



Wednesday, August 20, 2025
COG Regular Board Meeting
Minutes

1. Opening Items

1.01 Call to Order/Roll Call

The Governing Board of the Educational Service Center Council of Governments was called to order by the Educational Service Center Council of Governments President Reed at 8:06 AM in regular session at 2080 Citygate Drive, Columbus, OH on 8.20.25, with the following members present:

Mr. Brownson; Ms. Reed; Mr. Trace

Staff Present:

ESCCO Deputy Superintendent Marsh, CFO/Treasurer David Weaver and ESCCO Assistant Treasurer Jackie Dieter

2.01 Adoption of Agenda

Mr. Brownson moved and Mr. Trace seconded that the Governing Board of the ESC Council of Governments adopt the agenda.

Vote resulted as follows:

Mr. Brownson-Aye; Ms. Reed-Aye; Mr. Trace-Aye

Motion passed

Ms. Kooi joined the meeting at 8:12 AM

2.02 Nominations for Board Vice President – Mr. Trace nominated by Mr. Brownson

Roll Call to Close Nominations: Mr. Brownson, yea; Mrs. Kooi, yea; Mrs. Reed, yea; Mr. Trace-yea.
Motion Passed

Roll Call to Elect Mr. Trace for Board Vice President

Casting of Votes for Board Vice President President: Mr. Brownson, yea; Mrs. Kooi, yea; Mrs. Reed, yea; Mr. Trace-yea.
Motion Passed
Mr. Trace elected Board Vice President

2.05 Nominations for Board Secretary – Mr. Kooi nominated by Ms. Reed

Roll Call to Close Nominations: Mr. Brownson, yea; Mrs. Kooi, yea; Mrs. Reed, yea; Mr. Trace-yea.
Motion Passed

Roll Call to Elect Ms. Kooi Board Secretary

Casting of Votes for Board Secretary: Mr. Brownson, yea; Mrs. Kooi, yea; Mrs. Reed, yea; Mr. Trace-yea.
Motion Passed
Mr. Kooi elected Board Secretary

2.08 Appointment of Ms. Kooi to Ohio Health Plan Governing Board

Mr. Trace moved and Mr. Brownson seconded that the Governing Board of the ESC Council of Governments appoint Ms. Kooi to Governing Board of the ESC Council of Governments seat on the Ohio Health Plan Governing Board
Motion passed

5.01 Approval of Consent Agenda

Mr. Brownson moved and Mr. Trace seconded that the Governing Board of the ESC Council of Governments approve the consent agenda.

5.02 Treasurer/CFO Recommendations - Approval of Meeting Minutes

Recommend the Governing Board of the Educational Service Center Council of Governments approve the attached minutes, for the July 17, 2025, meeting.

5. Consent Items

Subject	5.03 Treasurer/CFO Recommendations - Approval of Financial Items
Meeting	Aug 20, 2025 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approve the financial reports on file in the Treasurer/CFO's office: 2025 July Financial Summary. [Attached]

July Financial Summary

File Attachments

[July 2025 - COG Check Register.pdf \(15 KB\)](#)

[July 2025 - COG Cash Position.pdf \(38 KB\)](#)

[ESC-COG Financial Summary for 2025 07.pdf \(148 KB\)](#)

5. Consent Items

Subject	5.04 Executive Director's Recommendations: Separations
Meeting	Aug 20, 2025 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the following separations of employment.

District/Agency	Last Name	First Name	Position Title	Effective Date	Retirement or Resignation
Bexley CSD	Kahle	Daniella	Paraprofessional	05.30.2025	Resigned
Big Walnut LSD	Buskirk	Amanda	Tutor	05.22.2025	Resigned
Bio-Med Science Academy	Alger	Jessica	Paraprofessional	07.31.2025	Resigned
Bio-Med Science Academy	Levy	Laura	Intervention Specialist	08.15.2025	Resigned
Bio-Med Science Academy	Marvin	Victoria	Paraprofessional	07.31.2025	Resigned
Bio-Med Science Academy	Siegel	Rachel	School Counselor	08.01.2025	Resigned
Buckeye Valley LSD	Jewett	Laila	Paraprofessional	07.31.2025	Resigned
Buckeye Valley LSD	Reuter	Antionette	Paraprofessional	08.08.2025	Resigned
Buckeye Valley LSD	Sahagun	Alexandra	Paraprofessional	08.08.2025	Resigned
Columbus CSD	Corona	Estela	Intervention Aide	06.06.2025	Resigned
Columbus CSD	Kahan	Shawn	Tutor	07.31.2025	Resigned
Delaware CSD	Landefeld	Megan	District Coordinator	05.29.2025	Resigned
Delaware CSD	Steger-Montgomery	Gwendolyn	Educational Assistant	05.28.2025	Resigned
Delaware CSD	Steurer	Pamela	Director SACC and Community Programming	08.01.2025	Employer Initiated
Delaware CSD	Ziraldo	Andrew	Educational Assistant	05.28.2025	Resigned
EANS/ESC - COG	Stewart	Janette	Tutor	06.30.2025	Resigned
ESC - Office Of Superintendent	Haas	Jennifer	Van Driver	06.30.2025	Resigned
ESC Center for Student Services	Beard	Tracey	Teaching Assistant	05.30.2025	Resigned
ESC Center for Student Services	Biroschak	Margaret	Teacher	07.31.2025	Employee Accepted a new position within the ESC
ESC Center for Student Services	Cantrell	Brenda	Teaching Assistant	06.30.2025	Resigned
ESC Center for Student Services	El Ammouri	Fatima	Long Term Substitute	06.03.2025	Resigned

ESC Center for Student Services	Ferguson	Celestine	Academic Coordinator	07.31.2025	Resigned
ESC Center for Student Services	Kimbrough	Damon	EPSEA Liaison	07.31.2025	Resigned
ESC Center for Student Services	Matejka	Jillian	Teaching Assistant	08.04.2025	Resigned
ESC Center for Student Services	Matthews	Elana	Teaching Assistant	06.30.2025	Resigned
ESC Center for Student Services	Pinkstock-Sager	Robyn	Teacher's Assistant	06.30.2025	Resigned
ESC Center for Student Services	Quinteros Morales	Jennifer	Teacher's Assistant	06.30.2025	Resigned
ESC Center for Student Services	Sebring	Yvonne	Teaching Assistant	06.30.2025	Resigned
ESC Center for Student Services	Smith	Brandee	Attendance Liaison	05.30.2025	Resigned
ESC Center for Student Services	Trejo Anaya	Danya	Teaching Assistant	06.30.2025	Resigned
Gahanna-Jefferson CSD	Fang	Li	Alternative Instructor	05.23.2025	Resigned
Gahanna-Jefferson CSD	McDowell	David	Alternative Instructor	05.23.2025	Resigned
Gahanna-Jefferson CSD	Newberry	Ryan	Alternative Instructor	05.23.2025	Resigned
Gahanna-Jefferson CSD	Tan	Shufen	Alternative Instructor	05.23.2025	Resigned
Gahanna-Jefferson CSD	Zhao	Xiuyi	Alternative Instructor	05.23.2025	Resigned
Grandview Heights CSD	Esh	Matthew	ESL Teacher	05.23.2025	Employer Initiated
Groveport Madison LSD	Hanna	Holly	Site Director	01.07.2025	Resigned
Hamilton LSD	Adams	Steven	Educational Aide	07.31.2025	Employer Initiated
Hamilton LSD	Borders	Debra	Educational Aide	07.31.2025	Resigned
Hamilton LSD	Hampton	Michela	Educational Aide	07.31.2025	Resigned
Hamilton LSD	Martin	Caden	Educational Aide	07.31.2025	Resigned
Hamilton LSD	Steele	Amanda	Educational Aide	07.31.2025	Resigned
Hilliard CSD	Abdi	Ladan	Noon Assistant	05.31.2025	Resigned
Hilliard CSD	Alge	Andrea	Noon Assistant	05.31.2025	Resigned
Hilliard CSD	Bishoff	Faith	Noon Assistant	05.31.2025	Resigned
Hilliard CSD	Blum	Joan	Noon Assistant	05.31.2025	Resigned
Hilliard CSD	Bohn	Sarah	21st Century Coordinator	06.26.2025	Resigned
Hilliard CSD	Braik	Ratiba	Noon Assistant	05.31.2025	Resigned
Hilliard CSD	Castle	Ronda	Noon Assistant	05.31.2025	Employee Accepted a new position within the COG
Hilliard CSD	Chain	Ashley	Noon Assistant	05.31.2025	Resigned
Hilliard CSD	Chouika	Tassnime	Registered Behavior Technician	05.30.2025	Resigned
Hilliard CSD	Clements	Ashley	Noon Assistant	05.31.2025	Resigned
Hilliard CSD	Colombi	Carly	Noon Assistant	05.31.2025	Resigned
Hilliard CSD	Greshner	Brittnee	Noon Assistant	05.31.2025	Employee Accepted a new position within the COG
Hilliard CSD	Herren	Elaine	Noon Assistant	05.31.2025	Employee Accepted a new position within the COG

Hilliard CSD	Holmes	Laura	Noon Assistant	05.31.2025	Resigned
Hilliard CSD	Huddleston	Julia	Noon Assistant	05.31.2025	Resigned
Hilliard CSD	Kelly	Jennifer	Noon Assistant	05.31.2025	Resigned
Hilliard CSD	Kent	Sharon	Noon Assistant	05.31.2025	Resigned
Hilliard CSD	Kulla	Klodiana	Noon Assistant	05.31.2025	Resigned
Hilliard CSD	Lindsay	Nicole	Noon Assistant	05.31.2025	Employee Accepted a new position within the COG
Hilliard CSD	Locke	Julie	Intervention Specialist	05.30.2025	Resigned
Hilliard CSD	Markewicz	Jennifer	Noon Assistant	05.31.2025	Resigned
Hilliard CSD	Osmundson	Jennifer	Noon Assistant	05.31.2025	Resigned
Hilliard CSD	Phillips	Tina	Noon Assistant	05.31.2025	Employee Accepted a new position within the COG
Hilliard CSD	Plihall	Susan	Crossing Guard	05.30.2025	Resigned
Hilliard CSD	Rajab	Serene	Bilingual Liaison	05.30.2025	Resigned
Hilliard CSD	Royer	Phoebe	Noon Assistant	05.31.2025	Resigned
Hilliard CSD	Schmidt	Lauren	Interim Principal	05.30.2025	Employee Accepted a new position within the COG
Hilliard CSD	Schmidt	Lauren	Title IX Coordinator	08.01.2025	Resigned
Hilliard CSD	Vatelle	Sherrie	Noon Assistant	05.31.2025	Resigned
Hilliard CSD	Vila	Jorge	21st Century Coordinator	06.26.2025	Resigned
Hilliard CSD	Vorhees	Tina	Noon Assistant	05.31.2025	Resigned
Licking Heights LSD	Birney	Mallory	Aide to Students with Disabilities	05.30.2025	Resigned
Licking Heights LSD	Blackburn	Sonja	Aide to Students with Disabilities	06.30.2025	Resigned
Licking Heights LSD	Isreal	Fatima	Aide to Students with Disabilities	06.30.2025	Resigned
Licking Heights LSD	Thornton	Ashley	Aide to Students with Disabilities	05.30.2025	Resigned
Licking Heights LSD	Ward	Monte	Aide to Students with Disabilities	05.30.2025	Resigned
Licking Heights LSD	Young	Memnoff	Educational Aide	06.30.2025	Resigned
Marion CSD	Abbott	Betsy	Educational Support Provider	06.30.2025	Resigned
Marion CSD	Galloway	Lauren	Educational Support Provider	06.30.2025	Resigned
Marion CSD	Vanmeter	Michael	Classroom Aide	06.30.2025	Resigned
Metro Early College High School	Diehl	Kamara	Teacher	07.18.2025	Resigned

Northridge LSD	Dennison	Nathaniel	Elementary Curriculum Coordinator	07.31.2025	Resigned
Northridge LSD	Thorne	Michelle	Registered Behavior Technician	06.30.2025	Resigned
OCALI	Morrison	Lindsay	Early Development and Learning Specialist	08.15.2025	Resigned
Office of Human Resources	Hanna	Jean	Human Resource Representative	07.31.2025	Resigned
Olentangy LSD	Kauffman	Yumjirmaa	OG Tutor	07.31.2025	Resigned
Olentangy LSD	Pierce	Leslie	Clinic Aide	07.31.2025	Resigned
Star House	Stanley	Candy	Receptionist	07.30.2025	Employee Accepted a new position within the COG
Star House Columbus	Hosni	Sara	Accounting Manager	07.11.2025	Resigned
Star House Columbus	Williams	James	Youth Advocate	07.22.2025	Employer Initiated
Upper Arlington CSD	Badgett	Michael	Lead Paraprofessional	05.29.2025	Resigned
Upper Arlington CSD	Dearwester	Angela	ELL Tutor	05.23.2025	Resigned
Upper Arlington CSD	Finnegan	Cameron	Paraprofessional	05.29.2025	Resigned
Upper Arlington CSD	Johnson	Alyssa	ELL Tutor	05.30.2025	Resigned
Upper Arlington CSD	Newport	Megan	Paraprofessional	05.29.2025	Resigned
Upper Arlington CSD	Rizer	Hannah	Paraprofessional	05.29.2025	Resigned
Westerville CSD	Anderson	Greysyn	Instructional Aide	05.23.2025	Resigned
Westerville CSD	Ansley	Kaylin	Instructional Aide	05.23.2025	Resigned
Westerville CSD	Blackwell	Tori	Educational Aide	05.23.2025	Resigned
Westerville CSD	Burns	Marques	Instructional Aide	05.23.2025	Resigned
Westerville CSD	Calloway	Andrea	Instructional Aide	05.23.2025	Resigned
Westerville CSD	Figuera	Oshen	Instructional Aide	05.23.2025	Resigned
Westerville CSD	Giachetti	Nicola	Instructional Aide	05.23.2025	Employee Accepted a new position within the ESC
Westerville CSD	Johnson	Lauren	Instructional Aide	05.23.2025	Employee Accepted a new position within the COG
Westerville CSD	Nordman	Michael	Instructional Aide	05.23.2025	Resigned
Westerville CSD	Poythress	Shea	Psychologist Assistant	05.23.2025	Employer Initiated
Westerville CSD	Shaw	Caroline	Instructional Aide	05.23.2025	Resigned
Westerville CSD	Toigo	Elizabeth	Psychologist Assistant	05.23.2025	Employer Initiated
Westerville CSD	Wall	Jody	Instructional Aide	05.23.2025	Resigned
Whitehall CSD	Kassim	Zeinab	Tutor	08.04.2025	Resigned
Whitehall CSD	Newberry	Rhiannon	Tutor	08.04.2025	Resigned
Worthington CSD	Uhlman	Chloe	Special Education Assistant	05.23.2025	Resigned

5. Consent Items

Subject 5.05 Executive Director's Recommendations: Employment

Meeting Aug 20, 2025 - COG Regular Board Meeting

Access Public

Type Action (Consent)

Recommended Action Recommend the Governing Board approve the following employment for the 2025-2026 contract year. [Contingent upon and subject to successful background checks, current license, receipt, and final administrative review of all application records and receipt of all other necessary documentation.]

District/Agency	Last Name	First Name	Position Title	Total Paid Days	Start Date	End Date	Salary/Rate	Pay Type
Achievement & Leadership	Massey	Tracy	EL Administrative Specialist	205	08.01.2025	07.31.2026	\$90,000.00	SALARY
Achievement & Leadership	Schlegel	Stephanie	Apprenticeship Specialist	255	08.01.2025	07.31.2026	\$108,306.00	SALARY
Bexley CSD	Burke	Robert	Paraprofessional	190	08.07.2025	05.29.2026	\$31,773.70	SALARY
Bexley CSD	Mccabe	Kelly	Paraprofessional	190	08.11.2025	05.29.2026	\$28,209.30	SALARY
Big Walnut LSD	Burt	Brittany	School Nurse	192	08.11.2025	07.31.2026	\$34,333.44	SALARY
Big Walnut LSD	Hatfield	Brooke	Social Worker	200	08.01.2025	07.31.2026	\$57,656.00	SALARY
Big Walnut LSD	Le Roy	Abigail	Counselor	175	09.02.2025	07.31.2026	\$53,000.00	SALARY
Big Walnut LSD	Thompson	Barry	Technology Specialist	236	08.04.2025	06.30.2026	\$56,937.36	SALARY
Bio-Med Science Academy	Campbell	Jessica	Teacher	187	08.04.2025	07.31.2026	\$43,425.00	SALARY
Bio-Med Science Academy	Capan	Rebecca	Paraprofessional	187	08.04.2025	07.31.2026	\$35,000.00	SALARY
Bio-Med Science Academy	Jones	Kelly	Paraprofessional	187	08.04.2025	07.31.2026	\$33,500.00	SALARY
Bio-Med Science Academy	Knisely	Samantha	Teacher	187	08.04.2025	07.31.2026	\$43,425.00	SALARY
Bio-Med Science Academy	Kunka	Rachel	Paraprofessional	187	08.04.2025	07.31.2026	\$30,500.00	SALARY
Bio-Med Science Academy	Leskanic	Joshua	Playground Aide	173	08.07.2025	07.31.2026	\$11.50	HOURLY
Bio-Med Science Academy	Madden	Emma	Teacher	187	08.04.2025	07.31.2026	\$59,400.00	SALARY
Bio-Med Science Academy	Marscio	Faith	School Counselor	173	08.22.2025	07.31.2026	\$44,406.42	SALARY
Bio-Med Science Academy	Moncher	Jacob	Teacher	187	08.04.2025	07.31.2026	\$49,400.00	SALARY
Bio-Med Science Academy	Pyles	Tiffanie	Intervention Specialist	187	08.04.2025	07.31.2026	\$59,500.00	SALARY
Bio-Med Science Academy	Scaccio	Zara	Teacher	187	08.04.2025	07.31.2026	\$43,425.00	SALARY

Bio-Med Science Academy	Vollman	Carisa	Teacher	187	08.04.2025	07.31.2026	\$43,425.00	SALARY
Buckeye Valley LSD	Clark	Kyla	Paraprofessional	186	08.08.2025	07.31.2026	\$24,252.54	SALARY
Buckeye Valley LSD	Napier	Kendra	Paraprofessional	186	08.08.2025	07.31.2026	\$27,418.26	SALARY
Buckeye Valley LSD	Sahagun	Alexandra	Paraprofessional	186	08.08.2025	07.31.2026	\$24,886.80	SALARY
Buckeye Valley LSD	Shuster	Tyler	Paraprofessional	186	08.08.2025	07.31.2026	\$25,517.34	SALARY
Client Services	Mazzi	Steven	Client Service Representative	100	08.01.2025	07.31.2026	\$65,000.00	SALARY
Community Schools	Campbell	Deborah	Community School Coordinator	150	10.01.2025	07.31.2026	\$59,334.00	SALARY
Delaware Christian	Latricia	Shirley	Tutor	179	08.07.2025	07.31.2026	\$20,943.00	SALARY
Delaware CSD	Cumston	Patricia	Teacher	186	08.08.2025	05.28.2026	\$100,360.49	SALARY
Delaware CSD	Loeffler	Lynn	Educational Aide	186	08.08.2025	05.28.2026	\$40,062.54	SALARY
Diocese of Columbus	Dininni	Lori	Auxiliary Services Clerk	212	08.01.2025	06.30.2026	\$29.26	HOURLY
Diocese of Columbus	Dininni	Lori	Auxiliary Services Clerk	212	08.01.2025	06.30.2026	\$29.26	HOURLY
Diocese of Columbus	Hartle	Melanie	School Psychologist	185	08.12.2025	06.01.2026	\$100,000.00	SALARY
Diocese of Columbus	Nicely	Bruce	Psychologist	75	08.13.2025	05.28.2026	\$40,000.00	SALARY
ESC - Data Analysis & Grants Management	Reed	Thomas	Project Manager - Math Pathways Grant & Client Services Support	208	08.01.2025	07.31.2026	\$106,993.12	SALARY
ESC - Office Of Superintendent	Axline	Kimberly	Van Driver	223	07.21.2025	06.30.2026	\$22.00	HOURLY
ESC - Office Of Superintendent	Bland	Naomi	Van Driver	223	07.21.2025	06.30.2026	\$22.00	HOURLY
ESC - Office Of Superintendent	Crowe	Melissa	Van Driver	236	07.01.2025	06.30.2026	\$22.00	HOURLY
ESC - Office Of Superintendent	Sloat	Hilary	Director - Columbus Tutoring Initiative	260	08.01.2025	07.31.2026	\$125,000.00	SALARY
ESC Center for Student Services	Akins	Nevaeh	Teaching Assistant	192	08.04.2025	06.30.2026	\$26,267.52	SALARY
ESC Center for Student Services	Ali	Salat	Teaching Assistant	189	08.06.2025	06.30.2026	\$30,531.84	SALARY
ESC Center for Student Services	Asad	Anam	Long Term Substitute	185	08.05.2025	07.31.2026	\$46,373.95	SALARY
ESC Center for Student Services	Blatt	Rachael	Long Term Substitute	185	08.05.2025	07.31.2026	\$46,373.95	SALARY
ESC Center for Student Services	Branum	Madison	Long Term Substitute	186	08.18.2025	07.31.2026	\$46,624.62	SALARY
ESC Center for Student Services	Brown	Haley	Teaching Assistant	192	08.04.2025	06.30.2026	\$25,653.12	SALARY

ESC Center for Student Services	Browning	Tabitha	Teaching Assistant	192	08.04.2025	06.30.2026	\$26,881.92	SALARY
ESC Center for Student Services	Caldwell	Jeffrey	Teaching Assistant	186	08.04.2025	07.31.2026	\$24,851.46	SALARY
ESC Center for Student Services	Callegari	Matthew	Long Term Substitute	186	08.04.2025	07.31.2026	\$46,624.62	SALARY
ESC Center for Student Services	Chindavong	Sarah	Long Term Substitute	189	08.04.2025	06.30.2025	\$47,376.63	SALARY
ESC Center for Student Services	Dasuju	Rajitha	Teaching Assistant	198	08.04.2025	07.31.2026	\$29,503.98	SALARY
ESC Center for Student Services	Dudley	Tyler	Teaching Assistant	198	08.04.2025	07.31.2026	\$28,123.92	SALARY
ESC Center for Student Services	Edwards	Corey	Teaching Assistant	192	08.04.2025	06.30.2026	\$26,267.52	SALARY
ESC Center for Student Services	Gargac	Mitchell	Attendance Officer	101	08.01.2025	07.31.2026	\$30.00	HOURLY
ESC Center for Student Services	Gross	Colton	Teaching Assistant	192	08.04.2025	06.30.2026	\$25,653.12	SALARY
ESC Center for Student Services	Harrah	Alicia	Educational Interpreter	188	08.04.2025	06.30.2026	\$37,398.84	SALARY
ESC Center for Student Services	High	Hannah	Educational Interpreter	187	08.05.2025	06.30.2026	\$45,747.68	SALARY
ESC Center for Student Services	Hinton	Jocelyn	Teaching Assistant	192	08.04.2025	06.30.2026	\$26,267.52	SALARY
ESC Center for Student Services	Homoelle	Matthew	EPSEA Liaison	200	08.05.2025	07.31.2026	\$47,200.00	SALARY
ESC Center for Student Services	Horstman	Haley	Long Term Substitute	186	08.04.2025	07.31.2026	\$46,624.62	SALARY
ESC Center for Student Services	Imm	Melissa	Itinerant Teacher	90	08.04.2025	07.31.2026	\$338.41	DAILY
ESC Center for Student Services	Joyce	Heather	Administrative Assistant	220	08.01.2025	07.31.2026	\$42,970.40	SALARY
ESC Center for Student Services	Kirsch	Caleb	Long Term Substitute	185	08.05.2025	07.31.2026	\$46,373.95	SALARY
ESC Center for Student Services	Klatik	Kyle	Educational Interpreter	187	08.04.2025	06.30.2026	\$45,747.68	SALARY
ESC Center for Student Services	Lockhart	Abby	Teaching Assistant	192	08.04.2025	06.30.2026	\$30,531.84	SALARY

ESC Center for Student Services	Long	Chloe	Teaching Assistant	192	08.04.2025	06.30.2026	\$26,267.52	SALARY
ESC Center for Student Services	Love Jr.	Darius	Teaching Assistant	192	08.04.2025	06.30.2026	\$25,653.12	SALARY
ESC Center for Student Services	Markham	Spencer	Teaching Assistant	187	08.19.2025	06.30.2026	\$24,985.07	SALARY
ESC Center for Student Services	Matejka	Jillian	Teaching Assistant	192	08.04.2025	06.30.2026	\$25,653.12	SALARY
ESC Center for Student Services	Messmer	Talia	Teaching Assistant	192	08.04.2025	06.30.2026	\$25,653.12	SALARY
ESC Center for Student Services	Messouci	Dounia Zad	Teaching Assistant	192	08.04.2025	06.30.2026	\$27,271.68	SALARY
ESC Center for Student Services	Miller	Jasmyn	School Social Worker	147	08.04.2025	07.31.2026	\$49,746.27	SALARY
ESC Center for Student Services	Mix	Courtney	Long Term Substitute	186	08.04.2025	07.31.2026	\$46,624.62	SALARY
ESC Center for Student Services	Moneypenny	Megan	Teaching Assistant	192	08.04.2025	06.30.2026	\$25,653.12	SALARY
ESC Center for Student Services	Naser	Rhania	Long Term Substitute	185	08.05.2025	07.31.2026	\$46,373.95	SALARY
ESC Center for Student Services	Nowlin	Quankeya	Teaching Assistant	198	08.04.2025	07.31.2026	\$28,571.40	SALARY
ESC Center for Student Services	O'Malley	Mary	Long Term Substitute	186	08.04.2025	07.31.2026	\$46,624.62	SALARY
ESC Center for Student Services	Peters	Kailee	Teaching Assistant	192	08.04.2025	06.30.2026	\$25,653.12	SALARY
ESC Center for Student Services	Piszczor	Stacy	Teaching Assistant	192	08.04.2025	06.30.2026	\$29,554.56	SALARY
ESC Center for Student Services	Ransom	Jerrika	Teaching Assistant	198	08.04.2025	07.31.2026	\$33,598.62	SALARY
ESC Center for Student Services	Reed	Lauren	Teaching Assistant	197	08.04.2025	07.31.2026	\$26,951.57	SALARY
ESC Center for Student Services	Sankey	Shandelle	Teaching Assistant	198	08.04.2025	07.31.2026	\$33,598.62	SALARY
ESC Center for Student Services	Scaglione	Ashley	Teaching Assistant	187	08.19.2025	06.30.2026	\$26,181.87	SALARY
ESC Center for Student Services	Scarberry	Jordann	Long Term Substitute	189	08.04.2025	07.31.2026	\$47,376.63	SALARY

ESC Center for Student Services	Scott	Wendy	Teaching Assistant	192	08.04.2025	06.30.2026	\$29,554.56	SALARY
ESC Center for Student Services	Smith	Payton	Teaching Assistant	192	08.04.2025	06.30.2026	\$27,705.60	SALARY
ESC Center for Student Services	Staib	Anthony	EPSEA Lead Liaison	205	08.04.2025	07.31.2026	\$59,913.00	SALARY
ESC Center for Student Services	Stiles	Sandra	Teaching Assistant	183	08.25.2025	06.30.2026	\$25,621.83	SALARY
ESC Center for Student Services	Thrweatt-Vassar	Dionne	Long Term Substitute	186	08.04.2025	07.31.2026	\$46,624.62	SALARY
ESC Center for Student Services	Traucht	Loren	BRYT Academic Coordinator	195	08.11.2025	07.31.2026	\$68,431.35	SALARY
ESC Center for Student Services	Tzeris	Liesel	Long Term Substitute	180	08.25.2025	07.31.2026	\$45,120.60	SALARY
ESC Center for Student Services	Welch	Maria	Teaching Assistant	192	08.04.2025	06.30.2026	\$25,653.12	SALARY
ESC Center for Student Services	West	Kelly	Teaching Assistant	192	08.04.2025	06.30.2026	\$25,653.12	SALARY
ESC Center for Student Services	Wilson	Sarai	Teaching Assistant	187	08.05.2025	06.30.2026	\$23,878.03	SALARY
ESC Center for Student Services	Wilson	Christopher	Teaching Assistant	198	08.04.2025	07.31.2026	\$28,123.92	SALARY
ESC Center for Student Services	Wittman	Jill	Teaching Assistant	192	08.04.2025	06.30.2026	\$27,271.68	SALARY
ESC Center for Student Services	Zohar	Alyss	Long Term Substitute	189	08.04.2025	06.30.2026	\$47,376.63	SALARY
ESC Center of Business Services	Holliday	Devona	Payroll Fiscal Specialist	255	07.21.2025	06.30.2026	\$57,839.10	SALARY
ESC Center of Business Services	Varda	David	Client Services Representative	144	08.11.2025	07.31.2026	\$100,080.00	SALARY
Gahanna-Jefferson CSD	Blackshire	Elizabeth	Alternative Instructor	177	08.11.2025	07.31.2026	\$26.85	HOURLY
Gahanna-Jefferson CSD	Cohen	Laurie	Alternative Instructor	177	08.11.2025	05.22.2026	\$26.85	HOURLY
Gahanna-Jefferson CSD	Gallaughier	Barbara	Alternative Instructor	177	08.11.2025	05.22.2026	\$26.85	HOURLY
Gahanna-Jefferson CSD	Henry	Derrick	Behavior Prevention Specialist	181	08.11.2025	05.26.2026	\$29,774.50	SALARY
Gahanna-Jefferson CSD	Reed	Mary	Alternative Instructor	177	08.11.2025	05.22.2026	\$26.85	HOURLY
Global Impact STEM Academy	Boulet	Arthur	Teacher	185	08.13.2025	07.31.2026	\$49,116.86	SALARY

Global Impact STEM Academy	Gummel	John	Food Service Director	195	08.04.2025	07.31.2026	\$60,000.00	SALARY
Global Impact STEM Academy	Olinger	Bradley	Intervention Specialist	185	08.13.2025	07.31.2026	\$68,264.28	SALARY
Global Impact STEM Academy	Phifer	Kaniesha	Internal Substitute	183	08.13.2025	07.31.2026	\$150.00	DAILY
Global Impact STEM Academy	Piatt (Davis)	Megan	Intervention Specialist	185	08.13.2025	07.31.2026	\$49,457.02	SALARY
Global Impact STEM Academy	Ragland	Brittany	Cook/Cashier	164	08.15.2025	07.31.2026	\$19,844.00	SALARY
Global Impact STEM Academy	Rice	Kristin	Cafeteria Worker	164	08.15.2025	07.31.2026	\$24,518.00	SALARY
Global Impact STEM Academy	Richardson	Zachary	Teacher	185	08.13.2025	07.31.2026	\$44,528.55	SALARY
Global Impact STEM Academy	Sarihan	Alexander	Internal Substitute	180	08.20.2025	07.31.2026	\$150.00	DAILY
Global Impact STEM Academy	Snell	Mandy	Cook/Cashier	164	08.15.2025	07.31.2026	\$17,138.00	SALARY
Global Impact STEM Academy	West	Devan	Teacher	185	08.13.2025	07.31.2026	\$42,753.51	SALARY
Groveport Madison LSD	Meier	Penny	EDP Assistant	180	08.11.2025	05.22.2026	\$9,367.65	SALARY
Hamilton LSD	Bostic	Alexis	Educational Aide	187	08.11.2025	07.31.2026	\$26,181.71	SALARY
Hamilton LSD	Bray	Jennifer	Educational Aide	187	08.11.2025	07.31.2026	\$25,583.47	SALARY
Hamilton LSD	Britton	Anna	Educational Aide	187	08.11.2025	07.31.2026	\$24,985.07	SALARY
Hamilton LSD	Deeter	Brittany	Educational Aide	184	08.14.2025	07.31.2026	\$9,836.64	SALARY
Hamilton LSD	Hupp	Shelby	Educational Aide	182	08.18.2025	07.31.2026	\$24,317.02	SALARY
Hamilton LSD	Ingram	Tara	Educational Aide	184	08.14.2025	07.31.2026	\$9,836.64	SALARY
Hamilton LSD	Leitwein	Angela	Educational Aide	182	08.18.2025	07.31.2026	\$13,329.36	SALARY
Hamilton LSD	Mckay	Blake	Educational Aide	187	08.11.2025	07.31.2026	\$24,985.07	SALARY
Hamilton LSD	Moore	Alison	Educational Aide	178	08.18.2025	07.31.2026	\$23,782.58	SALARY
Hamilton LSD	Sheppard	Victoria	Educational Aide	187	08.11.2025	07.31.2026	\$25,985.07	SALARY
Hamilton LSD	Wright	Brittany	Educational Aide	187	08.11.2025	07.31.2026	\$25,583.47	SALARY
Hilliard SACC	Brown	Savannah	Program Leader	184	08.13.2025	05.31.2026	\$16.00	HOURLY
Hilliard SACC	Garnett	Mia	Student Assistant	184	08.13.2025	05.31.2026	\$11.00	HOURLY
Hilliard SACC	Lairson	Emma	Site Coordinator	184	08.13.2025	05.31.2026	\$18.50	HOURLY
Hilliard SACC	Mitchell	Conor	Student Assistant	184	08.18.2025	05.31.2026	\$11.00	HOURLY
Hilliard SACC	Pelaez	Reynaldo	Program Leader	184	08.13.2025	05.31.2026	\$16.28	HOURLY
Hilliard SACC	Smith	Melissa	Program Leader	184	08.13.2025	05.31.2026	\$16.00	HOURLY
Lakota Local Schools	Vogelmann	Robb	Assistant Superintendent	260	08.01.2025	07.31.2026	\$162,760.00	SALARY
Licking Heights LSD	Birney	Mallory	Aide to Students with Disabilities	189	08.11.2025	06.30.2026	\$26,896.00	SALARY
Licking Heights LSD	Comer	Sierra	Paraprofessional	189	08.11.2025	06.30.2026	\$27,677.00	SALARY
Licking Heights LSD	Delancey	Jessica	RBT/Paraprofessional	189	08.11.2025	06.30.2026	\$26,896.00	SALARY

Licking Heights LSD	Duncan	Amber	Aide to Students with Disabilities	189	08.11.2025	06.30.2026	\$28,471.00	SALARY
Licking Heights LSD	Furry	Laura	Aide to Students with Disabilities	189	08.11.2025	06.30.2026	\$35,813.00	SALARY
Licking Heights LSD	Goodman	Asmina	Aide to Students with Disabilities	189	08.11.2025	06.30.2026	\$26,896.00	SALARY
Licking Heights LSD	Graves	Talia	Aide to Students with Disabilities	189	08.11.2025	06.30.2026	\$26,896.00	SALARY
Licking Heights LSD	Hatle	Jessica	Aide to Students with Disabilities	189	08.11.2025	06.30.2026	\$31,011.00	SALARY
Licking Heights LSD	Hewlett	James	Aide to Students with Disabilities	189	08.11.2025	06.30.2026	\$26,896.00	SALARY
Licking Heights LSD	Johnson	Michael	Aide to Students with Disabilities	189	08.11.2025	06.30.2026	\$31,923.00	SALARY
Licking Heights LSD	Marcum	Rosielea	Aide to Students with Disabilities	189	08.11.2025	06.30.2026	\$27,677.00	SALARY
Licking Heights LSD	Parks	Kendra	Aide to Students with Disabilities	189	08.11.2025	06.30.2026	\$26,896.00	SALARY
Licking Heights LSD	Plantz	Courtney	Aide to Students with Disabilities	189	08.11.2025	06.30.2026	\$26,896.00	SALARY
Licking Heights LSD	Walls	Tabatha	School Psychologist	196	08.04.2025	07.31.2026	\$117,492.00	SALARY
Metro Early College High School	Cline	Amna	Reading and Literacy Specialist	185	08.13.2025	07.31.2026	\$68,938.58	SALARY
Metro Early College High School	Fletcher	Abryella	Teacher	185	08.13.2025	07.31.2026	\$51,196.45	SALARY
Metro Early College High School	Frye	Shelby	Teacher	185	08.13.2025	07.31.2026	\$55,570.80	SALARY
Metro Early College High School	Hausch	Isabella	Teacher	185	08.04.2025	07.31.2026	\$56,960.07	SALARY
Metro Early College High School	Kirkbride	Wynter	Secretary	220	08.04.2025	07.31.2026	\$45,000.00	SALARY
Metro Early College High School	Rossi	Nathanael	Teacher	185	08.13.2025	07.31.2026	\$55,132.98	SALARY
Metro Early College High School	Senig	Samantha	Intervention Specialist	185	08.13.2025	07.31.2026	\$85,287.38	SALARY
Metro Early College High School	Walker	Charles	Van Driver	185	08.13.2025	07.31.2026	\$40,237.50	SALARY
OCALI	Aguirre	Daniel	Cross-Center Instructional Design Specialist	18	06.05.2025	06.30.2026	\$5,647.14	SALARY
OCALI	Bavry	Jennifer	Program Director - Office of Strategic Connection	255	07.01.2025	06.30.2026	\$105,001.35	SALARY
OCALI	Frost	Daeli	Project Assistant - Center for the Young Child	226	08.11.2025	06.30.2026	\$53,177.80	SALARY
OCALI	Hall	Pamela	Project Assistant - Integrated Solutions Team	236	07.28.2025	06.30.2026	\$57,380.39	SALARY
OCALI	Kirby	Kelsy	Intervention Specialist	255	08.01.2025	07.31.2026	\$80,001.15	SALARY
OCALI	Krug	Patricia	Project Assistant	255	07.01.2025	06.30.2026	\$64,002.45	SALARY
OCALI	Leonard	Kim	PBIS Consultant	210	07.01.2025	06.30.2026	\$77,490.00	SALARY

OCALI	Madden	Tiffany	Program Director - Center for the Young Child	239	08.25.2025	07.31.2026	\$121,844.59	SALARY
OCALI	Schultz	Rachel	Program Director- Center of Excellence	255	08.01.2025	07.31.2026	\$105,001.35	SALARY
OCALI	Trowbridge	Megan	Autism Center Program Director	255	08.01.2025	07.31.2026	\$105,001.35	SALARY
OCS ST. Matthew	Kirwin	Michaela	Auxiliary Clerk	15	06.03.2025	06.30.2025	\$20.00	HOURLY
OCS ST. Matthew	Maher	Ellen	Reading Specialist	185	08.13.2025	05.29.2026	\$52,000.00	SALARY
OCS ST. Matthew	Stratton	Jessica	Reading Specialist	185	08.13.2025	05.29.2026	\$49,010.00	SALARY
Olentangy LSD	Syphard	Brenna	Structured Literacy Instructor	185	08.15.2025	07.31.2026	\$45.00	HOURLY
Rockbridge Academy	Gratz	Andrea	Teacher	70	08.19.2025	05.14.2026	\$38.00	HOURLY
Rockbridge Academy	Owen	Christine	Teacher	35	08.19.2025	05.14.2026	\$38.00	HOURLY
Rockbridge Academy	Vallette	Dan	Teacher	105	09.23.2025	05.14.2026	\$21.00	HOURLY
South-Western CSD	Black	Tiffany	Student Success Coach	185	08.18.2025	07.31.2026	\$65,000.00	SALARY
South-Western CSD	Boeckmann	Taylor	Student Success Coach	198	08.18.2025	07.31.2026	\$28,200.00	SALARY
South-Western CSD	Dearwester	Angela	Student Success Coach	185	08.18.2025	07.31.2026	\$60,000.00	SALARY
South-Western CSD	Miller	Mary	Student Success Coach	143	09.02.2025	07.31.2026	\$65,000.00	SALARY
South-Western CSD	Yazrombek	Andrew	Student Success Coach	185	08.18.2025	07.31.2026	\$60,000.00	SALARY
State Support Team Region 11	Denutte	Ami	Regional Math Specialist	220	08.01.2025	06.30.2026	\$86,948.40	SALARY
State Support Team Region 11	Priebe	Sarah	SST Consultant	210	08.01.2025	07.31.2026	\$80,705.10	SALARY
Tri-State Early College STEM	Bills	Chryinda	Substitute Teacher	190	08.06.2025	05.31.2026	\$12.50	HOURLY
Tri-State Early College STEM	Sherrod	George	Substitute Teacher	190	08.05.2025	07.31.2026	\$12.50	HOURLY
Upper Arlington CSD	Chang	Jui	Paraprofessional	186	08.11.2025	05.28.2026	\$32,881.08	SALARY
Upper Arlington CSD	Georgakas	Jennifer	Paraprofessional	186	08.11.2025	05.28.2026	\$24.10	HOURLY
Upper Arlington CSD	Golembiewski	Wendy	Paraprofessional	186	08.11.2025	05.28.2026	\$23.03	HOURLY
Upper Arlington CSD	Grosso	Margaret	Paraprofessional	186	08.11.2025	05.28.2026	\$32,881.08	SALARY
Upper Arlington CSD	Hellard	Melissa	Permanent Building Substitute	185	08.11.2025	05.29.2026	\$38,993.04	SALARY
Upper Arlington CSD	Holycross	Zackery	Paraprofessional	186	08.11.2025	05.28.2026	\$23.03	HOURLY
Upper Arlington CSD	Jackson	Zoe	Paraprofessional	186	08.11.2025	05.28.2026	\$23.03	HOURLY
Upper Arlington CSD	Longstreth	Jennifer	Paraprofessional	186	08.11.2025	05.28.2026	\$33,619.50	SALARY
Upper Arlington CSD	Newport	Megan	Paraprofessional	186	08.11.2025	05.28.2026	\$35,866.38	SALARY

Upper Arlington CSD	Poray	Cassandra	Paraprofessional	186	08.11.2025	05.28.2026	\$32,881.08	SALARY
Upper Arlington CSD	Scales-Walton	Lakisha	Paraprofessional	186	08.11.2025	05.28.2026	\$35,866.38	SALARY
Upper Arlington CSD	Timms	Grayson	Paraprofessional	186	08.11.2025	05.28.2026	\$32,127.78	SALARY
Upper Arlington CSD	Weasel	Mary	Paraprofessional	186	08.11.2025	05.28.2026	\$28.92	HOURLY
Upper Arlington CSD	Wensing	Whitney	Paraprofessional	186	08.11.2025	05.28.2026	\$32,881.08	SALARY
Upper Arlington CSD	Yednock	Joseph	Paraprofessional	186	08.11.2025	05.28.2026	\$33,619.50	SALARY
Westerville CSD	Barboza	Jack	Instructional Aide	184	08.12.2025	05.22.2026	\$31,452.96	SALARY
Westerville CSD	Barrow	Lanae	Instructional Aide	185	08.08.2025	05.22.2026	\$29,365.05	SALARY
Westerville CSD	Boerger	Grace	Instructional Aide	185	08.08.2025	05.22.2026	\$27,392.95	SALARY
Westerville CSD	Coffman	Lori	Title 1 Tutor	185	08.08.2025	05.22.2026	\$22.00	HOURLY
Westerville CSD	Daily	Seth	Instructional Aide	185	08.08.2025	05.22.2026	\$28,752.70	SALARY
Westerville CSD	Ehleringer	Lisa	Instructional Aide	185	08.08.2025	05.22.2026	\$29,365.05	SALARY
Westerville CSD	Harris	Catherine	Instructional Aide	185	08.08.2025	05.22.2026	\$29,365.05	SALARY
Westerville CSD	Heinlein	Shaun	Instructional Aide	185	08.08.2025	05.22.2026	\$28,153.30	SALARY
Westerville CSD	Houston	Krista	Title 1 Tutor	185	08.08.2025	05.22.2026	\$22.00	HOURLY
Westerville CSD	Idris	Fatima	Instructional Aide	183	08.13.2025	05.22.2026	\$29,047.59	SALARY
Westerville CSD	Johnson	Mark	Instructional Aide	185	08.08.2025	05.22.2026	\$28,055.25	SALARY
Westerville CSD	Mahamud	Siham	Instructional Aide	151	08.08.2025	05.22.2026	\$27,980.30	SALARY
Westerville CSD	Mark	Melissa	Instructional Aide	180	08.18.2025	05.22.2026	\$27,975.60	SALARY
Westerville CSD	Moore	Jackson	Instructional Aide	185	08.08.2025	05.22.2026	\$28,752.70	SALARY
Westerville CSD	Roknich	Nicole	Instructional Aide	185	08.08.2025	05.22.2026	\$29,365.05	SALARY
Westerville CSD	Scott	Faith-Elaine	Instructional Aide	185	08.08.2025	05.22.2026	\$26,732.50	SALARY
Westerville CSD	Skillman	Chloe	Instructional Aide	185	08.08.2025	05.22.2026	\$29,365.05	SALARY
Westerville CSD	Strozyk	Amanda	Instructional Aide	185	08.08.2025	05.22.2026	\$27,392.95	SALARY
Westerville CSD	Summers	Nicole	Instructional Aide	185	08.08.2025	05.22.2026	\$31,623.90	SALARY
Westerville CSD	Talcott	Misty	Instructional Aide	185	08.08.2025	05.22.2026	\$23.91	HOURLY
Westerville CSD	Tuck	Travis	Instructional Aide	185	08.08.2025	05.22.2026	\$26,142.35	SALARY
Westerville CSD	Vignali	Dana	Instructional Aide	151	08.08.2025	05.22.2026	\$28,578.26	SALARY
Westerville CSD	Winesette	Madison	Instructional Aide	185	08.08.2025	05.22.2026	\$26,142.35	SALARY
Westerville CSD	Ziemba	Kristin	Instructional Aide	184	08.12.2025	05.22.2026	\$29,206.32	SALARY
Worthington CSD	Banghart	Matthew	Special Education Attendant	186	08.11.2025	05.22.2026	\$36,273.72	SALARY
Worthington CSD	Bush	Kristie	BCBA	186	08.11.2025	05.22.2026	\$64,807.51	SALARY
Worthington CSD	Castelveter	Madison	Educational Interpreter	186	08.11.2025	05.22.2026	\$54,215.28	SALARY
Worthington CSD	Dankworth	Alexa	Special Education Attendant	186	08.11.2025	05.22.2026	\$34,646.22	SALARY

Worthington CSD	Elmore	Meghan	Mental Health Specialist	186	08.11.2025	05.22.2026	\$60,622.98	SALARY
Worthington CSD	Fleshman	Katlyn	Special Education Attendant	186	08.11.2025	05.22.2026	\$33,005.70	SALARY
Worthington CSD	Mccomb	Kate	Special Education Attendant	186	08.11.2025	05.22.2026	\$34,646.22	SALARY

ESC-COG Consortium New Substitutes: Total: 190

Last Name	First Name
Abbott Shahid	Monica
Ahmed	Nada
Alkhdour	Seham
Almayyahi	Rasha
Anderson	Sara
Armentrout	Alivia
Armstrong	Amy
Arnold	Amanda
Badgett	Michael
Belair	Robert
Bellios Penter	Tammy
Ben Israel	Yeshurun
Benamaouche	Oulha
Bennett	Antione
Bennett	Jessica
Bennett	William
Bhat	Aditi
Blackburn	Sonja
Blasiman	Erica
Bloodworth	Maxwell
Bluvol	Carter
Bova	Amy
Boya	Sireesha
Braden	Katie
Brady	Taylor
Brandt	Rayna
Brechbuhler	Cheryl
Briggs	Ian

Last Name	First Name
Klemanski	Anna
Kohlman	Mark
Kokkilagadda	Ashitha
Kurtz	Amanda
Langley	Vernon
Lastrapes	Katrina
Lawler	Janis
Leist	Brian
LeVeck	Brice
Lewis	Dyanne
Lewis	Kristen
Lightfoot	Roderick
Lindsay	Nicole
Lipper Sanchez	Emily
Lisowski	Roseann
Lopes	Kevin
Lortz	Graciella
Magee	Meghan
Marsh	Clifford
Martin	Caden
Maxeiner	Avery
McGinnis	Thomas
McKinney	Michelle
Miles	Jamie
Miller	Cassidy
Miriyala	Sirisha
Morrissey	Lauren
Moses	Alyaa

Burggraf	Maya
Burke	Morgan
Burns	Marques
Buzash	Blaize
Campbell	Vera
Carr	Kristin
Charlton	Christine
Chellam	Prabavathi
Chinthagunta	Deepa
Chopparapu	Vasavi
Ciulla	Robin
Clark	Gracie
Collins	Laura
Colwell	Erin
Cone	Trent
Conte	Anna Maria
Contini	Stefanie
Cooper	Rebekah
Cowper	Dakota
Cox	Mina
Davis	Joshua
Dean	Jenny
DeCillis	Joseph
Denorme	Jennifer
Dhiraprasiddhi	Lori
Di Toma	Sandra
Dodson	Sydney
Dunson	Antanasia
Ebert	Jennifer
Eder Jr	James
Edwards	Dorothea
Eickhoff	Nadia
Ellis	Brady
Ensign	Robert

Mulligan	Margaret
Murray	Adrian
Muthuramalingam	Malliga
Naegele	Mark
Nathan	Rishab
Noel	Courtney
Novak	Patricia
Nugooru	Sri
Nunner	Olivia
Oliquino	Ma Carie
Onyedumekwu	Deja
Orloff	Warren
Otra Prakosh Rao	Srujana
Pack	Lydia
Patterson	Augusta
Phillips	Abigail
Phoeung	V
Podolan	Lily
Powers	Brittany
Reinke	Rosalynn
Ribar	Tracee
Ribble	Brenda
Rice	Samuel
Richter	Susan
Rickman	Susan
Roberts	Kari
Rodriguez	Halle
Roknich	Nicole
Rothstein	Adam
Royal	Jenna
Saxton	Jessica
Schlecht	Patrick
Sears	Makena
Sedler	Laura

Eubank	David
Evans	Addison
Fairbanks	Wendy
Farmer	Jason
Finch	Kalyn
Flanagan (McKenna)	Diane
Fresch	Robert
Friend	Emily
Froehlich	Stacey
Gautier	Austin
Gehr	Abigail
Goodge	Cora
Gray	Ana
Green	Justin
Greene	Angela
Guba	Jennifer
Gupta	Sepica
Haas	Jennifer
Haboustak	Lisa
Haft	Dennis
Hall	Jill
Harr	Rebecca
Hart	Kristen
Hawkins	Shelby
Hawkins (Mangold)	Andrea
Hayman	Chelsea
Hellard	Melissa
Homan	Mackenna
Hutchison	Alexis
Jagannathan	Anitha
James	Madeline
Jeyakrishnagopal	Nilashini
Johansen	Danielle
John	Natalee
Johnson	Lauren
Kausky	Niko

Sheehy	Sandra
Shondell	Ryan
Smith	Daniel
Speed	Katie
Starner	Michele
Stoehr	Robyn
Summers	Sara
Syphard	Brenna
Talele	Sarika
Taylor	Larry
Thomas	Ennis
Thomas	Jenna
Thomas	Katherine
Thompson	Jennifer
Tinney	Kaitlyn
Tocash	Abigail
Turakhia	Sonal
Vallette	Dan
Van Dyke	Christina
Vonville	Catherine
Wachholz	Nicole
Wane	Aminata
Webb	Amanda
Weiner	Jennifer
Wilcox	Sean
Woodfin	Ostin
Wyder	Gretchen
Yarano	Mary

Keller	Corinne
Keys	Megan

5. Consent Items

Subject	5.06 Executive Director's Recommendations: Personnel Agreement Changes
Meeting	Aug 20, 2025 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the following personnel agreement changes.

District/Agency	Last Name	First Name	Position Title	Adjustment	Effective Date
Bexley CSD	Dickerson	Kristen	Auxiliary Funding-Guidance Counselor	Annual Salary correction to \$88,683.00	07.30.2025
Bexley CSD	Pitones	Andrea	Auxiliary Funding-School Nurse	Change in Yearly Salary to \$59,483.00.	07.30.2025
Big Walnut LSD	Schuck	Marianne	Nurse	Increase in Yearly Salary to \$46,285.60.	07.29.2025
Big Walnut LSD	Schuck	Marianne	Nurse	Increase in Yearly Salary to \$47,641.00	08.04.2025
Big Walnut LSD	Weikel	Courtney	Educational Interpreter	Increase in Yearly Salary to \$40,587.57.	07.14.2025
Bio-Med Science Academy	Hisrich	Heidi	Teacher	Decrease in Yearly Salary to \$84,987.54.	08.01.2025
Bio-Med Science Academy	Nuhfer	Melinda	APEX Oversight	Increase in Contract Days to 98.	08.01.2025
Buckeye Valley LSD	Ditty	Rachel	Paraprofessional	Change in Start Date to August 8, 2025.	08.01.2025
Buckeye Valley LSD	Gronwall	Kathleen	Paraprofessional	Change in Start Date to August 8, 2025.	08.01.2025
Chillicothe CSD	Proehl	Steven	Math Consultant	Increase in Yearly Salary to \$45,399.42.	07.23.2025
Dublin CSD	Rodenberg	Monica	Nurse	Increase in Yearly Salary to \$58,888.00.	08.01.2025
Dublin CSD	Warden	Matthew	Coordinator of Safety and Security	Increase in Yearly Salary to \$84,846.00.	08.01.2025
ESC Center for Student Services	High	Hannah	Interpreter	Increase in Contract days to 187 to 188.	08.11.2025
ESC Center for Student Services	Moorehead	Molly	Teacher Assistant	Decrease in Contract Days from 191 to 186.	08.01.2025
ESC Center for Student Services	Robbs	Candace	LTS	Contract Days 185 at \$250.67/Day.	08.01.2025
ESC Center for Student Services	Robinson	Valuise	Administrative Assistant	Increase in Yearly Salary to \$51,897.35.	08.01.2025
ESC Center for Student Services	Scott	Jennifer	Social Worker	Yearly Salary \$66,676.70.	08.01.2025
ESC Center for Student Services	Scott	Wendy	Pool/Long Term Sub	Decrease in Contract Days from 192 to 189.	08.01.2025
ESC Center for Student Services	Summers	Andrea	EPSEA Program Manager	Increase in Yearly Salary to \$84,460.00.	08.01.2025
ESC Center for Student Services	Traucht	Loren	BRYT Educator	Change in start date to August 11, 2025.	08.11.2025

ESC Center of Business Services	Holliday	Devona	Payroll Fiscal Specialist	Change in Start Date to July 28, 2025. Yearly Salary is \$53,529.52.	07.28.2025
Gahanna-Jefferson CSD	McKinney	Michelle	Alternative Instructor	Decrease in contract days to 143. Hourly rate \$26.85.	08.11.2025
Gahanna-Jefferson CSD	Reed	Mary	Alternative Instructor	Increase in Hours per Day 4.875.	08.11.2025
Global Impact STEM Academy	Jennings	Joshua	Founding Director	Increase in Yearly Salary to \$145,824.34.	07.01.2025
Global Impact STEM Academy	Keriazes	Kristyn	6th-7th Grade Director	Increase in Contract days to 221.	08.01.2025
Groveport Madison LSD	Bell	Justin	Security	Increase in Yearly Salary to \$45,634.00.	08.11.2025
Groveport Madison LSD	Claytor	Tawanna	Security	Increase in Yearly Salary to \$50,357.00	08.11.2025
Groveport Madison LSD	Dulin	Adrian	Extended Day Assistant	Increase in Yearly Salary to \$10,281.15.	08.11.2025
Groveport Madison LSD	Duncan	Nesbitt	Security	Increase in Yearly Salary to 50,357.01.	08.11.2025
Groveport Madison LSD	Eddington	Tyrrel	Security	Decrease in Yearly Salary to \$42,480.00	08.11.2025
Groveport Madison LSD	Gibson	Erica	Security	Increase in Yearly Salary to \$53,496.00	08.11.2025
Groveport Madison LSD	Graves	Brandy	Extended Day Assistant	Increase in hourly rate to \$20.48	08.11.2025
Groveport Madison LSD	Hancock-Anderson	Tykel	Security	Increase in Yearly Salary to \$42,480.00	08.11.2025
Groveport Madison LSD	Hayes	Jamon	Security	Increase in Yearly Salary to \$42,480.00	08.11.2025
Groveport Madison LSD	Knapp	Toni	Site Director	Increase in Yearly Salary to \$19,521.00	08.11.2025
Groveport Madison LSD	Motton III	John	Security	Increase in Yearly Salary to \$42,480.00	08.11.2025
Groveport Madison LSD	Reed	Diane	Site Director	Increase in Hours per Day to 5. Hourly Rate is \$20.87.	08.11.2025
Groveport Madison LSD	Skaggs	Matthew	Security	Decrease in Yearly Salary to \$42,480.00	08.11.2025
Groveport Madison LSD	Thornton	Thomas	Security	Increase in Yearly Salary to \$48,787.00	08.11.2025
Groveport Madison LSD	Wagner	William	Security	Increase in Yearly Salary to \$51,926.00	08.11.2025
Groveport Madison LSD	Waymon	Victor	Security	Increase in Yearly Salary to \$53,496.00	08.11.2025
Groveport Madison LSD	Woodson	Evans	Security	Increase in Yearly Salary to \$48,787.00	08.11.2025
Hamilton LSD	Victoria	Sheppard	Educational Aide	Change in Yearly Salary to \$24,985.07.	08.11.2025
Hamilton LSD	Whitney	Daniel	Educational Aide	Change in Hours per Day from 7.5 to 2.5.	08.11.2025
Hilliard CSD	Canan	Takako	SEL Assistant	Increase in Daily Rate \$121.80 per Day.	08.15.2025
Hilliard CSD	Cruceta-Vila	Nancy	Bilingual Liaison	Increase in Hours per Day from 5 to 7.	08.20.2025
Hilliard CSD	Vila	Jorge	21st Century Coordinator	Decrease in contract days to 107.	08.20.2025
Hilliard SACC	Klein	Jocelyn	Program Leader	Increase in hourly rate to \$16.62	08.11.2025
Journey Foundation	Powell	Hannah	Executive Director	Increase in Yearly Salary to \$332,342.00.	07.01.2025
Licking Heights LSD	Tyler	Donna	Aide to Students w/Disabilities	Increase in Daily rate to \$168.91.	08.11.2025
Metro Early College High School	Hammond	Casey	Teacher	Increase in Yearly Salary to \$71,971.80.	08.01.2025
Ocali	Medeiros	Kathryn	Instructional Design Specialist, Center for the Young Child	Increase in Contract Days to 255. Yearly Salary is \$80,006.25.	07.01.2025
South-Western CSD	Alexander-Leeks	Leah	Social Worker	Increase in Yearly Salary to \$74,729.70.	08.18.2025

South-Western CSD	Beach	Brittany	Student Support Liaison	Increase in Yearly Salary to \$74,729.70.	08.18.2025
South-Western CSD	Boeckmann	Taylor	Student Success Coach	Increase in Yearly Salary to \$30,100.00	08.18.2025
South-Western CSD	Brown	Justin	Student Support Liaison	Increase in Yearly Salary to \$74,729.70.	08.18.2025
South-Western CSD	Brunton	Joseph	Academic Assist and Support	Increase in Yearly Salary to \$39,000.00	08.18.2025
South-Western CSD	Davis	Haley	Social Worker	Increase in Yearly Salary to \$63,867.29	08.18.2025
South-Western CSD	Eakin	Leslie	Second Step Support	Increase in Yearly Salary to \$55,842.28	08.18.2025
South-Western CSD	Eisel	Katie	Student Support Liaison	Increase in Yearly Salary to \$74,729.70.	08.18.2025
South-Western CSD	Green	Matthew	Attendance Success Mentor	Increase in Yearly Salary to \$52,501.69	08.18.2025
South-Western CSD	Hartenstein	Ryann	Student Support Liaison	Increase in Yearly Salary to \$63,867.29	08.18.2025
South-Western CSD	Hensley Wessell	Martha	Social Worker	Increase in Yearly Salary to \$74,729.70.	08.18.2025
South-Western CSD	Holdren	Siobhan	Attendance Success Mentor	Increase in Yearly Salary to \$52,501.69	08.18.2025
South-Western CSD	House	Alex	Student Support Liaison	Increase in Yearly Salary to \$72,014.10	08.18.2025
South-Western CSD	Iezzi-Highman	Della	Student Success Coach	Increase in Yearly Salary to \$50,000.00	08.18.2025
South-Western CSD	Johnson	Leanne	Second Step Support	Increase in Yearly Salary to \$60,157.13	08.18.2025
South-Western CSD	Johnson	Jordin	Social Worker	Increase in Yearly Salary to \$74,729.70.	08.18.2025
South-Western CSD	Karns	Kiara	Student Success Coach	Increase in Yearly Salary to \$56,085.50	08.18.2025
South-Western CSD	Lindsey-Wade	Paris	Student Support Liaison	Increase in Yearly Salary to \$74,729.70.	08.18.2025
South-Western CSD	Malone	Natalie	Second Step Support	Increase in Yearly Salary to \$55,842.28	08.18.2025
South-Western CSD	Martindale	Kevin	Second Step Support	Increase in Yearly Salary to \$54,691.10	08.18.2025
South-Western CSD	Montgomery	Kelly	Student Support Liaison	Increase in Yearly Salary to \$74,729.70.	08.18.2025
South-Western CSD	Moore	Catherine	Family Engagement Support Specialist	Increase in Yearly Salary to \$40,800.00	08.20.2025
South-Western CSD	Murdaugh	Crystal	Student Support Liaison	Increase in Yearly Salary to \$74,729.70.	08.18.2025
South-Western CSD	Neff	Candace	Social Worker	Increase in Yearly Salary to \$72,014.10	08.18.2025
South-Western CSD	Netter	Karissa	Social Worker	Increase in Yearly Salary to \$63,867.29	08.18.2025
South-Western CSD	Niblick	Amanda	Social Worker	Increase in Yearly Salary to \$69,298.50	08.18.2025
South-Western CSD	Powell	Deanna	Social Worker	Increase in Yearly Salary to \$72,014.10	08.18.2025
South-Western CSD	Quatman	Anne	Student Support Liaison	Increase in Yearly Salary to \$74,729.70.	08.18.2025
South-Western CSD	Reed	Megan	Social Worker	Increase in Yearly Salary to \$74,729.70.	08.18.2025
South-Western CSD	Rooney	Justin	Attendance Success Mentor	Increase in Yearly Salary to \$56,352.55	08.18.2025
South-Western CSD	Schroeder	Jesse	Social Worker	Increase in Yearly Salary to \$74,729.70.	08.18.2025
South-Western CSD	Scott	Ayanna	Second Step Support	Increase in Yearly Salary to \$65,244.91	08.18.2025
South-Western CSD	Skerl	Elizabeth	Second Step Support	Increase in Yearly Salary to \$53,779.94	08.18.2025
South-Western CSD	Skinner	Alexis	Student Support Liaison	Increase in Yearly Salary to \$74,729.70.	08.18.2025
South-Western CSD	Smith	Kimberly	Attendance Success Mentor	Increase in Yearly Salary to \$53,716.25	08.18.2025
South-Western CSD	Smith	Wesley	Student Support Liaison	Increase in Yearly Salary to \$69,298.50	08.18.2025

South-Western CSD	Suchan	Emily	Student Support Liaison	Increase in Yearly Salary to \$63,867.29	08.18.2025
South-Western CSD	Telljohann	Christine	Social Worker	Increase in Yearly Salary to \$74,729.70.	08.18.2025
South-Western CSD	Toledo	Erin	Social Worker	Increase in Yearly Salary to \$72,014.10	08.18.2025
South-Western CSD	Vinson	Vanessa	Student Success Coach	Increase in Yearly Salary to \$51,649.95	08.18.2025
South-Western CSD	Wiand	Cassandra	Social Worker	Increase in Yearly Salary to \$72,014.10	08.18.2025
South-Western CSD	Wiley	Allison	Student Support Liaison	Increase in Yearly Salary to \$69,298.50	08.18.2025
South-Western CSD	Wolford	Brandy	Second Step Support	Increase in Yearly Salary to \$60,888.95	08.18.2025
Star House Columbus	Bangura	Mariama	Youth Advocate	Increase in Hourly Rate \$22.00.	08.17.2025
Star House Columbus	Jennings	Amadea	Youth Advocate	Decrease in Days per Week from 4 to 3.	08.17.2025
State Support Team Region 11	Gibson	Linda	Consultant	Reduction in Contract Days to 105. Yearly Salary is \$41,498.10.	08.06.2025
State Support Team Region 11	Norris	Eugene	Consultant	Increase in hourly rate to \$42.00.	08.01.2025
Upper Arlington CSD	Hinkle	Molly	MTSS Support	Increase in Days to 112. Daily rate is \$290.82.	08.01.2025
Westerville CSD	Baer	Abbey	Instructional Aide	Increase in Contract Days to 185. Yearly Salary is \$30,687.80.	08.08.2025
Westerville CSD	Carr	Cheyney	Instructional Aide	Increase in Hours per Day from 6.5 to 7. Daily Rate is \$152.18.	08.08.2025
Westerville CSD	Vandecar	Katharine	Instructional Aide	Increase in Yearly Salary to \$30,687.80.	08.08.2025

5. Consent Items

Subject	5.07 Executive Director's Recommendations: Allowances
Meeting	Aug 20, 2025 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the following allowances.

District	Last Name	First Name	Title	Amount	Type
Achievement & Leadership	Massey	Tracy	EL Administrative Specialist	\$75.00/Monthly	Communication
Achievement & Leadership	Schlegel	Stephanie	Apprenticeship Specialist	\$75.00/Monthly	Communication
Client Services	Mazzi	Steven	Client Services Representative	\$75.00/Monthly	Communication
Community Schools	Marion	James	Community Schools/Transportation Coordinator	\$75.00/Monthly	Communication
ESC Center for Student Services	Homoelle	Matthew	Epsa Liaison	\$20.00/Monthly	Communication
ESC Center for Student Services	Miller	Jasmyn	School Social Worker	\$75.00/Monthly	Communication
State Support Team Region 11	Denutte	Ami	Regional Math Specialist	\$50.00/Monthly	Education Credit
State Support Team Region 11	Denutte	Ami	Regional Math Specialist	\$20.00/Monthly	Communication
State Support Team Region 11	Priebe	Sarah	SST Consultant	\$20.00/Monthly	Communication

5. Consent Items

Subject 5.08 Executive Director's Recommendations: Stipends

Meeting Aug 20, 2025 - COG Regular Board Meeting

Access Public

Type Action (Consent)

Recommended Action Recommend the Governing Board approve the following stipends [Contingent upon and subject to successful background checks, current license, receipt and final administrative review of all application records and receipt of all other necessary documentation.]

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
Achievement & Leadership	Boontagarnon	Pataranon	High School Tech Intern	High School Tech Intern-PAST Foundation	\$3,000.00
Achievement & Leadership	Butler	Sebastian	High School Tech Intern	High School Tech Intern-SkyNile Consulting	\$4,500.00
Achievement & Leadership	Dehlendorf	Alexander	High School Tech Intern	High School Tech Intern-HNTB	\$4,500.00
Achievement & Leadership	Fickes	Jackson	High School Tech Intern	High School Tech Intern-PAST Foundation	\$4,500.00
Achievement & Leadership	Fu	Winston	High School Tech Intern	High School Tech Intern-Nestle R&D	\$3,000.00
Achievement & Leadership	Jenkins	Jiselle	High School Tech Intern	High School Tech Intern-PAST Foundation	\$3,000.00
Achievement & Leadership	Jenkins	Julius	High School Tech Intern	High School Tech Intern-PAST Foundation	\$3,000.00
Achievement & Leadership	Martino	Kylen	High School Tech Intern	High School Tech Intern-PAST Foundation	\$3,000.00
Achievement & Leadership	Nickels	Amber	CSTAG Trainer	Facilitate new & refresher CSTAG Sessions	\$15,000.00
Achievement & Leadership	Osler	Sean	High School Tech Intern	High School Tech Intern-Freeland Contracting Company	\$4,500.00
Achievement & Leadership	Williams	Nash	High School Tech Intern	High School Tech Intern-Nestle R&D	\$3,000.00

Bexley CSD	Brown	Amy	Paraprofessional	High School Band Support	\$3,393.60
Bexley CSD	Brown	Amy	Paraprofessional	Elementary Band Camp	\$242.40
Bexley CSD	Dickerson	Kristen	Auxiliary Funding-Guidance Counselor	Senior Summer Boot Camp	\$3,000.00
Bexley CSD	McCune	Mitchell	Paraprofessional	Middle School transition Camp	\$44.90
Bexley CSD	Smith	David	Paraprofessional	High School Band Support	\$85.92
Big Walnut LSD	Kahoun	Olivia	Tutor	Summer ESY Instruction	\$1,085.00
Big Walnut LSD	Kahoun	Olivia	Tutor	Summer ESY Instruction	\$1,085.00
Big Walnut LSD	Varaghese	Julie	Tutor	Summer ESY Instruction	\$214.59
Big Walnut LSD	Varaghese	Julie	Tutor	Summer ESY Instruction	\$294.50
Bio-Med Science Academy	Crihfield	Lindsey	Summer Student Support	Summer Student Support	\$509.19
Bio-Med Science Academy	Lee	Emily	Summer Transition Work	Summer Transition Work	\$1,400.00
Bio-Med Science Academy	Lovejoy	Tabatha	ESY Student Support	ESY Student Support	\$1,023.95
Delaware CSD	Cross	Catherine	Educational Assistant RBT	Provide Student Support during ESY	\$2,854.07
Delaware CSD	Kutzley	Lisa	Behavior Specialist	Marcus Crisis Prevention Train the Trainer	\$1,905.00
Delaware CSD	Smart	Cathy	Educational Assistant Communications Spec	Provide Student Support during ESY	\$3,706.04
Diocese of Columbus	Fitzpatrick	Kelli	Nurse	Nursing Services during Summer Orientation	\$2,600.00
Dublin CSD	Sachtleben	Matthew	Supplemental Administrative Duties	Supplemental Administrative Duties	\$5,745.00
Dublin CSD	Warden	Matthew	Coordinator of Safety and Security	Additional Summer Hours	\$3,536.00
ESC Center for Student Services	Anderson	Jasmine	Ohio Reading Corps	Ohio Reading Corps	\$16,650.00
ESC Center for Student Services	Ang	Jessica	Ohio Reading Corps	Ohio Reading Corps	\$13,050.00
ESC Center for Student Services	Apiou	Katherine	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00

ESC Center for Student Services	Aranda	Shelby	Summer STACK Teaching Assistant	Summer STACK Teaching Assistant	\$112.50
ESC Center for Student Services	Ayers	Lucilene	ORC-New Member-675 Hours	Ohio Reading Corps	\$10,800.00
ESC Center for Student Services	Babilonia	Isis	Ohio Reading Corps	Ohio Reading Corps	\$13,050.00
ESC Center for Student Services	Barnes	Joyce	Ohio Reading Corps	Ohio Reading Corps	\$10,800.00
ESC Center for Student Services	Barry	Hilarie	Instructional Consultant	Instructional Consultant	\$15,925.00
ESC Center for Student Services	Bateman	Katherine	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00
ESC Center for Student Services	Bates	Carol	Ohio Reading Corps	Ohio Reading Corps	\$16,650.00
ESC Center for Student Services	Bennis	Kathleen	Ohio Reading Corps	Ohio Reading Corps	\$16,650.00
ESC Center for Student Services	Betteridge	Emily	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00
ESC Center for Student Services	Brodie	Jennifer	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00
ESC Center for Student Services	Brown	Chayse	Ohio Reading Corps	Ohio Reading Corps	\$10,800.00
ESC Center for Student Services	Broyles	Adam	Ohio Reading Corps	Ohio Reading Corps	\$16,650.00
ESC Center for Student Services	Cain	Tammy	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00
ESC Center for Student Services	Chiles	Tanya	Ohio Reading Corps	Ohio Reading Corps	\$13,050.00
ESC Center for Student Services	Cloutier	Michelle	Ohio Reading Corps	Ohio Reading Corps	\$16,650.00
ESC Center for Student Services	Coleman	Rayvell	Ohio Reading Corps	Ohio Reading Corps	\$13,505.00
ESC Center for Student Services	Curry	Melissa	Ohio Reading Corps	Ohio Reading Corps	\$16,650.00
ESC Center for Student Services	Dim	Cing	Ohio Reading Corps	Ohio Reading Corps	\$13,050.00
ESC Center for Student Services	Dobbs	Debra	Ohio Reading Corps	Ohio Reading Corps	\$16,650.00

ESC Center for Student Services	Dybik	Cynthia	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00
ESC Center for Student Services	Elliott	Emily	Classroom/Beginning of Year Prep	Classroom/Beginning of Year Prep	\$339.38
ESC Center for Student Services	Ferrello	Robin	Ohio Reading Corps	Ohio Reading Corps	\$16,650.00
ESC Center for Student Services	Fleming	Joshua	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00
ESC Center for Student Services	Foos	Emily	Ohio Reading Corps	Ohio Reading Corps	\$13,050.00
ESC Center for Student Services	Foster	Gina	Ohio Reading Corps	Ohio Reading Corps	\$16,650.00
ESC Center for Student Services	Glaser	Shelbie	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00
ESC Center for Student Services	Grolla	Laura	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00
ESC Center for Student Services	Harvey	Jessica	Ohio Reading Corps	Ohio Reading Corps	\$13,050.00
ESC Center for Student Services	Howard	Orionna	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00
ESC Center for Student Services	Jennings	Della	Ohio Reading Corps	Ohio Reading Corps	\$13,050.00
ESC Center for Student Services	Johnson	Teresa	Ohio Reading Corps	Ohio Reading Corps	\$13,050.00
ESC Center for Student Services	Jones	Jaliya	Ohio Reading Corps	Ohio Reading Corps	\$16,650.00
ESC Center for Student Services	Joyce	Heather	Transition Day	Transition Day	\$195.32
ESC Center for Student Services	Kelley-Hadden	Dorothy	Ohio Reading Corps	Ohio Reading Corps	\$10,800.00
ESC Center for Student Services	Khairkhah	Nazifa	Pool Sub Additional Work Day	Additional Day	\$243.96
ESC Center for Student Services	Kibler	Elsie	Ohio Reading Corps	Ohio Reading Corps	\$16,650.00
ESC Center for Student Services	Kuhn	Lydia	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00
ESC Center for Student Services	Lambertson	Ariel	Ohio Reading Corps	Ohio Reading Corps	\$16,650.00

ESC Center for Student Services	Lang	Taylor	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00
ESC Center for Student Services	Latimer	Paige	Ohio Reading Corps	Ohio Reading Corps	\$16,650.00
ESC Center for Student Services	Lewellen	Eileen	Ohio Reading Corps	Ohio Reading Corps	\$10,800.00
ESC Center for Student Services	Lofton-Greene	Crystal	Ohio Reading Corps	Ohio Reading Corps	\$16,650.00
ESC Center for Student Services	London	Eve	Ohio Reading Corps	Ohio Reading Corps	\$16,650.00
ESC Center for Student Services	Mann	Chloe	Ohio Reading Corps	Ohio Reading Corps	\$16,650.00
ESC Center for Student Services	Marsh	Karen	Ohio Reading Corps	Ohio Reading Corps	\$16,650.00
ESC Center for Student Services	McClure	Lacrissha	Ohio Reading Corps	Ohio Reading Corps	\$16,650.00
ESC Center for Student Services	McCormick	Maureen	Ohio Reading Corps	Ohio Reading Corps	\$10,800.00
ESC Center for Student Services	McKay	Allyn	Ohio Reading Corps	Ohio Reading Corps	\$16,650.00
ESC Center for Student Services	McVay	Rachel	Ohio Reading Corps	Ohio Reading Corps	\$13,050.00
ESC Center for Student Services	Meredith	Michelle	Ohio Reading Corps	Ohio Reading Corps	\$16,650.00
ESC Center for Student Services	Morrison Clay	Denise	Ohio Reading Corps	Ohio Reading Corps	\$16,650.00
ESC Center for Student Services	Moss	Rachel	Ohio Reading Corps	Ohio Reading Corps	\$16,650.00
ESC Center for Student Services	Newlon	Dawniel	Summer STACK Teaching Assistant	Summer STACK Teaching Assistant	\$112.50
ESC Center for Student Services	Nickels	Amber	Mental Health Specialist	Professional Development	\$7,500.00
ESC Center for Student Services	Pace	Carla	Ohio Reading Corps	Ohio Reading Corps	\$16,650.00
ESC Center for Student Services	Parmer	Debra	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00
ESC Center for Student Services	Perkins	Shakyra	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00

ESC Center for Student Services	Puchakatla	Saanvi	Ohio Reading Corps	Ohio Reading Corps	\$10,800.00
ESC Center for Student Services	Ross	Sean	Consultant	Consulting services for SOS Team and Districts	\$63,500.00
ESC Center for Student Services	Ruffin	Avery	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00
ESC Center for Student Services	Shaw	Markeila	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00
ESC Center for Student Services	Shellman	Satynne	Ohio Reading Corps	Ohio Reading Corps	\$13,050.00
ESC Center for Student Services	Simmons	Tanya	Ohio Reading Corps	Ohio Reading Corps	\$16,650.00
ESC Center for Student Services	Snodgres	Cierra	Ohio Reading Corps	Ohio Reading Corps	\$16,650.00
ESC Center for Student Services	Snyder	Kaitlin	Ohio Reading Corps	Ohio Reading Corps	\$16,650.00
ESC Center for Student Services	Solivan	Jada	Ohio Reading Corps	Ohio Reading Corps	\$16,650.00
ESC Center for Student Services	Sutherland	Patricia	Ohio Reading Corps	Ohio Reading Corps	\$16,650.00
ESC Center for Student Services	Thompson	Patricia	Ohio Reading Corps	Ohio Reading Corps	\$16,650.00
ESC Center for Student Services	Warner	Alison	Ohio Reading Corps	Ohio Reading Corps	\$13,050.00
ESC Center for Student Services	Wereblan	Mary	Ohio Reading Corps	Ohio Reading Corps	\$16,650.00
ESC Center for Student Services	Wheeler	Jacqueline	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00
ESC Center for Student Services	Willard	Maria	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00
ESC Center for Student Services	Wingert	Julie	Ohio Reading Corps	Ohio Reading Corps	\$16,650.00
ESC Center for Student Services	Wolf	Barbara	Ohio Reading Corps	Ohio Reading Corps	\$13,050.00
ESC Center for Student Services	Yildiz	Erdogan	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00
ESC Center for Student Services	Zepfel	Lyssa	Ohio Reading Corps	Ohio Reading Corps	\$16,650.00

ESC Center of Business Services	Collette	Janice	Investigations	Investigations	\$62,375.25
ESC Center of Business Services	George	Christy	EANS Consultant	EANS Consultant	\$18,560.00
ESC Center of Business Services	Weingarh	Michelle	GAAP Consultant	GAAP Consultant	\$8,500.00
Family And Children First	Nickels	Amber	MH Wellness Coach	MH Wellness Coach	\$2,475.00
Global Impact STEM Academy	Allen	Alyssa	Instructor	Assistant Yearbook Advisor	\$750.00
Global Impact STEM Academy	Bisher	Thor	Instructor	Building Mentor	\$250.00
Global Impact STEM Academy	Downing	Georgianne	Instructor	Yearbook Advisor	\$1,500.00
Global Impact STEM Academy	Downing	Georgianne	Instructor	Assistant Social Activity Coordinator	\$250.00
Global Impact STEM Academy	Henry	Amy	Instructor	DEW 5th Quarter Grant	\$2,143.82
Global Impact STEM Academy	Henry	Jon	Instructor	DEW 5th Quarter Grant	\$2,143.82
Global Impact STEM Academy	Henz	Alexander	Instructor	District Webmaster	\$2,500.00
Global Impact STEM Academy	Henz	Alexander	Instructor	ESports Coach and Advisor	\$2,500.00
Global Impact STEM Academy	Hudson	Tracy	Receptionist	Additional hours	\$480.00
Global Impact STEM Academy	Jennings	Joshua	2024-2025 Performance Stipend	Performance Stipend	\$5,000.00
Global Impact STEM Academy	Jennings	Joshua	Longevity Stipend	Longevity Bonus	\$1,000.00
Global Impact STEM Academy	Jones	Bobby	Instructor	RESA Mentor	\$300.00
Global Impact STEM Academy	Kronour	Kellen	Instructor	Connected Math Program	\$462.20
Global Impact STEM Academy	Lindsey	Jordan	Instructor	RESA Mentor	\$300.00
Global Impact STEM Academy	Lindsey	Jordan	Instructor	Yearbook Advisor	\$750.00

Global Impact STEM Academy	Pflaumer	Olivia	Instructor	DEW 5th Quarter Grant	\$2,143.82
Global Impact STEM Academy	Price	Molly	Instructor	DEW 5th Quarter Grant	\$753.82
Global Impact STEM Academy	Ruby	Leah	Instructor	HS Social Activity Coordinator	\$500.00
Global Impact STEM Academy	Sanders	Rachel	Instructor	DEW 5th Quarter Grant	\$2,143.82
Global Impact STEM Academy	Seckel	Trisha	Instructor	RESA Mentor	\$300.00
Global Impact STEM Academy	Seckel	Trisha	Instructor	Building Mentor	\$250.00
Global Impact STEM Academy	Seckel	Trisha	Instructor	DEW 5th Quarter Grant	\$2,143.82
Global Impact STEM Academy	Shell	John	Instructor	DEW 5th Quarter Grant	\$2,143.82
Global Impact STEM Academy	Spohler	Scott	Instructor	Drama Club Technical Director	\$4,000.00
Global Impact STEM Academy	Swensen	Heather	Instructor	Building Mentor	\$500.00
Global Impact STEM Academy	West	Ben	Instructor	Building Mentor	\$250.00
Global Impact STEM Academy	Williams	Brandon	Instructor	RESA Mentor	\$300.00
Global Impact STEM Academy	Williams	Brandon	Instructor	Building Mentor	\$250.00
Global Impact STEM Academy	Wright	Cody	Instructor	RESA Mentor	\$300.00
Global Impact STEM Academy	Wright	Cody	Instructor	Building Mentor	\$250.00
Global Impact STEM Academy	Wright	Kathryn	Instructor	RESA Mentor	\$300.00
Groveport Madison LSD	Motton III	John	Substitute Custodian	Substitute Custodian	\$1,500.00
Groveport Madison LSD	Skaggs	Matthew	Softball event	Softball event	\$250.00
Groveport Madison LSD	Skaggs	Matthew	Substitute Custodian	Substitute Custodian	\$1,500.00
Journey Foundation	Powell	Hannah	Executive Director	Performance Bonus-1 Time Payment	\$25,000.00

Lakota Local Schools	Vogelmann	Robb	Assistant Superintendent	Assistant Superintendent	\$22,000.00
Licking Heights LSD	Delancey	Jessica	RBT	RBT	\$4,600.00
Licking Heights LSD	Parker	Leslie	Aide to Students with Disabilities	Family Engagement Training	\$120.76
Licking Heights LSD	Thompson	Jessica	School Psychologist	School Psychologist	\$160.00
Marion CSD	Foltz (Stallings)	Kaity	Educational Support Provider	Educational Support Provider	\$881.04
Metro Early College High School	Brown	Dana	Technology Instructional Coach	Technology Instructional Coach	\$2,500.00
Metro Early College High School	Neugebauer	Cory	Extra Days Beyond Contract	Extra Days Beyond Contract	\$2,331.55
New Albany-Plain LSD	Thompson	Russell	Interim Assistant Principal	Interim Assistant Principal	\$28,500.00
OCALI	Bavry	Jennifer	Online Instructor	Online Instructor	\$500.00
OCALI	Gagliardi	Angelica	Teacher for the Deaf	Teacher for the Deaf	\$1,500.00
OCALI	Prince	Brittany	Online Instructor	Online Instructor	\$840.00
OCALI	Rogers	Janet	Assistive Technology Activities Specialist	Assistive Technology Activities Specialist	\$8,000.00
OCALI	Seemueller	Mike	Video Production Specialist	Video production services	\$45,000.00
OCECD	Davis	Alma	Information Specialist/Trainer	Extra Duties Assigned	\$700.00
OCECD	Pirnstill	Nicholis	IT Specialist/Webmaster	Extra Duties Assigned	\$500.00
OCECD	Sanchez-Ruiz	Montserrat	Information Specialist/Trainer	Extra Duties Assigned	\$700.00
Olentangy LSD	Riley	Mikayla	Aide	SIA Aide	\$1,120.00
Olentangy LSD	Young	Brooke	OG Tutor	ESY	\$6,000.00
Reynoldsburg CSD	Ervin	Robert	Safety and Security Summer School	Overage for Summer School	\$139.07
Reynoldsburg CSD	Ervin	Robert	Safety and Security Job Fair	Safety and Security Job Fair	\$211.12
Reynoldsburg CSD	Ervin	Lee	Safety and Security Job Fair	Safety and Security Job Fair	\$184.08
Reynoldsburg CSD	White	Eric	Safety and Security Job Fair	Safety and Security Job Fair	\$205.04

State Support Team Region 11	Drame	Miriama	Executive Secretary/Fiscal	Executive Secretary/Fiscal	\$2,750.00
Tri-State Early College STEM	Smith	Zachary	Manufacturing Grant/CTE Training	Manufacturing Grant/CTE Training	\$1,622.25
Upper Arlington CSD	Fox	Cindy	Substitute Principal/Assistant Principal	Substitute Principal/Assistant Principal	\$25,500.00
Upper Arlington CSD	Keith	Erin	HR Consultant	Mentor Peer Assistance Specialist and assist HR Department	\$59,877.00
Upper Arlington CSD	Knape	Leann	Substitute Principal	Substitute Principal	\$25,000.00
Upper Arlington CSD	Knape	Leann	Substitute Principal	Substitute Principal	\$25,000.00
Upper Arlington CSD	Morris	Melissa	BT	BT	\$1,292.70
Upper Arlington CSD	Morris	Daniel	Substitute Principal/Assistant Principal	Substitute Principal/Assistant Principal	\$25,500.00
Westerville CSD	Wright	Artega	Sports Companion	Student support	\$1,482.96
Whitehall CSD	Malik	Sadaqat	Substitute Teacher	Retention Bonus	\$1,000.00
Worthington CSD	Mowrey	Alex	Permanent Guest Teacher	EOY Stipend	\$400.00
Worthington CSD	Segarra-Ibanez	Clarimar	Permanent Guest Teacher	EOY Stipend	\$400.00

5. Consent Items

Subject	5.09 MISC CORRECTIONS
Meeting	Aug 20, 2025 - COG Regular Board Meeting
Access	Public
Type	Action
Recommended Action	Recommend the Governing Board approves the following:

Unpaid Leave of Absence

District	Last Name	First Name	Position	Reason	Dates
ESC Center for Student Services	Derosa	Kierlan	Aide	Personal	August 22, 2025 through November 13, 2025
Gahanna-Jefferson CSD	Vanderkamp	Kristi	Alternative Instructor	Personal	August 14, 2025 through September 9, 2025

5. Consent Items

5.10 Vote on Consent Agenda

Vote on the agenda is as follows:

Mr. Brownson-Aye; Ms. Kooi-Aye; Ms. Reed-Aye; Mr. Trace-Aye

Motion Passed

6.01 Items for Board Information and Review

Executive Director's Update: Deputy Superintendent Marsh indicated that Lori Lofton starts 1/1/2026. Mr. Marsh's last day will be July 31, 2026.

ESC is working on two grant applications, Career Pathways Grant and Drive to Succeed.

The Pathway Grant is all things career based middle school through high school. Effort is being led by Robb Gonda.

The Drive to Succeed grant. is for two years. This is Driver's Education for economically disadvantaged students. The total grant is \$6,000,000.

Treasurer's Update:

Ohio Auditor of State is in planning stage of both the ESC and COG Audits. Board Members will be receiving questioners which require responses.

SERS surcharge charged to employers for employees earning less than \$30,000 was paid in August 2025. Amount was in excess of \$700K.

Working with legal counsel to amend COG by-laws where certain board meetings may occur via Zoom. Annual meeting must be in person.

Future Board Meetings: September 17, 2025, October 15, 2025, November 19, 2025, December 17, 2025, January 7, 2026.

7.01 Adjournment 8:34 am

Mr. Trace moved and Ms. Kooi seconded that the ESC Council of Governments Governing Board adjourn at 8:34 AM. Mr. Brownson -Aye; Ms. Kooi - Aye; Ms. Reed-Aye; Mr. Trace-Aye

Motion passed