

COBRA Rates 2025-2026

From October 1, 2025 - September 30, 2026

MEDICAL ADMINISTRATOR: SELF-INSURED SCHOOLS OF CA (SISC) CLASSIFICATIONS: CERTIFICATED/CONFIDENTIAL/MANAGEMENT

For Medical COBRA enrollment please contact SISC directly at (661) 636-4214
These rates shown below are only an estimate as rates may change at the time of enrollment with SISC

Medical Plan	Family/Composite COBRA Rate
Blue Shield PPO 100-B	\$ 2,105.28
Blue Shield PPO 80-G	\$ 1,731.96
Blue Shield HMO	\$ 1,868.64
Blue Shield HMO Trio	\$ 1,713.60
Kaiser HMO	\$ 1,731.96
Proactive Care Plan	\$ 1,952.28

NWA TEAMSTERS TRUST MEDICAL & VISION COBRA RATES – CLASSIFIED

For Medical and Vision COBRA enrollment please contact NWA Teamsters directly at (877) 214-8928
These rates shown below are only an estimate as rates may change at the time of enrollment with Teamsters

Teamster Group	Composite Rate		
Teamster I	\$1,932.64		
Teamster II	\$1,932.64		
Teamster Group	1 Person	2 People	Family
Early Retiree	\$ 793.66	\$ 1,521.05	\$ 2,218.23
Part-Timer	\$ 793.66	\$ 1,521.05	\$ 2,218.23

VISION COBRA RATES – CERTIFICATED/CONFIDENTIAL/MANAGEMENT

	1 Person	2 People	Family
VSP Vision	\$ 7.79	\$ 15.60	\$ 23.01

DENTAL COBRA RATES

Certificate/Confidential/Management	1 Person	2 People	Family
Delta Dental PPO Incentive	\$52.17	\$116.17	\$171.13
Delta Dental PPO	\$44.59	\$ 99.32	\$146.29
Delta Dental HMO	\$20.97	\$ 34.63	\$ 51.17
Classified	1 Person	2 People	Family
Delta Dental PPO Incentive	\$52.17	\$104.34	\$153.89
Delta Dental PPO	\$44.59	\$ 89.20	\$131.56
Delta Dental HMO	\$20.97	\$ 34.63	\$ 51.17

If you are a Certificated, Confidential or Management employee interested in enrolling in COBRA, please contact Risk Management for Dental and/or Vision COBRA enrollment forms at riskmanagement@psusd.us