiewski	Wendy	Paraprofessional	05.29.25	Resigned
Upper Arlington CSD	Guay	Astrid	Paraprofessional	05.29.25	Employer Initiated
Upper Arlington CSD	Harrison	Julia	Paraprofessional	05.29.25	Resigned
Upper Arlington CSD	Hellard	Melissa	Lead Paraprofessional	05.29.25	Employee Accepted a new position within the COG
Upper Arlington CSD	Lipp	Karen	Paraprofessional	05.29.25	Resigned
Upper Arlington CSD	Prescott	Nancy	Building Substitute	05.30.25	Retirement
Upper Arlington CSD	Wagner	Luke	Paraprofessional	05.29.25	Resigned
Upper Arlington CSD	Ways	Maylun	Paraprofessional	05.29.25	Resigned
Upper Arlington CSD	Wilmoth	Madison	Paraprofessional	05.29.25	Resigned
Upper Arlington CSD	Zarrin	Farhana	Paraprofessional	05.29.25	Resigned
Westerville CSD	Abrahamsen	Rebecca	Instructional Aide	05.23.25	Resigned
Westerville CSD	Beatty	Breanne	Instructional Aide	05.23.25	Resigned
Westerville CSD	Biernacki Sweet	Andrea	Instructional Aide	05.23.25	Resigned
Westerville CSD	Gardner	Chelsey	Secretary	05.23.25	Resigned
Westerville CSD	McFerron	Kelly	Instructional Aide	05.23.25	Resigned
Westerville CSD	Pack	Lydia	Instructional Aide	07.31.25	Resigned
Westerville CSD	Ross	Sharon	Guidance Counselor	05.23.25	Resigned

Westerville CSD	Shepherd	Paula	Instructional Aide	05.19.25	Resigned
Westerville CSD	Smith	Nicole	Tutor	05.23.25	Resigned
Westerville CSD	Tyler	Donna	Instructional Aide	05.23.25	Resigned
Westerville CSD	Valdez	Lois	Instructional Aide	05.23.25	Resigned
Westerville CSD	Wyatt	Angela	Tutor	05.23.25	Resigned
Worthington CSD	Hill	Sarah	Special Education Attendant	05.23.25	Resigned
Worthington CSD	Martin	Jordan	BCBA	05.23.25	Resigned
Worthington CSD	Shambaugh	Alexandra	Special Education Attendant	05.23.25	Resigned

5. Consent Items

Subject	5.05 Executive Director's Recommendations: Employment
Meeting	Jun 18, 2025 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approve the following employment for the 2025-2026 contract year. [Contingent upon and subject to successful background checks, current license, receipt, and final administrative review of all application records and receipt of all other necessary documentation.]

District/Agency	Last Name	First Name	Position Title	Total Days	Start Date	End Date	Salary/Rate	Pay Type
Achievement & Leadership	Massey	Tracy	EL Administrative Specialist	205	08.04.2025	07.31.2026	\$90,000.00	SALARY
Achievement & Leadership	Schlegel	Stephanie	Apprentice Specialist	255	08.01.2025	07.31.2026	\$108,306.00	SALARY
Bio-Med Science Academy	Chadwick	Morgan	Intervention Specialist	187	08.04.2025	07.31.2026	\$59,500.00	SALARY
Bio-Med Science Academy	Lee	Emily	Director of Student Development	260	08.01.2025	07.31.2026	\$80,000.00	SALARY
Bio-Med Science Academy	Moncher	Jacob	Science Teacher	187	08.04.2025	07.31.2026	\$49,400.00	SALARY
Buckeye Valley LSD	Ditty	Rachel	Paraprofessional	186	08.11.2025	07.31.2026	\$27,418.26	SALARY
Buckeye Valley LSD	Gronwall	Kathleen	Paraprofessional	186	08.11.2025	07.31.2026	\$27,418.26	SALARY
ESC - Transportation Department	Crowe	Melissa	Van Driver	236	07.01.2025	06.30.2026	\$22.00	HOURLY
ESC Center for Student Services	Welch	Lisa	Teaching Assistant	188	08.04.2025	06.30.2026	\$25,319.84	SALARY
ESC Center for Student Services	Welch	Maria	Teaching Assistant	192	08.04.2025	06.30.2026	\$25,653.12	SALARY
Global Impact STEM Academy	Adams	Elizabeth	Teacher	185	08.13.2025	07.31.2026	\$81,978.00	SALARY
Global Impact STEM Academy	Dunham	Kassidy	Teacher	185	08.13.2025	07.31.2026	\$47,156.69	SALARY
Global Impact STEM Academy	Fiorita	Carol	Administrative Assistant	201	08.04.2025	07.31.2026	\$37,687.50	SALARY
Global Impact STEM Academy	Fuller	Trent	Teacher	185	08.13.2025	07.31.2026	\$51,053.90	SALARY
Global Impact STEM Academy	Greenwood	Jacey	Teacher	185	08.13.2025	07.31.2026	\$47,792.15	SALARY
Global Impact STEM Academy	Salamon	Kylie	Counselor	191	08.11.2025	07.31.2026	\$48,800.32	SALARY
Global Impact STEM Academy	West	Brett	Teacher	185	08.13.2025	07.31.2026	\$47,792.15	SALARY
Hilliard CSD	Schneck	Ericka	Nurse	187	08.15.2025	07.31.2026	\$37,306.50	SALARY
Hilliard CSD	Uhl	Kallie	Nurse	187	08.15.2025	07.31.2026	\$36,652.00	SALARY
Hilliard SACC	Abumallouh	Rahaf	Student Assistant	184	08.13.2025	05.31.2026	\$11.00	HOURLY
Hilliard SACC	Almashhadani	Nareeman	Student Assistant	184	08.13.2025	05.31.2026	\$11.00	HOURLY
Hilliard SACC	Baker	Miyah	Program Leader	184	08.11.2025	05.31.2026	\$16.00	HOURLY
Hilliard SACC	Brannan	Marisa	Student Assistant	184	08.13.2025	05.31.2026	\$11.00	HOURLY

Hilliard SACC	Ioia	Maddie	Student Assistant	184	08.13.2025	05.31.2026	\$11.00	HOURLY
Hilliard SACC	Maumar	Lemar	Student Assistant	184	08.13.2025	05.31.2026	\$11.00	HOURLY
Hilliard SACC	Schooley	Amelia	Student Assistant	184	08.13.2025	05.31.2026	\$11.00	HOURLY
Hilliard SACC	Webster	Morgan	Program Leader	184	08.13.2025	05.31.2026	\$16.00	HOURLY
Hilliard SACC	Welsh	Kenley	Student Assistant	184	08.13.2025	05.31.2026	\$11.00	HOURLY
Metro Early College High School	Aggarwal	Ashima	Educational Aide	185	08.04.2025	07.31.2026	\$37,000.00	SALARY
Metro Early College High School	Alam	Shafina	Educational Aide	176	08.04.2025	07.31.2026	\$32,560.00	SALARY
Metro Early College High School	Brough	Leah	School Counselor	185	08.04.2025	07.31.2026	\$77,478.75	SALARY
Metro Early College High School	Deberson	Christine	Secretary	220	08.04.2025	07.31.2026	\$45,000.00	SALARY
Metro Early College High School	Heighter	Nathan	Educational Aide	185	08.04.2025	07.31.2026	\$32,560.00	SALARY
Metro Early College High School	Johnson	Yolanda	Teacher	185	08.04.2025	07.31.2026	\$51,196.45	SALARY
Metro Early College High School	Keller-Ruoff	Jacob	Teacher	185	08.13.2025	07.31.2026	\$53,788.27	SALARY
Metro Early College High School	Marshall	Whitney	Instructional Coach	185	08.04.2025	07.31.2026	\$77,478.75	SALARY
Metro Early College High School	Pugh	Shayleigh	Teacher	185	08.04.2025	07.31.2026	\$63,511.97	SALARY
Metro Early College High School	Stephens	Stephanie	Teacher	185	08.04.2025	07.31.2026	\$77,478.75	SALARY
Metro Early College High School	Williams	Maricarmen	Educational Aide	185	08.04.2025	07.31.2026	\$37,000.00	SALARY
OCAI	Aguirre	Daniel	Design Specialist	18	06.05.2025	06.30.2025	\$5,647.14	SALARY
OCS ST, Matthew	Stratton	Jessica	Reading Specialist	185	08.13.2025	05.29.2026	\$46,010.00	SALARY
Star House Columbus	Hassan	Ilham	Drop-In Services Supervisor	27	05.25.2025	06.30.2025	\$5,919.21	SALARY
Westerville CSD	Allinger	Olivia	Instructional Aide	185	08.08.2025	05.22.2026	\$26,732.50	SALARY
Westerville CSD	Balumuri	Sandeepthi	Instructional Aide	185	08.08.2025	05.22.2026	\$29,365.05	SALARY
Westerville CSD	Breslin	Katharine	Instructional Aide	185	08.08.2025	05.22.2026	\$31,623.90	SALARY
Westerville CSD	Dipiero	Mindy	Instructional Aide	185	08.08.2025	05.22.2026	\$28,752.70	SALARY
Westerville CSD	Fager	Jessica	Instructional Aide	185	08.08.2025	05.22.2026	\$30,212.35	SALARY
Whitehall CSD	Piazza	Ariana	School Social Worker	195	08.04.2025	07.31.2026	\$64,258.35	SALARY

ESC-COG Consortium New Substitutes: Total: 26

Last Name	First Name
Carson	Crystal
Case	Mallory
Chandler	Daluv
Davis	Brendan
Garlock	Jon
Grove	Steven
Hargrave	Natalie
Katsandoni	Argyro

Last Name	First Name
Thompson	Alycia

6/17/25, 1:01 PM

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Kennedy	Anna
Leming	Sarah
Mudigoudra	Prathibha
Nininger	Alaina
Obaid	Inas
O'Brien	Ken
O'Connell	Owen
Ruffener	Bradley
Sanzone	Emily
Schweiss	Gina
Shahrour	Bassel
Snyder	Camryn
Stebnicki	Jaclyn
Stevens	Brenda
Sullivan	Eva
Swicegood	Mark
Thomas II	Steven

5. Consent Items

Subject	5.06 Executive Director's Recommendations: Personnel Agreement Changes
Meeting	Jun 18, 2025 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the following personnel agreement changes.

District/Agency	Last Name	First Name	Position Title	Adjustment	Effective Date
Bexley CSD	Brown	Donna	Paraprofessional	Increase in Hourly rate from \$18.12 per Hour to \$20.45 per Hour.	05.16.25
Canal Winchester LSD	Von Der Embse	Adam	School Psychologist	Increase in Contract Days from 75 to 85.	05.21.25
Delaware CSD	Tefend	Betsy	Long Term Substitute	Decrease in Contract Days from 10 to 7.	05.15.25
ESC - Office Of Superintendent	Blake	Myesha	Van Driver	Increase in Hours per Day from 6 to 7.5 and Hourly Rate from \$20 to \$22/Hour.	06.02.25
ESC - Office Of Superintendent	Gordon	Lamont	Van Driver	Increase in Hours per Day from 6 to 7.5 and Hourly Rate from \$20 to \$22/Hour.	06.02.25
ESC - Office Of Superintendent	Johnson	Larry	Van Driver	Increase in Hours per Day from 6 to 7.5 and Hourly Rate from \$20 to \$22/Hour.	06.02.25
ESC - Office Of Superintendent	Rene	Mario	Van Driver	Increase in Hours per Day from 6 to 7.5 and Hourly Rate from \$20 to \$22/Hour.	06.02.25
ESC - Office Of Superintendent	Robinson	Bernadette	Van Driver	Increase in Hourly rate from \$20 to \$22/Hour.	07.01.25
ESC - Office Of Superintendent	Williams	Dominique	Van Driver	Increase in Hours per Day from 6 to 7.5 and Hourly Rate from \$20 to \$22/Hour.	06.02.25

ESC Center for Student Services	Naser	Rhania	Long Term Substitute	Increase in Contract days from 185 to 186.	06.11.25
Hilliard CSD	Obrien	Raenna	Mental Health Specialist	Decrease in Contract Days from 186 to 185.	08.14.25
OCALI	Campbell	Randi	Family Support Specialist	Increase in Days per Week from 4 to 5.	07.09.25
OCECD	Moody	Penny	Informational Specialist/Trainer	\$200 Education Credit	11.06.23
South-Western CSD	Suchan	Emily	Student Support Liaison	Increase in Contract days from 112 to 185.	08.18.25
Star House Columbus	Hassan	Ilham	Drop-in Services Supervisor	Increase in Personal days from 1 to 3.	07.01.25
Star House Columbus	Ven	Asia	Youth Advocate	Increase in Personal days from 1 to 3.	05.28.25
Star House Columbus	Villarruel	Shanae	Receptionist	Increase in Personal days from 1 to 3.	06.24.25
Westerville CSD	Ahrens	Sandra	Instructional Aide	Decrease Hours per Day from 7.5 to 7.	08.08.25
Westerville CSD	Hicks	Yaika	Instructional Aide	Increase in Hours per Day from 6.5 to 7.	08.08.25
Westerville CSD	Krupa	Lori	Instructional Aide	Decrease in Hours per Day from 7.5 to 6.5. Decrease in Daily Rate from \$182.48 to \$158.15.	08.09.24
Westerville CSD	Leonard	Chelsea	Instructional Aide	Increase in Hours per Day from 4.25 to 7.5.	08.08.25
Westerville CSD	Ongay	London	Instructional Aide	Increase in Hours per Day from 6.5 to 7.	08.08.25
Westerville CSD	Pelo	Jonathan	Instructional Aide	Increase in Hours per Day from 7 to 7.5.	08.08.25
Westerville CSD	Snapp	Shannon	Instructional Aide	Decrease Hours per Day from 7.5 to 7.	08.08.26
Westerville CSD	Wright	Artega	Instructional Aide	Increase in Hours per Day from 6.5 to 7.	08.08.25

5. Consent Items

Subject	5.07 Copy of Executive Director's Recommendations: Personnel Agreement Changes
Meeting	Jun 18, 2025 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the following allowances.

District	Last Name	First Name	Title	Amount	Type
Achievement & Leadership	Schlegel	Stephanie	Apprentice Specialist	\$75/Month	Communication Credit

5. Consent Items

Subject	5.08 Executive Director's Recommendations: Stipends
Meeting	Jun 18, 2025 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approve the following stipends. [Contingent upon and subject to successful background checks, current license, receipt and final administrative review of all application records and receipt of all other necessary documentation.]

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
Achievement & Leadership	Abdirasak	Ali	HSTI	HSTI-Strictly Apple	\$4,500.00
Achievement & Leadership	Abumaike	Nina	HSTI	HSTI-PAST Foundation	\$4,500.00
Achievement & Leadership	Ashcraft	Caleb	HSTI	HSTI-Nestle	\$4,500.00
Achievement & Leadership	Ashworth	Braden	HSTI	HSTI-Olentangy Local School District	\$4,500.00
Achievement & Leadership	Bair	Elijah	HSTI	HSTI-Tri-Rivers	\$4,500.00
Achievement & Leadership	Ball	Connie	Training Facilitator	Training Facilitator	\$900.00
Achievement & Leadership	Banks	Isaiah	HSTI	HSTI-Gahanna Schools	\$4,500.00
Achievement & Leadership	Barnes	Charles	HSTI	HSTI-Skynile	\$4,500.00
Achievement & Leadership	Beard	Mia	HSTI	HSTI-PAST Foundation	\$4,500.00
Achievement & Leadership	Boontagamnon	Pataranon	HSTI	HSTI-PAST Foundation	\$4,500.00
Achievement & Leadership	Bowman	Peyton	HSTI	HSTI-Olentangy Local School District	\$4,500.00
Achievement & Leadership	Brown	Anthony	HSTI	HSTI-Ohio Manufacturing & Innovation Center	\$4,500.00
Achievement & Leadership	Bruntz	Audrey	HSTI	HSTI-Ohio Manufacturing & Innovation Center	\$4,500.00
Achievement & Leadership	Distel	Alyssa	HSTI	HSTI-Olentangy Educational Foundation	\$4,500.00
Achievement & Leadership	Eagle	Darrick	HSTI	HSTI-Ohio Manufacturing & Innovation Center	\$4,500.00
Achievement & Leadership	Garnett	Mia	HSTI	HSTI-Hilliard City Schools	\$4,500.00
Achievement & Leadership	Gonzalez	Nicolas	HSTI	HSTI-PAST Foundation	\$4,500.00
Achievement & Leadership	Hamad	Ilyas	HSTI	HSTI-PAST Foundation	\$4,500.00
Achievement & Leadership	Hines	Patrica	HSTI	HSTI-Tri-Rivers	\$4,500.00
Achievement & Leadership	Kalavala	Hasika	HSTI	HSTI-Ohio Manufacturing & Innovation Center	\$4,500.00
Achievement & Leadership	Kamnitzer	Kol	HSTI	HSTI-Gahanna Schools	\$4,500.00
Achievement & Leadership	Kline	Matthew	HSTI	HSTI-Ohio Manufacturing & Innovation Center	\$4,500.00
Achievement & Leadership	Knight	Zachary	HSTI	HSTI-Converge Technologies	\$4,500.00
Achievement & Leadership	Kuch	Samuel	HSTI	HSTI-Ohio Manufacturing & Innovation Center	\$4,500.00
Achievement & Leadership	Limbirt	Charles	HSTI	HSTI-Ohio Manufacturing & Innovation Center	\$4,500.00
Achievement & Leadership	Martino	Kylen	HSTI	HSTI-PAST Foundation	\$4,500.00

Achievement & Leadership	Mason	Donovan	HSTI	HSTI-Strictly Apple	\$4,500.00
Achievement & Leadership	Matthews	R'Kayia	HSTI	HSTI-PAST Foundation	\$4,500.00
Achievement & Leadership	McKinney	Kanaan	HSTI	HSTI-PAST Foundation	\$4,500.00
Achievement & Leadership	Meleca	Mauro	HSTI	HSTI-PAST Foundation	\$4,500.00
Achievement & Leadership	Meta	Adam	HSTI	HSTI-Olentangy Local Schools District Tech Intern	\$4,500.00
Achievement & Leadership	Mohamed	Nasreen	HSTI	HSTI-PAST Foundation	\$4,500.00
Achievement & Leadership	Neider	Mia	HSTI	HSTI-Olentangy Local Schools District	\$4,500.00
Achievement & Leadership	Nelson	Savannah	HSTI	HSTI-Skynile	\$4,500.00
Achievement & Leadership	Odell	Ian	HSTI	HSTI-Jonathan Alder Schools	\$4,500.00
Achievement & Leadership	Osman	Nour	HSTI	HSTI-PAST Foundation	\$4,500.00
Achievement & Leadership	Palm	Seth	HSTI	HSTI-Tri-Rivers	\$4,500.00
Achievement & Leadership	Patel	Dilan	HSTI	HSTI-Ohio Manufacturing & Innovation Center	\$4,500.00
Achievement & Leadership	Patel	Yash	HSTI	HSTI-Ohio Manufacturing & Innovation Center	\$4,500.00
Achievement & Leadership	Pollard	Dyami	HSTI	HSTI-Tech Corps	\$4,500.00
Achievement & Leadership	Robles	Samantha	HSTI	HSTI-Gahanna Schools	\$4,500.00
Achievement & Leadership	Russo	Matthew	HSTI	HSTI-PAST Foundation	\$4,500.00
Achievement & Leadership	Sattar	Aisha	HSTI	HSTI-PAST Foundation	\$4,500.00
Achievement & Leadership	Senthilkumar	Gowtham	HSTI	HSTI-New Albany Plain Local Schools	\$4,500.00
Achievement & Leadership	Shah	Aagna	HSTI	HSTI-Ohio Manufacturing & Innovation Center	\$4,500.00
Achievement & Leadership	Siddiqui	Ammar	HSTI	HSTI-Ohio Manufacturing & Innovation Center	\$4,500.00
Achievement & Leadership	Simao	Ana Julia	HSTI	HSTI-Gahanna Schools	\$4,500.00
Achievement & Leadership	Smith	Graham	HSTI	HSTI-HNTB	\$4,500.00
Achievement & Leadership	Smith	Sophia	HSTI	HSTI-Hilliard City Schools	\$4,500.00
Achievement & Leadership	Stage	Dylan	HSTI	HSTI-Tri-Rivers	\$4,500.00
Achievement & Leadership	Stitt	Evan	HSTI	HSTI-Ohio Manufacturing & Innovation Center	\$4,500.00
Achievement & Leadership	Woods	Brayden	HSTI	HSTI-OLSD	\$4,500.00
Bexley CSD	Brobeck	Rileigh	Paraprofessional	Extended School Year	\$317.10
Bexley CSD	Grzywna	Nicole	Paraprofessional	Extended School Year	\$1,127.50
Big Walnut LSD	Demetrio	Joseph	Physical Therapist	Assisting with summer Play-based Assessments and Evaluations	\$585.60
Big Walnut LSD	Gajewski	Emma	Educational Interpreter	Interpreting Services at Graduation	\$175.00
Big Walnut LSD	Truax	Megan	District Nurse	Overnight trip to Washington DC	\$450.00
Big Walnut LSD	Weikel	Courtney	Educational Interpreter	Interpreting Services at Graduation	\$175.00
Bio-Med Science Academy	Ashton	Angela	R&D Member and Math 24 Advisor	R&D Member and Math 24 Advisor	\$1,971.00
Bio-Med Science Academy	Bozeka	Allison	E-Sports Advisor	E-Sports Advisor	\$1,183.00
Bio-Med Science Academy	Brunner	Morgan	Student Council and BMSA Mentor	Student Council and BMSA Mentor	\$2,366.00

Bio-Med Science Academy	Brunner	Morgan	Development Tool Bonus Stipend	Development Tool Stipend	\$1,500.00
Bio-Med Science Academy	Cambria	Madison	R&D Member	R&D Member	\$1,577.00
Bio-Med Science Academy	Cambria	Madison	Development Tool Bonus Stipend	Development Tool Stipend	\$1,500.00
Bio-Med Science Academy	Crihfield	Lindsey	R&D Member	R&D Member	\$1,577.00
Bio-Med Science Academy	Crihfield	Lindsey	Development Tool Bonus Stipend	Development Tool Stipend	\$1,500.00
Bio-Med Science Academy	Fuldauer Lang	Annette	R&D Member	R&D Member	\$1,577.00
Bio-Med Science Academy	Fuldauer Lang	Annette	Development Tool Bonus Stipend	Development Tool Stipend	\$1,500.00
Bio-Med Science Academy	Gerez	Ashley	R&D Member	R&D Member	\$1,577.00
Bio-Med Science Academy	Hale	Chynna	Summer Camp-Design/Facil.-split	Summer Camp	\$800.00
Bio-Med Science Academy	Hill-Dickey	Rebecca	BMSA Mentor	BMSA Mentor	\$1,183.00
Bio-Med Science Academy	Hill-Dickey	Rebecca	Summer Camp-Design/Facil.-split	Summer Camp	\$800.00
Bio-Med Science Academy	Hill-Dickey	Rebecca	Development Tool Bonus Stipend	Development Tool Stipend	\$1,500.00
Bio-Med Science Academy	Hisrich	Heidi	Summer Camp-Design/Facil.	Summer Camp	\$1,200.00
Bio-Med Science Academy	Hisrich	Heidi	Development Tool Bonus Stipend	Development Tool Stipend	\$1,500.00
Bio-Med Science Academy	Holtz	Jonathan	Drama Advisor	Drama Advisor	\$789.00
Bio-Med Science Academy	Hunter	Julie	R&D Member	R&D Member	\$1,577.00
Bio-Med Science Academy	Hunter	Julie	Development Tool Bonus Stipend	Development Tool Stipend	\$1,500.00
Bio-Med Science Academy	King	Kristina	Yearbook and Destination Imagination Advisor	Yearbook and Destination Imagination Advisor	\$788.50
Bio-Med Science Academy	King	Kristina	Development Tool Bonus Stipend	Development Tool Stipend	\$1,500.00
Bio-Med Science Academy	Kohanski	Brittney	Yearbook	Yearbook	\$789.00

Bio-Med Science Academy	Long	Kaitlyn	NHS and Quiz Bowl Advisor	NHS and Quiz Bowl Advisor	\$1,775.00
Bio-Med Science Academy	Macsurak	Erin	R&D Member and Yearbook	R&D Member and Yearbook	\$1,971.50
Bio-Med Science Academy	Macsurak	Erin	Development Tool Bonus Stipend	Development Tool Stipend	\$1,500.00
Bio-Med Science Academy	McBryer	Kennedy	Summer Camp-Design/Facil.-split	Summer Camp	\$800.00
Bio-Med Science Academy	McClean	Stephanie	R&D Member and Outdoor Lab	R&D Member and Outdoor Lab	\$3,154.00
Bio-Med Science Academy	McDonald	Brian	BMSA Mentor	BMSA Mentor	\$1,183.00
Bio-Med Science Academy	McFerren	Tracie	Yearbook	Yearbook	\$789.00
Bio-Med Science Academy	McLean	Stephanie	Development Tool Bonus Stipend	Development Tool Stipend	\$1,500.00
Bio-Med Science Academy	Mims	Kari	BMSA Mentor	BMSA Mentor	\$1,183.00
Bio-Med Science Academy	Opritz	Erika	Student Council	Student Council	\$394.00
Bio-Med Science Academy	Opritz	Erika	Development Tool Bonus Stipend	Development Tool Stipend	\$1,500.00
Bio-Med Science Academy	Robinson	McKenzie	Development Tool Bonus Stipend	Development Tool Stipend	\$1,500.00
Bio-Med Science Academy	Salmen	Eric	E-Sports Advisor	E-Sports Advisor	\$1,183.00
Bio-Med Science Academy	Schimpf	Michael	Summer Camp-Facil.	Summer Camp	\$550.00
Bio-Med Science Academy	Seely	Hillary	Math 24 Advisor	Math 24 Advisor	\$394.50
Bio-Med Science Academy	Shaheen	Nejla	Student Council Advisor	Student Council Advisor	\$789.00
Bio-Med Science Academy	Slota	Stacey	BMSA Mentor and R&D Member	BMSA Mentor and R&D Member	\$2,760.00
Bio-Med Science Academy	Slota	Stacey	Development Tool Bonus Stipend	Development Tool Stipend	\$1,500.00
Bio-Med Science Academy	Thompson	Haley	Student Council Advisor	Student Council Advisor	\$1,183.00
Bio-Med Science Academy	Tubbs	McKenna	Student Council and BMSA Mentor	Student Council and BMSA Mentor	\$1,972.00
Bio-Med Science Academy	Varnier	Shana	BMSA Mentor and R&D Member	BMSA Mentor and R&D Member	\$2,760.00

Bio-Med Science Academy	Welton	Sarah	Drama Advisor	Drama Advisor	\$1,183.00
Buckeye Valley LSD	Harper	Cathrine	Paraprofessional	Step Bonus	\$750.00
Buckeye Valley LSD	James	Megan	Paraprofessional	Step Bonus	\$750.00
Buckeye Valley LSD	Stayner	Gwen	Paraprofessional	Step Bonus	\$750.00
Client Services	Lawrence	Laura	Executive Coaching	Executive Coaching	\$1,762.50
Columbus CSD	Dobler	Brice	Tutor	Summer School Tutoring	\$534.72
Columbus CSD	Kahan	Shawn	Tutor	Summer School Tutoring	\$1,286.87
Columbus CSD	Powell	Wanda	Tutor	Summer School Tutoring	\$2,205.72
Columbus CSD	Shuler	Rose	Tutor	Summer School Tutoring	\$2,205.72
ESC - Data Analysis & Grants Mgmt	Reed	Thomas	Grant and Data Support	Grant/Data/Administrative Search support	\$15,432.75
ESC - Office Of Superintendent	Good	James Dan	Client Services	Additional 30 days	\$20,314.80
ESC - Office Of Superintendent	Lucas	Wade	Client Services	Additional 5 days	\$3,378.50
ESC Center for Student Services	Aluise	Thomas	Long Term Substitute Teacher	Long Term Substitute Teacher	\$487.92
ESC Center for Student Services	Aranda	Shelby	Summer STACK Teaching Assistant	Summer STACK Teaching Assistant	\$2,625.00
ESC Center for Student Services	Bateman	Jocelyn	Long Term Substitute Teacher	Long Term Substitute Teacher	\$487.92
ESC Center for Student Services	Kaiser	Jacob	Long Term Substitute Teacher	Long Term Substitute Teacher	\$487.92
ESC Center for Student Services	Kiluwasha	Mhilu	STACK Institute	STACK Institute	\$975.84
ESC Center for Student Services	Mohamed	Luul	Long Term Substitute Teacher	Long Term Substitute Teacher	\$243.96
ESC Center for Student Services	Mohamed	Luul	STACK Institute	STACK Institute	\$975.84
ESC Center for Student Services	Moore	Julie	Long Term Substitute Teacher	Long Term Substitute Teacher	\$243.96
ESC Center for Student Services	Newlon	Dawniel	Summer STACK Teaching Assistant	Summer STACK Teaching Assistant	\$2,625.00
ESC Center for Student Services	Payne	Reanna	C-Print Training	C-Print Training	\$450.00
ESC Center for Student Services	Reed	Gwen	C-Print Training	C-Print Training	\$450.00
ESC Center for Student Services	Wiand	Cassandra	Prime for Life Trainer	Prime for Life Trainer	\$450.00
ESC Center of Business Services	Lawrence	Laura	Executive Coaching	Executive Coaching	\$262.50
Gahanna-Jefferson CSD	Tutolo	Thomas	Washington DC Trip Chaperone	Washington DC Trip Chaperone	\$225.00

Hamilton LSD	Bostic	Alexis	Substitute Teacher	Retention Bonus	\$500.00
Hamilton LSD	Garrenn	Kaylee	Substitute Teacher	Retention Bonus	\$500.00
Hamilton LSD	Kondrath	Amanda	Extended Hours	Assisting with Preschool office	\$1,087.50
Hamilton LSD	Kondrath	Amanda	Extended Hours	Assisting with Preschool office	\$1,402.20
Hamilton LSD	Orr	Brittany	Special Education Extended School Year	Special Education Extended School Year	\$333.00
Hamilton LSD	Orr	Brittany	Special Education Extended School Year	Special Education Extended School Year	\$853.98
Hamilton LSD	Woollet	Gyunvelle	Extended Hours	Assisting with Preschool office	\$1,370.00
Hamilton LSD	Woollet	Gyunvelle	Extended Hours	Assisting with Preschool office	\$1,707.00
New Albany-Plain LSD	Sycher	Darryl	Home Instruction	Home Instruction	\$1,305.00
New Albany-Plain LSD	Sycher	Darryl	Home Instruction	Home Instruction	\$652.50
OCAI	Crowson	Teresa	Online Professional Development Specialist	Autism Internet Module Instructor for Ashland University	\$200.00
OCAI	Trowbridge	Megan	Online Professional Development Specialist	Autism Internet Module Instructor for Ashland University	\$260.00
Olentangy LSD	Birney	Mallory	Teacher	After School Tutoring Planning	\$247.50
Olentangy LSD	Birney	Mallory	Teacher	After School Tutoring	\$1,125.00
Olentangy LSD	Bowling	Emily	Student Nurse Aide	Nurse Aide	\$2,280.00
Olentangy LSD	McMurry	Peggy	Substitute Principal	Interim Principal	\$3,477.96
Olentangy LSD	Montemarano	Grace	Student Nurse Aide	Nurse Aide	\$420.00
Olentangy LSD	Robinson	Lorrie	Student Nurse Aide	Nurse Aide	\$1,800.00
Olentangy LSD	Tornberg	Kara	Student Nurse Aide	Nurse Aide	\$1,120.00
Reynoldsborg CSD	Ervin	Robert	Safety and Security Summer School	Safety and Security Summer School	\$2,639.00
Reynoldsborg CSD	Evans	Brian	Safety and Security Summer School	Safety and Security Summer School	\$2,688.00

Reynoldsburg CSD	Ford	Damarye	Safety and Security Summer School	Safety and Security Summer School	\$646.80
Reynoldsburg CSD	Morgan Bah	Latasha	Interim Assistant Principal	Interim Assistant Principal	\$10,500.00
Reynoldsburg CSD	Nethers	Derek	Safety and Security Summer School	Safety and Security Summer School	\$1,900.00
Reynoldsburg CSD	Velazquez	Liliana	Safety and Security Summer School	Safety and Security Summer School	\$1,724.80
Reynoldsburg CSD	White	Eric	Safety and Security Summer School	Safety and Security Summer School	\$2,563.00
Upper Arlington CSD	Alshawabkeh	Sawsan	Lead Paraprofessional	Summer Academy Student Support	\$1,051.65
Upper Arlington CSD	Graham	Lisa	Lead Paraprofessional	ESY Student Support	\$2,151.90
Upper Arlington CSD	Heuer	Kevin	Washington DC Overnight	Overnight trip to Washington DC	\$300.00
Upper Arlington CSD	Keltner	Tamara	Paraprofessional	Overnight trip to Washington DC	\$656.00
Upper Arlington CSD	Miser	Nicolette	Lead Paraprofessional	ESY Student Support	\$1,925.60
Upper Arlington CSD	Piper	Jean	Washington DC Overnight	Overnight trip to Washington DC	\$300.00
Upper Arlington CSD	Wilder	Eboni	District Behavior Technician	Secondary Summer Academy and ESY	\$3,694.50
Upper Arlington CSD	Yednock	Joseph	Washington DC Overnight	Overnight trip to Washington DC	\$300.00
Upper Arlington CSD	Yednock	Joseph	Paraprofessional	After Hours Student Support	\$546.48
Whitehall City Schools	Kaltenecker	Therese	Substitute Teacher	Retention Bonus	\$1,000.00

5.10 Vote on Consent Agenda

Vote resulted as follows:

Mr. Brownson-Aye; Ms. Reed-Aye; Mr. Stewart-Aye; Mr. Trace-Aye
Motion Passed.

6.01 Items for Board Information and Review

Executive Director's Update: Deputy Superintendent Marsh informed the Governing Board that the ESCCO Transportation Pilot would not be funded in the upcoming State Budget. The ESCCO will continue its Rapid Response Program and consortium pricing for EverDriven. _____

Treasurer's Update: None

Future Board Meeting: July 17, 2025(Thursday), 8:00 AM-2080 Citygate Drive, Columbus Ohio 43219

7.01 Adjournment

Mr. Trace moved and Mr. Stewart seconded that the Governing Board of the ESC Council of Governments adjourn the meeting at 8:29 AM.

Vote resulted as follows:

Mr. Brownson-Aye; Ms. Reed-Aye; Mr. Stewart-Aye; Mr. Trace-Aye
Motion Passed.