

**INDEPENDENT SCHOOL DISTRICT NO. 625**  
**Saint Paul, Minnesota**  
**REGULAR MEETING OF THE BOARD OF EDUCATION**  
**Administration Building**  
**360 Colborne Street**  
**Saint Paul, Minnesota 55102**

**December 18, 2025**  
**5:30 PM**

**A G E N D A**

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **APPROVAL OF THE ORDER OF THE MAIN AGENDA**
4. **PUBLIC COMMENT**
5. **APPROVAL OF THE ORDER OF THE CONSENT AGENDA**
6. **APPROVAL OF THE MINUTES**
  - A. Minutes of the Regular Meeting of the Board of Education of November 18, 2025
  - B. Minutes of the Special Meeting of the Board of Education of December 2, 2025
  - C. Minutes of the Special Meeting of the Board of Education of December 15, 2025
7. **COMMITTEE REPORTS**
  - A. Minutes of the Committee of the Board Meeting of December 2, 2025
8. **FUTURE MEETING SCHEDULE**
  - A. Board of Education Meetings (5:30 p.m. unless otherwise noted)
  - B. Committee of the Board Meetings (4:30 p.m. unless otherwise noted)
  - C. Motion to Reschedule the February 2026 Committee of the Board Meeting to Wednesday, February 4, 2026
9. **SUPERINTENDENT'S ANNOUNCEMENTS**
10. **ACTION AGENDA ITEMS - PART 1**
  - A. **Consent Agenda**
    1. Gifts
      - a. Acceptance of Gift from Patricia and Kenneth Martino
      - b. Accepting all Donations under \$5,000 from November 1-November 30, 2025
      - c. PNC Bank Winter Gear Donation to Pre-K Program
    2. Grants
      - a. Request for Permission to Submit a Grant to the Minnesota Department of Education's Teacher Mentorship and Retention Grant Program
      - b. Request for Permission to Submit a Grant to the Minnesota Department of Education's Agricultural Education Summer Grant Program

3. Contracts
  - a. Contract for Enrollment Management System
  - b. Sale of District Macbook Inventory
4. Agreements
  - a. Approval of Employment Agreement Between Independent School District No. 625, Saint Paul Public Schools and Saint Paul Principals' Association
  - b. Enter into Lease Agreements with Apple for Macbooks
  - c. Enterprise Resource Planning System Security and Consumer Grade User Experience
5. Administrative Items
  - a. Monthly Operating Authority
  - b. Recommendations for Exclusion of Students Non-Compliant with Minnesota Statute 121A.15 Health Standards: Immunizations
  - c. Human Resource Transactions
  - d. Proposed Adoption of a Mascot/Logo for Barack and Michelle Obama Middle School
  - e. Proposed Adoption of a Mascot/Logo for Benjamin E. Mays Elementary School
  - f. Update to Policy 507.01 – School Sponsored Activities: Performances
  - g. Phase Gate Approval of the FY25 Roofing Replacement Program at Harding High School and Education and Operations Services (Project # 0175-25-01): Gate #3 – Project Budget
  - h. Phase Gate Approval of the FY26 Roofing Replacement Program at Battle Creek Elementary and Wellstone Elementary (Project # 0175-26-01):
6. Bids
  - a. Phase Gate Approval of the Hamline Elementary Secure Entry, Heating and Plumbing Replacement Project WS 0950 (Project #4160-25-01): Gate #4 - Contract Award
  - b. Phase Gate Approval of the Hamline Elementary Secure Entry, Heating and Plumbing Replacement Project WS 0750 (Project #4160-25-01): Gate #4 - Contract Award
  - c. Phase Gate Approval of the Multi-Site Server Room A/C Generator Replacement (Project # 0651-26-01): Gate #4 - Contract Award
  - d. Phase Gate Approval of the Washington Technology Secure Entry (Project # 4040-25-02): Gate #4 - Contract Award
7. Change Orders
- 11. INFORMATIONAL AGENDA ITEMS - PART 1**
  - A. H.M.O.N.G. Project: HMong Students, Parents and Staff Survey and Focus Group Findings
  - B. Executive Audit Summary
- 12. ACTION AGENDA ITEMS - PART 2**
  - A. **Further Items That Require Board Action**
    1. Txuj Ci Facilities
    2. Policy Update

- a. THIRD READING: Policy 507.00 - School Sponsored Activities: Clubs
- b. THIRD READING: Rescission of Policy 603.01 School Day - Student Arrival And Departure Time
- c. THIRD READING: Policy 603.00 - Organization of School Calendar and School Day

3. Certification of the 2026-27 School Year Tax Levy

**13. INFORMATIONAL AGENDA ITEMS - PART 2**

A. Board Initiated Goals Governance (B.I.G.G.): District Outcomes: School Year 2024-25

B. Policy Update

- 1. SECOND READING: Policy 535.00: Post-Secondary Enrollment Options (PSEO)
- 2. SECOND READING: Policy 521.00: Student Surveys
- 3. SECOND READING: Policy 618.00: Research
- 4. SECOND READING: Policy 606.50: Selection and Reconsideration of Library Material
- 5. SECOND READING: Rescission of Policy 702.01 - Bonded Officers and Employees
- 6. SECOND READING: Policy 504.00: Drug Free Schools

**14. BOARD OF EDUCATION**

A. Information Requests/Responses and Items for Future Agendas

B. Board of Education Reports/Communications

**15. ADJOURNMENT**

#BoldSubject#