

SAUK RAPIDS-RICE
PUBLIC SCHOOLS



Comprehensive Achievement & Civic Readiness (CACR)

Annual Plan
2025-2026

Presentation to the Sauk Rapids-Rice Board of Education
November 10, 2025

Sauk Rapids-Rice

"A Path for Every Student"

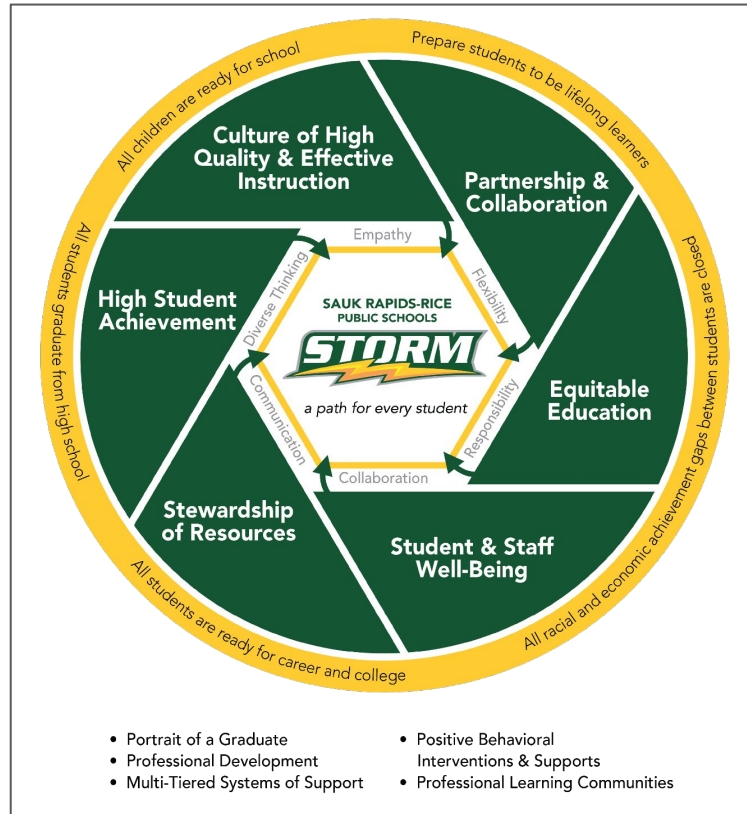
Overview of CACR

The 2013 World's Best Workforce bill was developed in (Minnesota Statutes, section 120B.11) to ensure every school district in the state is enhancing student achievement through teaching and learning supports. Each district must develop a plan that addresses improvement in 5 goal areas.

1. All children are ready for school;
2. All racial and economic achievement gaps between students are closed;
3. All students are ready for career and college;
4. All students graduate from high school; and
5. Prepare all students to be lifelong learners.

pg. 2-4

Sauk Rapids-Rice Public Schools Strategic Commitments

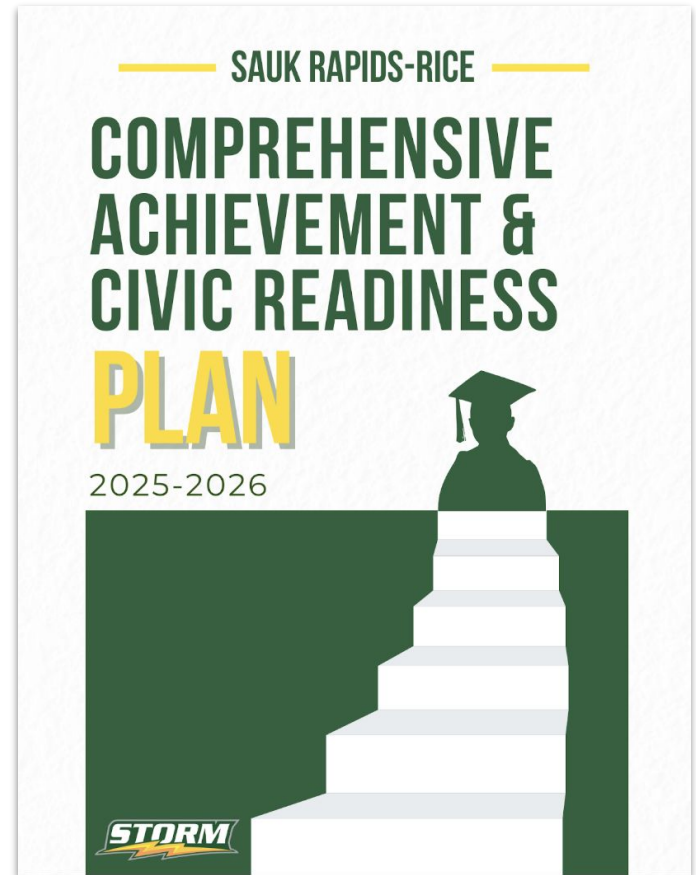


Purpose of the CACR Plan

A CACR strategic plan is a detailed document that illustrates how a district will execute its goals or initiatives concerning the five CACR goal areas. The Minnesota Department of Education (MDE) recommends that districts develop goals that are specific, measurable, attainable, realistic and timely (SMART).

What's New?

- Removal of Read Well by 3rd Grade Goal
- Addition of Lifelong Learning Goal
- Submission in different data system within MDE
- Site Goals - separate from CACR goals
- Attainable Goals
- November 18 - Curriculum Advisory Committee will review and offer feedback to consider for next year
- 8 parents and 2 high school students are joining!



Sauk Rapids-Rice

"A Path for Every Student"

2025-2026 CACR Focus Areas

1. All students are ready for school.
2. Close the achievement gap(s) between student groups.
3. All students career and college-ready by graduation.
4. All students graduate.
5. Prepare all students to be lifelong learners.

I. All students are ready for school

2024-2025 Goal	2024-2025 Results
<p>By purposefully teaching calming strategies and self-regulation strategies, we will decrease the number of Behavior Incident Reports by 20% (from 191 reports to less than 153) in the 2024-2025 school year as measured by BIR responses.</p>	<p>Behavior Incident Reports (BIRs) decreased from 191 in Spring 2024 to 155 in Spring of 2025.</p>
<p>By May of 2025, 85% of students transitioning to Kindergarten will be able to identify 20 upper-case letters and 20 lower-case letters and identify 20 letter sounds.</p>	<p>80-85% of students transitioning to Kindergarten were able to identify 20 uppercase and 20 lowercase letters, and identify 20 letter sounds.</p>
<p>By May of 2025, 85% of 3 & 4 year old students will be able to identify 15 upper-case letters and 15 lower-case letters.</p>	<p>75-80% of 3- and 4- year old students were able to identify 15 uppercase and 15 lowercase letters.</p>

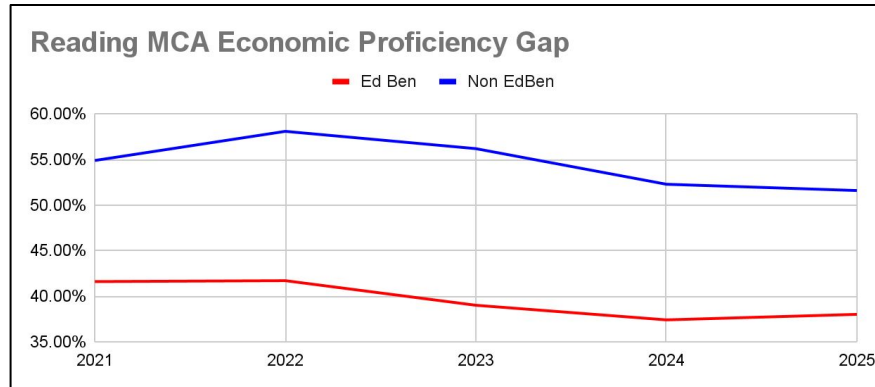
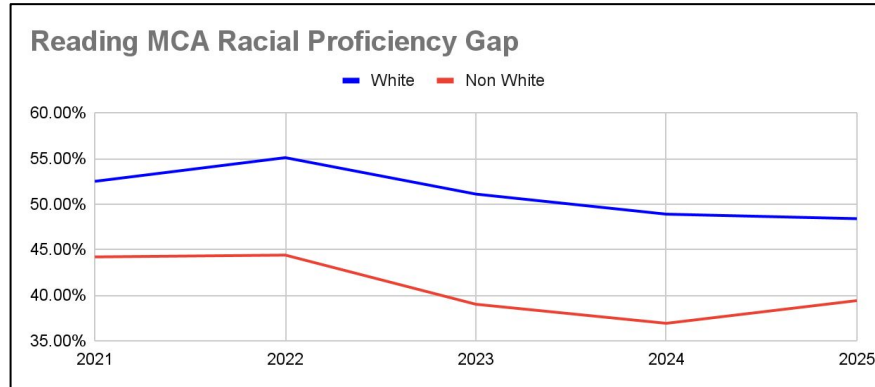
I. All students are ready for school

2025-2026 Goal	2025-2026 Results
<p>All early childhood staff will establish and use common language, common classroom procedures and common calming techniques to encourage self regulation by students as measured by classroom observation and teacher feedback.</p>	
<p>By May 2026, 80% of students are able to use one self-regulation strategy (deep breathing, asking for help, choosing a calm space) when upset as measured by teacher observation.</p>	
<p>By May 2026, 75% of students transitioning to kindergarten will be able to identify 20 upper-case letters and 15 lower-case letters and identify 10 letter sounds.</p>	

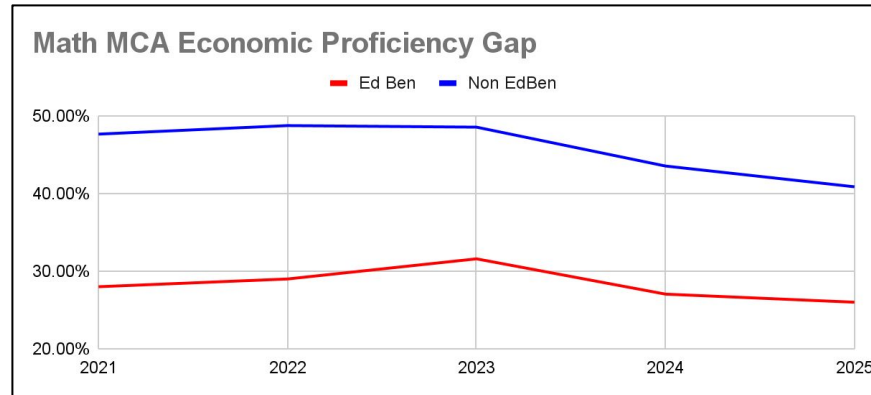
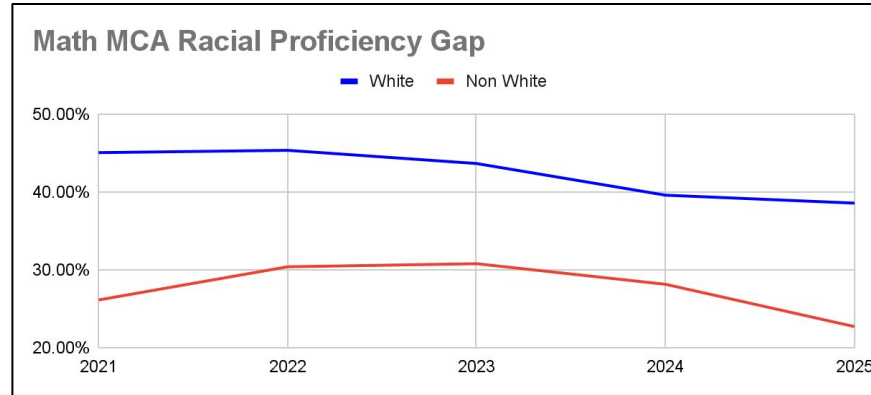
2. Close the Achievement Gap(s) Between Student Groups

2024-2025 Goal	2024-2025 Results
<p>In the 2024-2025 school year, the MCA proficiency Risk Ratio for the district will be 1.5 or less.</p>	<p>Based on the 2025 MCA math results:</p> <ul style="list-style-type: none">● the racial Risk Ratio was 1.69● the ed benefits Risk Ratio was 1.55 <p>Based on the 2025 MCA reading results:</p> <ul style="list-style-type: none">● the racial Risk Ratio was 1.18● the ed benefits Risk Ratio was 1.32

2. Close the Achievement Gap(s) Between Student Groups



2. Close the Achievement Gap(s) Between Student Groups



2. Close the Achievement Gap(s) Between Student Groups

2024-2025 Goal	2024-2025 Results
In the 2024-2025 school year, the MCA proficiency Risk Ratio for the district will be 1.5 or less.	Based on the 2025 MCA math results: <ul style="list-style-type: none">• the racial Risk Ratio was 1.69• the ed benefits Risk Ratio was 1.55 Based on the 2025 MCA reading results, <ul style="list-style-type: none">• the racial Risk Ratio was 1.18• the ed benefits Risk Ratio was 1.32
2025-2026 Goal	2025-2026 Results
In the 2025-2026 school year, MCA Proficiency Risk Ratio for the district will be 1.5 or less.	

pg. 8

3. All Students Career and College-Ready by Graduation

2024-2025 Goal	2024-2025 Result
In the 2024-2025 school year, 100% of students will begin or continue to create a grade-level appropriate post-secondary plan by the end of the second trimester.	In 2024-2025, 100% of students began or continued to create a grade-level appropriate post-secondary plan started by the end of the second trimester.

3. All Students Career and College-Ready by Graduation

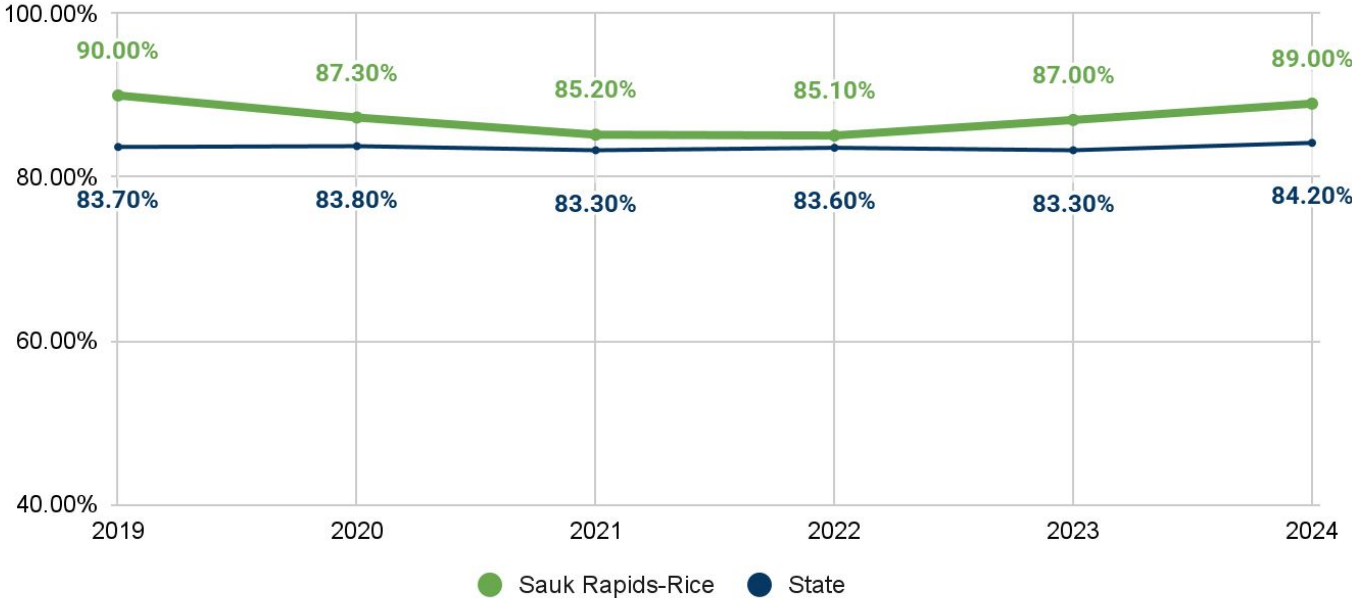
2024-2025 Goal	2024-2025 Result
In the 2024-2025 school year, 100% of students will begin or continue to create a grade-level appropriate post-secondary plan by the end of the second trimester.	In 2024-2025, 100% of students began or continued to create a grade-level appropriate post-secondary plan by the end of the second trimester.
2025-2026 Goal	2025-2026 Result
In the 2025-2026 school year, 100% of students will begin or continue to create a grade-appropriate postsecondary plan by the middle of the second semester.	

4. All Students Graduate from High School

2023-2024 Goal	2023-2024 Result
In the 2023-24 school year, 90% or more of seniors will graduate in 4 years.	According to data on the MN Department of Education Website (Report Card), the 2024 4-year graduation rate was 89%.

4. All Students Graduate from High School

4 Year Graduation Rate



4. All Students Graduate from High School

2023-2024 Goal	2023-2024 Result
In the 2023-2024 school year, 90% or more of seniors will graduate in 4 years.	According to data on the MN Department of Education Website (Report Card), the 2025 4-year graduation rate was 89%.
2024-2025 Goal	2024-2025 Result
In the 2024-2025 school year, 90% or more of seniors will graduate in 4 years.	

5. Prepare All Students to be Lifelong Learners

2024-2025 Goal	2024-2025 Result
All students will integrate the portrait of a graduate attributes into their personal learning plans before they graduate.	100% of high school seniors integrated the Portrait of a Graduate attributes into their personal learning plan before graduation.

5. Prepare All Students to be Lifelong Learners

2024-2025 Goal	2024-2025 Result
All students will integrate the portrait of a graduate attributes into their personal learning plans before they graduate.	100% of high school seniors integrated the Portrait of a Graduate attributes into their personal learning plan before graduation.
2025-2026 Goal	2025-2026 Result
All students will apply the Portrait of a Graduate attributes in their Personal Learning Plans and provide evidence of these attributes in action through activities in advisory, coursework, or community involvement.	

SAUK RAPIDS-RICE
PUBLIC SCHOOLS



Thank you!