FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
August 16, 2017

I. The August 16, 2017 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mr. Meekins at 6:02 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.

Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.

IV. Roll Call: Present: Sandra Chobany, Melissa Garman, Joshua Hyland, Wayne Meekins, Jason Moschgat, Richard Pavic and Patricia Wilson. Absent: Susan Boyle and Stephen Thompson.

Others in attendance were Carole Kakabar, William Brotz, David Gates, Rachelle Hrabosky, Molly O'Neil, Travis Robison, Administrators; Attorney Kevin Petak, Solicitor; Janice Koontz, Stephanie Mino, FAEA; Daun Boyle, Dani Rhodes, Patty Rhodes, Monica Stroscio, Band; Melissa Wiesheier, Junior Jackets Cheerleading; Jamie Berkebile, Joseph Chobany, Eagle Scouts; Linda Berkebile, Parent; Ralph Boyle, Mayor of Ferndale Borough; Beverly Cobaugh, Gary Cobaugh, Neil Cobaugh, Residents; Patricia Craig, Recording Secretary.

V. Hearing of Citizens/Ferndale Area Education Association

IBD-01-08/17 Melissa Wiesheier, Junior Jackets Cheerleading, addressed the Board regarding use of the concession stand.

IBD-02-08/17 Ralph Boyle, Mayor of Ferndale Borough, addressed the Board regarding Ferndale Borough program and police officers at games.

IBD-03-08/17 Jamie Berkebile, Eagle Scout, addressed the Board regarding an Eagle Scout project.

IBD-04-08/17 Joseph Chobany, Eagle Scout, addressed the Board regarding an Eagle Scout project.

IBD-05-08/17	Monica Strosico and Daun Boyle, Band Boosters, addressed the Board regarding band uniforms.
VI.	Committees Agenda
IBD-06-08/17	A Board Presentation was held on August 16, 2017 at 5:00 p.m. reviewing summer activities in each building as well as 2017-2018 preview, goals, and "what to expect".
1.	Board
BD-01-08/17	Mrs. Garman made a motion, seconded by Mr. Hyland, to approve the August 16, 2017 Board Meeting Consent Agenda items (BD-02-08/17 through ST-03-08/17).
BD-02-08/17	Approve the Minutes of the June 14, 2017 and July 24, 2017 Board Meetings, as presented.
BG-01-08/17	Approve the request of the "Junior Jackets Cheerleaders," Responsible Officer Tiffany Craig, to use the football stadium for cheerleading during Junior Jackets home football games on September 17, 2017, October 1, 2017, October 22, 2017 from 11:00 a.m. to 6:00 p.m., providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
BG-02-08/17	Approve the request of the "Junior Jackets Football," Responsible Officer Jerry Hileman, to use the football stadium, microphone, PA System, and scoreboard/clock for practices and games from August 1, 2017 through October 24, 2017, Mondays through Fridays from 6:00 p.m. to 8:00 p.m.; September 17, 2017, October 1, 2017, October 22, 2017 from 11:00 a.m. to 6:00 p.m., providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
BG-03-08/17	Approve a letter of agreement for The Learning Lamp Preschool facility to continue to use Ferndale Area Elementary School as an emergency evacuation site. (Contact person Erica Ponczek)
IC-01-08/17	Ferndale Area School District has been awarded a Fresh Fruit and Vegetable Program Grant in the amount of $18,866.25 for October 1, 2017 through June 2018.

E-01-08/17	Renew an Agreement between Alternative Community Resource Program, Inc. and Ferndale Area School District for ACRP Children's and Adolescent Partial Hospitalization Program for the 2017-2018 school year.
E-02-08/17	Renew an Agreement between Alternative Community Resource Program, Inc. and Ferndale Area School District to provide outpatient psychiatric services to patients who are students enrolled at the Ferndale Area Elementary School and Junior-Senior High School for the 2017-2018 school year.
E-03-08/17	Approve an Agreement between Ignite Education Solutions and Ferndale Area School District for Alternative Education for Disruptive Youth educational services for the 2017-2018 school year.
E-04-08/17	Approve an agreement between Pressley Ridge and Ferndale Area School District to provide special education services for the 2017-2018 school year.
E-05-08/17	Approve agreements with Ignite Education Solutions for Title I services to be provided to nonpublic schools for the 2017-2018 school year (Johnstown Christian School and Divine Mercy Schools). (Title I)
E-06-08/17	Approve continuing agreement with Ignite Education Solutions, Johnstown, PA, for teacher aides and personal care aides for 2017-2018.
E-07-08/17	Renew a Student Assistance Program Letter of Agreement between Cambria County Drug & Alcohol Program and Cambria County Behavioral Health Intellectual Disabilities and Early Intervention Programs and Ferndale Area School District for the 2017-2018 school year.
E-08-08/17	Approve the administration of the following student surveys to be conducted during the 2017-2018 school year: -- ASVAB Test Survey -- Bullying Surveys -- Lifeskills (ACRP) -- Gambling Program (Learning Lamp Survey) -- Too Good for Drugs -- CIPA Compliance Surveys for Internet Safety -- PA Youth Survey -- The BrightBytes Student Technology Survey

IE-01-08/17	K4 orientation was held on Tuesday, August 15, 2017 at 4:00 p.m.
IE-02-08/17	Kindergarten orientation was held on Tuesday, August 15, 2017 at 5:15 p.m.
IE-03-08/17	Orientation for new students entering the Elementary School was held on Tuesday, August 15, 2017 at 6:30 p.m.
IE-04-08/17	Orientation for seventh grade and new students entering the High School was held at the Ferndale Area High School Auditorium on Monday, August 14, 2017 at 6:00 p.m.
IE-05-08/17	Opening In-Service Days for all staff are Thursday, August 17, 2017, Monday, August 21, 2017 and Tuesday, August 22, 2017.
IE-06-08/17	The opening day of school for students is Wednesday, August 23, 2017.
F-01-08/17	Approve the June and July Treasurer's Reports, as presented.
F-02-08/17	Approve the General Fund and Cafeteria Bills, as presented.
IF-01-08/17	Received a letter from Connie Derr, PDE, approving Ferndale Area School District's Single Audit Report for the year ended June 30, 2016 as being substantially in compliance with Office of Management and Budget Circular A-133 and other relevant federal and Commonwealth policy.
IF-02-08/17	Ferndale Area School District changed our Voluntary Life Insurance Broker from RL Strawn to The Reschini Group effective August 1, 2017. RL Strawn is no longer in business. There will not be any change in fees. Reschini is already our broker for district provided Life Insurance.
IF-03-08/17	The following Real Estate sale is scheduled for August 18, 2017:

Owner	Property	Minimum Offer
Larry C & Linda M Hill	110 Arthur Street	$200.00

IF-04-08/17	Receipts and disbursements.
P-04-08/17	Approve James Allison, Christopher Barkley, Joshua Beck, Jan Brennish, Ethel Carney, Mary Cartwright, Thomas Cover, Kristina Fulton, Ryan George, Raymond Jacob, Kadeesha Johnson, Tammi Karafa, Rae-Anne Keith, Deborah Kesslak, Deborah Kiehart, Andrew Kilpatrick, Nancy Lake, Nina Licastro, Lynn Mandel, Janice Mangieri, Kimberly Marley, Shane McGregor, Shelley Morris, Nancy Moses, Thomas Mowry, Kerri

Moyer, Carol Pavolsky, Francis Petrell, Paul Ricci, Peter Rossi, Diana Schad, Christine Stugala, Joseph Teklinsky, Reine Turcato, Timothy Michrina, and Nancy Berkey to the substitute teachers list.

IP-02-08/17 Ferndale Area New Teacher Induction Program was held August 11, 2017, from 7:30 a.m. to 3:00 p.m. for a new Junior-Senior High School Teacher and a mentor.

IP-03-08/17 Reassigned Maeve Koshute from Grade 6 teacher to Grade 5 teacher.

ST-03-08/17 Approve a Memorandum of Understanding for Ferndale Area Elementary School to participate in the Cambria County Backpack Project Collaboration for the 2017-2018 school year - Rachelle Hrabosky.

Record vote for the motion: Chobany, Garman, Hyland, Meekins, Moschgat, Pavic and Wilson. Against the motion: None. Abstained: None. Absent: Boyle and Thompson. The motion carried.

2. Buildings and Grounds

BG-04-08/17 Mr. Hyland made a motion, seconded by Mrs. Garman, to approve the bus runs and the following bus drivers for Mlaker Transportation, Inc. for the 2017-2018 school year:

Garry Barrett	Kristy McCullough
David Golden	Terry Minemyer
Dean Hinton	Craig Mlaker
Ervin Hoover	Matthew Mlaker
Greg Horbal	Michael Orr
Patti Horbal	James Ozbold
Lawrence Illig	David Peck
John Kubenko	Ronald Pyle
Jan Lamison	Matthew Shaffer
Kate Lantzy	Stacy Simpson
Tim Lehman	Gwen Thomas
Meghan Lohr	David White
Donald Mack	Bernadette Williams

Record vote for the motion: Chobany, Garman, Hyland, Meekins, Moschgat, Pavic and Wilson. Against the motion: None. Abstained: None. Absent: Boyle and Thompson. The motion carried.

3.	Cafeteria
	None.
4.	Education
IE-07-08/17	Ferndale Area Junior-Senior High School designation by PDE as an "Under Performing School" based on raw PSSA, PASA, Keystone Exams scores - Carole Kakabar.
IE-08-08/17	Highlights of the Joint Operating Committee (June 27, 2017 and August 9, 2017- Melissa Garman/Stephen Thompson/Sandra Chobany.
IE-09-08/17	Climate Survey for Parents/Community - Carole Kakabar.
5.	Finance
F-03-08/17	Mr. Pavic made a motion, seconded by Mr. Hyland, to approve the Engagement Agreement with Reschini Group for mandated reporting required by the Affordable Care Act. Record vote for the motion: Chobany, Garman, Hyland, Meekins, Moschgat, Pavic and Wilson. Against the motion: None. Abstained: None. Absent: Boyle and Thompson. The motion carried.
6.	Student Activities
IST-01-08/17	Review the Ferndale Area Junior/Senior High School Student Activities and Athletics General Ledger Report. (Travis Robison)
ST-04-08/17	Mr. Pavic made a motion, seconded by Mrs. Chobany, to approve the Ferndale Area Junior/Senior High School Student Activities and Athletics General Ledger Report. Record vote for the motion: Chobany, Garman, Hyland, Meekins, Moschgat, Pavic and Wilson. Against the motion: None. Abstained: None. Absent: Boyle and Thompson. The motion carried.
	Tabled the following coaches for 2017-2018 school year:
ST-05-08/17	Approve Raymond Peel as Head Varsity Boys' Basketball Coach, at a salary of $2,837.25 for a 13-week season.
ST-06-08/17	Approve Matthew Claar as Head Junior High Boys' Basketball Coach, at a salary of $2,252.25 for a 13-week season.

ST-07-08/17 Mr. Hyland made a motion, seconded by Mrs. Chobany, to approve Brittany Hybki as Head Junior High Cheerleader Advisor, at a salary of $2,388. Record vote for the motion: Chobany, Garman, Hyland, Meekins, Moschgat, Pavic and Wilson. Against the motion: None. Abstained: None. Absent: Boyle and Thompson. The motion carried.

ST-08-08/17 Mrs. Garman made a motion, seconded by Mr. Hyland, to approve the following volunteers for the 2017-2018 season:

-- David Horvath, Volunteer Varsity Boys' Basketball Coach;
-- Gary Pudliner, Volunteer Varsity Baseball Coach;
-- John Cummings, Volunteer Junior High Football Coach;
-- Susan Boyle, Band Volunteer;
-- Sandra Chobany, Band Volunteer;
-- Richard Pavic, Band Volunteer;
-- Monica Stroscio, Band Volunteer;
-- Heidi Wallace, Band Volunteer.

The motion passed unanimously by a roll call vote.

The Board went into an Executive Session at 7:19 p.m. for the purpose of personnel. The Executive Session ended at 8:50 p.m.

7. Personnel

P-05-08/17 Mr. Pavic made a motion, seconded by Mr. Hyland, to approve the resignation of Leila Martin, Elementary Special Education Aide, effective May 31, 2017. The motion passed unanimously by a roll call vote.

P-06-08/17 Mrs. Garman made a motion, seconded by Mr. Hyland, to employ Debra Hoffman as an Elementary Special Education Aide, at a stipend of $9.60 per hour, with limited benefits, effective August 17, 2017. (Vacated by the resignation of Leila Martin.) Record vote for the motion: Chobany, Garman, Hyland, Meekins, Moschgat, Pavic and Wilson. Against the motion: None. Abstained: None. Absent: Boyle and Thompson. The motion carried.

P-07-08/17 Mr. Pavic made a motion, seconded by Mrs. Wilson, to employ Mary Pfeil as an Elementary Special Education Aide, at a stipend of $11.43 per hour, with limited benefits, effective August 17, 2017. (Vacated by the resignation of Samantha Lavan.) Record vote for the motion: Chobany, Garman, Hyland, Meekins, Moschgat, Pavic and Wilson. Against the motion: None. Abstained: None. Absent: Boyle and Thompson. The motion carried.

IP-04-08/17 Employee #17181246 will be on a leave of absence and Family Medical Leave beginning approximately September 18, 2017 through approximately February 22, 2018.

P-08-08/17 Mrs. Chobany made a motion, seconded by Mr. Hyland, to approve the following mentor for the 2017-2018 school year:

-- Lisa Rivard for Hailey Partsch, English Teacher

Record vote for the motion: Chobany, Garman, Hyland, Meekins, Moschgat, Pavic and Wilson. Against the motion: None. Abstained: None. Absent: Boyle and Thompson. The motion carried.

P-09-08/17 Mrs. Garman made a motion, seconded by Mr. Pavic, to approve the following extra pay for extra duty for the 2017-2018 school year. (Vacated by the resignation of Rachel Livesey.)

-- National Honor Society, Susan Leftwich

Record vote for the motion: Chobany, Garman, Hyland, Meekins, Moschgat, Pavic and Wilson. Against the motion: None. Abstained: None. Absent: Boyle and Thompson. The motion carried.

P-10-08/17 Mrs. Wilson made a motion, seconded by Mr. Hyland, to continue a (substitute) nurse to be available up to 4 hours per student day on an as-needed basis for the 2017-2018 school year. Record vote for the motion: Chobany, Garman, Hyland, Meekins, Moschgat, Pavic and Wilson. Against the motion: None. Abstained: None. Absent: Boyle and Thompson. The motion carried.

P-11-08/17 Mrs. Garman made a motion, seconded by Mr. Hyland, to approve Judith Virgin, School Nurse, to continue to work up to an additional 12 hours per pay period (hourly rate) for the first nine weeks, during the 2017-2018 school year, effective August 17, 2017, when school is in session, for the purpose of completing records, medical reports, and other necessary paperwork, at the discretion of the Superintendent. Record vote for the motion: Chobany, Garman, Hyland, Meekins, Moschgat, Pavic and Wilson. Against the motion: None. Abstained: None. Absent: Boyle and Thompson. The motion carried.

P-12-08/17 Mrs. Garman made a motion, seconded by Mr. Hyland, to approve continuing an agreement with Jessica Moonan as an independent contractor for sign language interpreting services for the 2017-2018 school year (pending new insurance October 19, 2017), at a rate of $40.00 per hour from 8:30 a.m. to 3:30 p.m.; $42.00 per hour from 3:00 p.m. to 10:00 p.m. Record vote for the motion: Chobany, Garman, Hyland, Meekins, Moschgat, Pavic and Wilson. Against the motion: None. Abstained: None. Absent: Boyle and Thompson. The motion carried.

P-13-08/17 Mr. Pavic made a motion, seconded by Mrs. Chobany, to approve the following Volunteer for the 2017-2018 school year:

-- Diane Uhlig, Volunteer Classroom Aide

The motion passed unanimously by a roll call vote.

P-14-08/17 Mrs. Chobany made a motion, seconded by Mrs. Wilson, to approve a contract with John Kowal to provide transition services, at an hourly rate as of retirement, for the new Business Manager and other duties as deemed necessary by the Superintendent from September 1, 2017 through August 31, 2018. Record vote for the motion: Chobany, Garman, Hyland, Meekins, Moschgat, Pavic and Wilson. Against the motion: None. Abstained: None. Absent: Boyle and Thompson. The motion carried.

8. Workshops/Conferences

Mr. Hyland made a motion, seconded by Mrs. Garman, to approve the following workshops/conferences:

W-01-08/17 Molly O'Neil, *Gifted Boot Camp* on September 14, 2017; Registration: $25.00. Laryssa Bremer, Elementary Guidance Counselor; Christian Giannone, School Psychologist; Susan Leftwich, English Teacher; *Gifted Boot Camp* on September 13, 14, 2017. Registration for each: $75.00. Substitute for one for two days: $160.00. Shared Travel: $30.24. Total Cost: $440.24. (Title II)

Record vote for the motion: Chobany, Garman, Hyland, Meekins, Moschgat, Pavic and Wilson. Against the motion: None. Abstained: None. Absent: Boyle and Thompson. The motion carried.

IBD-07-08/17

A welcome back breakfast was held on Thursday, August 17, 2017 at 7:00 a.m. in the High School Cafeteria. All Board Members were invited to attend breakfast and stay for the Superintendent's Welcome/ Presentation at 7:30 a.m.

The September Board Meeting will be held on Tuesday, September 12, 2017at 6:00 p.m.

VII. Adjournment

Mr. Hyland made a motion, seconded by Mrs. Garman, to adjourn the meeting at 9:02 p.m. All were in favor.