FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
January 18, 2017

I.	The January 18, 2017 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mr. Meekins at 6:04 p.m.
II.	Pledge of Allegiance
III.	Moment of Contemplation
	Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.
	Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.
IV.	Roll Call: Present: Susan Boyle, Sandra Chobany, Melissa Garman, Joshua Hyland, Wayne Meekins, Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: None.
	Student Board Representatives: Matthew Clawson and Devin Way.
	Others in attendance were Carole Kakabar, John Kowal, William Brotz, Rachelle Hrabosky, Molly O'Neil, Travis Robison, Administrators; Attorney James Walsh, Solicitor; Lynn Bennett, Janice Koontz, Michael Molchan, Judith Virgin, FAEA; Patricia Craig, Recording Secretary.
V.	Hearing of Citizens/Ferndale Area Education Association
IBD-16-01/17	Robin Holsopple, Johnstown, would like to address the Board regarding the cheerleading squad. (Not in attendance)
VI.	Committees Agenda
1.	Board
IBD-17-01/17	January is School Director Recognition Month - Carole Kakabar.
BD-35-01/17	Mrs. Garman made a motion, seconded by Mr. Hyland, to reaffirm the Principles for Governance and Leadership. The motion passed unanimously by a roll call vote.

IBD-18-01/17	Distribution of Statement of Financial Interest Forms - Board Members and Administrators - Due to Patti Craig as soon as possible.
IBD-19-01/17	Discussion regarding changes to PSBA District Policies service - Patti Craig.
IBD-20-01/17	Board Members participating in Business Manager vacancy interviews the week of February 6, 2017. (Joshua Hyland, Wayne Meekins, Richard Pavic, and Stephen Thompson. Sandra Chobany - substitute.)
IBD-21-01/17	Board Members participating in Teachers Negotiations. (Sandra Chobany, Joshua Hyland, and Wayne Meekins. Stephen Thompson - substitute.)
BD-36-01/17	Mr. Hyland made a motion, seconded by Mrs. Chobany, to approve changing the date of the April 19, 2017 Board Meeting to Tuesday, April 11, 2017. Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
BD-37-01/17	Mrs. Wilson made a motion, seconded by Mr. Hyland, to approve the January 18, 2017 Board Meeting Consent Agenda items (BD-38-01/17 through ST-38-01/17).
BD-38-01/17	Approve the Minutes of the December 7, 2016 Board Meeting, as presented.
BG-13-01/17	Approve the request of Laurel Highland Fellowship of Christian Athletes, Responsible Officer Matthew Lushko, to use a classroom in the Junior-Senior High School for FCA Huddle meetings from January 5, 2017 through May 25, 2017 on Thursday mornings from 7:00 a.m. to 7:30 a.m. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
IE-29-01/17	An Act 80 Teacher In-Service Day was held January 16, 2017 for staff professional development (Agendas at your seats)
IE-30-01/17	Friday, February 17, 2017 is a scheduled two-hour early dismissal of students for staff professional development.
IE-31-01/17	Monday, February 20, 2017 (President's Day) is a snow make-up day.

IE-32-01/17 The following has been assigned as student teachers (IUP) in the Ferndale Area Elementary School from January 23, 2017 through March 17, 2017:

Student Teacher	Cooperating Teacher	Subject
Ryan Gerney	Jill Vuckovich	Music
Kaitlyn Hetzlein	Scott Beckner	Grade 1

F-17-01/17 Approve the December Treasurer's Report, as presented.

F-18-01/17 Approve the General Fund and Cafeteria Bills, as presented.

IF-18-01/17 Receipts and disbursements.

P-49-01/17 Approve Joshua Beck, Mary Cartwright, Kristina Fulton, Paul Ricci, Joseph Teklinsky, Reine Turcato to the substitute teachers list.

ST-37-01/17 Approve two students attendance at the PMEA District Chorus Festival at Bedford Area High School on January 11, 12, 13, 2017. Registration: $65.00 per student. Shared Transportation: $30.00. Lodging for Director: $190.00. Meals for Director: $80.00. Travel for Director: $50.00. Substitute for two days: $160.00. Total Cost: $640.00. (Paid by District)

ST-38-01/17 Approve six students attendance at the PMEA District 6 Band Festival at Westmont Hilltop High School on February 8, 9, 10, 2017. Registration: $65.00 per student. Transportation: $200.00. Meals for Director: $80.00. Travel for Director: $17.01. Substitute for two days: $160.00. Total Cost: $687.01. (Paid by District)

Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

2. Buildings and Grounds

IBG-02-01/17 Overview of school delay and cancellation process - Carole Kakabar.

3. Cafeteria

None.

4.	Education
IE-33-01/17	Highlights -- Elementary - Rachelle Hrabosky -- High School - Travis Robison, Molly O'Neil -- Director of Education - William Brotz
IE-34-01/17	Highlights of the Joint Operating Committee - Melissa Garman/Stephen Thompson.
IE-35-01/17	Student Board Representatives Report.
IE-36-01/17	Updates from PDE and other information "From the Hill" - Carole Kakabar.
5.	Finance
	None.
6.	Student Activities
ST-39-01/17	Mr. Hyland made a motion, seconded by Mr. Pavic, to approve a one-year contract extension with Strawbridge Studios Inc., North Carolina, as school and athletic/activity photo vendor for the 2017-2018 school year. (Carole Kakabar) Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
	Mrs. Garman made a motion, seconded by Mr. Hyland, to approve the following coaches for the 2017-2018 fall sports season:
ST-40-01/17	Donald Robertson as the Head Varsity Football Coach, at a salary of $4,452.00, based on a 16-week season;
ST-41-01/17	Shawn Furfari as an Assistant Varsity Football Coach, at a salary of $2,996.00, based on a 16-week season;
ST-42-01/17	Charles Bell as an Assistant Varsity Football Coach, at a salary of $2,100.00, based on a 16-week season;
ST-43-01/17	Daniel Gehlmann as an Assistant Varsity Football Coach, at a salary of $2,228.00, based on a 16-week season;
ST-44-01/17	Matthew Hauger as an Assistant Varsity Football Coach, at a salary of $2,356, based on a 16-week season;

ST-45-01/17	Kimberly Reighard as the Head Varsity Girls' Volleyball Coach, at a salary of $5,275.75, based on an 11-week season;
ST-46-01/17	Theresa Mitchell as the Assistant Varsity Girls' Volleyball Coach, at salary of $2,614.75, based on an 11-week season;
ST-47-01/17	Daniel Endler as the Head Varsity Golf Coach, at a salary of $1,906.00, based on an 8-week season.
	Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
	Mr. Hyland made a motion, seconded by Mr. Pavic, to approve the following Volunteers:
ST-48-01/17	Michelle Furfari as a Volunteer Varsity Cheerleading Advisor for the 2016-2017 school year.
ST-49-01/17	Gary Kinsey as a Volunteer Varsity Football Coach for the 2017-2018 school year.
	The motion passed unanimously by a roll call vote.
ST-50-01/17	Mr. Hyland made a motion, seconded by Mrs. Garman, to post and/or advertise the following: -- Head Junior High Football Coach -- Assistant Junior High Football Coach Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
ST-51-01/17	Mr. Pavic made a motion, seconded by Mr. Hyland, to approve the Competitive Cheerleaders participation in the PIAA District 6 State Competition in Hershey on January 19 - 21, 2017. Cost: Registration: $100.00. Lodging for six rooms for two nights: $985.68. Travel: $1,575.00. Total Cost: $2,660.68. (District) Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

ST-52-01/17 Mrs. Chobany made a motion, seconded by Mrs. Wilson, to approve ten French students field trip to Quebec, Canada on March 2 - 6, 2017. Cost: $695.00 per student. (Paid by Individual Student) Nurse: $1,170.00 (Paid by District) Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

ST-53-01/17 Mrs. Garman made a motion, seconded by Mr. Hyland, to approve approximately 30 students attendance at Mount Aloysius College's Dual Enrollment Days on March 23, 2017. No cost to District. Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

7. Workshops/Conferences

Mr. Thompson made a motion, seconded by Mr. Pavic, to approve the following workshops/conferences:

W-07-01/17 Latrace Dixon, Softball Coach, *2017 PA Baseball and Softball Coaches Clinic* in Pittsburgh on January 13, 2017. Cost: Registration: $90.00. Lodging: $117.00. Meals: $60.00. Travel: $82.08. Substitute: $80.00. Total Cost: $429.08. (District)

W-08-01/17 Donald Robertson, Charles Bell, Shawn Furfari, Daniel Gehlmann, Matthew Hauger, Gary Kinsey, Football Coaches; *Nike Coach of the Year* in Pittsburgh on February 24, 25, 26, 2017. Cost: Registration for each: $65.00. Lodging: $677.16. Meals: $20.00 each per day. Total Cost: $1,427.16. (District)

Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

The Board went into an Executive Session at 8:11 p.m. for personnel. The Executive Session ended at 10:17 p.m.

8. Personnel

IP-10-01/17 Update of Teacher Contract Negotiations - Carole Kakabar.

P-56-01/17 Mrs. Garman made a motion, seconded by Mr. Hyland, to amend the agenda to add a motion to approve a five-year contract, as presented, with Carole Kakabar as Superintendent of the Ferndale Area School District, effective July 1, 2017 through June 30, 2022, pending approval of language updates by the District Solicitor, Superintendent, Board President and Board Secretary. The annual salary starting July 1, 2017 shall be $134,895.60. The motion passed unanimously by a roll call vote.

P-57-01/17 Mr. Pavic made a motion, seconded by Mrs. Garman, to approve a five-year contract, as presented, with Carole Kakabar as Superintendent of the Ferndale Area School District, effective July 1, 2017 through June 30, 2022, pending approval of language updates by the District Solicitor, Superintendent, Board President and Board Secretary. The annual salary starting July 1, 2017 shall be $134,895.60. Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

Mr. Hyland left the meeting at 10:21 p.m.

P-50-01/17 Mrs. Garman made a motion, seconded by Mrs. Chobany, to approve the resignation of Mary Storer-Clawson as the Food Service Director, effective January 11, 2017. The motion passed unanimously by a roll call vote.

P-51-01/17 Mr. Pavic made a motion, seconded by Mrs. Boyle, to employ Lori McGough as the Food Service Director, at an annual prorated salary of $21,840 (200 days), with limited benefits. (Vacated by the resignation of Mary Storer-Clawson.) Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

P-52-01/17 Mr. Pavic made a motion, seconded by Mrs. Chobany, to approve the resignation of Samantha Lavan as a Special Education Aide, effective December 22, 2016. The motion passed unanimously by a roll call vote.

P-53-01/17 Mrs. Garman made a motion, seconded by Mrs. Wilson, to employ Carly Riggleman as a long-term Elementary Substitute Special Education Aide, at a stipend of $11.43 per hour, effective January 6, 2017. (Vacated by the resignation of Samantha Lavan.) Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

P-54-01/17

Mrs. Wilson made a motion, seconded by Mrs. Boyle, to employ Terry Kauffman as a Cleaner, at a stipend of $7.25 per hour, with limited benefits, retroactive to September 12, 2016. (Vacated by the resignation of Nick Fabina.) Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

IP-11-01/17

Employee #16179316 will be on a leave of absence starting approximately April 3, 2017 through May 30, 2017.

P-55-01/17

Mrs. Chobany made a motion, seconded by Mrs. Wilson, to post and/or advertise for the following:

-- Long-term Substitute Secondary Math Teacher
-- Long-term Substitute Elementary Teachers (2)
-- Substitute Cafeteria Workers/Cleaners

Record vote for the motion: Boyle, Chobany, Garman, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

The February Board Meeting is scheduled for February 15, 2017 at 6:00 p.m.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mrs. Garman, to adjourn the meeting at 10:28 p.m. All were in favor.