



**Wednesday, October 15, 2025**  
**COG Regular Board Meeting**  
**Minutes**

## **1. Opening Items**

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### **1.01 Call to Order/Roll Call**

The Governing Board of the Educational Service Center Council of Governments was called to order by the Educational Service Center Council of Governments President Reed at 8:03 AM in regular session at 2080 Citygate Drive, Columbus, OH on 10.15.25, with the following members present

Ms. Groff:Ms. Reed: Mr. Brownson

#### *Staff Present*

ESCCO Deputy Superintendent Gale Marsh

ESCCO CFO/Treasurer David Weaver

ESCCO Assistant Treasurer Jackie Dieter

### **2.01 Adoption of Agenda**

Mr.Brownson moved and Ms. Groff seconded that the Governing Board of the ESC Council of Governments adopt the agenda.

Vote resulted as follows:

Ms. Groffi: Aye Ms. Reed: A y e Mr. Brownson Aye

Motion Passed

### **5.01 Approval of Consent Agenda**

Mr.Brownson moved and Ms. Groff seconded that the Governing Board of the ESC Council of Governments approve the consent agenda.

## **5.02 Treasurer/CFO Recommendations - Approval of Meeting Minutes**

Recommend the Governing Board of the Educational Service Center Council of Governments approve the attached minutes, for the September 17, 2025, meeting.

**September Board Minutes**

## 5. Consent Items

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|                    |                                                                                                                                                 |
|--------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Subject</b>     | <b>5.03 Treasurer/CFO Recommendations - Approval of Financial Items</b>                                                                         |
| Meeting            | Oct 15, 2025 - COG Regular Board Meeting                                                                                                        |
| Access             | Public                                                                                                                                          |
| Type               | Action (Consent)                                                                                                                                |
| Recommended Action | Recommend the Governing Board approve the financial reports on file in the Treasurer/CFO's office: 2025 September Financial Summary. [Attached] |

### September Financial Summary

#### File Attachments

[ESC-COG Financial Summary for 2025 09.pdf \(148 KB\)](#).

[September 2025 - COG Cash Position.pdf \(40 KB\)](#)

[September 2025 - COG Check Register.pdf \(16 KB\)](#)

## 5. Consent Items

**Subject**
**5.04 Executive Director's Recommendations: Separations**

Meeting

Oct 15, 2025 - COG Regular Board Meeting

Access

Public

Type

Action (Consent)

Recommended Action

Recommend the Governing Board approves the following separations of employment.

| District/Agency                 | Last Name         | First Name | Position Title                     | Effective Date | Retirement or Resignation                       |
|---------------------------------|-------------------|------------|------------------------------------|----------------|-------------------------------------------------|
| Bexley CSD                      | McCabe            | Kelly      | Paraprofessional                   | 10.10.2025     | Resigned                                        |
| Bexley CSD                      | McGrady           | Carleton   | Paraprofessional                   | 09.14.2025     | Employee Accepted a new position within the COG |
| Bexley CSD                      | Wackler           | Christina  | Secondary Literacy Specialist      | 10.02.2025     | Resigned                                        |
| ESC - Transportation Department | Blake             | Myesha     | Van Driver                         | 09.29.2025     | Employer Initiated                              |
| ESC - Transportation Department | Crowe             | Melissa    | Van Driver                         | 09.30.2025     | Resigned                                        |
| ESC Center for Student Services | Darnell           | Brandyn    | Teaching Assistant                 | 10.07.2025     | Resigned                                        |
| ESC Center for Student Services | Oliveros Martinez | Martha     | Teaching Assistant                 | 09.19.2025     | Resigned                                        |
| ESC Center for Student Services | Robbs             | Candace    | Long Term Substitute               | 10.17.2025     | Resigned                                        |
| ESC Center for Student Services | Thrweatt-Vassar   | Dionne     | Long Term Substitute               | 09.19.2025     | Employer Initiated                              |
| ESC Center for Student Services | Woodson           | Noelani    | Teaching Assistant                 | 09.18.2025     | Resigned                                        |
| Gahanna-Jefferson CSD           | Parker            | Mieshia    | Behavior Prevention Specialist     | 09.22.2025     | Resigned                                        |
| Global Impact STEM Academy      | Jordan            | Darci      | Guidance Secretary                 | 10.10.2025     | Resigned                                        |
| Hamilton LSD                    | Locke             | Ashleigh   | Educational Aide                   | 09.19.2025     | Resigned                                        |
| Hilliard CSD                    | Fiorilli          | Paul       | School Resource Officer            | 09.15.2025     | Resigned                                        |
| Hilliard CSD                    | Fouss             | Jill       | Secretary                          | 11.03.2025     | Resigned                                        |
| Hilliard SACC                   | Bayati            | Sabriye    | Program Leader                     | 05.30.2025     | Employee Accepted a new position within the COG |
| Hilliard SACC                   | Cornell           | Michelle   | Site Coordinator                   | 09.19.2025     | Resigned                                        |
| Hilliard SACC                   | Jilani            | Dana       | Program Leader                     | 09.12.2025     | Resigned                                        |
| Licking Heights LSD             | Cannon            | Sean       | Aide to Students with Disabilities | 09.29.2025     | Employer Initiated                              |
| Licking Heights LSD             | Tietz             | Clayton    | Aide to Students with Disabilities | 09.15.2025     | Employer Initiated                              |

|                     |          |           |                                           |            |            |
|---------------------|----------|-----------|-------------------------------------------|------------|------------|
| OCALI               | Corwin   | Alex      | Program Director-<br>Lifespan Transitions | 10.24.2025 | Resigned   |
| Star House Columbus | Harvey   | Michelle  | Youth Advocate                            | 09.10.2025 | Resigned   |
| Star House Columbus | Stanley  | Candy     | Youth Advocate                            | 10.01.2025 | Resigned   |
| Upper Arlington CSD | Perry    | Ava       | Paraprofessional                          | 10.13.2025 | Resigned   |
| Westerville CSD     | Baer     | Abbey     | Instructional Aide                        | 09.26.2025 | Resigned   |
| Westerville CSD     | Coughlin | Christine | Instructional Aide                        | 09.19.2025 | Resigned   |
| Westerville CSD     | Haygood  | Kiara     | Instructional Aide                        | 09.26.2025 | Resigned   |
| Westerville CSD     | Merino   | Jackson   | Instructional Aide                        | 10.08.2025 | Resigned   |
| Westerville CSD     | Sherman  | Andrew    | Instructional Aide                        | 10.10.2025 | Resigned   |
| Westerville CSD     | Vignali  | Dana      | Instructional Aide                        | 10.16.2025 | Resigned   |
| Westerville CSD     | Wheeler  | Donna     | Instructional Aide                        | 11.27.2025 | Retirement |

## 5. Consent Items

### Subject 5.05 Executive Director's Recommendations: Employment

Meeting Oct 15, 2025 - COG Regular Board Meeting

Access Public

Type Action (Consent)

Recommended Action Recommend the Governing Board approve the following employment for the 2025-2026 contract year. [Contingent upon and subject to successful background checks, current license, receipt, and final administrative review of all application records and receipt of all other necessary documentation.]

| District/Agency                 | Last Name  | First Name | Position Title                     | Total Paid Days | Start Date | End Date   | Salary/Rate | Pay Type |
|---------------------------------|------------|------------|------------------------------------|-----------------|------------|------------|-------------|----------|
| Bexley CSD                      | Ruhl       | Brandon    | Paraprofessional                   | 162             | 09.18.2025 | 05.29.2026 | \$25,458.30 | SALARY   |
| Bexley CSD                      | Summers    | Hayley     | Educational Aide                   | 150             | 10.06.2025 | 05.29.2026 | \$19,929.00 | SALARY   |
| Bexley CSD                      | Zvonek     | Nikki      | Paraprofessional                   | 158             | 09.24.2025 | 05.29.2026 | \$24,829.70 | SALARY   |
| Bio-Med Science Academy         | Watkins    | Gina       | Enrollment Specialist              | 107             | 10.10.2025 | 07.31.2026 | \$21,614.00 | SALARY   |
| Buckeye Valley LSD              | Faulder    | Catherine  | Paraprofessional                   | 154             | 09.30.2025 | 07.31.2026 | \$18,510.80 | SALARY   |
| Canal Winchester LSD            | Aleshire   | Kristin    | Speech and Language Pathologist    | 72              | 09.30.2025 | 05.29.2026 | \$54.00     | HOURLY   |
| Chillicothe CSD                 | Cunningham | Maria      | STEM Support Staff                 | 60              | 09.22.2025 | 05.29.2026 | \$25.00     | HOURLY   |
| Columbus CSD                    | Owusu      | Claudia    | Grant Writer                       | 201             | 09.22.2025 | 06.30.2026 | \$54,888.46 | SALARY   |
| Dublin CSD                      | Krumm      | Patrick    | Coordinator of Safety and Security | 163             | 09.25.2025 | 07.31.2026 | \$59,369.49 | SALARY   |
| ESC - Transportation Department | Lusignolo  | Amanda     | Van Driver                         | 172             | 10.01.2025 | 06.30.2026 | \$22.00     | HOURLY   |
| ESC Center for Student Services | Anderson   | Brea       | Teaching Assistant                 | 150             | 10.06.2025 | 06.30.2026 | \$19,885.50 | SALARY   |
| ESC Center for Student Services | Boykin     | Mallory    | Teaching Assistant                 | 147             | 10.14.2025 | 06.30.2026 | \$23,375.94 | SALARY   |
| ESC Center for Student Services | Grizzle    | Ollene     | Long Term Substitute               | 148             | 10.06.2025 | 06.30.2026 | \$37,099.16 | SALARY   |
| ESC Center for Student Services | Isse       | Ali        | Long Term Substitute               | 158             | 09.22.2025 | 06.30.2026 | \$39,605.86 | SALARY   |

|                                 |           |           |                                          |     |            |            |             |        |
|---------------------------------|-----------|-----------|------------------------------------------|-----|------------|------------|-------------|--------|
| ESC Center for Student Services | Jankowski | Kathy     | Long term Substitute                     | 160 | 09.18.2025 | 06.30.2026 | \$40,107.20 | SALARY |
| ESC Center for Student Services | Killam    | Stephanie | Teaching Assistant                       | 151 | 10.08.2025 | 06.30.2026 | \$20,175.11 | SALARY |
| ESC Center for Student Services | Klamfoth  | Lisa      | Teaching Assistant                       | 148 | 10.13.2025 | 06.30.2026 | \$19,774.28 | SALARY |
| ESC Center for Student Services | Mackey    | Jamaica   | Teaching Assistant                       | 148 | 10.13.2025 | 06.30.2026 | \$19,774.28 | SALARY |
| ESC Center for Student Services | Myles     | Jocarlyn  | Teaching Assistant                       | 163 | 10.06.2025 | 06.30.2026 | \$28,570.64 | SALARY |
| ESC Center for Student Services | Samples   | Nolan     | Long Term Substitute                     | 146 | 10.08.2025 | 06.30.2026 | \$36,597.82 | SALARY |
| ESC Center for Student Services | Shafique  | Aminda    | Teaching Assistant                       | 148 | 10.13.2025 | 06.30.2026 | \$21,021.92 | SALARY |
| ESC Center for Student Services | Vazquez   | Jonathan  | Long Term Substitute                     | 146 | 10.08.2025 | 06.30.2026 | \$36,597.82 | SALARY |
| Gahanna-Jefferson CSD           | Lindsey   | Kenyonna  | Alternative Instructor                   | 134 | 10.14.2025 | 05.22.2026 | \$26.85     | HOURLY |
| Hamilton LSD                    | Williams  | Keri      | Educational Aide                         | 142 | 10.13.2025 | 07.31.2026 | \$10,121.76 | SALARY |
| Hilliard SACC                   | Crippen   | Erica     | Program Leader                           | 170 | 09.17.2025 | 06.30.2026 | \$16.00     | HOURLY |
| Hilliard SACC                   | Howard    | Ryann     | Program Leader                           | 170 | 09.17.2025 | 06.30.2026 | \$17.75     | HOURLY |
| Hilliard SACC                   | Mathews   | Marla     | SACC Substitute                          | 154 | 10.06.2025 | 05.31.2026 | \$15.50     | HOURLY |
| Hilliard SACC                   | Touville  | Jennifer  | Site Coordinator                         | 170 | 09.17.2025 | 05.31.2026 | \$18.50     | HOURLY |
| Licking Heights LSD             | Jackson   | Elizabeth | Aide to Students with Disabilities       | 162 | 09.17.2025 | 06.30.2026 | \$30,697.00 | SALARY |
| Metro Early College High School | Peaks     | Malena    | Special Education Aide                   | 167 | 09.02.2025 | 07.31.2026 | \$31,312.50 | SALARY |
| Metro Early College High School | Reid      | Janelle   | AfterCare Worker                         | 143 | 09.17.2025 | 07.31.2026 | \$20.00     | HOURLY |
| New Albany-Plain LSD            | Seabolt   | Kiera     | Eagle's Nest Childcare Recreation Leader | 168 | 09.09.2025 | 05.28.2026 | \$15.00     | HOURLY |
| New Albany-Plain LSD            | Zhao      | Xiuyi     | Eagle's Nest Childcare Recreation Leader | 159 | 09.22.2025 | 05.28.2026 | \$15.78     | HOURLY |

|                     |              |           |                                                                              |     |            |            |              |        |
|---------------------|--------------|-----------|------------------------------------------------------------------------------|-----|------------|------------|--------------|--------|
| OCALI               | Allen        | Jennifer  | Co-Manager<br>Lifespan<br>Transition<br>Center                               | 181 | 10.13.2025 | 06.30.2026 | \$60,721.88  | SALARY |
| OCALI               | Coffin       | Amy       | Senior<br>Consultant,<br>Center of<br>Excellence on<br>Inclusive<br>Practice | 204 | 10.13.2025 | 07.31.2026 | \$92,581.32  | SALARY |
| OCALI               | Grace        | Michael   | Senior Director<br>Strategy,<br>Operations, and<br>Finance                   | 202 | 10.15.2025 | 07.31.2026 | \$149,884.00 | SALARY |
| OCALI               | On           | Zaneta    | Project Assistant<br>- Information &<br>Data<br>Management                   | 166 | 11.03.2025 | 06.30.2026 | \$32,549.28  | SALARY |
| OCALI               | Wietmarschen | Elizabeth | Co-Manager<br>Lifespan<br>Transition<br>Center                               | 181 | 10.13.2025 | 06.30.2026 | \$59,896.52  | SALARY |
| Upper Arlington CSD | Betts        | Nadyaa    | Paraprofessional                                                             | 160 | 09.24.2025 | 05.28.2026 | \$23.03      | HOURLY |
| Upper Arlington CSD | Brandon      | Adalina   | Paraprofessional                                                             | 146 | 10.06.2025 | 05.28.2026 | \$25,809.88  | SALARY |
| Upper Arlington CSD | Emmons       | Alyssa    | Lead<br>Paraprofessional                                                     | 146 | 10.06.2025 | 05.28.2026 | \$26,477.10  | SALARY |
| Upper Arlington CSD | McCaig       | Sarah     | Lead<br>Paraprofessional                                                     | 156 | 09.22.2025 | 05.28.2026 | \$31,579.08  | SALARY |
| Upper Arlington CSD | Mizer        | Katherine | Paraprofessional                                                             | 166 | 09.08.2025 | 05.28.2026 | \$32,009.78  | SALARY |
| Upper Arlington CSD | Nichols      | Sarah     | Paraprofessional                                                             | 166 | 09.08.2025 | 05.28.2026 | \$36,005.40  | SALARY |
| Westerville CSD     | Bixler       | Mira      | Instructional<br>Aide                                                        | 150 | 09.29.2025 | 05.22.2026 | \$21,196.50  | SALARY |
| Westerville CSD     | Boulant      | Anna      | Instructional<br>Aide                                                        | 145 | 10.06.2025 | 05.22.2026 | \$23,015.85  | SALARY |
| Westerville CSD     | Daugherty    | Misa      | Instructional<br>Aide                                                        | 115 | 10.13.2025 | 05.22.2026 | \$21,764.90  | SALARY |
| Westerville CSD     | Williams     | Megan     | Title 1 Tutor                                                                | 145 | 10.06.2025 | 05.22.2026 | \$22.00      | HOURLY |

## ESC-COG Consortium New Substitutes: Total: 194

| Last Name   | First Name  |
|-------------|-------------|
| Abounaoum   | Jonelle     |
| Abrell      | Mary        |
| Abukamail   | Sophia      |
| Adkins      | Clara       |
| Ahmed       | Nicole      |
| Al Obaidi   | Esraa       |
| Alban       | Alexis      |
| Aldarkazali | Maryam      |
| Ali         | Najma       |
| Almasalmah  | Enaam       |
| Almjadi     | Nihaya      |
| Arndt       | Jeffrey     |
| Auls        | Elijah-Joel |
| Bailey      | Robin       |
| Baker       | Julia       |
| Baker       | Amy         |
| Bandgar     | Swati       |
| Bane        | Jeremiah    |
| Basan Can   | Havva       |
| Beam        | Daniel      |
| Beaver      | Benjamin    |
| Bennett     | Alexandria  |
| Bibler      | James       |
| Blackwell   | DeCarlo     |
| Blamo       | Sarah       |
| Bower       | Grace       |
| Bowers      | Samantha    |
| Brauner     | Tamara      |
| Briggs      | Madison     |
| Brown       | Emily       |
| Brumfield   | Savannah    |
| Burke       | Brooke      |

| Last Name    | First Name |
|--------------|------------|
| Khandelwal   | Annalise   |
| Knott        | Spencer    |
| Kommula      | Pranitha   |
| Kramer       | Lawrence   |
| Kudlapur     | Nicholas   |
| Kuhler       | Juliann    |
| Ladipo       | Sarah      |
| Lauber       | Lindsey    |
| Laycock      | Caitlyn    |
| Leach        | Serena     |
| Levering     | Kelly      |
| Lipkin       | Grace      |
| Lipnos       | Jacqueline |
| Little       | Ashley     |
| Liu          | Hao        |
| Low          | Katherine  |
| Lucas-Palmer | Ella       |
| Maloney      | Tiffany    |
| Martin       | Barbara    |
| Mascho       | Jennifer   |
| Mattmiller   | Phyllis    |
| Mattox       | Jennifer   |
| Maurer       | Jessica    |
| McCue        | Lon        |
| McGrady      | Carleton   |
| Mehta        | Bijal      |
| Middleton    | Karen      |
| Miller       | Erin       |
| Minick       | Amanda     |
| Minnich      | Kathleen   |
| Mohamed      | Linda      |
| Mohamoud     | Asma       |

|                  |          |
|------------------|----------|
| Carter           | Charles  |
| Carter           | Paula    |
| Chann            | Aubrey   |
| Childre          | Harrison |
| Childs           | Kimberly |
| Clement          | Jackson  |
| Clifton          | Haley    |
| Coleman          | Claire   |
| Colon            | Kayla    |
| Colvin           | Felecity |
| Couts            | Audrey   |
| Cummons          | Elise    |
| Darrisaw         | Jazlene  |
| Davis            | Marcella |
| Donatelli-Reznor | Tamra    |
| Drews            | Andrea   |
| Dugga            | Somay    |
| Dunaway          | Erin     |
| Dykstra          | Kimberly |
| Eden             | Jessica  |
| El-Khoury        | Ryan     |
| Evans            | Nadia    |
| Evans            | Amy      |
| Everett          | Randall  |
| Farrell          | Riley    |
| Fath             | Patrick  |
| Ferensen         | Kaitlin  |
| Ferguson         | Lori     |
| Fiankor          | Francis  |
| Foreman          | Ian      |
| Fox              | Chelsea  |
| Froehlich        | Sarah    |
| Gang             | Laurie   |
| Gardiner         | Kelcie   |
| Georges          | Marysa   |
| Glover           | Troy     |

|               |             |
|---------------|-------------|
| Mohr          | Laura       |
| Muccio        | Samuel      |
| Mullett       | Michael     |
| Munayyer      | Nisrin      |
| Myers         | Alyssa      |
| Naegele       | Caleb       |
| Narra         | Neeharika   |
| Navarro       | Kristine    |
| Newland       | Christopher |
| Nichols       | Cameron     |
| Noeth         | Aubrey      |
| O'Connell     | Collen      |
| Oswald        | James       |
| Pastor        | Kassidy     |
| Patrone       | Christopher |
| Person        | Michael     |
| Pizanie       | Magaly      |
| Pollock       | Danielle    |
| Powell        | Brandi      |
| Putta         | Harini      |
| Rausch        | Lori        |
| Reed          | Sandra      |
| Ricker        | Thad        |
| Rittichier    | Alexa       |
| Rizzo         | Monica      |
| Rodriguez     | Olivia      |
| Rojas Carrero | Nestor      |
| Sallerson     | Samuel      |
| Sam           | Aysegul     |
| Schindley     | Taylor      |
| Shannon       | Amber       |
| Shkoukani     | Nor         |
| Shondell      | Bethany     |
| Shroyer       | Olivia      |
| Siegel        | Courtney    |
| Simpson       | James       |

|                 |            |
|-----------------|------------|
| Goebeler        | Layla      |
| Goode           | Peter      |
| Gould           | Erin       |
| Grashorn        | Anna       |
| Griffin         | Daniel     |
| Haddad          | Phillip    |
| Hall            | Sydney     |
| Hammond         | Bethany    |
| Hanna           | Tiffany    |
| Hartke          | Brianne    |
| Hartson (Green) | Tracey     |
| Hartway         | Michelle   |
| High            | James      |
| Hight           | Kenneth    |
| Hobbs           | Janet      |
| Houser          | Jennifer   |
| Huaco Pereira   | Melissa    |
| Hunt            | Kenneth    |
| Hutchins        | Bethany    |
| Iten            | Stevie     |
| Jackson         | Dominic    |
| Jallow          | Bintou     |
| John Jegan      | Mary Latha |
| Johnson         | Bernard    |
| Jones           | Charles    |
| Jones (Joseph)  | Jennifer   |
| Kaisi           | Evlyn      |
| Kaplan          | Kyle       |
| Ketter          | Courtney   |

|           |            |
|-----------|------------|
| Smith     | Samantha   |
| Snyder    | Karen      |
| Sokol     | Jacqueline |
| Spitler   | Jessica    |
| Starnner  | Tamra      |
| Stehmeyer | Charlotte  |
| Stokes    | Jan Micki  |
| Sullivan  | Reilly     |
| Tasse     | Emma       |
| Tate      | Rebecca    |
| Thon      | Marielle   |
| Todd      | Genice     |
| Toole     | Aidan      |
| Turk      | Mary Beth  |
| Twynham   | Nancy      |
| Vargo     | Jack       |
| Vodrey    | Thomas     |
| Voisinet  | Katherine  |
| Wagner    | Michael    |
| Wallace   | D'Gary     |
| Wallace   | Jaison     |
| Watts     | Aliyah     |
| Weeks     | Mackenzie  |
| Weger     | Thomas     |
| Weihe     | Forrest    |
| West      | Crystal    |
| Williams  | Dylan      |
| Wilson    | Scott      |
| Wolf      | Melissa    |

## 5. Consent Items

|                    |                                                                                   |
|--------------------|-----------------------------------------------------------------------------------|
| <b>Subject</b>     | <b>5.06 Executive Director's Recommendations: Personnel Agreement Changes</b>     |
| Meeting            | Oct 15, 2025 - COG Regular Board Meeting                                          |
| Access             | Public                                                                            |
| Type               | Action (Consent)                                                                  |
| Recommended Action | Recommend the Governing Board approves the following personnel agreement changes. |

| District/Agency                 | Last Name | First Name | Position Title            | Adjustment                                                                                    | Effective Date |
|---------------------------------|-----------|------------|---------------------------|-----------------------------------------------------------------------------------------------|----------------|
| Big Walnut LSD                  | House     | Lisa       | ELL Specialist            | Increase in Yearly Salary from \$50,536.32 to \$57,191.52 due to change in Degree Allowance.  | 09.01.2025     |
| ESC - Transportation Department | King      | Terri      | Van Driver                | Increase in Hours per Day from 6 to 8.                                                        | 09.29.2025     |
| ESC Center for Student Services | Grizzle   | Ollene     | Long Term Substitute      | Change in start date from September 8, 2025 to October 6, 2025. Yearly Salary is \$37,099.16. | 10.06.2025     |
| ESC Center for Student Services | Hinton    | Jocelyn    | Teaching Assistant        | Increase in Yearly Salary from \$24,270.21 to \$26,139.84.                                    | 09.22.2025     |
| ESC Center for Student Services | Killam    | Stephanie  | Teaching Assistant        | Decrease in Contract Days to 148 due to change in start date to October 13, 2025.             | 10.08.2025     |
| ESC Center for Student Services | Traucht   | Loren      | BRYT Academic Coordinator | Increase in Contract Days from 190 to 195. Increase in Yearly Salary to \$68,431.35.          | 08.01.2025     |
| Groveport Madison LSD           | Bell      | Justin     | Security Specialist       | Increase in Yearly Salary from \$45,633.60 to \$50,356.80.                                    | 08.11.2025     |
| Hamilton LSD                    | Ingram    | Tara       | Educational Aide          | Increase in Daily Hours from 4 to 7.5. Yearly Salary is \$21,268.58.                          | 09.22.2025     |

|                      |            |        |                          |                                                                                                    |            |
|----------------------|------------|--------|--------------------------|----------------------------------------------------------------------------------------------------|------------|
| Hilliard CSD         | Bishoff    | Faith  | Crossing Guard           | Change in Hourly Rate to \$15.00.                                                                  | 09.12.2025 |
| Hilliard SACC        | Abdelqadar | Zainah | Program Leader           | Change in start date from September 22, 2025 to September 15, 2025.                                | 09.18.2025 |
| Hilliard SACC        | Lairson    | Emma   | Program Leader           | Increase in Hourly Rate from \$16.00 to \$18.50 due to change in position.                         | 09.18.2025 |
| New Albany-Plain LSD | Olejownik  | Molly  | Mental Health Specialist | Increase in Yearly Salary from \$66,925.00 to \$72,843.00 due to change in Degree Allowance.       | 07.09.2025 |
| Olentangy LSD        | Brush      | Loyann | OG Tutor                 | Increase in Hourly Rate from \$45.00 to \$60.00.                                                   | 09.11.2025 |
| Westerville CSD      | Heinlein   | Shaun  | Instructional Aide       | Increase in Daily rate from \$152.18 to \$163.05 due to increase in Hours per Day from 7.0 to 7.5. | 10.13.2025 |

## 5. Consent Items

|                    |                                                                                                                                                                                                                                                                    |
|--------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Subject</b>     | <b>5.07 Executive Director's Recommendations: Stipends</b>                                                                                                                                                                                                         |
| Meeting            | Oct 15, 2025 - COG Regular Board Meeting                                                                                                                                                                                                                           |
| Access             | Public                                                                                                                                                                                                                                                             |
| Type               | Action (Consent)                                                                                                                                                                                                                                                   |
| Recommended Action | Recommend the Governing Board approve the following stipends. [Contingent upon and subject to successful background checks, current license, receipt and final administrative review of all application records and receipt of all other necessary documentation.] |

| District/Agency                 | Last Name  | First Name | Stipend Title                    | Description                                | Amount      |
|---------------------------------|------------|------------|----------------------------------|--------------------------------------------|-------------|
| Achievement & Leadership        | Evans      | Corinne    | Executive Coach                  | Executive coaching services                | \$2,000.00  |
| Achievement & Leadership        | Evans      | Corinne    | Executive Coach                  | Executive coaching services                | \$6,000.00  |
| Achievement & Leadership        | Jenney     | Kathleen   | Executive Coach                  | Executive coaching services                | \$2,000.00  |
| Achievement & Leadership        | Jenney     | Kathleen   | Executive Coach                  | Executive coaching services                | \$3,000.00  |
| Achievement & Leadership        | Jenney     | Kathleen   | Executive Coach                  | Executive coaching services                | \$2,500.00  |
| Achievement & Leadership        | Lawrence   | Laura      | Executive Coach                  | Executive coaching services                | \$1,500.00  |
| Achievement & Leadership        | Lawrence   | Laura      | Executive Coach                  | Executive coaching services                | \$2,500.00  |
| Bexley CSD                      | Stephenson | Emily      | Art Club                         | Art Club                                   | \$353.25    |
| Client Services                 | Wright     | Randy      | Interim Administrator            | Dismissal/Bus Ride Supervisor              | \$1,250.00  |
| Delaware Area Career Center     | Petrelle   | Joseph     | Heath/PE Instructor              | Supervision of Online APEX Health/PE Class | \$10,850.00 |
| Delaware CSD                    | Cumston    | Patricia   | Teacher Visually Impaired/O&M    | 15 Extended Service Days                   | \$8,093.59  |
| ESC Center for Student Services | Imm        | Melissa    | Professional Development Stipend | Professional Development Stipend           | \$1,200.00  |
| ESC Center for Student Services | Jones      | Jaliya     | Ohio Reading Corps               | Ohio Reading Corps                         | \$13,050.00 |

|                                 |           |          |                                    |                               |             |
|---------------------------------|-----------|----------|------------------------------------|-------------------------------|-------------|
| ESC Center for Student Services | Ngamboma  | Ornella  | Ohio Reading Corps                 | Ohio Reading Corps            | \$13,600.00 |
| ESC Center for Student Services | Scarberry | Jordann  | Hiring Incentive                   | Hiring Incentive              | \$1,500.00  |
| ESC Center for Student Services | Willard   | Maria    | Ohio Reading Corps                 | Ohio Reading Corps            | \$10,800.00 |
| ESC Center for Student Services | Wilson    | Tracie   | Dismissal/Bus Ride Supervisor      | Dismissal/Bus Ride Supervisor | \$1,250.00  |
| ESC Center for Student Services | Zohar     | Alyss    | Hiring Incentive                   | Hiring Incentive              | \$1,500.00  |
| Gahanna-Jefferson CSD           | Day       | Denna    | Behavior Prevention Specialist     | PBIS meeting                  | \$282.00    |
| Gahanna-Jefferson CSD           | Lawson    | Rachelle | Ticket Taker                       | Ticket Taker                  | \$28.00     |
| Gahanna-Jefferson CSD           | Pritt     | Andrea   | Behavior Prevention Specialist     | PBIS meeting                  | \$282.00    |
| GISA                            | Griffith  | Logan    | Instructor                         | Writing Club Co-Advisor       | \$375.00    |
| GISA                            | Keener    | Andrea   | Instructor                         | Building Mentor               | \$250.00    |
| GISA                            | Lindsey   | Jordan   | Instructor                         | RESA Mentor                   | \$300.00    |
| GISA                            | Scaggs    | Madison  | Instructor                         | Writing Club Co-Advisor       | \$375.00    |
| GISA                            | Williams  | Brandon  | Instructor                         | RESA Mentor                   | \$300.00    |
| GISA                            | Williams  | Brandon  | Instructor                         | Building Mentor               | \$250.00    |
| GISA                            | Williams  | Brandon  | Instructor                         | Drama Club Musical Director   | \$4,000.00  |
| Hamilton LSD                    | Dalluge   | Anita    | Federal Program Accountant         | Federal Program Accountant    | \$25,200.00 |
| Hilliard CSD                    | Fiorilli  | Paul     | School Security                    | School Security               | \$10,944.46 |
| Licking Heights LSD             | Graf      | Sandi    | Aide to Students with Disabilities | ODE Permit Reimbursement      | \$25.00     |
| Licking Heights LSD             | Johnson   | Michael  | Aide to Students with Disabilities | ODE Permit Reimbursement      | \$28.50     |
| Licking Heights LSD             | Redd      | Leslie   | Aide to Students with Disabilities | ODE Permit Reimbursement      | \$28.50     |
| Licking Heights LSD             | Smith     | Lona     | Aide to Students with Disabilities | ODE Permit Reimbursement      | \$25.00     |
| Marion CSD                      | Dendinger | Rhonda   | ESP                                | SEL-DLT Committee             | \$500.00    |
| Marion CSD                      | Geyer     | Keri     | ESP                                | SEL-DLT Committee             | \$500.00    |
| Metro Early College High School | Gupta     | Siloni   | AfterCare Teacher                  | AfterCare Teacher             | \$12,000.00 |

|                      |               |           |                                                         |                                                    |             |
|----------------------|---------------|-----------|---------------------------------------------------------|----------------------------------------------------|-------------|
| New Albany-Plain LSD | Bauer         | Shelby    | Assistant Coordinator of School Age Child Care Programs | 2025 Academic Achievement Stipend                  | \$500.00    |
| New Albany-Plain LSD | Gallaway      | Patrick   | Communications Director                                 | 2025 Academic Achievement Stipend                  | \$10,064.70 |
| New Albany-Plain LSD | Keyser        | Stephanie | BCBA                                                    | 2025 Academic Achievement Stipend                  | \$1,000.00  |
| New Albany-Plain LSD | Olejownik     | Molly     | Mental Health Specialist                                | CPI Training                                       | \$120.00    |
| New Albany-Plain LSD | Olejownik     | Molly     | Mental Health Specialist                                | 2025 Academic Achievement Stipend                  | \$1,000.00  |
| New Albany-Plain LSD | Steel         | Elizabeth | Communications Coordinator                              | 2025 Academic Achievement Stipend                  | \$500.00    |
| New Albany-Plain LSD | Sycher        | Darryl    | Home Instruction                                        | Home Instruction                                   | \$230.65    |
| New Albany-Plain LSD | Sycher        | Darryl    | Home Instruction                                        | Home Instruction                                   | \$1,222.45  |
| OCALI                | Crowson       | Teresa    | Online Professional Development Specialist/Adjunct      | Online Professional Development Specialist/Adjunct | \$320.00    |
| OCALI                | Crowson       | Teresa    | Online Professional Development Specialist/Adjunct      | Online Professional Development Specialist/Adjunct | \$60.00     |
| OCALI                | Trowbridge    | Megan     | Online Professional Development Specialist/Adjunct      | Online Professional Development Specialist/Adjunct | \$360.00    |
| Olentangy LSD        | Sayici        | Sena      | Interpreter                                             | Interpreting Services                              | \$900.00    |
| Olentangy LSD        | Shingledecker | Carole    | Certified Substitute                                    | Retired Certified Substitute                       | \$390.00    |
| Upper Arlington CSD  | McCaig        | Sarah     | Lead Paraprofessional                                   | Student Support                                    | \$323.88    |
| Upper Arlington CSD  | Morris        | Melissa   | District Behavior Technician                            | Student Support                                    | \$111.20    |
| Upper Arlington CSD  | Morris        | Melissa   | Paraprofessional                                        | Fall Production                                    | \$139.00    |
| Upper Arlington CSD  | Rotter        | Sara      | Lead Paraprofessional                                   | Student Support                                    | \$13.50     |
| Whitehall CSD        | Tang          | Rebecca   | Substitute Teacher                                      | Retention Bonus                                    | \$1,000.00  |
| Worthington CSD      | Bush          | Kristie   | BCBA                                                    | New Hire Training/Orientation                      | \$900.00    |

## 5. Consent Items

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|                    |                                                       |
|--------------------|-------------------------------------------------------|
| <b>Subject</b>     | <b>5.08 MISC   CORRECTIONS</b>                        |
| Meeting            | Oct 15, 2025 - COG Regular Board Meeting              |
| Access             | Public                                                |
| Type               | Action                                                |
| Recommended Action | Recommend the Governing Board approves the following: |

### Unpaid Leave of Absence

| District          | Last Name     | First Name | Position              | Reason   | Dates                                       |
|-------------------|---------------|------------|-----------------------|----------|---------------------------------------------|
| South-Western CSD | Iezzi-Highman | Della      | Student Success Coach | Personal | September 29, 2025 through October 9, 2025. |

## 5. Consent Items

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**Subject**                      **5.09 MISC      Moved To Action Item 5.09, Outside of the Consent Agenda**

Meeting                      Oct 15, 2025 - COG Regular Board Meeting

Access                      Public

Type                      Action

Recommended Action                      Recommend the Governing Board approves the following:

1. Motion to approve transition agreement with Employee Marguerethe Jaede, including acceptance of Dr. Jaede's resignation, and authorize Treasurer/CFO David Weaver to execute all documents related to the transition agreement.

Mr. Brownson: \_\_\_\_\_ Ms. Groff: \_\_\_\_\_ Ms. Reed: \_\_\_\_\_ Mr. Trace: \_\_\_\_\_

**MOTION:** PASSED | FAILED

## **5. Consent Items**

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**Subject****5.10 MISC**

Meeting

Oct 15, 2025 - COG Regular Board Meeting

Access

Public

Type

Discussion

1. Intent to Rehire Retired Community School Coordinator Deborah Campbell.

## **5. Consent Items**

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### **5.11 Vote on Consent Agenda**

Vote on the agenda is as follows:

Mr. Brownson: Aye Ms. Groff: Aye Ms. Reed: Aye

Motion PASSED

### **5.09 Action Item**

#### **Action Item 5.09 MISC**

1. Motion to approve transition agreement with Employee Marguerethe Jaede, including acceptance of Dr. Jaede's resignation, and authorize Treasurer/CFO David Weaver to execute all documents related to the transition agreement.

Mr. Brownson: Yea\_\_\_\_ Ms. Groff: Yea\_\_\_\_ Ms. Reed: Yea\_\_\_\_

Motion PASSED

## **6. Items for Board Information and Review**

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|                |                                                    |
|----------------|----------------------------------------------------|
| <b>Subject</b> | <b>6.01 Items for Board Information and Review</b> |
| Meeting        | Oct 15, 2025 - COG Regular Board Meeting           |
| Access         | Public                                             |
| Type           | Information                                        |

### **1. Executive Director's Update:**

Awaiting word on Career Pathways Grant and Drive to Succeed Grant

### **2. Treasurer's Update:**

Reminded Board Members regarding Audit Start as well as need to complete FRAQ forms from Auditors

Continue to work with Legal Counsel to adjust bylaws to give the Board the ability to potentially meet remotely in the future

### **3. Future Board Meetings:** Wednesday, November 19th, 2025 (ESC of Central Ohio 2080 Citygate Drive, Columbus, OH 43219), Wednesday, December 17th, 2025 (ESC of Central Ohio 2080 Citygate Drive, Columbus, OH 43219)

## **7. Adjournment**

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### **7.01 Adjournment**

Meeting

Recommend the Governing Board adjourn the Oct 15, 2025 - COG Regular Board Meeting.

**MOVED:** Mr. Brownson\_\_\_\_\_

**SECONDED:** Ms. Groff\_\_\_\_\_

Mr. Brownson: Aye\_\_\_\_ Ms. Groff: Aye\_\_\_\_ Ms. Reed: Aye\_\_\_\_

**MOTION:** PASSED

Meeting Adjourned at 8:25 AM\_\_