educational service center
Council of Governments

Wednesday, October 6, 2021
COG Regular Board Meeting
Minutes

The Governing Board of the Educational Service Center Council of Governments was called to order by Educational Service Center Council of Governments President Stewart at 2080 Citygate Drive, Columbus, OH on 10.06.21 @ 8:04 a.m.

The Roll Call was:

Mr. Brownson:	Present	Mr. Cabot:	Present	Mr. Cygnor:	Present	Ms. Reed	Present	Mr. Stewart:	Present

Staff in Attendance:
Mike Trego
David Varda

1. Governing Board Action Items

Ms. Reed moved and Mr. Cygnor seconded the ESC COG Governing Board adopt the agenda

Mr. Brownson:——— Aye	Mr. Cabot: Aye	Mr. Cygnor:——— Aye	Ms. Reed:——— Aye	**Mr.** Stewart:——— Aye

Motion passed

3. Executive Session

Subject	**3.01 Reconvene in Open Session**
Meeting	Oct 6, 2021 - COG Regular Board Meeting
Type	Information

Governing Board of the Educational Service Center Council of Governments to reconvene in open session.

4. Items Removed from Consent Agenda

5. Consent Items

Mr. Brownson moves and Ms. Reed seconded the Educational Service Center Council of Governments Board approve the consent agenda

5. Consent Items

Subject **5.01 Treasurer/CFO Recommendations - Approval of Meeting Minutes**

Meeting Oct 6, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board of the Educational Service Center Council of Governments approve the attached minutes for the **September 8, 2021**, regular meeting. **[Attached]**

File Attachments
ESCCOG Minutes 9.8.2021.pdf (6,754 KB)

5. Consent Items

Subject	**5.02 Treasurer/CFO Recommendations - Approval of Financial Reports**
Meeting	Oct 6, 2021 - COG Regular Board Meeting
Type	Action (Consent)

Recommend the Governing Board approves the financial reports on file in the Treasurer/CFO's office:

1. **September 2021** Financial Summary

5. Consent Items

Subject **5.04 Executive Director's Recommendations: Separations**

Meeting Oct 6, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approves the following separations of employment:

District/Agency	Last Name	First Name	Position Title	Effective Date	Retirement or Resignation
BEXLEY CSD	Tutstone	Sabrina	Aide to Students with Disabilities	9.17.21	Resigned - Took another education job in Ohio
BIO-MED SCIENCE ACADEMY	Ludwig	Marea	Paraprofessional	9.30.21	Resigned - Other
BIO-MED SCIENCE ACADEMY	Malvasia	Chloe	Intervention Specialist	9.17.21	Resigned - Took another education job in Ohio
BIO-MED SCIENCE ACADEMY	While	Brianna	Administrative Assistant	8.31.21	Resigned - Other
BUCKEYE VALLEY LSD	Anderson	Kathy	Paraprofessional	9.3.21	Resigned - Other
ESC CTR4SS - BRANNON	Bennett	Kristen	ESC Teacher Assistant K-12	9.16.21	Resigned - Other
ESC CTR4SS - BRANNON	Booker	Kimberlee	Teacher Assistant	8.31.21	Resigned - Other
ESC CTR4SS - BRANNON	Flinders	Seth	Teacher Assistant	9.23.21	Resigned - Other
ESC CTR4SS - BRANNON	Hoque	Md	ESC Teacher Assistant K-12	7.31.21	Employee Accepted a new position within the ESC
ESC CTR4SS - BRANNON	Howard	Emma	ESC Teacher Assistant K-12	10.1.21	Resigned - Other
ESC CTR4SS - ELDRIDGE	Boerger	Grace	ESC Teacher Assistant K-12	9.17.21	Resigned - Other
FAMILY AND CHILDREN FIRST	Jordan-Smith	Stephanie	Team Facilitator	10.1.21	Resigned - Other
FAMILY AND CHILDREN FIRST	Murray	Christine	BBL Coach	10.5.21	Employee Accepted a new position within the COG
FAMILY AND CHILDREN FIRST	Smallwood	Kay	Service Coordinator	9.17.21	Employee Accepted a new position within the COG
GAHANNA-JEFFERSON CSD	Goins	Shane	SMART Lab Facilitator	9.15.21	Resigned - Other
GROVEPORT MADISON LSD	Estepp	Joe	Security	9.29.21	Resigned - Other
HILLIARD CSD	Baker	Derrick	Crossing Guard	5.28.21	Resigned - Other
HILLIARD CSD	Beuchamp	Rhonda	Crossing Guard	5.28.21	Resigned - Other
HILLIARD CSD	Hafner	Stephanie	21st CCLS Co-Director	5.28.21	Resigned - Other
HILLIARD CSD	Lemaster	Laci	Noon Assistant	9.21.21	Resigned - Other
LICKING HEIGHTS LSD	DeGrace	Heidi	Aide to Students with Disabilities	9.22.21	Resigned - Other
MARION CITY SCHOOLS	Herdman	Kathleen	Educational Support Personnel	10.8.21	Resigned - Other

District/Agency	Last Name	First Name	Position Title	Effective Date	Retirement or Resignation
OCECD	Rice	Barbara	Grants/Fiscal Manager	12.31.21	Retirement
REYNOLDSBURG CSD	Dobbins	Amon	Student Resource Specialist	9.17.21	Resigned - Took another education job in Ohio
STAR HOUSE	Aldrich	Lena	Youth Advocate	9.12.21	Resigned - Other
UPPER ARLINGTON CSD	Anderson	Maria	Paraprofessional	9.24.21	Resigned - Other
UPPER ARLINGTON CSD	Finnegan	Cameron	Paraprofessional	9.3.21	Employee Accepted a new position within the COG
UPPER ARLINGTON CSD	Moser	Cora	Paraprofessional	5.27.21	Resigned - No Letter
UPPER ARLINGTON CSD	Roberts	Kyle	Paraprofessional	10.5.21	Employee Accepted a new position within the COG
WESTERVILLE CSD	Gassman	Danielle	Aide to Students with Disabilities	9.17.21	Resigned - Other
WESTERVILLE CSD	Hayes	Alishia	Aide to Students with Disabilities	9.24.21	Resigned - Other
WESTERVILLE CSD	Kramer (Swackhammer)	Maryellen	Aide to Students with Disabilities	9.17.21	Employer Initiated - Other
WESTERVILLE CSD	McNeil	Kimberly	Aide to Students with Disabilities	9.17.21	Resigned - Other
WESTERVILLE CSD	Queen	Malorie	Aide to Students with Disabilities	8.31.21	Resigned - Other
WESTERVILLE CSD	Reiniger	Roxana	Aide to Students with Disabilities	10.8.21	Resigned - Took another education job in Ohio
WESTERVILLE CSD	Reisinger	Mintina	Aide to Students with Disabilities	9.24.21	Resigned - Took another education job in Ohio

5. Consent Items

Subject **5.05 Executive Director's Recommendations: Employment**

Meeting Oct 6, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board Approve the following employment:

District/Agency	Last Name	First Name	Position Title	Total Days	Start Date	End Date	Salary/Rate	Pay Type
BEXLEY CSD	Bowman	William	Classroom Aide	146	9.20.21	6.3.22	$15,217.58	SALARY
BIG WALNUT LSD	Bantum	Scott	Tutor	164	9.15.21	5.27.22	$21.00	HOURLY
BIG WALNUT LSD	Gerrity	Kelly	Tutor	185	10.04.21	5.27.22	$21.00	HOURLY
BIG WALNUT LSD	Haskins	Christina	School Nurse	173	9.9.21	6.30.22	$30,826.87	SALARY
BIO-MED SCIENCE ACADEMY	Brown	Dianne	Administrative Assistant	212	9.9.21	7.31.22	$40,000.00	SALARY
BIO-MED SCIENCE ACADEMY	Shaheen	Nejla	Teacher	166	9.9.21	7.31.22	$43,000.00	SALARY
BUSINESS SERVICES	Carter	Jolene	Assistant Treasurer ESC-COG	211	10.4.21	7.31.22	$76,540.25	SALARY
COLUMBUS CSD	Butler	Dyan	Teacher	205	9.20.21	7.31.22	$35.68	HOURLY
COLUMBUS CSD	Noor	Ruqia	Student Attendance Support Specialist	220	9.27.21	7.31.22	$36,960.00	SALARY
EANS/ESC - COG	Adzima	Mary	Technology Specialist	180	9.10.21	7.31.22	$25.25	HOURLY
EANS/ESC - COG	Colecchi	Jessica	Teacher	165	9.9.21	7.31.22	$24,981.00	SALARY
EANS/ESC - COG	Dreska	Carol	Educational Aide	99	9.28.21	7.31.22	$14.67	HOURLY
EANS/ESC - COG	Gass	Eryn	Teacher	146	10.4.21	7.31.22	$34,815.16	SALARY
EANS/ESC - COG	Hancart	Karen	Tutor	126	9.28.21	7.31.22	$30.28	HOURLY
EANS/ESC - COG	Michalec	Nicole	Intervention Specialist Coordinator	180	9.15.21	7.31.22	$40,878.00	SALARY
EANS/ESC - COG	Moran	Valerie	Reading & Math Recovery Teacher	150	9.30.21	7.31.22	$34,065.00	SALARY
EANS/ESC - COG	Morse	Alexandra	Tutor	109	9.27.21	7.31.22	$12,796.60	SALARY
EANS/ESC - COG	Nestor	Cara	MTSS Teacher	169	9.27.21	7.31.22	$38,821.24	HOURLY
EANS/ESC - COG	Paolini	Kathleen	Tutor	180	9.23.21	7.31.22	$30.28	HOURLY
EANS/ESC - COG	Saelzler	Linda	Aide	120	9.27.21	7.31.22	$14.67	HOURLY
ESC CTR4SS - BRANNON	Davis	Markesha	ESC Teacher Assistant K-12	166	9.20.21	6.30.22	$19,413.77	SALARY
ESC CTR4SS - GONDA	Ford	Elizabeth	EPSEA Educational Liaison	158	10.4.21	7.31.22	$34,523.00	SALARY
ESC CTR4SS - GONDA	James	Diane	Long Term Substitute	148	10.18.21	5.27.22	$33,610.80	SALARY
ESC CTR4SS - GONDA	McGovern	Kevin	Long Term Substitute	148	10.18.21	5.27.22	$33,610.80	SALARY
ESC CTR4SS - GONDA	Steller	Alyssa	Long Term Substitute	157	10.4.21	7.31.22	$35,654.70	SALARY

District/Agency	Last Name	First Name	Position Title	Total Days	Start Date	End Date	Salary/Rate	Pay Type
FAMILY AND CHILDREN FIRST	Copas	Michaela	Scheduling Specialist/Early Intervention Service Coordinator	189	10.11.21	6.30.22	$25,344.83	SALARY
FAMILY AND CHILDREN FIRST	Foust	Yalonda	Service Coordinator	194	10.4.21	6.30.22	$33,448.28	SALARY
FAMILY AND CHILDREN FIRST	Murray	Christine	Team Manager	192	10.6.21	6.30.22	$46,344.83	SALARY
FAMILY AND CHILDREN FIRST	Smallwood	Kay	CANS Assessor & Community Liaison	204	9.20.21	6.30.22	$40,643.68	SALARY
GAHANNA-JEFFERSON CSD	Baker	Ellen	Alternative Instructor	150	9.21.21	5.24.22	$23.63	HOURLY
GAHANNA-JEFFERSON CSD	Geminden	Sandy	SMART Lab Facilitator	143	9.30.21	5.24.22	$15,689.96	SALARY
GAHANNA-JEFFERSON CSD	Goins	Shane	SMART Lab Facilitator	156	9.13.21	5.24.22	$17,116.32	SALARY
GAHANNA-JEFFERSON CSD	Mair	Tammy	Alternative Instructor	160	9.7.21	5.24.22	$23.63	HOURLY
GAHANNA-JEFFERSON CSD	Reynolds	Stephanie	Alternative Instructor	156	9.13.21	5.24.22	$23.63	HOURLY
GAHANNA-JEFFERSON CSD	Rowley	Breanna	Preschool Aide	153	9.28.21	5.30.22	$16,787.16	SALARY
GISA	Hudson	Tracy	Support Staff	150	10.4.21	7.31.22	$23,625.00	SALARY
GROVEPORT MADISON LSD	Dulin	Adrian	Extended Day	155	9.20.21	5.27.22	$5,995.40	SALARY
HAMILTON LSD	Weirick	Brooke	Pool Substitute Teacher	146	10.04.21	7.31.22	$16,071.68	SALARY
HILLIARD CSD	Bowers	Zoey	Student Assistant	167	9.7.21	5.31.22	$10.50	HOURLY
HILLIARD CSD	Byrum	Allison	Noon Assistant	165	9.15.21	5.27.21	$6,443.68	SALARY
HILLIARD CSD	Byrum	Allison	Noon Assistant	165	9.15.21	5.27.22	$6,443.68	SALARY
HILLIARD CSD	Jones	Alysann	Crossing Guard	147	9.30.21	5.27.22	$11.00	HOURLY
HILLIARD CSD	Sawchuk	Heidi	21st Century Coordinator	125	9.22.21	5.31.22	$23,740.00	SALARY
HILLIARD CSD	Walters	Barry	21st Century Coordinator	129	9.15.21	5.31.22	$24,500.00	SALARY
HILLIARD SACC	Bowers	Zoey	Student Assistant	167	9.7.21	5.31.22	$10.50	HOURLY
HILLIARD SACC	Curl	Jacob	Program Leader	163	9.20.21	5.31.22	$14.50	HOURLY
HILLIARD SACC	DeSilva	Zach	Student Assistant	163	9.20.21	5.31.22	$10.50	HOURLY
HILLIARD SACC	Graham	Olivia	Student Assistant	163	9.20.21	5.31.22	$10.50	HOURLY
HILLIARD SACC	McBain	Amelia	Student Assistant	163	9.20.21	5.31.22	$10.50	HOURLY
HILLIARD SACC	Shalash	Yamin	Student Assistant	154	9.29.21	5.31.22	$10.50	HOURLY
HILLIARD SACC	Stewart	Stevan	Student Assistant	155	9.29.21	5.31.22	$10.50	HOURLY
LICKING HEIGHTS LSD	Lyons	Ashley	Aide to Students with Disabilities	158	9.28.21	5.30.22	$15,904.28	SALARY
LICKING HEIGHTS LSD	Nedved	Samantha	Aide to Students with Disabilities	163	9.21.21	5.30.22	$18,370.10	SALARY
MARION CITY SCHOOLS	Kress	Ashley	Blended Learning Help	140	10.4.21	5.24.22	$22.00	HOURLY

District/Agency	Last Name	First Name	Position Title	Total Days	Start Date	End Date	Salary/Rate	Pay Type
MARION CITY SCHOOLS	Martino	Tonica	Aide to Students with Disabilities	159	9.20.21	7.31.22	$17,458.20	SALARY
MARION CITY SCHOOLS	Reynolds	Amisty	Blended Learning Help	140	10.04.21	5.24.22	$22.00	HOURLY
MARION CITY SCHOOLS	Wise	Sharon	Aide to Students with Disabilities	168	9.7.21	7.31.22	$21,078.96	SALARY
METRO SCHOOL	Behan	Gregory	Metro STEM Fellow	165	9.15.21	7.31.22	$26,756.75	SALARY
METRO SCHOOL	Hall	Ezekiel	School Secretary	183	9.23.21	7.31.22	$31,609.09	SALARY
OLENTANGY LSD	Robinson	Marissa	Clinic Aide	161	9.22.21	7.31.22	$27,279.84	SALARY
REYNOLDSBURG CSD	Dent	Lasandra	Social Worker	154	9.17.21	7.31.22	$47,142.33	SALARY
REYNOLDSBURG CSD	Rooks	Destiny	Social Worker	155	10.04.21	7.31.22	$36,057.47	SALARY
REYNOLDSBURG CSD	Sall	Mamadou	Junior Mechanic	212	9.7.21	7.31.22	$15.00	HOURLY
STAR HOUSE	Keber	Brooke	Volunteer & Partner Services Coordinator	198	9.27.21	6.30.22	$31,984.92	SALARY
TECHNOLOGY & DIGITAL LEARNING	Melton	William	ESC Technology Specialist	198	9.20.21	6.30.22	$43,688.70	SALARY
UPPER ARLINGTON CSD	Emery	Todd	Paraprofessional	157	9.20.21	6.2.22	$22,972.50	SALARY
UPPER ARLINGTON CSD	Lewis	Lashanta	Paraprofessional	151	9.27.21	6.1.22	$19.00	HOURLY
UPPER ARLINGTON CSD	Miller	Jalane	Paraprofessional	147	10.4.21	6.1.22	$17.63	HOURLY
UPPER ARLINGTON CSD	Mosley	Ashlee	Paraprofessional	154	9.22.21	6.1.22	$19.00	HOURLY
UPPER ARLINGTON CSD	Roberts	Kyle	Lead Paraprofessional	150	10.6.21	6.1.22	$19,327.50	SALARY
WESTERVILLE CSD	Dimel	Rachel	Aide to Students with Disabilities	156	9.20.21	5.26.22	$18,525.00	SALARY
WESTERVILLE CSD	Mathews	Justin	Aide to Students with Disabilities	155	9.21.21	5.26.22	$18,930.15	SALARY
WESTERVILLE CSD	Maxwell	Kayla	Aide to Students with Disabilities	156	9.20.21	5.26.22	$18,010.20	SALARY
WESTERVILLE CSD	McInturf	Phoebe	Aide to Students with Disabilities	185	8.12.21	5.26.21	$20,483.19	SALARY
WESTERVILLE CSD	Taylor	Adrion	Aide to Students with Disabilities	151	9.27.21	5.31.22	$19,861.03	SALARY
WORTHINGTON CITY SCHOOLS	Gleason	Natalia	Attendant	161	9.20.21	5.26.22	$27,036.73	SALARY

ESC-COG Consortium New Substitutes:

Last Name	First Name	Last Name	First Name	Last Name	First Name
Abdelrazig	Howeida	Gallo	Stephanie	Pack	Stephen
Absten	Emily	Gambill	Jillian	Parker-Weeks	Jeanlee
Abumulaweh	Enas	Gardner	Sharon	Patil	Neetravati

Last Name	First Name	Last Name	First Name	Last Name	First Name
Ackley	Allison	Gerdeman	Michelle	Paynter	Mariah
Adams	Emily	Gibson	Ali	Phlipot	Ashtyn
Alexander	Joel	Gillum	Maggie	Phouthavong	Andrea
Alexander	Susan	Groger	Kristina	Pichler	Kimberly
All	Ann	Grooms	Lisa	Pritt	Amanda
Anderson	Kain	Gross	Rachel	Pryor	Abigail
Andrews	Mary Doress	Guilbert	Ashley	Pugh	Danielle
Aniano	Danielle	Hagedorn	Laura	Ralph	Tonia
Artrip	Kristin	Hageman	Erin	Raphael	Alexandra
Bagley	Caleb	Hall	Brooke	Redman	Daniel
Bailey	Emily	Halls	Patricia	Rees	Dorothy
Barlow	Kimberly	Hamilton	Joshua	Reeves	Katelyn
Barrett	Lisa	Harnack	David	Reiss	Jaz
Barta	Kyle	Harper	Teresa	Roberts	Eric
Bartels	Robert	Harris	Allison	Rodgers-Rines	Christina
Bartolucci	Jillian	Harris	Megan	Rone	Dawna
Bash	Alison	Harrison	Hayden	Rood	Wendy
Battle	Noah	Hawkins	Carolyn	Rose	Amy
Baughman	Aaron	Healea	Sara	Rudolph	Amanda
Berg	Carol	Henderson	Carrie	Rutana	Danielle
Boda	Kirby	Henry	Madeline	Ryan	Diane
Bogner	Joseph	Hernandez-Rogers	Sherea	Rymers	James
Booker	Kimberlee	Highley	Hunter	Sanchez	Kara
Bowen	Julie	Howard	Tyler	Sayre	Demita
Bradley	Penny	Huffman (Calhoun)	Pamela	Schafhausen	Kayla
Braun	Melody	Hughes	Jeffrey	Scott Ikharo	Elizabeth
Brazen	Zachary	Jama	Amina	Seman	Denise
Breen Jr	Mark	Johnson	Taylor	Sheppard	Shanika
Breglia	Giina	Jones	Danielle	Shirley	Jessica
Brinker	Kelsie	Karim	Shuan	Shock	Jeffrey
Brown	Robin	Kelly-Sanlorenzo	Allison	Shook	Erica
Brown	Erika	Kheng-Chindavong	Elizabeth	Simon	Madison
Browning	Anne	Kimble	Lisa	Skerl	Elizabeth
Broz	George	Kinnaird	Carter	Slabaugh	Sarah
Bruner	JoEllen	Kirk	Ezra	Smith	Makeda
Bruns	Melissa	Kline	Jessica	Snow	Elizabeth
Burdine	Corey	Koli	Mary	Snyder	Barbara
Campbell	Erin	Koloini	Lauren	Sobota	Lisa
Canan	Takako	Konrath	Rosemarie	Sowers	Lauren
Carpenter	Riley	Kovach	Allan	Sparrow	Aimee
Castillon	Noel	Kraus	Justin	Stewart	Samuel
Chen	Jie	Kurikesu	Olga	Subisak	Angel
Chester	James	Laipple	Christopher	Suozzi	Christopher
Chubak	Amy	Lambeck	Michael	Susi	Holly
Cieslik	Tyler	Leibovich	Shaina	Swank	Mackenzie

Last Name	First Name	Last Name	First Name	Last Name	First Name
Clark	Marsha	Leitch	Lynn	Swartz	Lana
Claypool	Samuel	Lewis	Brittany	Swearingen	Alyssa
Coburn	Molly	Lewis	Ronald	Taylor	Holly
Cochran	Alli	Linnabary	Christine	Terrell	Matthew
Coe	Charlotte	Lipinski	Deveyn	Terrell	Megan
Cole	Nikolea	Lodge	Samantha	Thomas	Barbara
Cook	Jacqueline	Long	Cassidy	Thomson	Tiffany
Copley	Tara	Lowers	Deanna	Tobergte	Archna
Covington	Aryelle	Machado	Cassandra	Toth	Susan
Creaturo	Jenessa	McAdow	Bryan	Trotter	Ben
Cromwell	Susan	McAdow	Lindsey	Tullis	Valarie
Cross	Lesley	McCollough	Benjamin	Van Pelt	Khendle
Darla	Olivia	McCoy	Margaret	VanHoose	Holly
Davis	Erin	McGuff	Kathleen	Vish	Julie
Davis	Emma	McInnes	Connor	Vogt	Jeffrey
Davis	Jordyn	McKinney	Danette	Wallace	Brittany
Day	Nicole	McLaughlin	Andrea	Walsh	Ryan
Deibert	Bryn	McReynolds	Anna	Ward	Julie
Delaney	Jessica	Miller	Lindsey	Waring	Dessie
Deshpande	Maithilee	Mills	Logan	Watson	Lorrayne
Downing	Trevor	Mobley	Randy	Weinandy	Douglas
Eau Claire	Marissa	Moler	Kristine	Whitaker	Nicole
Eleby	Carol	Montoya	Merrigrace	Whited	Mary
Ellerman	Ashley	Moore	Kathleen	Whitfield	Michael
Engel	Katie	Morgan	Roberta	Whitty	Kara
Fares	Maisa	Morrison	Ruby-Tuesday	Wilkerson	Devin
Filippelli	Kathryn	Moser	Matthew	Williams	Tara
Fischer	Mallory	Mudre	Sarah	Wipper	Kathleen
Flevares Kieser	Lucia	Neely	Savannah	Wisbey	Hannah
Foley	Richard	Nelsen	Andrew	Wittman	Rachael
Forrer	Morgan	Nemeth	Katherine	Wood	Alexander
Fort	Brandon	Notwell	Mary	Wood	Jeffrey
Foss	Emily	Ogden	Cameron	Wright	Logan
Fountain	Carmen	Olson	Jacqueline	Yoder	Cameron
Fowler	Brian	Owen	Gwyneth	Zacharias	Melissa
Fraley	Georgianna			Zerkle	Zachary
Friedrichsen	Austin			Zinni	Jill

5. Consent Items

Subject **5.06 Executive Director's Recommendations: Personnel Agreement Changes**

Meeting Oct 6, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approves the following personnel agreement changes:

District/Agency	Last Name	First Name	Position Title	Adjustment	Effective Date
BUCKEYE VALLEY LSD	Swisher	Sarah	Paraprofessional	Change in hours per day from 7 to 7.25, increase in hourly rate from $108.89 to $112.7788, and salary increased to $20,257.41.	8.30.21
EANS/ESC - COG	Arbolino	Lauren	School Psychologist	Change from step 1 to step 7 due to verification of experience. Salary change from $47,008 to $59,274. Daily rate is $329.30	9.1.21
EANS/ESC - COG	McFadden	Lisa	MTSS Teacher	Change from step 1 to step 9 due to verification of experience. Salary change from $47,008.80 to $63,360. Daily rate is $352.00	8.24.21
ESC CTR4SS - BRANNON	Kuhns-Hoskins	Kathy	Transition Specialist	Number on contract days changed from 29 to 30	9.9.21
ESC CTR4SS - BRANNON	O'Conner	Courtney	Teacher Assistant	Change in start date from 8.30.21 to 9.2.21, number of contract days changed from 180 to 177, salary changed from $19,051.20 to $18,733.68.	9.8.21
ESC CTR4SS - ELDRIDGE	Rogers	Maria	Special Ed. - Assistant	Change in number of contract days from 189 to 192, increase in salary from $20,003.76 to $20,321.28.	8.1.21
FAMILY AND CHILDREN FIRST	Hren	Jessica	Scheduling Lead	Increase days from 57 to 58.50; increase days per week from 2 to 2.5. Salary change to $9,560.66.	9.13.21
GROVEPORT MADISON LSD	Conn	Betty	EDP	Decrease in hours per day from 5 to 2, change in daily rate from $80.50 to $32.20 and salary from $14,490 to $6,423.90.	9.1.21
GROVEPORT MADISON LSD	Dulin	Adrian	Extended Day	Hours per day were incorrectly reported as 2.25 should be 2.75. Salary change to $7,326.85.	9.20.21

District/Agency	Last Name	First Name	Position Title	Adjustment	Effective Date
HAMILTON LSD	Hughes	Kathryn	Educational Aide	Hours per day increase from 3.5 to 4 due to district need. Daily rate change from $49.39 to $56.45. Salary is $9,561.17.	9.16.21
HAMILTON LSD	Hughes	Kathryn	Educational Aide	Hours per day change from 4 to 7.5 per day. Daily rate change from $56.45 to $105.84 due to changing to full time status. Salary is $16,870.89.	9.30.21
HILLIARD CSD	Reed-Farris	Mary	21st Century Tutor	Schedule change: 1 hour per day; 2 days per week; $40 hourly rate. Paid based on timesheet submission.	9.28.21
HILLIARD CSD	Schmidt	Lauren	Communication Liaison to Interim Principal	Position modified for 30 days; working 8 hours a day instead of 2 hours per day. Daily rate is $450 temporarily.	9.20.21
Hilliard SACC	Lemaster	Laci	Adult Assistant	Hourly rate increase to $12.50 from $10.50.	9.10.21
METRO SCHOOL	Buaful	Caleb	Tech	Hourly rate increase from $15.00 to $20.00 to be competitive with the market.	9.23.21
METRO SCHOOL	Geppert	Cathryn	Development Officer	Change in days from 113 to 120. Salary change from $44,609.01 to $47,372.40.	7.1.21
METRO SCHOOL	Hall	Ezekiel	School Secretary	Start date change from 9.23.21 to 9.29.21. Salary change to $30,918.133	9.23.21
STAR HOUSE	Bischoff	Ann	CEO	Increase in daily rate to $571.16 and Increase in annual salary to $148,500.00	7.1.21
STAR HOUSE	McCray	Jhanel	Youth Advocate	Increase in hourly rate from $16.50 to $17.00 due to 3rd shift differential	8.15.21
WESTERVILLE CSD	Freeman	Michael	Instructional Aide	Increase hours per day from 4 to 6.5. Daily rate change from $68.88 to $111.93. Salary is $18,434.01.	9.13.21
WESTERVILLE CSD	Logue	Patricia	Instructional Aide	Increase in daily rate from $120.54 to $124.67, and salary increase to $23,063.95	8.9.21
WESTERVILLE CSD	Robinson	Amy	Instructional Aide	Change from schedule step 6 to 7, increase in daily rate from $135.38 to $142.66, increase salary to $26,392.10, and increase hourly rate to $20.38	8.9.21

District/Agency	Last Name	First Name	Position Title	Adjustment	Effective Date
WESTERVILLE CSD	Varela-Aguado	Stephanie	Instructional Aide	Days change from 168 to 168. Preschool total days is 150 instead of 185. Daily rate is $125.64. Salary is $17,338.32.	9.2.21
WHITEHALL CSD	Bigler	Tara	School Social Worker	Decrease in number of contract days from 182 to 179 due to change in start date from 8/23 to 8/26, salary changes from $47,208.00 to $46,430.63.	8.26.21

5. Consent Items

Subject **5.07 Executive Director's Recommendations: Allowances**

Meeting Oct 6, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approves the following allowances:

District	Name L	Name F	Position	Amount	TYPE
BUSINESS SERVICES	Carter	Jolene	Assistant Treasurer ESC-COG	$900.00	Communications
FAMILY AND CHILDREN FIRST	Copas	Michaela	Scheduling Specialist/Early Intervention Service Coordinator	$900.00	Communications
FAMILY AND CHILDREN FIRST	Foust	Yalonda	Service Coordinator	$900.00	Communications
FAMILY AND CHILDREN FIRST	Murray	Christine	Team Manager	$900.00	Communications
FAMILY AND CHILDREN FIRST	Smallwood	Kay	CANS Assessor & Community Liaison	$900.00	Communications
TECHNOLOGY & DIGITAL LEARNING	Melton	William	ESC Technology Specialist	$900.00	Communications

5. Consent Items

Subject **5.08 Executive Director's Recommendations: Stipends**

Meeting Oct 6, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approves the following stipends:

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
Bexley City Schools	Brown	Amy	Instructional Aide	Attending extracurricular activities with students	$590.00
Bexley City Schools	Clark	Vicky	Investigations	Investigations	$6,250.00
Bexley City Schools	Jay	Katie	Instructional Aide	Providing student support/extra-curricular activity	$136.99
Big Walnut Local Schools	Deibert	Bryn	5th Grade Teacher	Curriculum night	$26.66
Big Walnut Local Schools	Lyons	Danielle	6th Grade Science	Curriculum night	$20.00
Big Walnut Local Schools	VanAlstine	Heather	Teacher	Curriculum night	$20.00
Big Walnut Local Schools	VanAlstine	Heather	Long Term Sub	Parent/Teacher Conference	$53.83
Center for Achievement	Calihan	Denise	OSCES State Trainer	OSCES State Training	$2,000.00
Center for Achievement	Farry	Melinda	OTES State Trainer	OTES State Training	$8,750.00
Center for Student Services	Pence-Ward	Alison	PRIME for LIFE Trainer	PRIME for LIFE train the trainers	$750.00
Delaware City Schools	Derstine	Toni	Nurse Pre K	Additional 3 days of Nursing Services during the 21-22 School Year	$544.32
Delaware City Schools	Derstine	Toni	Nurse Pre K	Additional 5 day of Nursing Services during 21-22	$907.20
Dublin City Schools	Cruse-Grasser	Kathleen	Student Services Support Specialist	COVID 19 Teacher Assessment Day	$500.00
ESC CTR4SS	Abrams	Carmen	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Banks	Marcia	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
ESC CTR4SS	Bennis	Kathleen	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Book	Ronald	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Bradley	Marsha	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Burel	Robert	AmeriCorps Mentors for Success Member	Provide a minimum of 900 hours of service to the AMS program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Campbell	Tonya	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Carter	Sylvia	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Coleman	Shamarian	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
ESC CTR4SS	Densmore	Timothy	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Ellis	Gloria	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Ellis	Lauryn	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Fabery Torres	Gyra	AmeriCorps Mentors for Success Member	Provide a minimum of 900 hours of service to the AMS program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Ford	Phonan	AmeriCorps Mentors for Success Member	Provide a minimum of 900 hours of service to the AMS program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Fralin	Deborah	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Harrity	Nancy	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
ESC CTR4SS	Hartsell	Lisa	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Herring	Siobahn	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Hilton	Monique	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Jones	Brian	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Kahoe	Kathleen	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Lambert	Laura	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
ESC CTR4SS	Latham	Tracy	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Lawrence	Whitney	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Levin	Kayla	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Lewis-Slade	Willie	AmeriCorps Mentors for Success Member	Provide a minimum of 900 hours of service to the AMS program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	MacDonald	Sutton	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Masterson	Holly	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Moore	Alvis	AmeriCorps Mentors for Success Member	Provide a minimum of 900 hours of service to the AMS program, including direct service with students, training, and other tasks as assigned.	$8,505.00

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
ESC CTR4SS	Narby	Emmett	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Peterman	Richard	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Poole	Elizabeth	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Potts	Neta	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Rainey	Elizabeth	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Renock	Amaliya	AmeriCorps Mentors for Success Member	Provide a minimum of 900 hours of service to the AMS program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Scofield	LaChandra	AmeriCorps Mentors for Success Member	Provide a minimum of 900 hours of service to the AMS program, including direct service with students, training, and other tasks as assigned.	$8,505.00

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
ESC CTR4SS	Slagh	Craig	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Smalley	Melinda	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Smith	Julie	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Staley	Adaleigh	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Stanko	Lucas	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Staples	Connie	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Stokes	Leken	AmeriCorps Mentors for Success Member	Provide a minimum of 900 hours of service to the AMS program, including direct service with students, training, and other tasks as assigned.	$8,505.00

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
ESC CTR4SS	Taylor	Christine	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Thomas	Lenore	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Trainor	Noah	AmeriCorps Mentors for Success Member	Provide a minimum of 900 hours of service to the AMS program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Wagner	Nicholas	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Wampler	Dwayne	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Weaver	Michelle	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC CTR4SS	Wehrmeister	Ann	ORC/OMC	Provide a minimum of 900 hours of service to the ORC/OMC program, including direct service with students, training, and other tasks as assigned.	$8,505.00

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
ESC CTR4SS	Williams	Artisha	AmeriCorps Mentors for Success Member	Provide a minimum of 900 hours of service to the AMS program, including direct service with students, training, and other tasks as assigned.	$8,505.00
ESC HR Director	Behnke	Douglas	Retired HR Coordinator	HR Transitioning of New Coordinator	$5,100.00
ESCCO- SS	Evans	Meghan	Speech Language Pathologist	Reynoldsburg Preschool Evals. June 7-11 and July 6. Not to exceed $1200	$1,200.00
GISA	Bonar	Andrew	Teacher	Summer School Teacher - Math	$625.00
GISA	Downing	Geogianne	Teacher	HS Social Activity Advisor	$500.00
GISA	Downing	Geogianne	Teacher	HS Social Activity Advisor	$1,500.00
GISA	Henry	Amy Jo	Teacher	Resident Educator Mentor	$250.00
GISA	Hixon	Tracy	Administrative Assistant	3 Additional work days	$430.80
GISA	Hogan	Holly	Teacher	8th Grade DC Trip Advisor and Coordinator	$750.00
GISA	Klug	Samuel	Teacher	eSports Advisor and Coach	$1,500.00
GISA	McNutt	Chris	Teacher	eSports Advisor and Coach	$1,500.00
GISA	Miller	Rebekah	Teacher	Power of the Pen Advisor	$750.00
GISA	Sanders	Rachel	Teacher	Resident Educator Mentor	$250.00
GISA	Spohler	Scott	Teacher	Resident Educator Mentor	$250.00
GISA	Turner	Nicole	Teacher	Resident Educator Mentor	$250.00
GISA	Weidmer	Jordan	Teacher	MS Yearbook Advisor	$750.00
Grandview Heights Schools	Daughters	Megan	OG Reading Tutor	8/3,8/13, and 8/16 training dates	$450.00
Licking Heights Local Schools	Klipstine	Benjamin	Summer School Instructor	Teach Summer School	$1,000.00
Licking Heights Schools	Klipstine	Benjamin	Summer School Instructor	Teach Summer School	$1,000.00
Marysville EVSD/Payroll	Wood	Heather	Summer School Teacher	Summer School Teacher	$100.00
Metro Early College	Baker	Marla	Metro Early College HS/MS	FY22 Staff Training outside contract days	$450.00
Metro Early College	Barnett	Olivia	Metro Early College HS/MS	FY22 Staff Training outside contract days	$450.00
Metro Early College	Bernthold	Angy	Educator	FY22 Staff Training outside contract days	$450.00
Metro Early College	Boyer	Corey	Educator	FY22 Staff Training outside contract days	$450.00
Metro Early College	Burns	Matthew	Educator	FY22 Staff Training outside contract days	$450.00
Metro Early College	Cox	Kevin	Educator	FY22 Staff Training outside contract days	$450.00

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
Metro Early College	Crim	Kameron	Educator	FY22 Staff Training outside contract days	$450.00
Metro Early College	Demarest	Katherine	Educator	FY22 Staff Training outside contract days	$450.00
Metro Early College	Edussuriya-Brown	Elizabeth	Educator	FY22 Staff Training outside contract days	$450.00
Metro Early College	Faber	Colin	Educator	FY22 Staff Training outside contract days	$450.00
Metro Early College	Farwig	Carla	Educator	FY22 Staff Training outside contract days	$450.00
Metro Early College	Fenner	Christopher	Educator	FY22 Staff Training outside contract days	$450.00
Metro Early College	Fischer	Norbert	Educator	FY22 Staff Training outside contract days	$450.00
Metro Early College	Frase	Pat	Educator	FY22 Staff Training outside contract days	$450.00
Metro Early College	Grissett	Noah	Educator	FY22 Staff Training outside contract days	$450.00
Metro Early College	Hailer	Leigha	Educator	FY22 Staff Training outside contract days	$450.00
Metro Early College	Hammond	Casey	Educator	FY22 Staff Training outside contract days	$450.00
Metro Early College	Handy	Willa	Educator	FY22 Staff Training outside contract days	$450.00
Metro Early College	Hertenstein	Tyler	Educator	FY22 Staff Training outside contract days	$450.00
Metro Early College	Hwang	Wonjung	Educator	FY22 Staff Training outside contract days	$450.00
Metro Early College	Marshall	Warren	Educator	FY22 Staff Training outside contract days	$450.00
Metro Early College	Sander	Ashley	Educator	FY22 Staff Training outside contract days	$450.00
Metro Early College	Linik	Gabriela	Educator	FY22 Staff Training outside contract days	$450.00
Metro Early College	McGinnis	Ashlie	Educator	FY22 Staff Training outside contract days	$450.00
Metro Early College	Reeves	Erika	Educator	FY22 Staff Training outside contract days	$450.00
Metro Early College	Roberts	Douglas	Educator	FY22 Staff Training outside contract days	$450.00
Metro Early College	Rothacker	Erika	Educator	FY22 Staff Training outside contract days	$450.00
Metro Early College	Singhal	Vipul	Aftercare	FY22 Staff Training outside contract days	$21,875.00
Metro Early College	Singhal	Vipul	Educator	FY22 Staff Training outside contract days	$450.00
Metro Early College	Slagle	Kimberly	After Care Worker	FY22 After Care Program Worker	$4,032.00
Metro Early College	Talib	Alexander	Educator	FY22 Staff Training outside contract days	$450.00
Metro Early College	Van Fossen	Carol	Educator	FY22 Staff Training outside contract days	$450.00
Metro Early College	Wittenauer	Susan	Educator	FY22 Staff Training outside contract days	$450.00
New Albany Plain Local	Sycher	Darryl	Home Instructor	Home Instruction	$320.00
OCECD	Rivero	Elizabeth	Multicultural Specialist/Trainer OCECD	One Time Stipend for Additional ODH Duties	$300.00

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
Olentangy Local Schools	Giehart	Mary	School Psychologist	Complete reevaluations for maternity leave	$11,000.00
Olentangy Local Schools	Mangine	Ellen	Home Instructor	Provide Home Instruction full time to an OLSD student - 5 hours per week	$6,000.00
Reynoldsburg City Schools	Doone	Kristina	School Social Worker	Ed James Summer Academy - Attending	$190.00
Upper Arlington	Braverman	Loren	Investigations	Investigations	$20,250.00
Upper Arlington	Price	Megan	Paraprofessional	Additional Support	$55.00

5. Consent Items

Subject **5.10 Vote on Consent Agenda**

Mr. Brownson: Aye Mr. Cabot Aye: Mr. Cygnor Aye Ms. Reed Aye Mr. Stewart: Aye

Motion passed

6. Items for Board Information and Review

Subject **6.01 Items for Board Information and Review**

Meeting Oct 6, 2021 - COG Regular Board Meeting

Type Information

1. Board Discussion: President Stewart and ESC Deputy Superintendent Mike Trego led a discussion concerning substitute teachers as school districts, including those that use the ESCCO & ESC COG substitute consortium, struggle to fill positions caused by teacher absence. Mr. Trego noted that Dr. Reed, ESCCO Administrator, was leading a study of substitute placements. It was noted many districts had increased substitute rates of pay and incentive payments were being offered.

2. Treasurer's Update: The Emergency Assistance to Non-Public Schools (EANS) program which the ESCCO is managing has added two staff members to the team to improve customer service and is anticipated the employment of a third staff member to manage the instructional services side. Jim Marion has been doing this in addition to his current position and he has done an exemplary job.

3. Future Board Meetings:

   - November 10, 2021
   - December 8, 2021
   - January 12, 2022

7. Adjournment

Mr. Brownson moved and Mr. Cabot seconded that the Governing Board adjourn the meeting at 8:33 AM.

Mr. Brownson: Aye_____ Mr. Cabot: Aye_____ Mr. Cygnor: Aye_____ Ms. Reed: Aye_____ Mr. Stewart: Aye _____

Motion passed