

SUBJECT TO APPROVAL
LACEY TOWNSHIP BOARD OF EDUCATION
MINUTES REGULAR MEETING - NOVEMBER 20, 2025

A1

CALL TO ORDER

The Regular Meeting of the Lacey Township Board of Education was held on November 20, 2025 at the Lacey Township High School. The meeting was called to order by Board President Kim Klaus at 5:00 p.m.

PLEDGE OF ALLEGIANCE

Mrs. Klaus led all present in the Pledge of Allegiance.

STATEMENT OF ADEQUATE NOTICE

Adequate Notice of this meeting was advertised in the Asbury Park Press and the Beacon on January 9, 2025, and as amended on November 14, 2025, and by posting the notice in the Forked River Post Office and the Lanoka Harbor Post Office, and by filing a copy of the notice with the Lacey Township Clerk, as required by the Open Public Meeting Act.

ROLL CALL FOR ATTENDANCE

Members Present: Kim Klaus, President
 Jack Conaty, Vice President
 Linda A. Walker (Exited meeting at 7:07pm)
 Cheryl Armato
 Dan Bell
 Salvatore Armato

Also Present: William W. Zylinski, Acting Superintendent
 Sharon Ormsbee, Business Administrator/Board Secretary
 Michael Manning, Board Attorney(arrived at 6pm)

BOARD OF EDUCATION INTERVIEWS

Mr. Zylinski explained the interviewing process and asked the members of the public if they had any questions. No questions were brought forth by the public. The following Board of Education member candidates were publicly interviewed to fill the vacancy on the Board through December 31, 2026:

Regina Discenza
Kerry Opitz
John Sotelo
Jennifer Clinedinst

EXECUTIVE SESSION

Be It Resolved, that an executive session be convened for the purpose of discussing:

- Vacancy candidate interviews
- Confidential Student Matters - Including, but not limited to Harassment Intimidation and Bullying
- Confidential Legal Matters - Including, but not limited to the current caseload
- Confidential Personnel Matters

The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. The length of the executive session is estimated to be approximately ninety (90) minutes after which the Board shall reconvene and proceed with business at 7:00 p.m. Action may be taken.

Motion to enter executive session.

Motion by Mr. Armato, seconded by Mr. Conaty. All were in favor.

The Board entered executive session at 5:33 p.m.

Move to adjourn executive session.

Motion by Mr. Armato. All were in favor.

Executive session adjourned at 6:32 p.m.

RESUME MEETING - REPORTS AND COMMENTS

BOARD OF EDUCATION CANDIDATE NOMINATIONS

Mrs. Kimberly Klaus, Board President, thanked the candidates.

The Board President called for nominations: Kerry Opitz - Nominated by Jack Conaty

No other nominations were called.

The Board President moved to close nominations:

Motion by Mrs. Walker, seconded by Mr. Armato. Roll call vote as follows:

Mr. Armato - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - aye

Mr. Conaty - aye

Mrs. Kimberly Klaus, Board President, shared deep sadness for the tragic loss of a student. We are grateful to the staff and crisis team for their thoughtful and timely support during this difficult time. Counseling and support services are available for anyone who may need them.

REPORT OF THE SUPERINTENDENT

- **Student Representative Comment**

Student representatives Tatiana Feble-Perez, SGA Executive Board President, and Cooper Miick, Senior Class President, shared the following upcoming events and news:

The Student Government Association met throughout the month, with each class planning upcoming “Future Teacher” and “Unsung Hero” recognitions and preparing for future events. Fundraising efforts and end-of-year planning are underway, and homecoming was a successful event that raised significant funds for scholarships and SGA activities. Students participated in Veterans Day ceremonies, and preparations continue for the upcoming “Battle of the Classes.” The next meeting is December 1st.

The Matthew Blum Unsung Hero Award was presented. The Matthew Blum Unsung Hero Award recipient for November was presented to ***Samantha Subokow***. Congratulations Samantha!

- **Report of the Superintendent**

- Mr. William Zylinski, Acting Superintendent, along with Mr. Jason King, High School Principal, commented on the outstanding achievements of our students on this year’s Advanced Placement exams. Several courses achieved 100% pass rates, a testament to the hard work, dedication, and academic excellence of both our students and AP teachers. During a special recognition, all AP teachers were honored with certificates for their remarkable contributions to student success. Their dedication continues to inspire excellence throughout our school community.
- Mr. Jason King, Principal, Lacey Township High School, presented the Seniors of the Month for November, ***Rylie Tilton, Aidan Flynn***, and Vocational Senior of the Month, ***Keara McAllister***.

PUBLIC COMMENT

Public comment expressed appreciation for departing staff and highlighted concerns about facility usage, staff appointments, HR policies, preschool enrollment, playground funding, and the importance of free speech during meetings. Public comment congratulated the four new board members. Suggestions were made to consolidate preschool and special needs facilities to better serve students and use resources efficiently. Comments also focused on school policies and their enforcement, particularly regarding classroom expression and ideological content, as well as the value of public participation in meetings. Emphasis was placed on fairness, equality, and ensuring that all students’ needs are met. Overall, the discussion centered on transparency, community involvement, and improving support for students.

BOARD COMMITTEE REPORTS

Policy Committee:

Chairperson Mr. Bell reported on behalf of the committee. The committee reviewed several policies and updates. The new preschool attendance policy was detailed, emphasizing regular attendance with valid excuses. The public participation policy for board meetings was discussed and will be presented for a second reading at the next board meeting. Safety and security updates included incident management training received by the school safety team. Other business covered the appointment of an interim business administrator, a board vacancy, and the upcoming construction of a preschool playground. The next committee meeting is scheduled for January 2026.

Finance & Operations Committee:

Chairperson Mr. Conaty reported on behalf of the committee. The committee met on Thursday, November 13, to review several updates and ongoing projects. Topics included the middle school grant, high school project updates, and the recently passed referendum, as well as land sales and the state-funded Mill Pond preschool playground. Financial updates covered policy review, non-aligned staff salaries, and vendor contracts. Other items discussed included the interim business administrator position, a level three grievance, use of facilities, and the board vacancy process. The next meeting is scheduled for Thursday, December 11.

Curriculum Committee:

Committee member Mrs. Armato reported on behalf of the committee. The meeting included updates across curriculum, special education, technology, personnel, and facilities. Highlights included a mathematics intervention program for tier-three students, professional development on the science of reading, and out-of-state field trips for winter track and other activities. Updates on the preschool program included a new attendance policy and a site visit from evaluators. Special education updates covered state testing for cognitively impaired students and the activities of the behavioral support committee. Collaboration with BCBAS for student certification hours was also discussed. Technology updates included the installation of new IP phones and a live human reader for monitoring Chromebooks. Personnel needs were reviewed, and the state-funded preschool playground behind Mill Pond was finalized. The next meeting is scheduled for January 2026.

Referendum Committee:

Board President Mrs. Klaus reported on behalf of the committee. The committee held a brief meeting to debrief on a recent presentation and review the media campaign for the referendum. Discussions included advertising strategies in the final days before the election, including mailers, text messages, and flyers. The referendum passed with strong public support, and the committee will provide updates as the next steps in the process are implemented.

SUPERINTENDENT COMMENT

Mr. Zylinski, Acting Superintendent, expressed deep gratitude following the successful November 4th bond referendum, which passed by a significant margin. The vote reflects strong community support for student safety, facility maintenance, and the district's long-term sustainability. The bond will fund essential upgrades, including roofing and HVAC replacements across all six schools, with no anticipated increase in local taxes. Additionally, \$11.5 million in state funding will offset costs, reducing the taxpayer burden. Regular updates will be provided as the district moves through bidding, contracting, and construction to ensure projects are completed efficiently and effectively.

BOARD MEMBER COMMENT

Congratulations to all the students who were recognized. Board members congratulated the four newly elected members and expressed appreciation for their willingness to serve. Condolences were shared for the recent loss of a student and for the passing of a fellow board member's spouse, highlighting the community's collective support during difficult times. Several members thanked outgoing board members and thanked them for their dedication, mentorship, and contributions over the years. Members also recognized the achievements of students and staff and wished the community a safe and Happy Thanksgiving. Finally, they emphasized patience and support as the board transitions into a new year with new members and interim administration.

RESOLUTIONS

(A) NEW BUSINESS (1 - 29)

Move that the Board approve the following Meeting Minutes - A.1.:

Motion by Mr. Armato, seconded by Mrs. Armato. Roll call vote as follows:

Mr. Armato - abstain

Mr. Bell - abstain

Mrs. Armato - aye

Mrs. Walker - absent

Mr. Conaty - aye

Mrs. Klaus - aye

1. MEETING MINUTES (A1)

MOTION: Move that the Board approve the Minutes from the following meetings:

- Regular Meeting and appropriate attachments held on October 16, 2025
- Executive Session held on October 16, 2025

Move that the Board approve the following List of Bills - A.2.:

Motion by Mrs. Armato, seconded by Mr. Conaty. Roll call vote as follows:

Mr. Armato - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - absent

Mr. Conaty - aye; Ormsbee, Verizon, Verizon Wireless - recuse

Mrs. Klaus - aye

2. LIST OF BILLS - NOVEMBER 2025 (A2)

MOTION: Move that the Board approve payment of bills for November 2025 totaling \$8,275,185.65.

Fund 10	General Current Expense	\$6,588,153.08
Fund 20	Special Revenue Fund	730,375.62
Fund 30	Capital Projects Fund	6,315.00
Fund 61	Cafeteria Fund	263,843.30
Fund 90	Agency Fund	686,498.65
	TOTAL	\$8,275,185.65

BOARD SECRETARY'S MONTHLY CERTIFICATION

I certify that as of September 30, 2025, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10 (c) 3.

PAYROLL CERTIFICATION

The School Business Administrator/Board Secretary reports, in compliance with N.J.S.A. 18A:19-1b, has certified the October 2025 payroll in the amount of \$4,689,022.70 which includes \$210,134.66 representing the employer's share of TPAF Social Security.

Move that the Board approve the following Transfers - A.3. - A.6.:

Motion by Mr. Armato, seconded by Mrs. Armato. Roll call vote as follows:

Mr. Armato - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - absent

Mr. Conaty - aye

Mrs. Klaus - aye

3. APPROVAL OF LIST OF TRANSFERS AND S1701 TRANSFER REPORT FOR AUGUST 2025 (A3)

MOTION: Move that upon the recommendation of the Superintendent, the Board of Education approves the attached S1701 Transfer Report and List of Transfers for the month of August 2025.

4. APPROVAL OF LIST OF TRANSFERS AND S1701 TRANSFER REPORT FOR SEPTEMBER 2025 (A4)

MOTION: Move that upon the recommendation of the Superintendent, the Board of Education approves the attached S1701 Transfer Report and List of Transfers for the month of September 2025.

5. BOARD SECRETARY AND CASH REPORT FOR AUGUST 2025 (A5)

MOTION: Move that the Report of the Secretary to the Board of Education and the Cash Report for **August 2025**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting. Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **August 31, 2025**, after review of the Board Secretary's monthly financial reports (appropriations section) and Cash Report, and upon consultation with appropriate district

officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. BOARD SECRETARY AND CASH REPORT FOR SEPTEMBER 2025 (A6)

MOTION: Move that the Report of the Secretary to the Board of Education and the Cash Report for **September 2025**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting. Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **September 30, 2025**, after review of the Board Secretary's monthly financial reports (appropriations section) and Cash Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Move that the Board approve the following Finance & Facilities items - A.7. - A.13.:

Motion by Mrs. Armato, seconded by Mr. Bell. Roll call vote as follows:

Mr. Armato - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - absent

Mr. Conaty - aye

Mrs. Klaus - aye

7. SUBMISSION OF MILL POND ELEMENTARY SCHOOL PLAYGROUND EQUIPMENT PROJECT

MOTION: Move that the Board approve the authorization of submission of the following capital improvement project documents to the New Jersey Department of Education for the following District Project:

- Mill Pond Elementary School – Playground Equipment

BE IT RESOLVED that the Lacey Township Board of Education authorizes the District's Architects, Settembrino Architects, be authorized to prepare plans and scope of work for the capital project and submit applications for the above project to the NJ Department of Education for approval on the District's behalf; and

BE IT RESOLVED that the facility project is anticipated to be funded through local sources, specifically Preschool Expansion Aid since it is considered an other capital project; and

BE IT FURTHER RESOLVED that an amendment to the Long-Range Facilities Plan by Settembrino Architects to incorporate the above project be approved.

8. RECEIPT OF QUOTES - AWARD OF CONTRACT - MILL POND PREK PLAYGROUND EQUIPMENT

MOTION: WHEREAS, on Wednesday, September 3, 2025 the Lacey Township School District Board of Education solicited quotes for new PreK playground equipment at Mill Pond Elementary School for the 2025-2026 school year; and

WHEREAS, on Wednesday, September 17, 2025, the following quotes were received:

Vendor	Contract #/Co-op #	Quote #	Amount
Ben Shaffer Recreation P.O. Box 844 Lake Hopatong, NJ 07849	ESCNJ 24/25-01 #65MCESCCPS	6453-2/8277-1	\$881,779.40
MRC Recreation/Game Time P.O. Box 106 Spring Lake, NJ 07762	ESCNJ 24/25-01	116115-01-02/02-02	\$883,915.42

WHEREAS, after a full and comprehensive review of the project and the quotes received, and upon recommendation by the district's Architect of Record, the Board has determined that the responsive and responsible quote for the work is as follows and that the District professional staff take any and all action necessary to effectuate the purpose of the resolution.

NOW, THEREFORE BE IT FURTHER RESOLVED, the Board approve the Educational Services Commission of New Jersey Contract purchase for the 2025-2026 school year of the following playground equipment and awards the Contract for the values and amounts to the below referenced contractor as follows:

Vendor	Contract #/Co-op #	Quote #	Amount
MRC Recreation/Game Time P.O. Box 106 Spring Lake, NJ 07762	ESCNJ 24/25-01	116115-01-02 116115-02-02	\$883,915.42

This project is funded by the Preschool Expansion Aid. Account #20-218-400-731-03-0000.

9. PURCHASE OF EDUCATIONAL GOODS AND SERVICES

MOTION: Move that the Board approve the purchase of the following Educational Goods and Services for the 2025-2026 school year as follows:

Vendor	Description	Account	Amount
Innovamat Education, Inc. Quote # SO-001-24000290	Student Intervention Materials	20-271-219-580-10-2526	\$10,000
	Professional Development	20-231-100-610-10-2526	\$6,664
		11-190-100-610-10-2401	\$3,332
		TOTAL	\$19,996
Magnolia Consulting Group	Literacy Training: Science of Reading	20-280-219-580-10-2526	\$8,261
	& Data-Informed Instruction	20-271-219-580-10-2526	\$2,939
		TOTAL	\$11,200

10. APPROVAL OF INTERLOCAL SERVICES AGREEMENT FOR WLTS (A7)

MOTION: WHEREAS, the Interlocal Services Act, N.J.S.A. 40:8A-1, et seq. authorizes the Township of Lacey and Lacey Township Board of Education to enter into a contract for the provision of certain governmental services; and

WHEREAS, N.J.S.A. 40:8A-4 requires such a contract to be authorized by resolution or ordinance; and,

WHEREAS, it is the desire of the Lacey Township Board of Education to authorize an interlocal government services agreement with the Township of Lacey for the use of various television equipment effective November 1, 2025 through October 31, 2030;

NOW, THEREFORE, BE IT RESOLVED by the Lacey Township Board of Education, County of Ocean, State of New Jersey as follows:

1. That the Superintendent of Schools and the Business Administrator/Board Secretary hereby authorize an amendment of the interlocal government services agreement with the Township of Lacey for the use of various television equipment in accordance with the provisions of law.
2. That a copy of the fully executed agreement referenced herein shall be kept on file and made available for public inspection during normal business hours at the Board of Education Offices.
3. The Township shall appropriate and pay to the Board for the services the sum of \$18,000 per school year which will be utilized by the Board as follows:

$\frac{1}{3}$ to pay for faculty stipends $\frac{2}{3}$ to pay for equipment

11. AMENDMENT OF INTERLOCAL AGREEMENT FOR SCHOOL CROSSING GUARD

MOTION: WHEREAS, the Lacey Township Board of Education approved and entered into an agreement through the 2026-2027 school year on February 16, 2023 for the provision of School Crossing Guards managed by the Lacey Township Police Department with the Township of Lacey; and

WHEREAS, such a contract was authorized by resolution or ordinance; and

WHEREAS, the Lacey Township Board of Education authorized the execution of an interlocal government services agreement with the Township of Lacey to authorize the provision of School Crossing Guards;

WHEREAS, the agreement provides annual base salary to the Township in accordance with the amount as set forth using the base minimum wage rate of \$14.00 per hour starting in the year 2023 and since that their collective bargaining agreement has been renegotiated; and

WHEREAS, the new collective bargaining unit settled and adopted and the base minimum wage increase shall be as following for the remainder of this share services agreement:

2025: \$16.00/hour 2026: \$16.50/hour

WHEREAS, the Township and the Board authorize the execution of an amendment to the agreement.

NOW, THEREFORE, BE IT RESOLVED by the Lacey Township Board of Education, County of Ocean, State of New Jersey as follows:

1. That the Superintendent of Schools and the Business Administrator/Board Secretary hereby authorize an amendment to the agreement with the Township and shall supersede any resolution previously adopted.
2. That a copy of the fully executed agreement and amendment referenced herein is kept on file and made available for public inspection during normal business hours at the Board of Education Offices.

The estimated cost is not to exceed \$14,400 for the 2025-2026 school year and \$14,850 for the 2026-2027 school year and will be appropriated from GAAP Account # 11-000-266-300-01-0000.

12. SALE OR DISPOSAL OF ASSETS

MOTION: WHEREAS, the Lacey Township School District Board of Education deems the property listed below to be surplus property which is no longer useful for school purposes; and

WHEREAS, the value of said property is estimated to be as enumerated below,

THEREFORE, be it resolved that the Lacey Township School District Board of Education authorize the Business Administrator to offer the property for sale to other public entities without advertisement for bids in accordance with 18A:18A-45c-f.

Location	Description	Serial/Model #	Qty	Est. Value	Operable
FRS	PTAC HVAC Unit	N/A	1	0.00	N/A
LTHS	Shelving Units	N/A	6	0.00	N/A
	Hitachi LCD Projector	BX301WN	1	0.00	N/A

13. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities: (As of 11/19/25)

School	Organization	ID	Date(s)	Day(s)	Time	Fee
LTHS	Lacey Recreation Winter Baseball Workouts	2693060	12/14/25-03/08/26 Gymnasium	Su	6:00pm-9:00pm	N
	The Rotary Club of Forked River & Sentimental Cruisers 6th Annual Car & Truck Show	2694352	05/24/2026 Front Parking Lot	Su	7:00am-2:00pm	N
	The Rotary Club of Forked River & Sentimental Cruisers 6th Annual Car & Truck Show	2694354	RAINDATE ONLY 05/30/2026 Front Parking Lot	Sa	7:00am-2:00pm	N
	Cub Scout Meetings Den and Pack 156	2695023	12/03/25 Cafeteria North Library	W	6:00pm-8:00pm	N
	Cub Scout Meetings Den and Pack 156	2695139	12/17/25 Cafeteria North Library	W	6:00pm-8:00pm	N
	Cub Scout Meetings Den and Pack 156	2695141	01/07/26 Cafeteria North Library	W	6:00pm-8:00pm	N
	Ocean County Firefighter Graduation	2702734	01/26/26 Auditorium Cafeteria North	M	4:00pm-9:30pm	Y*
	The Dance Centre	2695161	03/01/26 Various Locations	Su	9:00am-7:30pm	Y*
	Lacey Recreation Lacey Youth Wrestling Club Jersey Shore B/C Tournament	2632519	02/22/26 Gym/Cafe North	Su	6:30am-6:30pm	Y*
	Lacey Recreation Lacey Youth Wrestling Club Jersey Shore B/C Tournament - Set Up	2632521	02/21/26 Gym/Cafe North	Sa	4:00pm-9:00pm	N
	Lacey Recreation Lacey Youth Wrestling Club	2689478	01/05/26-01/28/26 Cafe South	M, W	6:00pm-8:00pm	N

	Lacey Recreation Lacey Youth Wrestling Club	2689479	02/02/26-02/25/25 Cafe South	M, W	2:00pm-3:00pm	N
	Lacey Recreation Lacey Youth Wrestling Club	2689539	02/02/26-02/27/26 Wrestling Room	M-F	5:30pm-8:30pm	N
	Lacey Recreation Lacey Youth Wrestling Club	2689540	02/01/26-02/28/26 Wrestling Room	Sa, Su	5:30pm-8:30pm	N
LTMS	Lacey Recreation Lacey Soccer	2693063	01/04/26-03/01/26 Gymnasium	Su	1:00pm-6:00pm	Y*
	Lacey Recreation Men's Over 45 Basketball	2707093	01/04/26-01/25/26 Gymnasium	Su	7:30am-10:30am	Y*
	Lacey Recreation Lacey Youth Wrestling Club Duals	2693573	01/10, 01/17, 01/24/26 Cafeteria	Sa	9:00am-1:00pm	Y*
	Lacey Recreation Men's Over 45 Basketball	2707098	02/08/26-04/12/26 Gymnasium	Su	7:30am-12:00pm	Y*
	Lacey Recreation Lacey AYC Cheer	2707869	12/01/25-02/09/26 Cafeteria	M	5:00pm-9:00pm	N
	Lacey Recreation Lacey AYC Cheer	2707870	12/02/25-02/10/26 Cafeteria	Tu	5:00pm-7:30pm	N
	Lacey Recreation Lacey AYC Cheer	2707871	12/03/25-02/11/26 Cafeteria	W	5:00pm-8:00pm	N
	Lacey Recreation Lacey AYC Cheer	2707872	12/11/25-02/12/26 Cafeteria	Th	5:00pm-8:00pm	N
MPS	Lacey Recreation Lacey Revolution Pop Warner Football	2683899	11/03/25-12/12/25 Soccer Field	M	5:00pm-8:00pm	N
	Lacey Recreation Lacey Soccer	2693062	12/07/25-03/01/26 Gymnasium	Su	1:00pm-5:00pm	Y*
	Lacey Recreation Lacey Lions Basketball	2694469	12/04/25-12/18/25 Gymnasium	Th	6:00pm-9:00pm	N
	Waretown Travel Softball	2696493	12/03/26-04/15/26 Gymnasium	W	6:15pm-8:30pm	Y*
	Lacey Recreation Men's Over 45 Basketball	2707095	01/18/26 Gymnasium	Su	7:30am-10:30am	Y*
	Lacey Recreation Men's Over 45 Basketball	2707096	02/01/26 Gymnasium	Su	7:30am-10:30am	Y*
CCS	Girl Scouts of Jersey Shore Troop 478	2693112	11/21/25 Room 1	F	6:30pm-8:00pm	N
	Girl Scouts of Jersey Shore Troop 31	2693846	11/10, 12/01, 12/19/25, 01/16, 01/26, 02/09, 03/02, 03/16/26 Room 1	M, F	6:00pm-8:00pm	N
	Girl Scouts of Jersey Shore Troop 60679	2703232	12/17/25 Multipurpose Rm.	W	6:00pm-8:00pm	N

* Custodial, food service and/or facility fees may apply.

Move that the Board approve the following Tuition & Transportation items - A.14. - A.17.:

Motion by Mr. Armato, seconded by Mrs. Armato. Roll call vote as follows:

Mr. Armato - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - absent

Mr. Conaty - aye

Mrs. Klaus - aye

14. 2025-2026 OUT-OF-DISTRICT PLACEMENT

MOTION: Move that the Board approve the following 2025-2026 out-of-district placements to be charged to GAAP Account #11-000-100-565-11-0000:

School	Student ID	Effective	Tuition	Aide	Total
Bright Harbor Healthcare - Ocean Academy	911337	10/09/25 - 06/30/25	\$63,078.60	N/A	\$63,078.60
The Education Academy	910060	11/11/25 - 06/30/25	\$54,138.40 prorated	N/A	\$54,138.40
				TOTAL	\$117,217.00

15. SUBMISSION OF PARENTAL CONTRACT FOR STUDENT TRANSPORTATION - 2025-2026 SCHOOL YEAR

MOTION: Move that the Board approve the submission of Parental Contract for Student Transportation (Route PC-4) with parent(s) to transport Student ID# 6902313495 in accordance with N.J.A.C. 6A:27-9.9(e) and N.J.A.C. 6A:27-1.5(a) and (b)1 effective November 21, 2025 through June 30, 2026 at a total annual cost (inclusive of additional personal automotive insurance coverage as required) of \$19,600 prorated at \$107.11 per day for 183 days, to be appropriated from GAAP Account #11-000-270-518-01-0000. Pending approval of the Executive County Superintendent of Schools.

16. 2025-2026 STUDENT TRANSPORTATION JOINTURES

MOTION: Move that the Board approve the following student transportation jointures for the 2025-2026 school year to run from September 1, 2025 through June 30, 2026:

Route #	Destination	Host District	# Host Students	Joiner District	# Joiner Students	Joiner Cost
HS1	Central Regional High School	Central Regional	48	Lacey School District	1	\$1,177.00

17. USE OF SCHOOL BUSES

MOTION: Move that the Board approve the use of two (2) district school buses by the Lacey Township Recreation Department for use in its "National Wreaths Across America Day" on December 13, 2025. A valid Certificate of Insurance and Hold Harmless Agreement are on file in the Business Office.

Move that the Board approve the following Other items - A.18. - A.25.:

Motion by Mr. Conaty, seconded by Mr. Armato. Roll call vote as follows:

Mr. Armato - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - absent

Mr. Conaty - aye

Mrs. Klaus - aye

18. 2025-2026 TEACHER AND ADMINISTRATOR EVALUATION MODELS

MOTION: Move that the Board approve the 2025-2026 Teacher and Administrator Evaluation Models as follows:

Teachers	District Developed Evaluation Model
Principals & Asst. Principals	NJPEPL (Principal E valuation for Professional Learning)

19. 2025-2026 SCHOOL SAFETY AND SECURITY PLAN STATEMENT OF ASSURANCE

MOTION: Move that the Board approve the 2025-2026 School Safety and Security Plan Statement of Assurance.

20. JOB DESCRIPTION (A8)

MOTION: Move that the Board approve the following job description:

- Confidential Human Resources Secretary

21. 2025-2026 ATHLETIC TRAINING STANDING ORDERS (B1)

MOTION: Move that the Board approve the 2025-2026 Athletic Training Standing Orders.

22. 2025-2026 SCHOOL YEAR - OCEAN COUNTY YMCA

MOTION: Move that the Board approve the rental usage of Ocean County YMCA, 1088 West Whitty Road, Toms River, NJ 08755 for the 2025-2026 High School Swim Team season. The total practice rental fee will be \$14,400 with the exception of home meets at a cost of \$500 per meet. The total is not to exceed \$18,000 to be charged to GAAP Account #11-402-100-440-08-0000.

23. 2025-2026 SCHOOL YEAR - WINDING RIVER SKATING RINK

MOTION: Move that the Board approve the rental usage of Winding River Skating Rink, 1211 Whitesville Road, Toms River, NJ 08755 for the 2025-2026 High School Ice Hockey Team season for a total not to exceed \$16,000 to be charged to GAAP Account #11-402-100-440-08-0000.

24. OUT OF STATE TRAVEL - WINTER TRACK COMPETITION

MOTION: Move that the Board approve the out of state travel for the men's and women's winter track competitions to Ocean Breeze Athletic Complex, Staten Island, New York.

25. 2025-2026 WINTER ATHLETIC SCHEDULE (B2)

MOTION: Move that the Board approve the 2025-2026 Winter Athletic Schedule.

Move that the Board approve the following Policies & Regulations - A.26 - A.27.:

Motion by Mr. Conaty, seconded by Mr. Bell. Roll call vote as follows:

Mr. Armato - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - absent

Mr. Conaty - aye

Mrs. Klaus - aye

26. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the first reading of the following Policies & Regulations:

P 2470	District Preschool Program Attendance	New	(B3)
--------	---------------------------------------	-----	------

27. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the second reading and adoption of the following Policies & Regulations:

P 0155	Board Committees	Revised	(B4)
P 0163	Quorum	Revised	(B5)
P 0167	Public Participation in Board Meetings	Revised	(B6)
P 1110	Organizational Chart	Revised	(B7)

Move that the Board approve the following HIB items - A.28. - A.29.:

Motion by Mr. Bell, seconded by Mrs. Armato. Roll call vote as follows:

Mr. Armato - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - absent

Mr. Conaty - aye

Mrs. Klaus - aye

28. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during private session.

29. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the Superintendent's recommendations as delineated on the October 2025 HIB report.

Move that the Board approve the following Donations - B.:

Motion by Mr. Armato, seconded by Mrs. Armato. Roll call vote as follows:

Mr. Armato - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - absent

Mr. Conaty - aye

Mrs. Klaus - aye

Thank you for the generous donations!

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	AMOUNT
CCS	Tom DeBlass	Candy donation for Trunk or Treat	\$250
	Beachwood Bicycles	(3) Bike Locks	\$60
FRS	John Kotsifas & Veronica Klapmuts	(5) New Books	\$35
	Kevin & Yanita Lefebvre	Used Children's Books & Halloween Costumes	\$375
	Mr. & Mrs. Jonathan Wills	T-shirts	\$100
LTHS	Salon Elemis	Monetary donation for Girls Volleyball	\$1,000
	Steven & Katherine Gouin	Monetary donation for Close Up Club	\$100
	Crossbridge Community Church	Supplies for Community Closet	\$300
LTMS	Family Promise of the Jersey Shore	(16) Backpacks with Supplies	\$830
	Scherer Family	(200) Wired Ear Buds	\$56
	Pies on Nine	(2) \$25 Gift Cards for Staff Appreciation	\$50
	Captain's Inn	(2) \$25 Gift Cards for Staff Appreciation	\$50
	Diesel's Subs & Wraps	(5) \$20 Gift Cards for Staff Appreciation	\$100
	Anthony's Pizza & Grill	(5) \$10 Gift Cards for Staff Appreciation	\$50
	Mrs. Walker's Ice Cream	\$25 Gift Card for Staff Appreciation	\$25
	Fuji Japanese Steakhouse	\$20 Gift Card for Staff Appreciation	\$20
	3 Flags Grill	\$25 Gift Card for Staff Appreciation	\$25
	Body Beautiful Day Spa	\$25 Gift Card for Staff Appreciation	\$25
MPS	Little Things by Lea	Little Lion Zipper Pouches	\$100
	Joanie Donohue	(2) Large Mums	\$50
TOTAL			\$3,601

Move that the Board approve the following Programs/Curriculum items - C.:

Motion by Mr. Bell, seconded by Mrs. Armato. Roll call vote as follows:

Mr. Armato - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - absent

Mr. Conaty - aye

Mrs. Klaus - aye

(C) PROGRAMS/CURRICULUM

STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

<u>Stockton University</u>			
Alyson Bernaldo	Field Experience/Student Teaching	Joelle Tilton/FRS	Spring 2026/Fall 2026
Santino Russomanno	Field Experience	Siobhan Barker/LTMS	Spring 2026

Move that the Board approve the following Professional Days/Workshop/Travel items - D.:

Motion by Mr. Armato, seconded by Mr. Conaty. Roll call vote as follows:

Mr. Armato - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - absent

Mr. Conaty - aye

Mrs. Klaus - aye

(D) PROFESSIONAL DAYS/WORKSHOPS/TRAVEL

MOTION: Move that the Board approve the Professional Days/Workshops/Travel for the following:

NAME	SCHOOL	DATE	DESCRIPTION	SUB	COST
Lovell Emery	LTHS	1/9-1/12/2026	78th EATA Annual Meeting & Clinical Symposium, Boston, MA	Y	\$1,000

Move that the Board approve the following Certificated Personnel items - E.1. - E.12.:

Motion by Mr. Conaty, seconded by Mr. Armato. Roll call vote as follows:

Mr. Armato - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - absent

Mr. Conaty - aye; E.1. - Ormsbee - recuse

Mrs. Klaus - aye

(E) CERTIFICATED PERSONNEL (1 - 12)

The Superintendent recommends the following:

1. RESIGNATION

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE
Timothy Dowd	District Supervisor/Board Office	10/11/25 (amended)
Gianna Lazlo	Teacher/LTHS	01/01/26
Sharon Ormsbee	Business Administrator/Board Secretary/District	01/01/26

2. NEW POSITION

MOTION: Move that the Board approve the following employment of new professional personnel:

NAME	POSITION/SCHOOL	SALARY*/**	EFFECTIVE
Heather M. Charowsky	Basic Skills Teacher (.8)/MPS	Step A, MA \$32,160*/**	01/05/26-06/30/26
Lindsey R. Sellmer	Basic Skills Teacher (.8)/MPS	Step A, BA \$28,800*/**	01/05/26-06/30/26

*Pending Contract Negotiations

**Title I

3. REPLACEMENT POSITION (ADDED)

MOTION: Move that the Board approve the following replacement professional personnel for employment:

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Kevin DiEugenio	Interim Per Diem Administrator	T. Dowd	\$420/per diem	10/20/25-11/24/25
Lucy Paster (extended)	LTS Special Education Math Teacher/LTMS	A. Giordano	Step A, BA \$63,500 (prorated)	11/22/25-02/02/26
Samantha Ruiz (extended)	LTS Special Education Teacher/LTMS	D. White	Step A, MA \$67,000 (prorated)	11/25/25-12/23/25
Anthony Talarico (extended)	LTS English/Language Arts Teacher/LTMS	L. Savage	Step A, BA \$60,000 (prorated)	11/22/25-12/12/25
John Verderosa	Interim Per Diem Administrator	T. Dowd	\$420/per diem	10/14/25-11/24/25

*Pending Criminal History Review

4. RESCIND APPOINTMENT

MOTION: Move that the Board approve to rescind the following appointment:

NAME	POSITION/SCHOOL	EFFECTIVE
Juliana Fishbein	P/T Social Worker (.05)/LTMS	12/18/25

5. PROFESSIONAL PERSONNEL TRANSFER

MOTION: Move that the Board approve the following professional personnel transfers effective November 14, 2025:

NAME	POSITION	LOCATION FROM	LOCATION TO
Susan Donato-Schreier	Health & Physical Education Teacher	LTMS/LTHS	LTMS
Kyle T. Harms	Physical Education Teacher	LTMS/LTHS	LTHS

6. ATHLETIC VOLUNTEER

MOTION: Move that the Board approve the following athletic volunteers:

NAME	POSITION/SCHOOL	HEAD COACH
Dylan Clark	Boys Basketball/LTMS	Lance Sampieri
Joseph Colon	Wrestling/LTHS	Justin Bonitatis

7. CO-CURRICULAR/ADVISOR STIPEND

MOTION: Move that the Board approve the following co-curricular/advisor stipends for the 2025-2026 school year pending the commencement and completion of the related programs.

NAME	POSITION/SCHOOL	STIPEND
HIGH SCHOOL		
Erin Papalia	Data/Instructional Coach*	\$3,000
Jamie Sassano	Data/Instructional Coach*	\$3,000
Alexandra York	Data/Instructional Coach*	\$3,000
Total		\$9,000

*Title Funded

8. TRUST PROGRAM

MOTION: Move that the Board approve the following staff as needed for the TRUST program at the High School not to exceed the total budgeted amount of \$70,000. Funded by the Lacey Township Opioid Grant Fund.

NAME	POSITION	HOURS	Hourly Rate
Melissa Franzosi	Administrator	Not to Exceed 4 hours/week	\$75.00/hour
Deana McGauley, Lauren Lane	Teacher	Not to Exceed 4 hours/week	\$43.34/hour
Jessica Frandsen	Child Study Team Member	Not to Exceed 4 hours/week	\$54.00/hour
Carly Londrigan	Counselor	Not to Exceed 4 hours/week	\$43.34/hour

9. COUNSELING STIPEND

MOTION: Move that the Board approve the following high school school counselors for career, college, and social and emotional learning counseling:

NAME	POSITION	STIPEND
Carly Londrigan	Career Counseling	\$4,500*
Christine Ayers	College Counseling	\$4,500*
Kelly Brown	Social and Emotional Learning Counseling	\$4,500*
TOTAL		\$13,500*

*Title IV funded

10. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following employee and recognize his advanced degree:

NAME	FROM	TO	EFFECTIVE
Gregory Brandis	MA+30	MA+60	12/01/25

11. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay, with Benefits

MLB = Military Leave No Pay, with Benefits

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML	MLB
Margaret Molloy (revised)	District Supervisor/District			09/02/25- 11/24/25	09/02/25- 11/24/25				
Samantha Ruiz	LTS Teacher/LTMS						10/22/25 - 10/24/25		
Daniel White (revised)	Teacher/LTMS							09/01/25 - 05/20/26 - 05/19/26 06/30/26	

12. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute professional personnel for the 2025-2026 school year:

SUBSTITUTE TEACHER

Joseph Colon
Stephanie Curley
Melija Dalip
Taylor Dapolito
Ashley Kreis
Rachel MacMath

Move that the Board approve the following Non-Certificated Personnel items - F.1. - F.12.:

Motion by Mr. Conaty, seconded by Mr. Armato. Roll call vote as follows:

Mr. Armato - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - absent

Mr. Conaty - aye

Mrs. Klaus - aye

(F) NON-CERTIFICATED PERSONNEL (1 - 12)

The Superintendent recommends the following:

1. RETIREMENT

MOTION: Move that the Board approve the following retirement:

NAME	POSITION/SCHOOL	EFFECTIVE
Beth Pal	Paraprofessional/LTHS	07/01/26

2. RESIGNATION

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE
Katelyn Bea	P/T Paraprofessional/MPS	11/22/25
Lori D'Aleo	P/T Paraprofessional/LTHS	12/24/25
Ashley Hoover	P/T Paraprofessional/MPS	10/25/25
Nahla Kandil	P/T Paraprofessional/FRS	11/22/25
Jeanette Lubanski	P/T Paraprofessional/MPS	12/17/25
Diana Rossman (revised)	P/T Food Service Worker/LTHS	12/24/25

3. RESCIND APPOINTMENT (ADDED)

MOTION: Move that the Board approve to rescind the following appointment:

NAME	POSITION/SCHOOL	EFFECTIVE
Helen Hohnhorst	P/T Paraprofessional/FRS	01/05/26

4. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Rosemary DeLuca*	P/T Paraprofessional (5.75 hrs/day)/LHS	S. Speer	\$20.99/hour NTE annually \$21,966 (prorated)**	01/20/26-06/30/26
Linda Eccles*	P/T Paraprofessional (5.75 hrs/day)/FRS	N. Kandil	\$20.99/hour NTE annually \$21,966 (prorated)**	11/24/25-06/30/26
Helen Hohnhorst	General Secretary/LTHS	K. Fernandez	Step D, \$35,797 (prorated)**	01/05/26-06/30/26
Bianca Hunsinger	P/T Paraprofessional (5.75 hrs/day)/MPS	J. White	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)**	11/24/25-06/30/26
Fabiana Pellettiere	P/T Paraprofessional (5.75 hrs/day)/MPS	K. Bea	\$20.99/hour NTE annually \$21,966 + \$500 toileting stipend (prorated)**	12/05/25-06/30/26
Kathleen Radomski*	General Secretary/LHS	J. Quinn	Step E, \$37,326 + \$1,600 college credits (prorated)**	01/05/26-06/30/26

*Pending Criminal History Review

**Pending Contract Negotiations

5. TRANSFER

MOTION: Move that the Board approve the following support staff transfer:

NAME	POSITION	LOCATION FROM	LOCATION TO	EFFECTIVE
Deanna Beiter	Health Aide	LTHS	MPS	10/29/25
Nina Flora	P/T Paraprofessional	MPS	CCS	10/21/25

6. APPROVAL OF TOILETING STIPEND FOR SUPPORT STAFF

MOTION: Move that the Board approve the following toileting stipend for a paraprofessional in the amount of \$500:

NAME	EFFECTIVE DATE
Rebecca Fonseca	09/01/25

***Funded by Preschool Expansion Aid**

7. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay

PD = Personal Days With Pay

FMLA = Family Medical Leave Act - No Pay, with Benefits

NJFLA = NJ Family Leave Act - No Pay, with Benefits

DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits

DL = Discretionary, Extended or Other Leave - No Pay, No Benefits

ML = Military Leave With Pay, with Benefits

MLB = Military Leave No Pay, with Benefits

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML	MLB
Nancy Bowens	P/T Paraprofessional/MPS						09/24/25 - 10/19/25; 10/27/25 - 11/10/25; 11/17/25 - 11/21/25		
Lynn Brower	P/T Paraprofessional/CCS						10/30/25 - 11/09/25		
Michelle Geddes	P/T Paraprofessional/MPS						10/20/25 - 11/09/25		
Jahisa Ovalle	P/T Food Service Worker/LTHS						01/27/26 - 03/01/26		
Kathryn Scaramutz	P/T Paraprofessional/MPS						11/26/25 (½ day) - 12/22/25		

8. HOURLY RATE INCREASE

MOTION: Move that the Board approve an increase of the hourly pay rate for support personnel from \$15.49 per hour to \$15.92 per hour effective January 1, 2026 as per New Jersey State minimum wage increase.

9. DAILY RATE INCREASE

MOTION: Move that the Board approve an increase of the daily pay rate for substitute staff effective January 1, 2026 per New Jersey State minimum wage increase, as follows:

POSITION	NEW DAILY RATE
Substitute Teacher (county sub cert w/AA or 30 credits)	\$111.44
Substitute Secretary (7 hrs/day)	\$111.44
Substitute F/T Paraprofessional (6.5 hrs/day)	\$103.48
Substitute P/T Paraprofessional (5.75 hrs/day)	\$91.54
Substitute Duty Aide (3 hrs/day)	\$47.76
Substitute Duty Aide (3.5 hrs/day)	\$55.72
Substitute Security Aide (3.5 hrs/day)	\$55.72
Substitute Security Aide (4 hrs/day)	\$63.68
Substitute Food Service Worker (3.5 hrs/day)	\$55.72
Substitute Custodian (6.5 hrs/day)	\$103.48
Substitute Transportation Aide (3 hrs/day)	\$47.76

10. NON-ALIGNED STAFF

MOTION: Move that the Board approve the 2025-2026 salaries for the following non-aligned staff:

NAME	TITLE	SALARY
Greig Amerman	Transportation Dispatcher	\$ 38,760
John Cox	Assistant Head Custodian	\$ 52,020
Donald Crawford	Head Custodian	\$ 65,031
Linda Dynak	Administrative Assistant to the Superintendent	\$ 59,071
Daphne Girdley	Transportation Dispatcher	\$ 38,058
Christine Johnson (07/01/25-01/04/26)	Administrative Assistant to the Assistant Superintendent	\$ 43,496 (prorated)
Keith Marion	Head Mechanic	\$ 68,232
Alice Maxton	Purchasing Coordinator	\$ 42,840
Teresa McCarron	Administrative Assistant to the Business Administrator/Board Secretary	\$ 59,269
Shawn Peaney	Accounts Payable Coordinator	\$ 46,129
Mandie Peart	Human Resources Manager	\$ 81,344
Michael Peluso	Assistant Head Custodian	\$ 54,369
Daniel Rath	Assistant Business Administrator/Assistant Board Secretary	\$ 115,566
Paul Schlagenhaft	Assistant to Educational Facilities Manager	\$ 73,440
Jennifer Schmidt	Payroll Coordinator	\$ 60,457
John Smith	Educational Facilities Manager	\$ 86,990
Alyse Spafford	Board Certified Behavior Analyst	\$ 88,734
Michael Temperio	Head Custodian	\$ 54,531
Nicci Todaro	Transportation Coordinator	\$ 86,990
Kelly Walsh	Board Certified Behavior Analyst	\$ 78,795

NAME	TITLE	HOURLY RATE	HOURS/ DAY	ANNUAL PAY
Maureen Catalioti	Duty Aide	\$20.70	2.5	\$9,314
Sheree Cronin	Security Aide	\$15.90	4	\$11,444
Michelle Dobovich	Duty Aide	\$15.90	3.5	\$10,014
Sharon Dolan	Security Aide	\$15.90	3.5	\$10,014
Laura Flores	Security Aide	\$15.90	4	\$11,444
Doreen Gara	Duty Aide	\$18.96	3.5	\$11,942
Megan Greco	Duty Aide	\$15.90	3.5	\$10,014
Heather Locarro	Transportation Aide	\$17.34	3	\$9,364
Kathleen Marciano	Transportation Aide	\$17.34	3	\$9,364
Margaret Marciniak	Security Aide	\$15.90	4	\$11,444
Elizabeth McGrath	Duty Aide	\$17.13	3.5	\$10,791
Lori Miller	Security Aide	\$15.90	4	\$11,444
Donna Nicol	Duty Aide	\$22.38	3.5	\$14,096
Rosemarie Pavlis	Transportation Aide	\$17.34	3	\$9,364
Lillian Perkins	Duty Aide	\$15.80	3.5	\$9,954
Carolyn Reichert	Security Aide	\$15.90	4	\$11,444
Benjamin Riley	Security Aide	\$15.80	5.75	\$16,353
Raoul Rovira	Duty Aide	\$15.90	3.5	\$10,014
Trudi Stawinski	Transportation Aide	\$17.34	3	\$9,364
Kelli Tallman	Security Aide	\$15.90	4	\$11,444
Virginia Vorsteg	Duty Aide	\$15.90	3	\$8,583
Alexis Welsh	Transportation Aide	\$17.34	3	\$9,364

NAME	TITLE	HOURLY RATE	HOURS/ DAY	ANNUAL PAY
Caitlin Ables	Food Service Worker	\$18.48	4.5	\$15,135
Jamie Brasier	Food Service Worker	\$17.86	3.5	\$11,377
John Cugliari	Cafeteria Lead	\$21.72	5.75	\$22,730
Tamara Devaney	Cafeteria Lead	\$21.77	5.75	\$22,786
Silvia Espana	Cook	\$19.56	5.75	\$20,472
Michele Feeney	Food Service Worker	\$17.86	3.5	\$11,377
Tyrina Garcia-Monteza	Cafeteria Lead	\$22.28	5.75	\$23,319
Michele Goodheart	Cook	\$20.24	5.75	\$21,177
Camilla Holmes	Cook	\$18.36	5.75	\$19,214
Kerry Jennings	Food Service Worker	\$19.12	3.5	\$12,177
Jenna Johnsen	Food Service Worker	\$17.34	3.5	\$11,046
Marta Kiernan	Cook	\$19.38	5.75	\$20,282
Lorie Linico	Food Service Worker	\$17.34	3.5	\$11,046

Elaine Mandio	Food Service Worker	\$17.34	3.5	\$11,046
Lorianne McGurk	Food Service Worker	\$19.12	4.5	\$15,656
Kathleen McVetty	Food Service Worker	\$19.11	5.75	\$20,003
Caterina Orrico	Food Service Worker	\$21.80	5.75	\$22,815
Jahisa Ovalle	Food Service Worker	\$19.11	5.75	\$20,003
Margaret Patterson	Food Service Worker	\$19.12	4.5	\$15,656
Shannon Reilly	Cafeteria Lead	\$22.54	5.75	\$23,584
Jennifer Reiss	Cafeteria Lead	\$21.72	5.75	\$22,730
Cheryl Rivera	Food Service Worker	\$19.12	4.5	\$15,656
Irma Roman	Food Service Worker	\$17.86	4.5	\$14,628
Diana Rossman	Food Service Worker	\$19.12	3.5	\$12,177
Kimberly Russo	Cafeteria Lead	\$21.57	5.75	\$22,569
Wendy Secero	Food Service Worker	\$17.34	3.5	\$11,046
Rosa Seminatore	Cook	\$26.20	5.75	\$27,423
Kelly Silverman	Food Service Worker	\$17.34	3.5	\$11,046
Florienn Sinatra	Food Service Worker	\$19.68	4.5	\$16,119
Joann Sullivan	Food Service Worker	\$19.11	5.75	\$20,003
Jennifer Szafranski	Cook	\$19.38	5.75	\$20,282
Dawn Vargas	Food Service Worker	\$19.68	3.5	\$12,538

11. PAY ADJUSTMENT

MOTION: Move that the Board approve the following pay adjustments effective January 1, 2026 as per New Jersey State minimum wage increase:

NAME	TITLE	HOURLY RATE	HOURS/ DAY	ANNUAL PAY*
Carmelina Alfaro	Security Aide	\$15.92	5.75	\$16,477
Maria Amoresano	Duty Aide	\$15.92	2.5	\$7,164
Sheree Cronin	Security Aide	\$15.92	4	\$11,462
Michelle Dobovich	Duty Aide	\$15.92	3.5	\$10,030
Sharon Dolan	Security Aide	\$15.92	3.5	\$10,030
Laura Flores	Security Aide	\$15.92	4	\$11,462
Megan Greco	Duty Aide	\$15.92	3.5	\$10,030
Margaret Marciniak	Security Aide	\$15.92	4	\$11,462
Lori Miller	Security Aide	\$15.92	4	\$11,462
Lillian Perkins	Duty Aide	\$15.92	3.5	\$10,030
Carolyn Reichert	Security Aide	\$15.92	4	\$11,462
Benjamin Riley	Security Aide	\$15.92	5.75	\$16,477
Raoul Rovira	Duty Aide	\$15.92	3.5	\$10,030
Kelli Tallman	Security Aide	\$15.92	4	\$11,462
Virginia Vorsteg	Duty Aide	\$15.92	3	\$8,597

***Prorated**

12. EMPLOYMENT OF SUBSTITUTE SUPPORT PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute support personnel for the 2025-2026 school year:

BUS DRIVER	CUSTODIAN	FOOD SERVICE WORKER
Erica Luup-Blaney	Jennifer Schlagenhaft	Joyce Smith
PARAPROFESSIONAL	SECRETARY	
Joseph Cetrulo	Jennifer Schlagenhaft	
Gracie Kiernan		
Stefania Meola		
Jennifer Schlagenhaft		

WALK ON RESOLUTION

Move that the Board approve the following Walk on Resolution:

Motion by Mr. Conaty, seconded by Mrs. Klaus. Roll call vote as follows:

Mr. Armato - aye

Mr. Bell - aye

Mrs. Armato - aye

Mrs. Walker - absent

Mr. Conaty - aye

Mrs. Klaus - aye

CERTIFICATED PERSONNEL

REPLACEMENT POSITION - INTERIM SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

MOTION: BE IT RESOLVED that the Employment Contract between Constance Stewart, Interim School Business Administrator/Board Secretary, and the Lacey Township Board of Education, having been reviewed and approved by the Executive County Superintendent in accordance with NJAC 6A:23A-3-1(a), be approved, for the period of January 5, 2026 through June 30, 2026, as recommended by the Superintendent of Schools, and that the Board President and Superintendent be authorized to execute a copy of the Agreement, and that a copy of such Agreement is part of the minutes on file in the Board Secretary's Office.

ADJOURNMENT

Move to adjourn the Regular Meeting.

Motion by Mrs. Armato. All were in favor.

The Regular Meeting adjourned at 7:59 p.m.

Respectfully submitted,



Sharon Ormsbee
Business Administrator/Board Secretary