



educational service center
Council of Governments

Wednesday, December 8, 2021 COG Regular Board Meeting Minutes

1. Opening Items

The Governing Board of the Educational Service Center Council of Governments Called to Order by the Educational Service Center Council of Governments President, to meet in regular session at 2080 Citygate Drive, Columbus, OH on 12.08.21 @ 8:01 a.m.

Mr. Brownson Absent:	Mr. Cabot Present:	Mr. Cygnor: Absent	Ms. Reed Present	Mr. Stewart: Present
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Staff in Attendance:
Tom Goodney

Mike Trego
David Varda

2. Governing Board Action Items

Mr. Cabot Moved and Ms. Reed seconded that the agenda be adopted.

Mr. Cabot: Aye Ms. Reed: Aye Mr. Stewart: Aye

Motion Passed

: _____

3. Executive Session

None

<https://go.boarddocs.com/oh/esc cog/Board.nsf/goto?open&id=C6MN2C5DA06E#>

5. Consent Items

Subject **5.01 Motion to Approve Consent Agenda**

Meeting Dec 8, 2021 - COG Regular Board Meeting

Type Action (Consent)

Mr. Cabot moved and Ms. Reed seconded that the Educational Service Center Council of Governments Board to approve the consent agenda

5. Consent Items

Subject 5.02 Treasurer/CFO Recommendations - Approval of Meeting Minutes

Meeting Dec 8, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board of the Educational Service Center Council of Governments approve the attached minutes for the 11.10.21, regular meeting. **[Attached]**

File Attachments
ESC COG Governing Board Minutes 11-10-2021.pdf (1,914 KB)

5. Consent Items

Subject	5.03 Treasurer/CFO Recommendations - Approval of Financial Reports
Meeting	Dec 8, 2021 - COG Regular Board Meeting
Type	Action (Consent)

Recommend the Governing Board approves the financial reports on file in the Treasurer/CFO's office:

File Attachments

November 2021 - COG Check Register.pdf (16 KB)

ESC-COG Financial Summary for 2021 11.pdf (146 KB)

November 2021 - COG Cash Position.pdf (39 KB)

5. Consent Items

Subject 5.04 Executive Director's Recommendations: Separations

Meeting Dec 8, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approves the following separations of employment:

District/Agency	Last Name	First Name	Position Title	Effective Date	Retirement or Resignation	Board Date
ESC CTR4SS - BRANNON	Allen	Donald	School Court Liaison	12.31.21	Resigned - Other	12.08.21
ESC CTR4SS - BRANNON	Aluise	Thomas	ESC Pool Teacher Substitute Teacher	11.23.21	Resigned - Other	12.08.21
ESC CTR4SS - BRANNON	Dixon	Stephanie	Teacher Assistant	11.05.21	Resigned - Other	12.08.21
ESC CTR4SS - BRANNON	Lamb	Claire	ESC Occupational Therapist	11.10.21	Resigned - Other	12.08.21
ESC CTR4SS - BRANNON	Malinoski	Ashlie	ESC Teacher Assistant (K-12)	12.03.21	Resigned - Other	12.08.21
ESC CTR4SS - BRANNON	Marshall	Constance	Teacher Assistant	01.19.22	Resigned - Other	12.08.21
ESC CTR4SS - GONDA	Ginter	Johnny	Teacher	12.03.21	Resigned - Other	12.08.21
ESC CTR4SS - GONDA	Haddad	Michelle	Teacher Assistant	11.11.21	Resigned - Other	12.08.21
ESC CTR4SS - GONDA	Mahone	Taren	EPSEA Educational Liason	11.23.21	Resigned - Other	12.08.21
ESC CTR4SS - GONDA	Michel	Morgan	EPSEA Educational Liason	11.19.21	Resigned - Other	12.08.21
GAHANNA-JEFFERSON CSD	Gittens	Mikhala	Alternative Instructor	10.01.21	Resigned - No Letter	12.08.21
GAHANNA-JEFFERSON CSD	Howell	Briona	Special Ed Assistant Aide	11.17.21	Resigned - Other	12.08.21
GAHANNA-JEFFERSON CSD	Parker	Mieshia	SMART Lab Facilitator	11.05.21	Resigned - Took another education job in Ohio	12.08.21
GROVEPORT MADISON LSD	Ewashinka	Sarah	Business Manager	07.31.21	Resigned - Other	12.08.21
GROVEPORT MADISON LSD	Stepp	Irisol	Office Manager	07.31.21	Resigned - Other	12.08.21
HAMILTON LSD	Garcia	Linda	Educational Aide	11.12.21	Resigned - Other	12.08.21
HAMILTON LSD	Weirick	Brooke	Pool Substitute Teacher	11.24.21	Resigned - Other	12.08.21
HILLIARD CSD	Burke	Jaime	Clinic Assistant	11.12.21	Resigned - Other	12.08.21
HILLIARD CSD	Goings	Rose	Adult Assistant	11.08.21	Employee Accepted a new position within the COG	12.08.21
HILLIARD SACC	Vance	Anna	Adult Assistant	11.08.21	Employee Accepted a new position within the COG	12.08.21

District/Agency	Last Name	First Name	Position Title	Effective Date	Retirement or Resignation	Board Date
LICKING HEIGHTS LSD	Sheets	Ashley	Aide to Student with Disabilities	12.03.21	Resigned - Other	12.08.21
LICKING HEIGHTS LSD	Trago	Haleigh	Aide to Student with Disabilities	11.08.21	Employer Initiated - Other	12.08.21
OCALI	Corwin	Alex	Secondary Transition and Workforce Manager	11.05.21	Employee Accepted a new position within the COG	12.08.21
OCECD	Sarkar	Maria	Multi Cultural Specialist/Trainer	12.03.21	Resigned - Other	12.08.21
REYNOLDSBURG CSD	Skaff	Morgan	Social Worker	12.03.21	Resigned - Other	12.08.21
SOUTH-WESTERN CSD	Hartig	Lynsey	Second Step Support Staff	11.05.21	Resigned - Other	12.08.21
STAR HOUSE	Burks	Brianna	Youth Advocate	11.14.21	Employee Accepted a new position within the COG	12.08.21
STAR HOUSE	Cuckler	Douglas	Youth Advocate	11.21.21	Employee Accepted a new position within the COG	12.08.21
STAR HOUSE	Ilmi	Naima	Case Manager	10.17.21	Employee Accepted a new position within the COG	12.08.21
STAR HOUSE	Lewis	Jermaine	Youth Advocate	11.28.21	Resigned - Other	12.08.21
STAR HOUSE	Lovett	Dara	Youth Advocate	11.14.21	Employee Accepted a new position within the COG	12.08.21
STAR HOUSE	McCray	Jhanel	Youth Advocate	11.14.21	Employee Accepted a new position within the COG	12.08.21
STAR HOUSE	Moody	Elizabeth	Drop-in Services Manager	11.21.21	Employee Accepted a new position within the COG	12.08.21
STAR HOUSE	Porte	Alonso	Lead Monitor	11.16.21	Employee Accepted a new position within the COG	12.08.21
STAR HOUSE	Robinson	Schauntarah	Youth Advocate Lead	11.14.21	Employee Accepted a new position within the COG	12.08.21
TRI-STATE EARLY COLLEGE STEM	Catalogna	Megan	Teacher Aide	11.12.21	Resigned - Other	12.08.21

District/Agency	Last Name	First Name	Position Title	Effective Date	Retirement or Resignation	Board Date
UPPER ARLINGTON CSD	Ferry	Journi	Paraprofessional	12.10.21	Resigned - Other	12.08.21
UPPER ARLINGTON CSD	Long	Robert	Paraprofessional	11.19.21	Resigned - No Letter	12.08.21
UPPER ARLINGTON CSD	Moon	Jaquan	Paraprofessional	11.04.21	Resigned - Other	12.08.21
UPPER ARLINGTON CSD	Silliman	Sadie	Paraprofessional	11.16.21	Resigned - Other	12.08.21
WESTERVILLE CSD	Dorn	Craig	Aide to Student with Disabilities	08.17.21	Employer Initiated - Other	12.08.21
WESTERVILLE CSD	Herman	Nicole	Aide to Student with Disabilities	05.27.21	Resigned - Took another education job in Ohio	12.08.21
WESTERVILLE CSD	Milligan	Molly	Aide to Student with Disabilities	10.26.21	Resigned - Other	12.08.21
WESTERVILLE CSD	Yator	Charles	Aide to Student with Disabilities	11.11.21	Resigned - Other	12.08.21

5. Consent Items

Subject 5.05 Executive Director's Recommendations: Employment

Meeting Dec 8, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board Approve the following employment:

District/Agency	Last Name	First Name	Position Title	Total Days	Start Date	End Date	Salary/Rate	Pay Type
BEXLEY CSD	Callahan	Eric	Educational Aide	129	11.15.21	06.03.22	\$16,250.13	SALARY
BEXLEY CSD	Shaw	Kasey	Aide to Students with Disabilities	133	11.09.21	06.30.22	\$17,340.54	SALARY
BIO-MED SCIENCE ACADEMY	Shuble	John	Interventions Specialist	112	11.22.21	07.31.22	\$28,063.84	SALARY
BUCKEYE VALLEY LSD	Burwell	Danielle	Paraprofessional	123	11.08.21	07.31.22	\$12,634.56	SALARY
BUCKEYE VALLEY LSD	Shade	Thomas	Assistant Principal	122	11.15.21	05.31.22	\$400.00	DAILY
DELAWARE CSD	Battishill	Melissa	Long Term Sub Beyond 60 Days	121	11.17.21	05.31.22	\$222.91	DAILY
DELAWARE CSD	Boeriu	Germaine	Long Term Sub Beyond 60 Days	120	11.18.21	05.31.22	\$222.91	DAILY
DELAWARE CSD	Bonofiglio	Lisa	Long Term Sub Beyond 60 Days	121	11.17.21	05.31.22	\$222.91	DAILY
DELAWARE CSD	Condict	Tamara	Tutor	58	12.03.21	05.25.22	\$6,090.00	SALARY
DELAWARE CSD	DiLoreto	Ali	Long Term Sub Beyond 60 Days	120	11.18.21	05.31.22	\$222.91	DAILY
DELAWARE CSD	Jones	Abigail	Long Term Sub Beyond 60 Days	116	11.24.21	05.31.22	\$222.91	DAILY
DELAWARE CSD	Matz	Sara	Long Term Sub Beyond 60 Days	118	11.22.21	05.31.22	\$222.91	DAILY
DELAWARE CSD	Ogden	James	Long Term Sub Beyond 60 Days	117	11.22.21	05.31.22	\$222.91	DAILY
EANS/ESC - COG	Almashy-Teal	Vaune	Intervention Specialist	109	12.02.21	06.30.22	\$35,893.70	SALARY
EANS/ESC - COG	Morelock	Samantha	Educational Aide	70	11.09.21	06.30.22	\$14.67	HOURLY
ESC CTR4SS - BRANNON	Cochran	Tammy	ESC Teacher Assistant	115	12.02.21	06.30.22	\$12,171.60	SALARY
ESC CTR4SS - BRANNON	Khairkhah	Nazifa	ESC Teacher Assistant	113	12.06.21	06.30.22	\$11,959.92	SALARY
ESC CTR4SS - BRANNON	Wynn	Raven	ESC Teacher Assistant	113	12.06.21	06.30.22	\$11,959.92	SALARY
ESC CTR4SS - GONDA	Cobb	Jenna	ESC Teacher Assistant	121	11.09.21	07.31.22	\$12,912.48	SALARY
ESC CTR4SS - GONDA	Garnes	Leslie	Long Term Substitute	121	11.29.21	07.31.22	\$35,881.80	SALARY
ESC CTR4SS - GONDA	Tiburzio	Michael	Long Term Substitute	148	10.18.21	07.31.22	\$33,610.80	SALARY
ESC CTR4SS - GONDA	Wilson	Micaela	EPSEA Educational Liaison	116	12.06.21	07.31.22	\$25,346.00	SALARY
FAMILY AND CHILDREN FIRST	Akrobettoe	Naki	Resilience Coach	149	12.06.21	06.30.22	\$31,398.47	SALARY

District/Agency	Last Name	First Name	Position Title	Total Days	Start Date	End Date	Salary/Rate	Pay Type
FAMILY AND CHILDREN FIRST	Brady	Veronica	Executive Director	149	12.05.21	07.31.22	\$54,233.72	SALARY
FAMILY AND CHILDREN FIRST	Gilmore	Kevin	P4S Collective Impact Manager	159	11.22.21	06.30.22	\$33,505.75	SALARY
FAMILY AND CHILDREN FIRST	Hren	Jessica	Program Support Specialist	169	11.08.21	06.30.22	\$13,825.62	SALARY
FAMILY AND CHILDREN FIRST	Kapra	Farheen	Resilience Coach	149	12.06.21	06.30.22	\$31,398.47	SALARY
FAMILY AND CHILDREN FIRST	Turner	Erica	Resilience Coach	149	12.06.21	06.30.22	\$31,398.47	SALARY
GAHANNA-JEFFERSON CSD	Davis	Mariah	SMART Lab Facilitator	103	12.02.21	05.24.22	\$12,605.14	SALARY
GAHANNA-JEFFERSON CSD	Dicuirci	Elizabeth	Alternative Instructor	107	11.29.21	05.24.22	\$23.63	HOURLY
GAHANNA-JEFFERSON CSD	Hardman	Nikkeia	SMART Lab Facilitator	99	12.08.21	05.24.22	\$10,862.28	SALARY
GAHANNA-JEFFERSON CSD	Jackson	Tonya	Alternative Instructor	104	12.01.21	05.24.22	\$23.63	HOURLY
GAHANNA-JEFFERSON CSD	Smith	Te-Asia	Alternative Instructor	102	12.03.21	05.24.22	\$23.63	HOURLY
GAHANNA-JEFFERSON CSD	Walther	Lori	Alternative Instructor	108	11.22.21	05.24.22	\$23.63	HOURLY
GROVEPORT MADISON LSD	Thornton	Thomas	Security	131	10.26.21	05.27.22	\$27,803.00	SALARY
HAMILTON LSD	Krivicich	Jodi	Educational Aide	109	11.29.21	07.31.22	\$11,536.56	SALARY
HILLIARD SACC	Goings	Rose	Program Leader	120	11.08.21	05.31.22	\$15.01	HOURLY
HILLIARD SACC	Vance	Anna	Program Leader	120	11.08.21	05.31.22	\$15.27	HOURLY
HILLIARD SACC	Vanvraken	Teresa	Student Assistant	100	11.29.21	05.30.22	\$10.50	HOURLY
LICKING HEIGHTS LSD	Mauch	Rebecca	Aide to Students with Disabilities	116	11.30.21	05.30.22	\$11,676.56	SALARY
LICKING HEIGHTS LSD	Parker	Leslie	Aide to Students with Disabilities	95	11.29.21	05.30.22	\$12,681.55	SALARY
METRO SCHOOL	Harrell Jr	Michael	Custodian	151	11.09.21	06.30.22	\$18,120.00	SALARY
OCALI	Corwin	Alex	Center Director	163	11.08.21	06.30.22	\$55,100.52	SALARY
OCECD	Lucas	Megan	Parent Training Assistant	146	12.01.21	06.30.22	\$18,615.00	SALARY
SOUTH-WESTERN CSD	Scott	Wendy	Second Step Support Liaison	125	11.22.21	06.10.22	\$31,407.50	SALARY
STAR HOUSE	Burks	Brianna	Drop-In Services Assistant Supervisor	153	11.15.21	06.30.22	\$21,773.43	SALARY
STAR HOUSE	Cuckler	Douglas	Development & Engagement Coordinator	153	11.22.21	06.30.22	\$23,539.05	SALARY
STAR HOUSE	McCray	Jhanel	Drop-In Services Assistant Supervisor	153	11.15.21	06.30.22	\$22,362.48	SALARY
STAR HOUSE	Moody	Elizabeth	Training & Policy Manager	153	11.22.21	06.30.22	\$32,365.62	SALARY
STAR HOUSE	Porte	Alonso	Youth Advocate	153	11.15.21	06.30.22	\$17.68	HOURLY

District/Agency	Last Name	First Name	Position Title	Total Days	Start Date	End Date	Salary/Rate	Pay Type
STAR HOUSE	Robinson	Schauntarah	Drop-In Services Assistant Supervisor	158	11.15.21	06.30.22	\$24,308.30	SALARY
STAR HOUSE	Ruffin	Antoine	Youth Advocate	168	11.08.21	06.30.22	\$16.00	HOURLY
STAR HOUSE	Walton	Jonathan	Drop-In Services Supervisor	168	11.08.21	06.30.22	\$32,308.08	SALARY
TRI-STATE EARLY COLLEGE STEM	Catalogna	Megan	Substitute Aide	106	11.29.21	05.20.22	\$13.00	HOURLY
UPPER ARLINGTON CSD	Badgett	Michael	Paraprofessional	116	11.17.21	06.02.22	\$19.46	HOURLY
UPPER ARLINGTON CSD	Bockmeyer	Brigg	Teacher	126	11.09.21	12.17.21	\$260.32	DAILY
UPPER ARLINGTON CSD	Craycraft	Laikyn	Teacher	126	11.09.21	12.17.21	\$260.32	DAILY
UPPER ARLINGTON CSD	Karunasiri	Alyssa	Teacher	124	11.11.21	07.31.22	\$260.32	DAILY
UPPER ARLINGTON CSD	Nicholson	Nick	Paraprofessional	122	11.09.21	06.02.22	\$20.58	HOURLY
WESTERVILLE CSD	Stewart	Whitney	Aide to Students with Disabilities	101	11.08.21	05.26.22	\$12,916.89	SALARY
WESTERVILLE CSD	Thompson	Anne	Aide to Students with Disabilities	86	12.06.21	05.26.22	\$11,311.58	SALARY

ESC-COG Consortium New Substitutes:

Last Name	First Name	Last Name	First Name	Last Name	First Name
Al Ubodi	Raghad	Fox	Sheila	Oaks	Dustin
Antle	Chase	Franks	Zachary	O'Connell	Austin
Bachmann	Janine	Freese	Halle	Ohr	Noah
Baker	Ashley	Frock	Bristol	Orlowski	Morgan
Baldwin	Kalynn	Gelo	Yolanda	Orth	Jennifer
Baldwin	Shannon	George	Vivian	Paine	Kristina
Batross	Hailey	Gill	Emma	Parga	Ruby
Battista	Jillian	Gonzales	Luis	Paulucci	Candace
Beam	Sara	Gould	Kyle	Pauquette	Jennifer
Beatrice	Adam	Goulden	Allison	Perez	Jonathan
Belenker	Rachel	Grandstaff	Nathan	Perry	Jahred
Berry	Alexis	Green	Madison	Plucinski	Monica
Bethel	Crystal	Hall	Brian	Ponce	Simon
Bisang	Nathaniel	Hamilton	Austin	Raker	Chelsea
Biskner	Chloe	Harper	Kelly	Reneker	McKenna
Blair	Sindy	Hayes	Nathan	Retcher	Evette
Blind	Leslie	Hibbs	Brandi	Rhoad	Lindsey
Bloomfield	Tracey	Jones	Kendra	Robbins	Cassandra
Bockbrader	Patricia	Jones (Couch)	Johannah	Robinson	Megan
Bowen	Stephanie	Kalush	Emily	Royer Sham	Pui Sze (Phoebe)
Bowmar	Hayden	Kanagasabapathy	Sivashree	Russell	Andrew
Brandt	Nicholas	Keller	Anastasia	Sagstetter	Cameron

Last Name	First Name	Last Name	First Name	Last Name	First Name
Bright Rabadam	Amy	King	Matthew	Sanchez	Peggy
Broderick	Michael	Kirby	Andrea	Sapp	Darian
Brown	Catherine	Kline	Kaitlyn	Sharif	Shukri
Brown	Lori	Kloepfer	James	Sharp	Derek
Brown	Richard	Krimmer	Lynn	Shelby	Tara
Burke	Madeline	Kuck	Todd	Shkoukani	Aisha
Button	Jennifer	Kulla	Klodiana	Shuster	Tyler
Calzadilla	Morgan	Lapp	Julie	Smith	Layne
Chrisner	Peyton	Leland	Mackenzie	Sotos	Sharon
Cioletti	Alina	Lewis	Courtney	Squier	Amy
Clendening	Carrie	Lipstreu	Tiffany	Stadelman	Tiffany
Cole	Melissa	Lisowski	Corey	Tompkins	Jon
Coppel	Xavier	Lopresti	Deborah	Turner	Reagan
Crager	Megan	LoSchiavo	Leah	Tyndall	Ryan
Cummings	Amy	Martin	Jane	Urban	Thomas
Daff	Mairame	McBride	Kara	Valiente	Amber
De Los Santos	Kathryn	McCoy	Chloe	Verhoff	Jordan
Dennis	Elizabeth	McDonough	Ashley	Ward	Ethan
Doolittle	Christine	McDowell	Nicholas	Weaver	Kathleen
Du	Eric	McMichael	Karen	Webster	Carol
Duewel	Brooklyn	Mermis	Kimberly	Weisberg	Linda
Endly	Brooke	Mirosław	Joyce	Weiss	Brett
Esker	Matthew	Moneypenny	Richard	Welsh	Michael
Esteve Armela	Sonia	Mulcahey	Erin	Welsheimer	Drew
Fischer	Judith	Mullen	Patrick	Wilkin	Alexandra
Flynn	Alison	Murphy	Ryan	Witchey	Kip
Fortkamp	Nicolas	Nixon	David	Zamel	Hadeel

5. Consent Items

Subject **5.06 Executive Director's Recommendations: Personnel Agreement Changes**

Meeting Dec 8, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approves the following personnel agreement changes:

District/Agency	Last Name	First Name	Position Title	Adjustment	Effective Date
BIO-MED SCIENCE ACADEMY	Lammlein	Stephanie	CAO/Director	Increase daily rate from \$456.31 to \$472.28. Salary increases from \$118,640.60 to \$122,792.80.	08.01.2021
COLUMBUS CSD	Allen	China	Grant Program Support	Increase hourly rate from \$160.21 to \$198.60. Salary increases from \$41,683.20 to \$51,636.00.	07.01.2021
EANS/ESC - COG	Salyer	John	IT Specialist	Increase number of contract days from 156 to 163. Salary increases from \$34,421.40 to \$35,965.95. Accrues 12 vacation days.	11.01.2021
EANS/ESC - COG	Valin	Kristine	Tutor	Change in start date from 10.02.2021 to 10.01.2021.	10.01.2021
ESC CTR4SS - GONDA	Aronshteyn	Megan	EPSEA Lead Liaison	Increase in personal days from 2 to 3.	10.11.2021
ESC CTR4SS - GONDA	Dickson	Lauren	EPSEA Lead Liaison	Increase in personal days from 2 to 3.	11.03.2021
ESC CTR4SS - GONDA	Glave-Okoro	Teona	Long Term Substitute	Increase number of contract days from 151 to 152. Salary increases from \$34,292.10 to \$34,519.20.	10.21.2021
ESC CTR4SS - GONDA	McGovern	Kevin	Long Term Substitute	Decrease number of contract days from 148 to 121. Work start date moves to 11.29.2021.	10.18.2021
FAMILY AND CHILDREN FIRST	Rock	Brenda	Deputy Director Multisystem	Separation date moves from 12.23.2021 to 11.19.2021.	11.16.2021
FAMILY AND CHILDREN FIRST	Walls	Tamara	Program Manager	Increase daily rate from \$251.13 to \$268.34, increase salary from \$65,544.93 to \$68,281.31.	11.20.2021

District/Agency	Last Name	First Name	Position Title	Adjustment	Effective Date
GAHANNA-JEFFERSON CSD	Davis	Mariah	SMART Lab Facilitator	Increase number of contract days from 103 to 106. Start date moves up to 12.2.2021 from 11.29.2021. Salary increases from \$12,605.14 to \$12,972.28.	11.29.2021
GAHANNA-JEFFERSON CSD	DiCuirci	Elisabeth	Virtual Alternative Instructor	Decrease number of contract days from 109 to 107. Start date moves back from 11.19.2021 to 11.29.2021.	11.29.2021
GAHANNA-JEFFERSON CSD	Schook	Erica	Alternative Instructor - Curriculum	Increase number of contract days from 151 to 155. Start date moves up to 09.13.2021 from 09.17.2021.	09.13.2021
GAHANNA-JEFFERSON CSD	Walther	Lori	Alternative Instructor	Increase hours per day from 6 to 6.5.	11.19.2021
GROVEPORT MADISON LSD	Williams Carney	Marlene	Reading Specialist - Title I	Increase number of contract days from 205 to 215. Salary decreases from \$15,666.09 to \$15,574.61.	08.21.2021
HILLIARD CSD	Blum	Joan	Noon Assistant	Increase hours per day from 2 to 3. Daily rate increases from \$35.02 to \$52.53. Salary increases from \$6,338.62 to \$8,877.57.	10.18.2021
HILLIARD CSD	Bremer	Judith	Noon Assistant	Increase hours per day from 2 to 3. Daily rate increases from \$36.08 to \$54.12. Salary increases from \$6,638.72 to \$9,164.32.	10.21.2021
HILLIARD CSD	Cain	Tiffany	District Building Use Facilitator	Increase vacation days from 12 to 20.	11.01.2021
HILLIARD CSD	Castle	Ronda	Noon Assistant	Increase hours per day from 2 to 3. Daily rate increases from \$46.30 to \$69.45. Salary increases from \$8,519.20 to \$11,852.80.	10.14.2021

District/Agency	Last Name	First Name	Position Title	Adjustment	Effective Date
HILLIARD CSD	Chaney	Amy	Noon Assistant	Increase hours per day from 2 to 2.5. Daily rate increases from \$36.08 to \$45.10. Salary increases from \$6,638.72 to \$7,928.58.	10.18.2021
HILLIARD CSD	Coppess	Venessa	Noon Assistant	Increase hours per day from 2 to 3. Daily rate increases from \$35.02 to \$52.53. Salary increases from \$6,128.50 to \$8,667.45.	10.13.2021
HILLIARD CSD	Crane	Brea	Noon Assistant	Increase hours per day from 2 to 3. Daily rate increases from \$35.02 to \$52.53. Salary increases from \$6,163.52 to \$8,632.43.	10.20.2021
HILLIARD CSD	Cushnie	Peter	Noon Assistant	Increase hours per day from 2 to 3. Daily rate increases from \$35.02 to \$52.53. Salary increases from \$4,867.78 to \$7,301.67.	10.22.2021
HILLIARD CSD	Elliott	Lauren	Secretary	Increase vacation days from 10 to 20.	11.01.2021
HILLIARD CSD	Fouss	Jill	Secretary	Increase vacation days from 10 to 20.	11.01.2021
HILLIARD CSD	Johnston	Adriana	Noon Assistant	Increase hours per day from 2 to 3. Daily rate increases from \$35.02 to \$52.53. Salary increases from \$6,338.62 to \$8,877.57.	10.13.2021
HILLIARD CSD	Lavelle	Christin	Noon Assistant	Increase hours per day from 2 to 3. Daily rate increases from \$36.08 to \$54.12. Salary increases from \$6,638.72 to \$9,218.44.	10.18.2021
HILLIARD CSD	Pata	Joseph	Noon Assistant	Increase hours per day from 2 to 2.75. Daily rate increases from \$36.08 to \$49.61. Salary increases from \$6,638.72 to \$8,600.57.	10.13.2021

District/Agency	Last Name	First Name	Position Title	Adjustment	Effective Date
HILLIARD CSD	Taylor	Tabatha	Noon Assistant	Increase hours per day from 2 to 3. Daily rate increases from \$35.02 to \$52.53. Salary increases from \$6,303.60 to \$8,807.53.	10.18.2021
HILLIARD CSD	Weir	Natalie	Noon Assistant	Increase hours per day from 2 to 3. Daily rate increases from \$35.02 to \$52.53. Salary increases from \$6,128.50 to \$8,667.45.	10.13.2021
OLENTANGY LSD	Clareson	Suzanne	Orton-Gillingham Reading Tutor	Increase hourly rate from \$35.00 to \$45.00.	11.21.2021
REYNOLDSBURG CSD	Manson	Mark	Network Admin	Increase salary from \$65,000.88 to \$66,788.40.	07.01.2021
REYNOLDSBURG CSD	Roa	Carlos	Technician	Decrease number of contract days from 192 to 171. Salary decreases from \$23,040.00 to \$20,520.16.	10.25.2021
TRI-STATE EARLY COLLEGE STEM	Larrabee	Benjamin	Teacher	Increase salary from \$37,040 to \$50,000.	08.01.2021
WESTERVILLE CSD	Ndanema	Jason	Instructional Aide	Decrease number of contract days from 131 to 129. Salary decreases from \$17,725.61 to \$17,454.99.	11.01.2021
WESTERVILLE CSD	Valdevit	Tracy	Instructional Aide	Increase hours per day from 7.5 to 7.75. Daily rate increases from \$148.88 to \$153.76.	08.09.2021
UPPER ARLINGTON CSD	Prescott	Nancy	Permanent Building Substitute	Accrues 1.25 sick days per month, 3 personal days per year.	08.16.2021
UPPER ARLINGTON CSD	Sansbury	Terry	Permanent Building Substitute	Accrues 1.25 sick days per month, 3 personal days per year.	08.16.2021
UPPER ARLINGTON CSD	Schoedinger	Kathryn	Permanent Building Substitute	Accrues 1.25 sick days per month, 3 personal days per year.	08.16.2021
UPPER ARLINGTON CSD	Yerke	Patricia	Permanent Building Substitute	Accrues 1.25 sick days per month, 3 personal days per year.	08.16.2021

5. Consent Items

Subject **5.07 Executive Director's Recommendations: Allowances**

Meeting Dec 8, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approves the following allowances:

District	Last Name	First Name	Position	Amount	TYPE	Board Date
ESC CTR4SS - GONDA	Wilson	Micaela	EPSEA Educational Liaison	\$20/ month	Communication	12.08.21
FAMILY AND CHILDREN FIRST	Akrobettoe	Naki	Resilience Coach	\$75/ month	Communication	12.08.21
FAMILY AND CHILDREN FIRST	Brady	Veronica	Executive Director	\$75/ month	Communication	12.08.21
FAMILY AND CHILDREN FIRST	Gilmore	Kevin	P4s Collective Impact Manager	\$75/ month	Communication	12.08.21
FAMILY AND CHILDREN FIRST	Hren	Jessica	Program Support Specialist	\$75/ month	Communication	12.08.21
FAMILY AND CHILDREN FIRST	Kapra	farheen	Resilience Coach	\$75/ month	Communication	12.08.21
FAMILY AND CHILDREN FIRST	Turner	Erica	Resilience Coach	\$75/ month	Communication	12.08.21

5. Consent Items

Subject 5.08 Executive Director's Recommendations: Stipends

Meeting Dec 8, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approves the following stipends:

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
Bexley	Brown	Amy	Instructional Aide	Extracurricular Activity	\$95.98
Bexley	Brown	Amy	Instructional Aide	Extracurricular Activity	\$383.50
Bio-Med	Polen	Charmayne	COO	Bonus	\$1,440.00
Bio-Med	Lyndsey	McLaughlin	COO	Bonus	\$1,395.00
Bio-Med	Kollat	Laura	COO	Bonus	\$1,305.00
Bio-Med	Polen	Charmayne	COO	Hazard Pay	\$1,000.00
Bio-Med	McLaughlin	Lyndsey	COO	Hazard Pay	\$1,000.00
Bio-Med	Kollat	Laura	COO	Hazard Pay	\$1,000.00
Bio-Med	Ganzer	Samantha	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Horning	Diana	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Lammlein	Lauren	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Opritz	Erika	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Durbak	Jasmine	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Hunter	Julie	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Kohanski	Brittney	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Packard	Abigail	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Lang	Annette	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Cairns	Melissa	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Hickey	Britany	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Long	Kaitlyn	Teacher	Hazard Pay	\$1,000.00
Bio-Med	McFerren	Tracie	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Panchyshyn	Catherine	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Sinkele	Carrie	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Aronhalt	Christina	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Bates	Jenna	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Fusco	Elissa	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Mihalik	Whitney	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Varner	Shana	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Salmen	Eric	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Mino	Janna	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Cambria	Madison	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Eppley	Hajnal	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Mayle	Katie	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Pennell	James	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Welton	Sarah	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Putman	Rebecca	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Brunner	Morgan	Teacher	Hazard Pay	\$1,000.00

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
Bio-Med	Ettinger	Aaron	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Hill-Dickey	Becky	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Tubbs	McKenna	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Hisrich	Heidi	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Brook	Diane	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Davis	Jackie	Teacher	Hazard Pay	\$1,000.00
Bio-Med	McDonald	Brian	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Ullinger	William	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Hughes	Rachel	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Bradley	Erin	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Slota	Stacey	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Rosiak	Jasmine	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Grippio	Hannah	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Petridis	Katelyn	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Lemasters	McKenzie	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Martin	Breanna	Teacher	Hazard Pay	\$1,000.00
Bio-Med	McLean	Stephanie	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Ashton	Angela	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Bridges	Shacara	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Koller	Samantha	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Crihfield	Lindsey	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Belknap	Brianna	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Graora	Aaron	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Junker	Emily	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Sweitzer	Tersina	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Shaheen	Nejla	Teacher	Hazard Pay	\$1,000.00
Bio-Med	Kirkpatrick	Kaitlyn	Guidance	Hazard Pay	\$1,000.00
Bio-Med	Hammond	Stephanie	Guidance	Hazard Pay	\$1,000.00
Bio-Med	Lee	Emily	Guidance	Hazard Pay	\$1,000.00
Bio-Med	King	Kristina	Guidance	Hazard Pay	\$1,000.00
Bio-Med	Mims	Kari	IS	Hazard Pay	\$1,000.00
Bio-Med	Thompson	Annette	PARA	Hazard Pay	\$1,000.00
Bio-Med	Smith	Adam	IS	Hazard Pay	\$1,000.00
Bio-Med	Hyps	Jen	PARA	Hazard Pay	\$1,000.00
Bio-Med	Cooper	Kathy	PARA	Hazard Pay	\$1,000.00
Bio-Med	White-Stiles	Deanna	PARA	Hazard Pay	\$1,000.00
Bio-Med	McGlothlin	Lisa	PARA	Hazard Pay	\$1,000.00
Bio-Med	Hale	Chynna	IS	Hazard Pay	\$1,000.00
Bio-Med	Webb	Jennifer	IS	Hazard Pay	\$1,000.00
Bio-Med	Davis	Anita	PARA	Hazard Pay	\$1,000.00
Bio-Med	Davis	Tina	PARA	Hazard Pay	\$1,000.00
Bio-Med	Moore	Nicole	PARA	Hazard Pay	\$1,000.00
Bio-Med	Wahl	Aaron	PARA	Hazard Pay	\$1,000.00
Bio-Med	Boal	Joe	Maintenance	Hazard Pay	\$1,000.00
Bio-Med	Brown	Dianne	Admin. Assistant	Hazard Pay	\$1,000.00

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
Bio-Med	Newkirk	Kelin	Admin. Assistant	Hazard Pay	\$1,000.00
Bio-Med	Schneider	Matthew	IT	Hazard Pay	\$1,000.00
Bio-Med	Tracy	Corine	Fiscal support	Hazard Pay	\$1,000.00
Bio-Med	Piombo	Carolyn	Admin. Assistant	Hazard Pay	\$1,000.00
Bio-Med	Biltz	Brad	Maintenance	Hazard Pay	\$1,000.00
Bio-Med	Cook	Tina	Admin. Assistant	Hazard Pay	\$1,000.00
Bio-Med	Shuble	John	IS (started late)	Hazard Pay	\$500.00
Bio-Med	Bell	Alexis	part-time	Hazard Pay	\$500.00
Bio-Med	Huffman	Maggie	part-time	Hazard Pay	\$500.00
Bio-Med	Marik	Jessica	part-time	Hazard Pay	\$500.00
Bio-Med	England	Tabatha	COO	Hazard Pay	\$1,000.00
Bio-Med	Rininger	Randy	Dean	Hazard Pay	\$1,000.00
Bio-Med	Sass	Laura	STEM Quality	Hazard Pay	\$1,000.00
Bio-Med	Lammlein	Stephanie	CAO	Hazard Pay	\$1,000.00
Bio-Med	Brian	McDonald	BMSA Mentors	Has been a BMSA mentor for the 21-22 SY, this is the halfway payment	\$576.50
Bio-Med	Kohanski	Brittney	Staff Leaders	Has been a staff leader for the 21-22 SY, this is the halfway payment	\$768.50
Bio-Med	Mino	Janna	BMSA Mentors	Has been a BMSA mentor for the 21-22 SY, this is the halfway payment	\$576.50
Bio-Med	Mino	Janna	BMSA R&D	Has been on the R&D for the 21-22 SY and this is the halfway payment.	\$768.50
Bio-Med	Crihfield	Lindsey	BMSA R&D	Has been on the R&D for the 21-22 SY and this is the halfway payment.	\$768.50
Bio-Med	Crihfield	Lindsey	BMSA Mentors	Has been a BMSA mentor for the 21-22 SY and this is the halfway payment.	\$576.50
Bio-Med	Fusco	Elissa	BMSA R&D	Has been on the R&D for the 21-22 SY and this is the halfway payment.	\$768.50
Bio-Med	McLean	Stephanie	BMSA R&D	Has been on the R&D for the 21-22 SY and this is the halfway payment.	\$768.50
Bio-Med	Belknap	Bri	BMSA R&D	Has been on the R&D for the 21-22 SY and this is the halfway payment.	\$768.50
Bio-Med	Varner	Shana	Staff Leaders	Has been a staff leader for the 21-22 SY, this is the halfway pay	\$768.50

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
Bio-Med	Hunter	Julie	BMSA R&D	Has been on the R&D for the 21-22 SY and this is the halfway payment.	\$768.50
Bio-Med	Aronhalt	Christina	BMSA Mentors	Has been a BMSA mentor for the 21-22 SY and this is the halfway payment.	\$576.50
Bio-Med	Lee	Emily	Staff Leaders	Has been a staff leader for 21-22 this is halfway Pmt	\$768.50
Bio-Med	Lammlein	Lauren	BMSA Mentors	Has been a BMSA mentor for 21-22 this is half way pmt	\$576.50
Bio-Med	Lammlein	Lauren	BMSA R&D	Has been on the R&D for 21-22 this is the halfway pmt	\$768.50
Bio-Med	Hughes	Rachel	BMSA R&D	Has been on the R&D for 21-22 this is the halfway pmt	\$768.50
Bio-Med	Ashton	Angela	BMSA R&D	Has been on the R&D for 21-22 this is the halfway pmt	\$768.50
Bio-Med	Cambria	Madison	BMSA R&D	Has been on the R&D for 21-22 this is the halfway pmt	\$768.50
Bio-Med	Bates	Jenna	BMSA Mentors	Has been a BMSA mentor for 21-22 this is half way pmt	\$576.50
Bio-Med	Bradley	Erin	Staff Leaders	Has been a staff leader for 21-22 this is halfway Pmt	\$768.50
Bio-Med	Koller	Samantha	BMSA Mentors	Has been a BMSA mentor for 21-22 this is half way pmt	\$576.50
Bio-Med	Koller	Samantha	Staff Leaders	Has been a staff leader for 21-22 this is halfway Pmt	\$768.50
Bio-Med	Brunner	Morgan	BMSA R&D	Has been on the R&D for 21-22 this is the halfway pmt	\$768.50
ESC CTR4SS	Black	Rosalind	ORC/OMC	Provide a minimum of 450 hours of service to the ORC/OMC program, including direct service with students, training, and aother tasks as assigned.	\$3,780.00
Hamilton Local	Phouthavong	Andrea	Substitute Teacher	Bonus 45 days worked	\$500.00
Hamilton Local	Kile	Robert	Substitute Teacher	Bonus 45 days worked	\$500.00
Hilliard CSD	Bostick	Alisha	Noon Assistant Training	Training	\$17.51
Licking Heights	Smith	Sylvia	Bus Monitor	Monitoring students during afternoon dismissal	\$3,912.00

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
Licking Heights	Smith	Sylvia	Bus Monitor	Monitoring Students During Afternoon Dismissal	\$3,912.00
Licking Heights	Webb	Mackenzie	Paraprofessional	CPI Training	\$168.00
Licking Heights	Acharya	Durga	Paraprofessional	CPI Training	\$168.00
Licking Heights	Nedved	Samantha	Paraprofessional	CPI Training	\$168.00
Licking Heights	Shumaker	Evie	Paraprofessional	CPI Training	\$168.00
Licking Heights	Baker	Courtney	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00
Licking Heights	Bean	Kiara	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00
Licking Heights	Bell	Malinda	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00
Licking Heights	Blalir	Sinay	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00
Licking Heights	Carran	Michelle	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00
Licking Heights	Clark	Emily`	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00
Licking Heights	Cox	Tina	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00
Licking Heights	Edmonds	Lena	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00
Licking Heights	Evans	Kelli	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00
Licking Heights	Fravel	Pamela	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00
Licking Heights	Grau	April	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00
Licking Heights	Hamilton	Logan	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00
Licking Heights	Hartland	Miranda	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00
Licking Heights	Jones	Nicole	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00
Licking Heights	Kohler	Louise	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00
Licking Heights	Melick	Lisa	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00
Licking Heights	Morris	Charlotte	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
Licking Heights	Naylor	Page	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00
Licking Heights	Nedved	Samantha	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00
Licking Heights	Patellos	Marie	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00
Licking Heights	Shumaker	Evie	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00
Licking Heights	Slones	Charlene	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00
Licking Heights	Smith	Karla	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00
Licking Heights	Smith	Lona	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00
Licking Heights	Smith	Ronda	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00
Licking Heights	Smith	Sylvia	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00
Licking Heights	Starkey	Angela	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00
Licking Heights	Timmerman	Jill	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00
Licking Heights	Trotto	Jennifer	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00
Licking Heights	Webb	Heather	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00
Licking Heights	Wolfe	Amy	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00
Licking Heights	Wolford	Nicole	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00
Licking Heights	Wooten	Randy	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00
Licking Heights	York	Heather	Special Education Aide	New negotiated agreement signing stipend	\$1,000.00
Marion City	Abbott	Betsy	Teacher Aide	Hazard Pay	\$300.00
Marion City	Bash	Kaylyn	Teacher Aide	Hazard Pay	\$300.00
Marion City	Bolander	Kayla	Teacher Aide	Hazard Pay	\$300.00
Marion City	Boles	Mary	Tutor	Hazard Pay	\$300.00
Marion City	Brown	Veronica	ESL Tutor	Hazard Pay	\$300.00
Marion City	Dendinger	Ronda	Special Education Support Provider	Hazard Pay	\$300.00

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
Marion City	Geyer	Keri	Special Education Support Provider	Hazard Pay	\$300.00
Marion City	Henkel	Joseh	Education Support Provider	Hazard Pay	\$300.00
Marion City	Jordan	Nichole	Teacher Aide	Hazard Pay	\$300.00
Marion City	Joseph	Tyler	Education Support Provider	Hazard Pay	\$300.00
Marion City	Lindsey	Paxton	Teacher Aide	Hazard Pay	\$300.00
Marion City	Martino	Tonica	Teacher Aide	Hazard Pay	\$300.00
Marion City	Petty	Devesta	Teacher Aide	Hazard Pay	\$300.00
Marion City	Reinhart	Mackenzie	Special Education Support Provider	Hazard Pay	\$300.00
Marion City	Robinson	Terrie	Special Education Support Provider	Hazard Pay	\$300.00
Marion City	Swanger	Kathy	Consultant	Hazard Pay	\$300.00
Marion City	Wheeler	Andrew	Teacher Aide	Hazard Pay	\$300.00
Marion City	Wise	Sharon	Teacher Aide	Hazard Pay	\$300.00
New Albany	Sycher	Darryl	Home Instruction	Home instruction	\$744.00
OCECD	Dennison	Kim	Information Specialist	Extra Duties assigned ODH Project	\$2,000.00
OLSD	Gierhart	Marie	School Psycholost	Complete Reevaluations for Maternity Leave	\$8,250.00
OLSD	Potts	Lisa	Mentor	Mentor compensation paid in two equal payments of \$250	\$500.00
OLSD	Schneider	Laura	Mentor	Mentor compensation paid in two equal payments of \$500	\$1,000.00
Reynoldsburg	Dent	Lasandra	Social Worker	Student Council Advisor	\$1,353.90
Upper Arlington City Schools	Collette	Janice	Investigator	Investigator	\$9,063.75

5. Consent Items

Subject	5.09 5.09 MISC/CORRECTIONS
Meeting	Dec 8, 2021 - COG Regular Board Meeting
Type	Action (Consent)

Recommend the Governing Board approves the following:

A RESOLUTION AUTHORIZING THE HIRING OF LICENSED SUBSTITUTE TEACHERS WHO DO NOT HOLD A POST-SECONDARY DEGREE FOR THE 2021-2022 SCHOOL YEAR ONLY

WHEREAS, the Ohio Revised Code, with some exceptions, requires individuals to possess a post-secondary degree in order to be licensed and employed as a substitute teacher; and

WHEREAS, because of COVID-19, school districts and educational service centers have had difficulty maintaining the necessary minimum number of qualified substitute teachers; and

WHEREAS, in October 2021, the General Assembly passed uncoded legislation at Section 4 of S.B. 1 relating to the licensure and hiring of substitute teachers during the 2021-2022 school year who do not possess a post-secondary degree but who meet other applicable requirements and protocols contained within the Ohio Revised Code and Ohio Administrative Code; and

WHEREAS, on October 28, 2021 Ohio Governor Mike DeWine signed S.B. 1 of the 134th General Assembly; and

WHEREAS, S.B. 1 of the 134th General Assembly becomes effectively immediately; and

WHEREAS, the ESC of Central Ohio Council of Governments employs substitute teachers who provide educational services to certain assigned school districts and other educational organizations located throughout Central Ohio; and

WHEREAS, the ESC of Central Ohio Council of Governments, like other educational agencies, has struggled to maintain a sufficient number of qualified substitute teachers because of COVID-19; and

WHEREAS, the temporary, relaxed standards contained within S.B. 1 of the 134th General Assembly would serve to assist the ESC of Central Ohio Council of Government and its efforts to serve its Districts; and

THEREFORE BE IT RESOLVED THAT:

1. The ESC of Central Ohio Council of Governments may hire substitute teachers who are licensed through the State of Ohio without a post-secondary degree, provided the individuals comply with all other applicable requirements and procedures contained in the Ohio Revised Code and the Ohio Administrative Code, and complies with all other hiring and employment standards set forth by the ESC of Central Ohio Council of Governments. These requirements include but are not limited to the following:
 - a. Possess good moral character; and
 - b. Possesses all educational requirements required by the ESC of Central Ohio Council of Governments; and
 - c. Satisfactory completion of all required criminal background checks; and
 - d. Attainment of a valid, non-renewable temporary substitute teaching license issued by the Ohio Department of Education
2. The ESC of Central Ohio Council of Governments authorizes the employment of individuals who are properly licensed through the Ohio Department of Education and meet all other criteria as outlined in this Resolution effective October 28, 2021.

3. The authority to hire licensed substitute teachers without a post-secondary degree is effective only for the 2021-2022 school year.

Passed: _____, 2021

Attest: _____

Governing Board approves the date of January 12, 2022 for the 2022/2023 Organizational/Regular meeting

The Governing Board designates Mr. Stewart to serve as the President Pro Tem for the ESC of Central Ohio's 2022 Organizational Board Meeting scheduled for January 12, 2022.

Unpaid Leave of Absence:

District	Last Name	First Name	Position	Reason	Dates
Ventures II	Cisek	Steven	TA	Medical	11.10.21 through 12.06.21

Pay Rate Changes:

5. Consent Items

Subject **5.10 Vote on Consent Agenda**

Meeting Dec 8, 2021 - COG Regular Board Meeting

Type Action (Consent)

Recommend the Governing Board approve the consent agenda,
as presented. ***(Motion in Item 6.01)***

Mr. Mr. Mr. Ms. Mr.
Brownson: Cabot: Cygnor: Reed: Stewart:

Motion passed / failed

6. Items for Board Information and Review

Subject **6.01 Items for Board Information and Review**

Meeting Dec 8, 2021 - COG Regular Board Meeting

Type Information

1. Executive Director's Update: None

2. Treasurer's Update None:

3. Future Board Meetings:

- January 12, 2022

7-Adjournment

Mr. Cabot moved and Ms. Reed Seconded that the Governing Board adjourn the meeting at 8:34 AM.

Mr. Cabot Ayer: _____

Ms. Reed Aye : _____

Mr. Stewart Aye: _____

Motion passed / failed

Meeting Adjourned at _____