



Wednesday, September 17, 2025
COG Regular Board Meeting
Minutes

1. Opening Items

1.01 Call to Order/Roll Call

The Governing Board of the Educational Service Center Council of Governments was called to order by the Educational Service Center Council of Governments President Reed at 8:02 AM in regular session at 2080 Citygate Drive, Columbus, OH on 9.17.25, with the following members present

Ms. Kooi: Ms. Reed: Mr. Trace:

Staff Present

ESCCO Deputy Superintendent Gale Marsh

ESCCO CFO/Treasurer David Weaver

ESCCO Assistant Treasurer Jackie Dieter

2.01 Adoption of Agenda

Ms. Kooi moved and Mr. Trace seconded that the Governing Board of the ESC Council of Governments adopt the agenda.

Vote resulted as follows:

Ms. Kooi: Aye Ms. Reed: Aye Mr. Trace: Aye

Motion Passed

Mr. Brownson joined the meeting at 8:05 AM

5.01 Approval of Consent Agenda

Mr. Trace moved and Ms. Kooi seconded that the Governing Board of the ESC Council of Governments approve the consent agenda.

5.02 Treasurer/CFO Recommendations - Approval of Meeting Minutes

Recommend the Governing Board of the Educational Service Center Council of Governments approve the attached minutes, for the August 20, 2025, meeting.

5. Consent Items

Subject
5.04 Executive Director's Recommendations: Separations

Meeting

Sep 17, 2025 - COG Regular Board Meeting

Access

Public

Type

Action (Consent)

Recommended Action

Recommend the Governing Board approves the following separations of employment.

District/Agency	Last Name	First Name	Position Title	Effective Date	Retirement or Resignation
Bexley CSD	McCune	Mitchell	Paraprofessional	08.29.2025	Resigned
Big Walnut LSD	Wallace	Ronda	Tutor	08.28.2025	Resigned
Dublin CSD	Beam	Daniel	Coordinator of Safety and Security	10.01.2025	Resigned
ESC Center for Student Services	Ali	Salat	Teaching Assistant	09.05.2025	Resigned
ESC Center for Student Services	Anderson	Brea	Teaching Assistant	06.04.2025	Resigned
ESC Center for Student Services	Aragon	Ana	Teaching Assistant	06.30.2025	Resigned
ESC Center for Student Services	Barthelemy	Janelle	Long Term Substitute	06.30.2025	Resigned
ESC Center for Student Services	Bordner	Ava	Teaching Assistant	08.29.2025	Resigned
ESC Center for Student Services	Edwards	Corey	Teaching Assistant	08.04.2025	Resigned
ESC Center for Student Services	Lewis	Taylor	Teaching Assistant	07.31.2025	Resigned
ESC Center for Student Services	Lockhart	Abby	Teaching Assistant	08.04.2025	Resigned
ESC Center for Student Services	Lucy	Michelle	Teaching Assistant	08.08.2025	Resigned
ESC Center for Student Services	Peterson	Ariana	Teaching Assistant	07.31.2025	Resigned
ESC Center for Student Services	Tiburzio	Michael	Long Term Substitute	06.04.2025	Resigned
ESC Center for Student Services	Watson	Caroline	Teaching Assistant	06.04.2025	Resigned
ESC Center for Student Services	Wilson	Sarai	Long Term Substitute	06.30.2025	Resigned
Grandview Heights CSD	Spaulding	Patricia	Crossing Guard	09.03.2025	Resigned
Hamilton LSD	Jankowski	Kathy	Educational Aide	08.28.2025	Resigned
Hilliard CSD	Brown	Rickey	Noon Assistant	05.30.2025	Resigned
Hilliard CSD	Brown	Rickey	Crossing Guard	05.30.2025	Resigned
Hilliard CSD	Hammami	Weam	SEL Assistant	05.30.2025	Resigned
Hilliard CSD	Mekkaoui	Lamiaa	Noon Assistant	05.30.2025	Resigned

Hilliard CSD	Parry	Nicholas	Noon Assistant	05.30.2025	Resigned
Hilliard CSD	Vargas	Mildrelys	SEL Assistant	05.30.2025	Resigned
Hilliard SACC	Herring	Camden	Program Leader	05.30.2025	Resigned
Hilliard SACC	Hiss	Zoe	Program Leader	08.26.2025	Resigned
Hilliard SACC	Howard	Ryann	Program Leader	05.30.2025	Resigned
Hilliard SACC	Plebanski	Misty	Program Leader	05.30.2025	Resigned
Licking Heights LSD	Accardo	Johnny	Aide to Students with Disabilities	08.28.2025	Employer Initiated
Licking Heights LSD	McCandlish	Dylan	Aide to Students with Disabilities	08.19.2025	Resigned
Marion CSD	Thacker	Lynn	Gifted Support	03.31.2025	Employer Initiated
South-Western CSD	Neff	Candace	Social Worker	07.31.2025	Resigned
Star House Columbus	Cooper	Sydney	Youth Advocate	09.02.2025	Employer Initiated
Star House Columbus	Green	Maria	Youth Advocate	09.02.2025	Employer Initiated
Star House Columbus	Herbert	Briniya	Youth Advocate	09.02.2025	Employer Initiated
Star House Columbus	Jackson	Norma	Youth Advocate	09.02.2025	Employer Initiated
Star House Columbus	Komakaru	Dexter	Youth Advocate	09.02.2025	Employer Initiated
Star House Columbus	Lewis	Diane	Drop-In Services Assistant Supervisor	09.02.2025	Employer Initiated
Star House Columbus	McCoy	Jacques	Youth Advocate	08.11.2025	Resigned
Star House Columbus	Price	Shaniqua	Drop-In Services Assistant Supervisor	09.02.2025	Employer Initiated
Star House Columbus	Ruffin	Antoine	Accounting Coordinator	09.02.2025	Employer Initiated
Star House Columbus	Scott	Jessica	Youth Advocate	09.02.2025	Employer Initiated
Star House Columbus	Victor	Edward	Housing Coordinator	09.02.2025	Employer Initiated
Upper Arlington CSD	Garrison	Sarah	Paraprofessional	08.15.2025	Resigned
Westerville CSD	Barrow	Lanae	Instructional Aide	08.18.2025	Resigned
Westerville CSD	Cogswell	Brian	Instructional Aide	05.23.2025	Resigned
Westerville CSD	Crawford	Pamela	Instructional Aide	08.18.2025	Resigned
Westerville CSD	Gough	Deborah	Instructional Aide	09.30.2025	Retirement
Westerville CSD	McAninch	Stacey	Instructional Aide	08.20.2025	Resigned
Westerville CSD	Moore	Jackson	Instructional Aide	09.05.2025	Resigned
Westerville CSD	Vandecar	Katharine	Instructional Aide	09.19.2025	Resigned
Westerville CSD	Ziamba	Kristin	Instructional Aide	08.22.2025	Resigned

5. Consent Items

Subject 5.05 Executive Director's Recommendations: Employment

Meeting Sep 17, 2025 - COG Regular Board Meeting

Access Public

Type Action (Consent)

Recommended Action Recommend the Governing Board approve the following employment for the 2025-2026 contract year. [Contingent upon and subject to successful background checks, current license, receipt, and final administrative review of all application records and receipt of all other necessary documentation.]

District/Agency	Last Name	First Name	Position Title	Total Paid Days	Start Date	End Date	Salary/Rate	Pay Type
Bexley CSD	Gibbs	Janae	Paraprofessional	163	09.15.2025	05.29.2026	\$25,615.45	SALARY
Big Walnut LSD	Gavin	Karen	Tutor	177	08.21.2025	05.21.2026	\$25.00	HOURLY
Big Walnut LSD	Nininger	Alaina	Tutor	185	08.11.2025	05.21.2026	\$25.00	HOURLY
Big Walnut LSD	Picket	Karen	Paraprofessional	181	08.21.2025	05.29.2026	\$30,712.08	SALARY
Big Walnut LSD	Surprise	Amanda	Tutor	185	08.11.2025	05.21.2026	\$25.00	HOURLY
Big Walnut LSD	Syroka	Jennifer	Tutor	180	08.18.2025	05.21.2026	\$25.00	HOURLY
Big Walnut LSD	Tuzziano	Amy	Tutor	185	08.11.2025	05.21.2026	\$25.00	HOURLY
Big Walnut LSD	Williams	Diane	Tutor	185	08.11.2025	05.21.2026	\$25.00	HOURLY
Buckeye Valley LSD	Piatt	Kaylene	Paraprofessional	186	08.08.2025	07.31.2026	\$26,992.32	SALARY
Delaware CSD	Stewart	Jessica	Nurse 1:1	186	08.08.2025	05.28.2026	\$39,247.86	SALARY
ESC - Office Of Superintendent	Bluford	Jera	Van Driver	197	08.25.2025	06.30.2026	\$22.00	HOURLY
ESC - Office Of Superintendent	Decker	Yuliia	Van Driver	200	08.20.2025	06.30.2026	\$22.00	HOURLY
ESC Center for Student Services	Abbed	Roza	Teaching Assistant	182	08.26.2025	07.31.2026	\$31,900.96	SALARY
ESC Center for Student Services	Anderman	Jacob	School Psych Intern	185	08.18.2025	07.31.2026	\$24,625.00	SALARY
ESC Center for Student Services	Bharatha Raj	Vinayaga Selvi	Teaching Assistant	166	09.17.2025	07.31.2026	\$22,446.48	SALARY
ESC Center for Student Services	Caldwell	Jeffrey	Long Term Substitute	172	09.03.2025	07.31.2026	\$43,115.24	SALARY
ESC Center for Student Services	D'Antignac	Cecilia	Teaching Assistant	166	09.17.2025	07.31.2026	\$22,179.26	SALARY

ESC Center for Student Services	Jackson	Steven	Teaching Assistant	182	08.26.2025	07.31.2026	\$24,317.02	SALARY
ESC Center for Student Services	Klatik	Kyle	Educational Interpreter	187	08.04.2025	07.31.2026	\$45,747.68	SALARY
ESC Center for Student Services	Messmer	Talia	Teaching Assistant	192	08.04.2025	07.31.2026	\$25,653.12	SALARY
ESC Center for Student Services	Pazhani	Bharathi	Long Term Substitute	176	08.25.2025	07.31.2026	\$44,117.92	SALARY
ESC Center for Student Services	Porter	Caitlin	School Psychologist Intern	185	08.14.2025	07.31.2026	\$24,625.00	SALARY
ESC Center for Student Services	Scaglione	Ashley	Teaching Assistant	187	08.19.2025	07.31.2026	\$26,181.87	SALARY
ESC Center for Student Services	Stiles	Sandra	Teaching Assistant	183	08.25.2025	07.31.2026	\$25,621.83	SALARY
ESC Center for Student Services	Sturgill	Kailey	Teaching Assistant	173	09.08.2025	07.31.2026	\$23,114.53	SALARY
ESC Center for Student Services	Wolf	Cathleen	Teaching Assistant	160	08.25.2025	07.31.2026	\$23,088.00	SALARY
ESC Center for Student Services	Woodson	Noelani	Teaching Assistant	168	09.15.2025	07.31.2026	\$28,507.92	SALARY
ESC Center for Student Services	Wynn	Raejean	Teaching Assistant	173	09.08.2025	07.31.2026	\$25,778.73	SALARY
Family And Children First	Klimczak	Olivia	Early Intervention Service Coordinator	212	09.05.2025	06.30.2026	\$36,551.72	SALARY
Family And Children First	Maxwell	Samantha	Team Facilitator	216	09.02.2025	06.30.2026	\$38,358.62	SALARY
Gahanna-Jefferson CSD	Goad	Ashley	504 Specialist	156	09.10.2025	05.22.2026	\$33.08	HOURLY
Gahanna-Jefferson CSD	Nie	Maureen	Alternative Instructor	120	09.22.2025	05.22.2026	\$26.85	HOURLY
Global Impact STEM Academy	Griffith	Logan	Teacher	185	08.13.2025	07.31.2026	\$47,792.15	SALARY
Global Impact STEM Academy	Keener	Aubree	Internal Substitute	182	08.25.2025	07.31.2026	\$150.00	DAILY
Global Impact STEM Academy	Priddy	Alivia	Teacher	185	08.13.2025	07.31.2026	\$65,724.60	SALARY
Global Impact STEM Academy	Ruiz	Julietta	Education Support Specialist	170	08.13.2025	07.31.2026	\$22.00	HOURLY
Global Impact STEM Academy	Shrout	Cameron	Cook	164	08.15.2025	07.31.2026	\$20,664.00	SALARY
Global Impact STEM Academy	Williamson	Emily	Internal Substitute	173	08.29.2025	07.31.2026	\$150.00	DAILY

Grandview Heights CSD	Claussen	Carol	Crossing Guard	160	09.08.2025	05.21.2026	\$16.20	HOURLY
Hamilton LSD	Mantle	Trey	Educational Aide	175	08.27.2025	07.31.2026	\$23,381.75	SALARY
Hamilton LSD	Villarreal Sanchez	Manuel	Bilingual Educational Aide	162	09.15.2025	07.31.2026	\$24,300.00	SALARY
Hilliard CSD	Fiorilli	Paul	Safety Personnel	174	08.20.2025	05.29.2026	\$60,000.00	SALARY
Hilliard CSD	Lee	Bethany	OELP Support	176	08.28.2025	05.29.2026	\$30.00	HOURLY
Hilliard CSD	Litterer	Eric	Crossing Guard	168	09.02.2025	05.29.2026	\$15.00	HOURLY
Hilliard CSD	Parry	Nicholas	Crossing Guard	173	08.25.2025	05.29.2026	\$12.08	HOURLY
Hilliard SACC	Abdelqadar	Zainah	Program Leader	170	09.16.2025	05.31.2026	\$16.00	HOURLY
Hilliard SACC	Bishoff	Faith	Program Leader	174	09.10.2025	05.31.2026	\$16.00	HOURLY
Hilliard SACC	Crippen	Erica	Program Leader	170	09.17.2025	05.31.2026	\$16.00	HOURLY
Hilliard SACC	Garrett	Elizabeth	Program Leader	172	09.04.2025	05.29.2026	\$16.00	HOURLY
Hilliard SACC	Gunn	Christina	Program Leader	184	08.25.2025	05.31.2026	\$16.00	HOURLY
Hilliard SACC	Huddleston	Julia	Program Leader	167	09.15.2025	05.31.2026	\$16.00	HOURLY
Hilliard SACC	Post	Marisen	Student Assistant	184	08.25.2025	05.31.2026	\$11.00	HOURLY
Hilliard SACC	Varney	Carrie	Program Leader	184	08.18.2025	05.31.2026	\$17.28	HOURLY
Licking Heights LSD	Grozdanovska	Ana	Aide to Students with Disabilities	173	09.02.2025	06.30.2026	\$24,619.00	SALARY
Licking Heights LSD	Jungers	Vivizara	Aide to Students with Disabilities	176	08.28.2025	06.30.2026	\$25,047.00	SALARY
Licking Heights LSD	McCandlish	Dylan	Aide to Students with Disabilities	189	08.11.2025	06.30.2026	\$26,896.00	SALARY
Licking Heights LSD	Tietz	Clayton	Aide to Students with Disabilities	189	08.11.2025	06.30.2026	\$31,924.00	SALARY
Licking Heights LSD	Wallington	Samea	Aide to Students with Disabilities	176	08.28.2025	06.30.2026	\$25,047.00	SALARY
Metro Early College High School	Plues	Hailey-Ann	Classroom Aide	165	09.02.2025	07.31.2026	\$30,937.50	SALARY
Metro Early College High School	Rutlin	Kaliyah	Aide	185	08.13.2025	07.31.2026	\$27,750.00	SALARY
New Albany-Plain LSD	Derwent	Morgan	Child Care Recreation Leader	186	08.12.2025	05.28.2026	\$15.00	HOURLY
New Albany-Plain LSD	Hattery	Brooke	Child Care Recreation Leader	186	08.12.2025	05.28.2026	\$15.00	HOURLY
New Albany-Plain LSD	Palmer	Nicholas	Child Care Recreation Leader	186	08.12.2025	05.28.2026	\$15.00	HOURLY

New Albany-Plain LSD	Pawlicki	Olivia	Child Care Recreation Leader	186	08.12.2025	05.28.2026	\$15.00	HOURLY
New Albany-Plain LSD	Poindexter	Timia	Child Care Recreation Leader	186	08.12.2025	05.28.2026	\$15.00	HOURLY
New Albany-Plain LSD	Sethuraman	Valliammai	Child Care Recreation Leader	186	08.12.2025	05.28.2026	\$15.00	HOURLY
New Albany-Plain LSD	Shah	Shanaya	Child Care Recreation Leader	186	08.12.2025	05.28.2026	\$15.00	HOURLY
New Albany-Plain LSD	Teeter	Heather	Child Care Recreation Leader	186	08.12.2025	05.28.2026	\$15.00	HOURLY
New Albany-Plain LSD	Vallejo	Steven	Child Care Recreation Leader	186	08.12.2025	05.28.2026	\$15.00	HOURLY
New Albany-Plain LSD	Wamer	Morgan	Child Care Recreation Leader	186	08.12.2025	05.28.2026	\$15.00	HOURLY
New Albany-Plain LSD	Wamer	Morgan	Child Care Recreation Leader	186	08.12.2025	05.28.2026	\$15.00	HOURLY
Olentangy LSD	Goslin	Jessica	Clinic Aide	185	08.15.2025	07.31.2026	\$46,427.60	SALARY
Olentangy LSD	Sayici	Sena	Home Instructor	185	09.05.2025	07.31.2026	\$45.00	HOURLY
South-Western CSD	Bobo	Kory	Deposit Courier	180	09.08.2025	07.31.2026	\$40,320.00	SALARY
South-Western CSD	Shroyer	Paige	Special Education Preschool Case Manager	200	08.25.2025	07.31.2026	\$83,800.00	SALARY
South-Western CSD	Yaney	Kelli	Attendance Success Mentor	174	09.02.2025	07.31.2026	\$47,282.76	SALARY
Star House Columbus	Rivers	Aniyha	Youth Advocate	231	08.12.2025	06.30.2026	\$22.00	HOURLY
Technology & Digital Learning	McAvoy	Nathan	Cloud Architecture and Infrastructure Innovation Specialist	233	09.02.2025	07.31.2026	\$86,804.15	SALARY
Upper Arlington CSD	Bollinger	Jodi	Paraprofessional	186	08.11.2025	05.28.2026	\$33,619.50	SALARY
Upper Arlington CSD	Callaghan	Will	Paraprofessional	186	08.11.2025	05.28.2026	\$23.03	HOURLY

Upper Arlington CSD	Dennis	Jodi	Paraprofessional	186	08.11.2025	05.28.2026	\$23.03	HOURLY
Upper Arlington CSD	Garrison	Sarah	Paraprofessional	186	08.11.2025	05.28.2026	\$23.03	HOURLY
Upper Arlington CSD	Glaser	Shelbie	Lead Paraprofessional	181	08.18.2025	05.28.2026	\$34,359.23	SALARY
Upper Arlington CSD	Hartzell	Nicholas	Paraprofessional	186	08.11.2025	05.28.2026	\$23.03	HOURLY
Upper Arlington CSD	Kern	Abigail	Paraprofessional	186	08.11.2025	05.28.2026	\$23.03	HOURLY
Upper Arlington CSD	Odoms	Eursell	Paraprofessional	171	09.01.2025	05.28.2026	\$30,908.25	SALARY
Upper Arlington CSD	Perez	Yesenia	Paraprofessional	166	09.08.2025	05.28.2026	\$32,009.78	SALARY
Upper Arlington CSD	Roush	Trisha	Paraprofessional	176	08.25.2025	05.28.2026	\$33,938.08	SALARY
Upper Arlington CSD	Shalash	Shireen	Paraprofessional	167	09.05.2025	05.28.2026	\$23.03	HOURLY
Upper Arlington CSD	Warsame	Hibaq	Paraprofessional	186	08.11.2025	05.28.2026	\$23.03	HOURLY
Westerville CSD	Bautista	Latosha	Instructional Aide	160	09.15.2025	05.22.2026	\$22,609.60	SALARY
Westerville CSD	Butler	Sonya	Instructional Aide	163	09.10.2025	05.22.2026	\$25,872.99	SALARY
Westerville CSD	Fletcher	Taylor	Title 1 Tutor	162	09.04.2025	05.22.2026	\$22.00	HOURLY
Westerville CSD	Gurich	Kelly	Instructional Aide	165	09.08.2025	05.22.2026	\$26,190.45	SALARY
Westerville CSD	Hyche	Nicole	Instructional Aide	164	09.09.2025	05.22.2026	\$24,283.48	SALARY
Westerville CSD	Kerstetter	Ned	Enrichment Instruction Teacher	36	08.20.2025	05.01.2026	\$33.00	HOURLY
Westerville CSD	Long	Gregory	Instructional Aide	175	08.25.2025	05.22.2026	\$26,631.50	SALARY
Westerville CSD	Lopez	Saray	Instructional Aide	173	08.27.2025	05.22.2026	\$28,144.69	SALARY
Westerville CSD	Meisner	Gregory	Instructional Aide	169	09.02.2025	05.22.2026	\$26,825.37	SALARY
Westerville CSD	Motts	Sarina	Instructional Aide	173	08.27.2025	05.22.2026	\$28,252.63	SALARY
Westerville CSD	Phillips	Sophia	Instructional Aide	165	09.08.2025	05.22.2026	\$23,316.15	SALARY
Westerville CSD	Pusateri	Samuel	Instructional Aide	169	09.02.2025	05.22.2026	\$27,599.39	SALARY
Westerville CSD	Quimba-Littlefield	Kameron	Instructional Aide	180	08.18.2025	05.22.2026	\$28,571.40	SALARY
Westerville CSD	Rudy	Taryn	Title 1 Tutor	173	08.27.2025	05.22.2026	\$22.00	HOURLY
Westerville CSD	Scheck	Bethany	Title 1 Tutor	163	09.10.2025	05.22.2026	\$22.00	HOURLY
Westerville CSD	Taylor	Rachael	Instructional Aide	185	08.18.2025	05.22.2026	\$22.00	HOURLY
Westerville CSD	Tinnes	Noel	Instructional Aide	165	09.08.2025	05.22.2026	\$27,510.45	SALARY
Westerville CSD	Young	Kira	Instructional Aide	175	08.25.2025	05.22.2026	\$24,729.25	SALARY
Worthington CSD	McDonald	Garrison	Special Education Attendant	186	08.11.2025	05.22.2026	\$33,005.70	SALARY

ESC-COG Consortium New Substitutes: Total: 258

Last Name	First Name
Abdi	Ladan
Adams	Julie
Adamu	Ashley
Alkinani	Randa
Allison-Fawcett	Beverly
Amato	Sabrina
Anderson	Brea
Appel	Jessica
Asar	Ziaulhaq
Augenstein	Mitchell
Balakrishnan	Dharunya
Ball	Donna
Barezinsky	Drue
Barnes	Bethany
Barraza Ramirez	Alondra
Bartlett	Maiah
Basa	Navatha
Baskaran	Mohanapriya
Bayati	Sabriye
Belluccia	Manuel
Belviso	Megan
Benton	Shealyn
Berry	Joni
Berry	Sherrie
Berry	Tina
Bettinger	Jill
Beverage	Carol
Black	Dorma
Blythe	Rebecca
Bobek	Brandy
Boone	Alyssa
Borcoman	Kennedy
Bornino	Sophia
Bowers	Nicholas

Last Name	First Name
Giffin	Gordon
Gill	Allison
Gmerek	Paige
Gode	Jennifer
Gould	Nicholas
Graffice	Alexis
Gregory	Sydney
Grisdale	Jill
Gruenwald	Erin
Haag	Edward
Haidt	Benjamin
Hamdan	Majd
Harper	Carla
Hayman	Mark
Henson	Lucas
Hickey	Madeline
Hild	Aleisha
Hill	Colin
Horton	Wesley
Hozdic	Ellie
Hubble	Martha
Hundley	Mark
Jackson	Pamela
James	Robin
Jennings	Sara
Johnson	Hailey
Johnson	Haley
Jolliff	Kacey
Jones	Stephanie
Jordan	Anna
Joyce	Louise
Kalenits (Duckworth)	Carrie
Karr	Dallas
Kellar	Jacqueline

Last Name	First Name
Parkey	Nathan
Paskvan	Hanna
Payauys	Claire
Payne	Savion
Peaks	Angel
Pearson	Allison
Peery	Amy
Pfeiffer III	Michael
Pierce	Melinda
Pizzuti	Alexis
Plues	Hailey-Ann
Price	William
Purvis	Caitlin
Quevedo	Diana
Raj Nath	Karthika
Ramirez	Clarissa
Raudabaugh	Kathleen
Raver	Aneita
Ray	Cavon
Reinhardt	Jeffrey
Richard	Jennifer
Rivera	Vanessa
Robben	Daniel
Rodriguez	Laisha
Rogers	Erica
Rohrer	Odessa
Romanovskykh	Iryna
Rotermund	Paul
Rotz	Cortney
Ruffin	Rain
Rule	Amanda
Rumbalski	Tiffany
Rush	Clayton
Rutan	Brenden

Bowman (Williams)	Shellie
Bownas	Elizabeth
Boyer	Reece
Bresson	Dyna
Browder	Jenna
Buckner	Sara
Burckle	Eric
Burt	Michele
Callahan	Violet
Cameron	Jacob
Cannon	Lynn
Carbone Camejo	Rosa
Carrero Johnson	Mariah
Carter	Anita
Carter	Beth
Cavicchia	Deanna
Chase	Shannon
Cherko	Kevin
Chippas	Tracey
Church	Maria
Clark	Lorraine
Clum	Emma
Coffey	Megan
Cornett	Stacy
Crager	Margaret
Crane	Cassidy
Denlinger	Lauren
Denney	Kyle
DeVore	Ross
DeWalt	Gale
Dia	Saydou
Dickson	Joni
DiSabato	Kelly
DiSalvo	Madeline
Dyas	Sandra
Ebert	Jennifer

Kennedy	Julia
Kent	Sharon
Khurshe	Salma
Kiskis	Karen
Klein	Spencer
Koffel	Cameron
Kramer	Jennifer
Krueger	Elainna
Krugh	Jaliedy
Kulwicki	Kayla
Kumari	Arti
Kuppan	Kavitha
Langer	Zachary
Leatherman	Abigail
Leichtenberg	Madeline
Lopez	Sebastian
Lunato	Izabella
Mahammad	Manayr
Mahoney	Maeve
Marilley	Suzanne
Martin	Grace
Marzluf	Deborah
Mathieu	Jessica
Maves	Lindsay
May	Erin
Mazurowski	Joseph
McAllister	Carter
McCloud	Bethany
McCuiston	Hether
McGinn	Kevin
McGlone	Jonathan
McMahon	Lily
Mekkaoui	Wafaa
Messmer	Anna
Miller	Ben
Miller	Isabella

Rutledge	Morgan
Sayer	Brendan
Schafer	James
Schlotterbeck	Stacy
Shantharaj	Sushmajain
Shaughnessy	Eileen
Sheline	Amanda
Smith	Falisha
Smith	Kyla
Smith	Lindsey
Smith	Melinda
Smoot	Karen
Sokol	Jacqueline
Solano	Stefanie
Sommer	Regan
Sprouse	Kelly
Starkey	Kaitlyn
Starr	Olivia
Stauffer	Leslie
Stearns	Morgan
Stewart	Anny
Stewart	Madisyn
Stokoe	Laurie
Strozier	Rashida
Studer	Darby
Sulit	Aleander
Sunkes	Julia
Suver	Grace
Sweeney	Saundra
Sweet	Scott
Ten Hoeve	Sarah
Tennison	Kathryn
Troyer	Emily
Tseng	Sabrina
Turner	Cassidy
Tyndall	Annabella

Edington	Chelsea
Elmurr	Michele
Emmons (Costello)	Katie
Esh	Matthew
Esswein	Sharon
Fairrow	Evan
Fajardo	Bianca
Figueroa	Gabrielle
Firchau	Drew
Fleming	Hannah
Fogg	Maddie
Fowler	Sydney
Franz	Linda
French	Anne
Ganz	Peter
Garland	Madeline

Miller	Laura
Mohammad	Fadwa
Morgan	James
Mukherjee	Somdutta
Murnane	Allison
Myers	Kaleb
Neel	Audrey
Neiswinger	Ashley
Nelson	Tucker
Notter	Mary
O'Brien	Patricia
O'Connor	Brianna
Orth	Katelyn
Osborn	Nathan
Osburn	Deborah
Otten	Pamela

Vadlapatla	Alekhya
Van Voorhis	Jane
Venigandla	Suneetha
Venkateswaran	Charulatha
Vonderhaar	Courtnee
Webb	Kevin
Webb	Matthew
White	Laila
Williams	Justin
Wilson	Susan
Worley	Melanie
Wright	Nicholas
Wygant	Nicole
Young	Kristine
Zaeske	Jeffrey
Zamre	Shruti

5. Consent Items

Subject	5.06 Executive Director's Recommendations: Personnel Agreement Changes
Meeting	Sep 17, 2025 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the following personnel agreement changes.

District/Agency	Last Name	First Name	Position Title	Adjustment	Effective Date
Bexley CSD	Brannon	Steven	Paraprofessional	Reduction of longevity payment by \$500.00.	08.01.2025
Big Walnut LSD	Gavin	Karen	Tutor	Change in Start Date to August 25, 2025.	08.25.2025
Bio-Med Science Academy	Leskanic	Joshua	Playground/Lunch Aide	Increase in Hours per Day to 3.50.	08.15.2025
Delaware Christian	Shirley	Lattricia	Math Tutor	Change in Contract End Date from July 31, 2025 to July 31, 2026.	08.25.2025
Delaware CSD	Andrews	David	Educational Assistant	Increase in Yearly Salary to \$28,896.21.	08.08.2025
Delaware CSD	Huff	Chelsea	Reading Specialist	Confirmation of 179 Contract Days for 2025-2026.	08.08.2025
Delaware CSD	Stewart	Jessica	Nurse 1:1	Change in Start Date to August 25, 2025. Yearly Salary is \$36,926.75.	08.25.2025
ESC Center for Student Services	Dudley	Tyler	Teaching Assistant	Increase in Daily rate to \$159.02.	08.04.20.25

ESC Center for Student Services	Hinton	Jocelyn	Teaching Assistant	Decrease in Contract Days to 189 and Yearly Salary to \$24,270.21.	09.02.2025
ESC Center for Student Services	Jackson	Steven	Teaching Assistant	Change in Start Date to September 2, 2025.	08.29.2025
ESC Center for Student Services	Lockett	Ann	Director of Early Childhood	Decrease in Contract Days to 190.	08.01.2025
Global Impact STEM Academy	Scaggs	Madison	Teacher	Increase in Yearly Salary to \$50,792.15 for the 2025-2026 Contract Year.	08.13.2025
Hamilton LSD	Ingram	Tara	Educational Aide	Increase in Yearly Salary to \$13,062.06.	08.19.2025
Hamilton LSD	Leitwein	Angela	Educational Aide	Increase in Yearly Salary to \$23,319.73 due to change in status from Part Time to Full Time.	09.09.2025
Hilliard CSD	Barlow	Helen	Crossing Guard	Increase in Hourly Rate from \$12.08 to \$19.32.	08.20.2025
Hilliard CSD	Benomran	Heba	Bilingual Liaison	Confirmation of 2025-2026 Yearly Salary of \$24,816.00.	08.20.2025
Hilliard CSD	Bishoff	Faith	Crossing Guard	Increase in Hourly Rate from \$12.08 to \$19.32.	08.20.2025

Hilliard CSD	Blain	Victoria	Crossing Guard	Increase in Hourly Rate from \$12.08 to \$15.00.	08.20.2025
Hilliard CSD	Calderon Nateras	Claudia	Bilingual Liaison	Confirmation of 2025-2026 Yearly Salary of \$24,816.00.	08.20.2025
Hilliard CSD	Chain	Ashley	Crossing Guard	Increase in Hourly Rate from \$12.08 to \$19.32.	08.20.2025
Hilliard CSD	Chouika	Nabila	Bilingual Liaison	Confirmation of 2025-2026 Yearly Salary of \$24,816.00.	08.20.2025
Hilliard CSD	Gangluff	Michelle	Clinic Assistant	Eligible for Mileage Reimbursement.	08.20.2025
Hilliard CSD	Gharrib	Rana	Bilingual Liaison	Confirmation of 2025-2026 Yearly Salary of \$24,816.00.	08.20.2025
Hilliard CSD	Gomez	Laura	Bilingual Liaison	Confirmation of 2025-2026 Yearly Salary of \$24,816.00.	08.20.2025
Hilliard CSD	Grimalso Gonzalez	Lourdes	Bilingual Liaison	Confirmation of 2025-2026 Yearly Salary of \$24,816.00.	08.20.2025
Hilliard CSD	Hemstreet	Jennifer	Crossing Guard	Increase in Hourly Rate from \$12.08 to \$15.00.	08.20.2025
Hilliard CSD	Lairson	Emma	Site Coordinator	Change in Hourly Rate to \$16.00.	08.18.2025

Hilliard CSD	Martinez	Yormerys	Bilingual Liaison	Confirmation of 2025-2026 Yearly Salary of \$24,816.00.	8.20.2025
Hilliard CSD	McCarty	Amelia	Parent Mentor	Increase in Yearly Salary to \$23,168.64 due to increase in Hours per Day to 6.	08.20.2025
Hilliard CSD	Numan	Huda	Bilingual Liaison	Confirmation of 2025-2026 Yearly Salary of \$24,816.00.	08.20.2025
Hilliard CSD	Parry	Nicholas	Crossing Guard	Increase in Hourly Rate from \$12.08 to \$19.32.	08.20.2025
Hilliard CSD	Perez Cruz	Itandegui	Crossing Guard	Increase in Hourly Rate from \$12.08 to \$15.00.	08.20.2025
Hilliard CSD	Rivera	Melissa	Bilingual Liaison	Confirmation of 2025-2026 Yearly Salary of \$24,816.00.	08.20.2025
Hilliard CSD	Stevens	Scott	Crossing Guard	Increase in Hourly Rate from \$12.08 to \$19.32.	08.20.2025
Hilliard CSD	Sunseri	Elizabeth	Bilingual Liaison	Confirmation of 2025-2026 Yearly Salary of \$22,419.00.	08.20.2025
Hilliard CSD	Vargas	Mirelys	Bilingual Liaison	Confirmation of 2025-2026 Yearly Salary of \$24,816.00.	08.20.2025
Licking Heights LSD	Fravel	Pamela	Aide to Students with Disabilities	Increase in Yearly Salary to \$42,746.13.	08.11.2025

Licking Heights LSD	Marcum	Rosielea	Aide to Students with Disabilities	Change in weekly hours from 35 to 31.5 due to school schedule. Decrease in Yearly Salary to \$25,260.90.	09.05.2025
Metro Early College High School	Hanlon	Leah	Teacher	Increase in Yearly Salary to \$49,654.65.	08.01.2025
Metro Early College High School	Hoylman	Sabrina	Aide	Increase in Yearly Salary to \$23,421.00.	08.01.2025
Metro Early College High School	Reinhardt	Kara	Teacher	Increase in Yearly Salary to \$50,455.53.	08.01.2025
Metro Early College High School	Skinner	Hanna	Teacher	Increase in Yearly Salary to \$36,427.86.	08.01.2025
Star House Columbus	Bischoff	Ann	President & CEO	Decrease in Annual Salary from \$184,250.00 to \$153,777.05.	09.02.2025
Star House Columbus	Dowdy-Williams	Renea	Vice President of Development	Decrease in Annual Salary from \$155,000.00 to \$129,364.55.	09.02.2025
Star House Columbus	Earles	Kathleen	Vice President of Finance & Controller	Decrease in Annual Salary from \$135,000.00 to \$112,672.05.	09.02.2025
Star House Columbus	Ebright	Barbara	Vice President of Operations & Programs	Decrease in Annual Salary from \$135,000.00 to \$112,672.05.	09.02.2025

Star House Columbus	Haas	Beth	Executive Assistant to CEO	Decrease in Contract Days to 219.	09.02.2025
Star House Columbus	Sears	Benjamin	Vice President of Expansion	Decrease in Annual Salary from \$112,672.05 to \$100,153.75.	09.02.2025
Star House Columbus	Villarruel	Shanae	Receptionist	Increase in Hourly Rate to \$22.00 per Hour due to change in shift.	09.05.2025
Westerville CSD	Adkins	Jennifer	Instructional Aide	Change in Yearly Salary to \$35,236.95.	08.08.2025
Westerville CSD	Brown	Ashley	Instructional Aide	Change in Hourly Rate to \$22.00.	08.08.2025

5. Consent Items

Subject	5.07 Executive Director's Recommendations: Allowances
Meeting	Sep 17, 2025 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approves the following allowances.

District	Last Name	First Name	Title	Amount	Type	Board
ESC Center for Student Services	Payne	Raeanna	Interpreter	\$33.33/Monthly	Education Credit	09.17.2025
ESC Center for Student Services	Reed	Gwen	Educational Interpreter	\$33.33/Monthly	Education Credit	09.17.2025
Family And Children First	Klimczak	Olivia	Early Intervention Service Coordinator	\$75.00/Monthly	Communication	09.17.2025
OCECD	Kolk	Janet	Information Specialist/Trainer	\$41.66/Monthly	Education Credit	09.17.2025
OCECD	Mohamoud	Najma	Information Specialist/Trainer	\$41.66/Monthly	Education Credit	09.17.2025
Technology & Digital Learning	McAvoy	Nathan	Cloud Architecture and Infrastructure Innovation Specialist	\$75.00/Monthly	Communication	09.17.2025

5. Consent Items

Subject	5.08 Executive Director's Recommendations: Stipends
Meeting	Sep 17, 2025 - COG Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Recommend the Governing Board approve the following stipends. [Contingent upon and subject to successful background checks, current license, receipt and final administrative review of all application records and receipt of all other necessary documentation.]

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
Achievement & Leadership	Andrews	Nicolas	High School Tech Intern	High School Tech Intern-Freeland	\$4,500.00
Achievement & Leadership	Anshula	Agolla	High School Tech Intern	High School Tech Intern-Nestle R&D	\$3,000.00
Achievement & Leadership	Ashcraft	Caleb	High School Tech Intern	High School Tech Intern-Nestle R&D	\$3,000.00
Achievement & Leadership	Ashworth	Braden	High School Tech Intern	High School Tech Intern-Olentangy Schools	\$3,000.00
Achievement & Leadership	Bansal	Mansi	High School Tech Intern	High School Tech Intern-PAST Foundation	\$4,500.00
Achievement & Leadership	Benua	Lucas	High School Tech Intern	High School Tech Intern-New Albany	\$3,000.00
Achievement & Leadership	Mastny	Dylan	High School Tech Intern	High School Tech Intern-Nestle R&D	\$3,000.00
Achievement & Leadership	McGowan	Kaden	High School Tech Intern	High School Tech Intern-Blueway	\$3,000.00
Achievement & Leadership	Woods	Brayden	High School Tech Intern	High School Tech Intern-Olentangy Schools	\$3,000.00
Chillicothe CSD	Osborne	James	Administrative Consultant	Additional responsibilities	\$8,125.00
Delaware CSD	Vroegop	Daniel	Social Skills Specialist	Kindergarten screening	\$350.08
ESC - Office Of Superintendent	Speelman	Sophia	10 Additional Days	10 Additional Days	\$4,735.90
ESC Center for Student Services	Bandy	Kimberly	Beginning of Year Class Set-Up	Beginning of Year Class Set-Up	\$206.18

ESC Center for Student Services	Barker	Jennifer	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00
ESC Center for Student Services	Bauer	Sara	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00
ESC Center for Student Services	Centofanti	Bonnie	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00
ESC Center for Student Services	Crowl	Carleigh	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00
ESC Center for Student Services	Doll	Ashton	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00
ESC Center for Student Services	Elkhouly	Heba	Classroom Set-Up	Classroom Set-Up	\$250.67
ESC Center for Student Services	Ferguson	Lilli	Beginning of Year Class Set-Up	Beginning of Year Class Set-Up	\$142.04
ESC Center for Student Services	Heman	Steve	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00
ESC Center for Student Services	Hoque	MD	Classroom Set-Up	Classroom Set-Up	\$250.67
ESC Center for Student Services	Houseman	Jennifer	Ohio Reading Corps	Ohio Reading Corps	\$10,800.00
ESC Center for Student Services	Lewis-Slade	Willie	Ohio Reading Corps	Ohio Reading Corps	\$13,050.00
ESC Center for Student Services	Murphy	Karen	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00
ESC Center for Student Services	Payne	Raeanna	Speech Language Pathologist	Education Credit	\$1,600.00
ESC Center for Student Services	Phillips	Sharon	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00
ESC Center for Student Services	Powell	Deanna	Prime for Life Trainer	Lead Trainer for PFL Program	\$4,200.00
ESC Center for Student Services	Ramsey	Chloe	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00
ESC Center for Student Services	Reveron	Rigoberto	Ohio Reading Corps	Ohio Reading Corps	\$13,050.00
ESC Center for Student Services	Robinson	Lois	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00

ESC Center for Student Services	Rooney	Justin	Prime for Life Trainer	Lead Trainer for PFL Program	\$4,200.00
ESC Center for Student Services	Sanchez	Eileen	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00
ESC Center for Student Services	Schoeffler	Brian	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00
ESC Center for Student Services	Snoeberger	Julie	Ohio Reading Corps	Ohio Reading Corps	\$13,050.00
ESC Center for Student Services	Tedesco	Sofia	Ohio Reading Corps	Ohio Reading Corps	\$10,800.00
ESC Center for Student Services	Tucker	Tia	Ohio Reading Corps	Ohio Reading Corps	\$13,050.00
ESC Center for Student Services	Valencia	Erik	Recruitment Incentive	Recruitment Incentive	\$1,500.00
ESC Center for Student Services	Weiss	Ellen	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00
ESC Center for Student Services	Weiss	Alexandria	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00
ESC Center for Student Services	Wiand	Cassandra	Prime for Life Trainer	Lead Trainer for PFL Program	\$4,200.00
ESC Center for Student Services	Williams	Rhonda	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00
ESC Center for Student Services	Williams	Matthew	Ohio Reading Corps	Ohio Reading Corps	\$14,400.00
ESC Center for Student Services	Wilson	Micaela	Prime for Life Trainer	Lead Trainer for PFL Program	\$4,200.00
ESC Center of Business Services	Monroe	Deborah	Tutor	Title 1 tutoring services at St. Brendon's School	\$7,500.00
ESC Center of Business Services	Reik	Pamela	Tutor	Title 1 tutoring services at St. Brendon's School	\$7,750.00
Global Impact STEM Academy	Colvin	Avery	Instructor	Creative Coordinator-Spirit Wear Designs and Expo Night	\$500.00
Global Impact STEM Academy	Dilts	Holly	Instructor	Building Mentor	\$250.00
Global Impact STEM Academy	Gierke	Collin	Instructor	FFA Advisor, CDE Advising and SAE Implementation Supplemental	\$15,000.00

Global Impact STEM Academy	Henry	Amy Jo	Instructor	FFA Advisor, CDE Advising and SAE Implementation Supplemental	\$15,000.00
Global Impact STEM Academy	Henry	Jon	Instructor	FFA Advisor, CDE Advising and SAE Implementation Supplemental	\$15,000.00
Global Impact STEM Academy	Henz	Alex	Instructor	FFA Advisor & Extended Programming	\$2,000.00
Global Impact STEM Academy	Hogan	Holly	Instructor	Overnight trip to DC	\$750.00
Global Impact STEM Academy	Hogan	Holly	Instructor	Building Mentor	\$500.00
Global Impact STEM Academy	Klug	Sam	Instructor	ESports Coach & Advisor	\$2,500.00
Global Impact STEM Academy	Pflaumer	Olivia	Instructor	FFA Advisor, CDE Advising and SAE Implementation Supplemental	\$15,000.00
Global Impact STEM Academy	Sanders	Rachel	Instructor	FFA Advisor, CDE Advising and SAE Implementation Supplemental	\$15,000.00
Global Impact STEM Academy	Seckel	Trisha	Instructor	FFA Advisor, CDE Advising and SAE Implementation Supplemental	\$15,000.00
Global Impact STEM Academy	Shell	John	Instructor	FFA Advisor, CDE Advising and SAE Implementation Supplemental	\$15,000.00
Global Impact STEM Academy	Williams	Brandon	Instructor	Drama Club Musical Director	\$4,000.00
Global Impact STEM Academy	Wright	Katy	Instructor	FFA Advisor & Extended Programming	\$2,000.00
Hilliard CSD	Calderon Nateras	Claudia	EL Interpreter	Interpreting Services	\$2,000.00
Hilliard CSD	Chouika	Nabila	EL Interpreter	Interpreting Services	\$2,000.00
Hilliard CSD	Cruceta-Vila	Nancy	EL Interpreter	Interpreting Services	\$2,000.00
Hilliard CSD	Gharib	Rana	EL Interpreter	Interpreting Services	\$2,000.00
Hilliard CSD	Gomez	Laura	EL Interpreter	Interpreting Services	\$2,000.00
Hilliard CSD	Martinez	Yormerys	EL Interpreter	Interpreting Services	\$2,000.00

Hilliard CSD	Numan	Huda	EL Interpreter	Interpreting Services	\$2,000.00
Hilliard CSD	Rivera	Melissa	EL Interpreter	Interpreting Services	\$2,000.00
Hilliard CSD	Sunseri	Elizabeth	EL Interpreter	Interpreting Services	\$2,000.00
Hilliard CSD	Vargas	Mildrelys	EL Interpreter	Interpreting Services	\$2,000.00
Licking Heights LSD	Accardo	Johnny	Aide to Students with Disabilities	CPI Training	\$150.64
Licking Heights LSD	Anderson	Shamyiah	Aide to Students with Disabilities	CPI Training	\$154.98
Licking Heights LSD	Beaumont	Megan	Aide to Students with Disabilities	CPI Training	\$189.49
Licking Heights LSD	Birney	Mallory	SPED Aide	CPI Training	\$142.31
Licking Heights LSD	Blanco-Enyart	Adriana	Bilingual Aide	CPI Training	\$189.49
Licking Heights LSD	Cannon	Sean	Aide to Students with Disabilities	CPI Training	\$150.64
Licking Heights LSD	Comer	Sierra	Aide to Students with Disabilities	Attended all 3 days of New Staff Academy	\$200.00
Licking Heights LSD	Comer	Sierra	Aide to Students with Disabilities	CPI Training	\$146.44
Licking Heights LSD	Delancey	Jessica	Aide to Students with Disabilities	Attended all 3 days of New Staff Academy	\$200.00
Licking Heights LSD	Delancey	Jessica	Aide to Students with Disabilities	CPI Training	\$142.31
Licking Heights LSD	Delancey	Jessica	Aide to Students with Disabilities	New Position training with Psychologist	\$60.99
Licking Heights LSD	Duncan	Amber	Aide to Students with Disabilities	Attended 2 days of New Staff Academy	\$133.33
Licking Heights LSD	Duncan	Amber	Aide to Students with Disabilities	CPI Training	\$150.64
Licking Heights LSD	Eason	Jessica	Aide to Students with Disabilities	CPI Training	\$154.98
Licking Heights LSD	Estep	Paige	Aide to Students with Disabilities	CPI Training	\$195.16
Licking Heights LSD	Fitch	Lisaann	Aide to Students with Disabilities	CPI Training	\$150.64
Licking Heights LSD	Fravel	Pamela	Aide to Students with Disabilities	CPI Training	\$226.17

Licking Heights LSD	Furry	Laura	Aide to Students with Disabilities	Attended all 3 days of New Staff Academy	\$200.00
Licking Heights LSD	Furry	Laura	Aide to Students with Disabilities	CPI Training	\$189.49
Licking Heights LSD	Goodman	Asmina	Aide to Students with Disabilities	Attended all 3 days of New Staff Academy	\$200.00
Licking Heights LSD	Goodman	Asmina	Aide to Students with Disabilities	CPI Training	\$142.31
Licking Heights LSD	Graf	Sandi	Aide to Students with Disabilities	CPI Training	\$184.17
Licking Heights LSD	Graves	Talia	Aide to Students with Disabilities	Attended all 3 days of New Staff Academy	\$200.00
Licking Heights LSD	Graves	Terry	Aide to Students with Disabilities	Attended all 3 days of New Staff Academy	\$200.00
Licking Heights LSD	Graves	Talia	Aide to Students with Disabilities	Attended all 3 days of New Staff Academy	\$142.31
Licking Heights LSD	Graves	Terry	Aide to Students with Disabilities	CPI Training	\$189.49
Licking Heights LSD	Hansen	Todd	Aide to Students with Disabilities	CPI Training	\$154.98
Licking Heights LSD	Hartless	Miranda	Bus Monitor	Bus Monitor	\$14,000.00
Licking Heights LSD	Hartless	Miranda	Aide to Students with Disabilities	CPI Training	\$184.17
Licking Heights LSD	Hatle	Jessica	Aide to Students with Disabilities	CPI Training	\$164.08
Licking Heights LSD	Heber	Brittany	Aide to Students with Disabilities	CPI Training	\$164.08
Licking Heights LSD	Heffelfinger	Abigail	Aide to Students with Disabilities	CPI Training	\$146.44
Licking Heights LSD	Hempstead	Ronda	Aide to Students with Disabilities	CPI Training	\$221.13
Licking Heights LSD	Henderson	Kaitlin	School Psychologist	CPI Training	\$376.87
Licking Heights LSD	Hewlett	James	Aide to Students with Disabilities	Attended all 3 days of New Staff Academy	\$200.00
Licking Heights LSD	Hewlett	James	Aide to Students with Disabilities	CPI Training	\$142.31
Licking Heights LSD	Holland	Amber	Aide to Students with Disabilities	CPI Training	\$150.64

Licking Heights LSD	Johnson	Michael	Aide to Students with Disabilities	CPI Training	\$168.91
Licking Heights LSD	Johnson	Michael	Aide to Students with Disabilities	Attended 3 days New Staff Academy	\$200.00
Licking Heights LSD	Kovalick	Lisiane	Aide to Students with Disabilities	CPI Training	\$154.98
Licking Heights LSD	Lewis	Tania	Aide to Students with Disabilities	CPI Training	\$211.33
Licking Heights LSD	Love	Kelly	Aide to Students with Disabilities	CPI Training	\$146.44
Licking Heights LSD	McCandlish	Dylan	Aide to Students with Disabilities	CPI Training	\$142.31
Licking Heights LSD	McHugh	Avery	District Lead Nurse	District Lead Nurse Responsibilities	\$3,000.00
Licking Heights LSD	Melick	Lisa	Aide to Students with Disabilities	CPI Training	\$221.13
Licking Heights LSD	Miller	Katelyn	Aide to Students with Disabilities	CPI Training	\$159.46
Licking Heights LSD	Nedved	Samantha	Aide to Students with Disabilities	CPI Training	\$178.92
Licking Heights LSD	Parker	Leslie	Aide to Students with Disabilities	CPI Training	\$211.33
Licking Heights LSD	Parks	Kendra	Aide to Students with Disabilities	Attended all 3 days of New Staff Academy	\$200.00
Licking Heights LSD	Parks	Kendra	Aide to Students with Disabilities	CPI Training	\$142.31
Licking Heights LSD	Plantz	Courtney	Aide to Students with Disabilities	Attended all 3 days of New Staff Academy	\$200.00
Licking Heights LSD	Plantz	Courtney	Aide to Students with Disabilities	CPI Training	\$142.31
Licking Heights LSD	Redd	Leslie	Aide to Students with Disabilities	CPI Training	\$146.44
Licking Heights LSD	Risinger	Abigail	Aide to Students with Disabilities	CPI Training	\$159.46
Licking Heights LSD	Robey	Allen	Aide to Students with Disabilities	CPI Training	\$150.64
Licking Heights LSD	Roosa	Amanda	Aide to Students with Disabilities	CPI Training	\$154.98

Licking Heights LSD	Slones	Charlene	Aide to Students with Disabilities	CPI Training	\$159.46
Licking Heights LSD	Smith	Lona	Aide to Students with Disabilities	CPI Training	\$221.13
Licking Heights LSD	Starkey	Angela	Aide to Students with Disabilities	CPI Training	\$195.16
Licking Heights LSD	Taylor	Katie	Aide to Students with Disabilities	CPI Training	\$146.44
Licking Heights LSD	Tracy	Heather	Aide to Students with Disabilities	CPI Training	\$173.88
Licking Heights LSD	Trotto	Jennifer	Aide to Students with Disabilities	CPI Training	\$143.40
Licking Heights LSD	Tyler	Donna	Aide to Students with Disabilities	Attended 1 day New Staff Academy	\$66.67
Licking Heights LSD	Vurmevska Kotevska	Daniela	Aide to Students with Disabilities	CPI Training	\$146.44
Licking Heights LSD	Watkins-Martinez	Julie	Aide to Students with Disabilities	CPI Training	\$150.64
Licking Heights LSD	Webb	Heather	Aide to Students with Disabilities	CPI Training	\$242.20
Licking Heights LSD	Wooten	Douglas	Aide to Students with Disabilities	CPI Training	\$159.46
Metro Early College High School	Aggarwal	Ashima	New Teacher-Onboarding	New Teacher-Onboarding	\$300.00
Metro Early College High School	Alam	Shafina	New Teacher-Onboarding	New Teacher-Onboarding	\$300.00
Metro Early College High School	Altstaetter	Crystal	MS Summer Bridge Teacher	MS Summer Bridge Teacher	\$1,650.00
Metro Early College High School	Atala	Hadeel	HS Summer Bridge Teacher	HS Summer Bridge Teacher	\$1,650.00
Metro Early College High School	Banks	Ashley	HS Summer Bridge Teacher	HS Summer Bridge Teacher	\$1,650.00
Metro Early College High School	Barclay	Sharon	HS Dean of Students	HS Dean of Students	\$10,500.00
Metro Early College High School	Barton	Mary	Dean of Students	Dean of Students	\$10,500.00
Metro Early College High School	Boyer	Corey	Additional hours outside contract FY25	Additional hours outside contract FY25	\$1,937.16

Metro Early College High School	Boyer	Corey	HS Summer Bridge Teacher	HS Summer Bridge Teacher	\$1,650.00
Metro Early College High School	Brown	Dana	Tech Supporting/Long Term Sub FY25	Tech Supporting/Long Term Sub FY25	\$2,500.00
Metro Early College High School	Burrell	Matthew	New Teacher-Onboarding	New Teacher-Onboarding	\$300.00
Metro Early College High School	Caldwell	Imani-Caleb	HS Summer Bridge Teacher	HS Summer Bridge Teacher	\$1,650.00
Metro Early College High School	Camden	Madysyn	MS Summer Bridge Teacher	MS Summer Bridge Teacher	\$1,650.00
Metro Early College High School	Cline	Amna	New Teacher-Onboarding	New Teacher-Onboarding	\$450.00
Metro Early College High School	Cox	Kevin	HS Summer Bridge Teacher	HS Summer Bridge Teacher	\$1,650.00
Metro Early College High School	Cummons	Allison	New Teacher-Onboarding	New Teacher-Onboarding	\$300.00
Metro Early College High School	Dean	Eliana	New Teacher-Onboarding	New Teacher-Onboarding	\$300.00
Metro Early College High School	Edussuriya-Brown	Elizabeth	HS Summer Bridge Teacher	HS Summer Bridge Teacher	\$1,650.00
Metro Early College High School	Farwig	Carla	HS Summer Bridge Teacher	HS Summer Bridge Teacher	\$1,650.00
Metro Early College High School	Fletcher	Abryella	New Teacher-Onboarding	New Teacher-Onboarding	\$450.00
Metro Early College High School	Frye	Shelby	New Teacher-Onboarding	New Teacher-Onboarding	\$450.00
Metro Early College High School	Garin	Jennifer	New Teacher-Onboarding	New Teacher-Onboarding	\$300.00
Metro Early College High School	Garrett	Tierra	New Teacher-Onboarding	New Teacher-Onboarding	\$300.00
Metro Early College High School	Handy	Willa	HS Summer Bridge Teacher	HS Summer Bridge Teacher	\$1,650.00
Metro Early College High School	Hanlon	Leah	Additional hours outside contract FY25	Additional hours outside contract FY25	\$1,200.24
Metro Early College High School	Hausch	Isabella	New Teacher-Onboarding	New Teacher-Onboarding	\$300.00
Metro Early College High School	Heighter	Nathan	New Teacher-Onboarding	New Teacher-Onboarding	\$450.00

Metro Early College High School	Hickman	Molly	New Teacher-Onboarding	New Teacher-Onboarding	\$300.00
Metro Early College High School	Johnson	Yolanda	AfterCare Staff	Supervision of AfterCare students	\$14,400.00
Metro Early College High School	Johnson	Yolanda	New Teacher-Onboarding	New Teacher-Onboarding	\$300.00
Metro Early College High School	Juracich	Debra	MS Summer Bridge Coordinator	MS Summer Bridge Coordinator	\$2,500.00
Metro Early College High School	Keller-Ruoff	Jacob	New Teacher-Onboarding	New Teacher-Onboarding	\$450.00
Metro Early College High School	Leslie	Ashley	HS Dean of Students	HS Dean of Students	\$10,500.00
Metro Early College High School	Linik	Gabriela	HS Summer Bridge Coordinator	HS Summer Bridge Coordinator	\$2,500.00
Metro Early College High School	Marshall	Macy	MS Summer Bridge Teacher	MS Summer Bridge Teacher	\$1,650.00
Metro Early College High School	Marshall	Whitney	New Teacher-Onboarding	New Teacher-Onboarding	\$300.00
Metro Early College High School	Martinez	Meghan	MS Summer Bridge Teacher	MS Summer Bridge Teacher	\$1,650.00
Metro Early College High School	Matthews	Olivia	New Teacher-Onboarding	New Teacher-Onboarding	\$300.00
Metro Early College High School	Newland	Elizabeth	New Teacher-Onboarding	New Teacher-Onboarding	\$300.00
Metro Early College High School	Osman	Heba	HS Summer Bridge Teacher	HS Summer Bridge Teacher	\$1,650.00
Metro Early College High School	Polemeni-McGovern	Dominic	New Teacher-Onboarding	New Teacher-Onboarding	\$300.00
Metro Early College High School	Pruden	Wendy	New Teacher-Onboarding	New Teacher-Onboarding	\$300.00
Metro Early College High School	Pugh	Shayleigh	New Teacher-Onboarding	New Teacher-Onboarding	\$300.00
Metro Early College High School	Puthoff	Sarah	MS Summer Bridge Teacher	MS Summer Bridge Teacher	\$1,650.00
Metro Early College High School	Reinhardt	Kara	Additional hours outside contract FY25	Additional hours outside contract FY25	\$1,898.87
Metro Early College High School	Rice	Jennifer	New Teacher-Onboarding	New Teacher-Onboarding	\$300.00

Metro Early College High School	Rivera	Verenice	AfterCare Staff	Supervision of AfterCare students	\$14,400.00
Metro Early College High School	Rossi	Nathanael	New Teacher-Onboarding	New Teacher-Onboarding	\$450.00
Metro Early College High School	Seemueller	Amanda	New Teacher-Onboarding	New Teacher-Onboarding	\$300.00
Metro Early College High School	Senig	Samantha	New Teacher-Onboarding	New Teacher-Onboarding	\$450.00
Metro Early College High School	Singhal	Vipul	Tutoring outside contract hours	Tutoring outside contract hours	\$4,500.00
Metro Early College High School	Singhal	Vipul	HS AfterCare Coordinator	HS AfterCare Coordinator	\$25,296.00
Metro Early College High School	Stephens	Stephanie	New Teacher-Onboarding	New Teacher-Onboarding	\$300.00
Metro Early College High School	Westwood	Stephen	FY26 Special Summer Project Work	FY26 Special Summer Project Work	\$1,040.00
Metro Early College High School	Wierzbowski	Mark	New Teacher-Onboarding	New Teacher-Onboarding	\$300.00
Metro Early College High School	Williams	Maricarmen	New Teacher-Onboarding	New Teacher-Onboarding	\$300.00
Metro Early College High School	Youssef	Julia	MS Summer Bridge Teacher	MS Summer Bridge Teacher	\$1,650.00
OCECD	Garcilazo Arismendi	Maria	Information Specialist/Trainer	Extra Duties Assigned	\$700.00
OCECD	Head	Carolynn	Information Specialist/Trainer	Extra Duties Assigned	\$700.00
OCECD	Lutz	Lisa	Information Specialist/Trainer	Extra Duties Assigned	\$2,000.00
OCECD	McCarthy	Erin	Information Specialist/Trainer	Extra Duties Assigned	\$2,500.00
OCECD	Reid-Hamilton	Elaine	Statewide Program Coordinator	Extra Duties Assigned	\$500.00
Olentangy LSD	Keller	Corinne	Benchmark Advance Training	SEE 24-25 Course Instructor	\$77.50
Olentangy LSD	Robinson	Lorrie	Student Nurse Aide	Trip to DC	\$960.00
Olentangy LSD	Sayici	Sena	Home Instructor	Home Instruction	\$13,500.00
Upper Arlington CSD	Bandy	Theresa	Paraprofessional	BECS Open House	\$51.42
Upper Arlington CSD	Bollinger	McKenna	Paraprofessional	BECS Open House	\$48.20
Upper Arlington CSD	Inskeep	Shannon	Lead Paraprofessional	Preparing schedules for Paraprofessional Team	\$371.50

Upper Arlington CSD	Paladino	Andrea	Lead Paraprofessional	Preparing schedules for Paraprofessional Team	\$455.58
Upper Arlington CSD	Starkey	Jennifer	Behavior Technician	Drama Club	\$782.10
Westerville CSD	Gouhin	John	Sports Companion	Student Support	\$1,468.13
Whitehall CSD	Benson	Sherry	Substitute Teacher	Recruitment Incentive	\$1,000.00
Worthington CSD	Bohlen	Adrienne	BCBA	Summer Work	\$567.00
Worthington CSD	Elmore	Meghan	Mental Health Specialist	Completed New Teacher Orientation and Training	\$700.00
Worthington CSD	Martinez	Jordan	BCBA	Summer Required Work	\$1,144.50

5. Consent Items

Subject	5.09 MISC CORRECTIONS
Meeting	Sep 17, 2025 - COG Regular Board Meeting
Access	Public
Type	Action
Recommended Action	Recommend the Governing Board approves the following:

Corrections

District	Last Name	First name	Position	Reason	Board Date
Community Schools	Campbell	Deborah	Community School Coordinator	Rescind the 8/20/2025 Board action to hire Deborah Campbell effective 10/1/2025.	09.17.2025

5. Consent Items

5.10 Vote on Consent Agenda

Vote on the agenda is as follows:

Mr. Brownson: Aye Ms. Kooi: Aye Ms. Reed: Aye Mr. Trace: Aye

Motion PASSED

6. Items for Board Information and Review

Subject	6.01 Items for Board Information and Review
Meeting	Sep 17, 2025 - COG Regular Board Meeting
Access	Public
Type	Information

1. Executive Director's Update: Nothing to report
2. Treasurer's Update: Health Care rates were adopted for calendar 2026 with a Medical increase of 7.0%. No Change in Dental rate. Benefit open enrollment begins October 6, 2025 for Calendar 2026. Star House has had a reduction in staff as well as Executive staff level salary reductions.
3. **Future Board Meetings:** Wednesday, October 15th 2025 (ESC of Central Ohio 2080 Citygate Drive, Columbus, OH 43219), Wednesday, November 19th, 2025 (ESC of Central Ohio 2080 Citygate Drive, Columbus, OH 43219), Wednesday, December 17th, 2025 (ESC of Central Ohio 2080 Citygate Drive, Columbus, OH 43219)

7. Adjournment

7.01 Adjournment

Meeting

Recommend the Governing Board adjourn the Sep 17, 2025 - COG Regular Board Meeting meeting.

MOVED: [Ms. Kooi](#)

SECONDED: [Mr.Trace](#)

Mr. Brownson: Aye Ms. Kooi: Aye Ms. Reed: Aye Mr. Trace: Aye

MOTION: PASSED

Meeting Adjourned at 8:12 AM

The Educational Center of Central Ohio - Council of Governments