FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
April 11, 2017

I. The April 11, 2017 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Elementary School, 100 Dartmouth Avenue, Johnstown, Pennsylvania. The Meeting was called to order by Mr. Meekins at 6:12 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice was given that the Meeting of the Ferndale Area School Board conducted in the Board Room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.

Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.

IV. Roll Call: Present: Susan Boyle, Melissa Garman, Joshua Hyland, Wayne Meekins, Jason Moschgat, Richard Pavic, and Stephen Thompson. Absent: Sandra Chobany and Patricia Wilson

The Student Board Representatives were excused from tonight's meeting.

Others in attendance were Carole Kakabar, John Kowal, David Gates, William Brotz, Administrators; Attorney James Walsh, Solicitor; Janice Koontz, Michael Molchan, Judith Virgin, FAEA; Arthur McClucas, Teacher; Erin Eichelberger, Student; Brian Eichelberger, Parent; Patricia Craig, Recording Secretary.

V. Hearing of Citizens/Ferndale Area Education Association

VI. Committees Agenda

IE-53-04/17 Educational Spotlight - Success of Archery at FAHS - Arthur McClucas, and Erin Eichelberger, Student.

IBD-26-04/17 A Board Negotiations Meeting was held from 4:45 p.m. to 6:10 p.m. on April 11, 2017 in the Superintendent's Office. (Wayne Meekins, Joshua Hyland, Stephen Thompson, Carole Kakabar, John Kowal, David Gates)

1.	Board
BD-43-04/17	Mrs. Garman made a motion, seconded by Mr. Hyland, to approve the April 11, 2017 Board Meeting Consent Agenda items (BD-44-04/17 through W-16-04/17).
BD-44-04/17	Approve the Minutes of the March 22, 2017 Board Meeting, as presented.
BG-22-04/17	Approve the request of the Ferndale Area Football Boosters, Responsible Officer Susan Pudliner, to use the Junior High Gymnasium, Weight Room, locker rooms and restrooms for a Lift-a-thon fundraiser on May 6, 2017 from 9:00 a.m. to 1:00 p.m., providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
IBG-05-04/17	(Previously approved at the March 22, 2017 Board Meeting. Changed dates from April 5, 6, 2017 to May 4, 5, 2017) Grades 4-8 Community Cheerleading Squad," Responsible Officer Brittany Hybki, to use the Junior High Gymnasium and cheer mats for cheerleading tryouts on May 4, 5, 2017 from 5:00 p.m. to 6:30 p.m., providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
F-26-04/17	Approve the March Treasurer's Report, as presented.
F-27-04/17	Approve the General Fund and Cafeteria Bills, as presented.
F-28-04/17	Approve the Ferndale Area School District's Management Discussion and Analysis Report for the fiscal year 2015-2016. (The MD&A is part of the 2015-2016 Independent Auditor Report. Complete 2015-2016 Single Audit Review is available upon request.)
IF-22-04/17	Received the 2015-2016 Independent Auditor Report, as well as the Statement of Accounting Standards "SAS 114 - Communication with Those Charged with Governance" from Kotzan CPA & Associates, P.C., Johnstown, PA which states "In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, business-type activities, each major fund, and the aggregate remaining fund information of the Ferndale Area School District as of June 30, 2016, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America."

IF-23-04/17	Received notification from PDE that Ferndale Area School District's 2015-2016 Consolidated Application was reduced by $4,032.
IF-24-04/17	Receipts and disbursements.
P-69-04/17	Approve Cynthia Price, Johnstown, as a Foster Grandparent Volunteer.
IP-17-04/17	The Appalachia Intermediate Unit 8 Teacher Induction Banquet will be held at The Crystal Hall on April 24, 2017. New Teachers completing Induction are Maria Burkett, Karl Hofmann, and Maeve Koshute.
ST-67-04/17	Approve the Senior High School Reading Team participation at Forest Hills High School on April 4, 2017. Cost: Transportation: $170.00. Registration: $75.00. Total Cost: $245.00. (Paid by District)
ST-68-04/17	Approve the Elementary Reading Team participation at Forest Hills High School on April 6, 2017. Cost: Transportation: $170.00. Registration: $75.00. Substitute: $80.00. Total Cost: $325.00. (Paid by District)
ST-69-04/17	Approve National Honor Society members and Seniors in need of service hours participation in Road Clean-Up (down Clay Street and right onto Ferndale Avenue to Eisenhower Boulevard) on April 10, 2017.
W-16-04/17	George Ambroe, Sixth Grade Teacher; Lori Robertson, Third Grade Teacher; *PDE Item Writing and Handscoring* at State College on March 27, 28, 2017. Cost: Shared Travel: $194.72. Substitutes for two for two days: $320.00. Total Cost: $514.72. (Title II)
	Record vote for the motion: Boyle, Garman, Hyland, Meekins, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Chobany and Wilson. The motion carried.
2.	Buildings and Grounds
	None.
3.	Cafeteria
	None.

4.	Education
E-08-04/17	Mrs. Garman made a motion, seconded by Mr. Hyland, to approve the 2017-2018 K-12 School Calendar. Record vote for the motion: Boyle, Garman, Hyland, Meekins, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Chobany and Wilson. The motion carried.
IE-54-04/17	Highlights of the Joint Operating Committee - Melissa Garman/Stephen Thompson.
IE-55-04/17	Highlights -- Elementary -- Junior-Senior High School
5.	Finance
F-29-04/17	Mr. Pavic made a motion, seconded by Mrs. Boyle, to name David Gates, Business Manager, as Earned Income Tax Collection Committee Delegate for County Meetings at the Cambria County Courthouse. Record vote for the motion: Boyle, Garman, Hyland, Meekins, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Chobany and Wilson. The motion carried.
F-30-04/17	Mr. Hyland made a motion, seconded by Mr. Pavic, to approve the 2017-2018 Appalachia Intermediate Unit 8 General Fund Budget. Record vote for the motion: Boyle, Garman, Hyland, Meekins, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Chobany and Wilson. The motion carried.
F-31-04/17	Mr. Hyland made a motion, seconded by Mrs. Garman, to approve continuation of the contract with Camco Physical and Occupational Therapy, LLC for physical therapy/occupational therapy for the 2017-2018 school year. Record vote for the motion: Boyle, Garman, Hyland, Meekins, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Chobany and Wilson. The motion carried.
F-32-04/17	Mrs. Garman made a motion, seconded by Mrs. Boyle, to approve Appalachia Intermediate Unit 8 Policies and Procedures adoption under the federal requirements of 34 CFR Part 300 and the 2017-2018 Funding Distribution IDEA-B, Section 611. Record vote for the motion: Boyle, Garman, Hyland, Meekins, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Chobany and Wilson. The motion carried.

6.	Personnel
	The Board went into Executive Session at 6:55 p.m. for personnel. The Executive Session ended at 7:20 p.m.
P-70-04/17	My Hyland made a motion, seconded by Mrs. Garman, to approve an early retirement incentive to those employees who currently, upon retirement, can exchange unused sick days for medical coverage. Employee must have, by June 30, 2017 a minimum of nineteen (19) years of PSERS service, of which at least fifteen (15) must be with the Ferndale Area School District. (See Memorandum of Understanding). Deadline to submit letter of resignation under this MOU is May 8, 2017. Record vote for the motion: Boyle, Garman, Hyland, Meekins, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Chobany and Wilson. The motion carried.
P-71-04/17	Mr. Pavic made a motion, seconded by Mrs. Boyle, to approve the retirement resignation of Irene Olson, Elementary Special Education Teacher, effective August 15, 2017 (contingent upon the approval of item P-70-04/17 early retirement incentive MOU). Record vote for the motion: Boyle, Garman, Hyland, Meekins, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Chobany and Wilson. The motion carried.
P-72-04/17	Mrs. Garman made a motion, seconded by Mr. Hyland, to approve the retirement resignation of Deborah Meier, Junior-Senior High School Secretary, effective no later than December 31, 2017. Record vote for the motion: Boyle, Garman, Hyland, Meekins, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Chobany and Wilson. The motion carried.
P-73-04/17	Mrs. Garman made a motion, seconded by Mr. Hyland, to transfer Kathryn Petrosky from Elementary Dishwasher to Elementary Cook, retroactive to December 8, 2016. (Position vacated by the transfer of Lori McGough.) Record vote for the motion: Boyle, Garman, Hyland, Meekins, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Chobany and Wilson. The motion carried.
P-74-04/17	Mr. Pavic made a motion, seconded by Hyland, to transfer Sandra Basile, from High School Dishwasher to Elementary Dishwasher, retroactive to December 8, 2016. (Position vacated by the transfer of Kathryn Petrosky.) Record vote for the motion: Boyle, Garman, Hyland, Meekins, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Chobany and Wilson. The motion carried.

P-75-04/17

Mr. Hyland made a motion, seconded by Mrs. Garman, to approve post and/or advertise the following:

-- Elementary Special Education Teacher
-- Junior-Senior High School Secretary
-- High School Dishwasher
-- Kitchen Utility Person

Record vote for the motion: Boyle, Garman, Hyland, Meekins, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Chobany and Wilson. The motion carried.

IP-18-04/17

Employee #16179316 will be on a Family Medical Leave starting the beginning of the 2017-2018 school year through approximately October 26, 2017.

IP-19-04/17

Employee #16170313 will be on a leave of absence beginning approximately May 17, 2017 through approximately October 13, 2017.

P-76-04/17

Mr. Hyland made a motion, seconded by Mr. Pavic, to post all applicable extra-duty positions in May:

-- Advisor - Junior Class
-- Advisor - Senior Class (2)
-- All School Play
-- Assistant Band Director
-- Color Guard Advisor
-- Percussion Instructor
-- Audio/Video Director - Elementary
-- Audio/Video Director - Secondary
-- Curriculum Support Chairperson/Language Arts - Elementary
-- Curriculum Support Chairperson/Language Arts - Secondary
-- Curriculum Support Chairperson/Math - Elementary
-- Curriculum Support Chairperson/Math - Secondary
-- Curriculum Support Chairperson/Science - Elementary
-- Curriculum Support Chairperson/Science- Secondary
-- Curriculum Support Chairperson/Social Studies - Elementary
-- Curriculum Support Chairperson/Social Studies - Secondary
-- Detention Monitor, 3 Hr Session (1)
-- Detention Monitor, 1 Hr Session (1 and substitute)
-- Detention Monitor, Saturday
-- Forensics - Senior High
-- K4 Orientation
-- Kindergarten Orientation
-- Math Counts Advisor

-- Mentor (As Needed)
-- National Honor Society Advisor
-- Reading Team Advisor - Elementary
-- Reading Team Advisor - Junior High
-- Reading Team Advisor - Senior High
-- Stage, Lights & Sound Manager - Secondary
-- Student Council Advisor
-- Students Against Destructive Decisions (SADD) Advisor
-- Yearbook Advisor - Secondary
-- Yearbook Advisor - Secondary Assistant
-- Yearbook Editor - Elementary

(Subject to change based on negotiations.)

Record vote for the motion: Boyle, Garman, Hyland, Meekins, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Chobany and Wilson. The motion carried.

P-77-04/17 Mrs. Garman made a motion, seconded by Mr. Pavic, to approve Ferndale Area School District participation in the 2017-2018 Appalachia Intermediate Unit 8 Substitute Teacher Program at a cost of $500. Record vote for the motion: Boyle, Garman, Hyland, Meekins, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Chobany and Wilson. The motion carried.

IP-20-04/17 Update on Teacher Contract Negotiations - Carole Kakabar.

7. Student Activities

IST-06-04/17 Update on band uniforms - Carole Kakabar.

Mr. Hyland made a motion, seconded by Mr. Pavic, to approve ST-70-04/17 through ST-83-04/17.

ST-70-04/17 Approve the K4 students field trip to the Jaffa Shrine Circus in Altoona on April 10, 2017. Cost: $512.00. (Elementary Field Trip Account). School Nurse: $80.00. (District)

ST-71-04/17 Approve the Kindergarten students field trip to the Johnstown Children's Museum and Richland Lanes on May 8, 2017. Cost: $276.25. (Elementary Field Trip Account). School Nurse: $80.00. (District)

ST-72-04/17 Approve the First Grade students field trip to the Mountain Playhouse and Sequanto Lutheran Conference Center and Camp on May 12, 2017. Cost: $636.00. (Elementary Field Trip Account). School Nurse: $80.00. (District)

ST-73-04/17	Approve the Second Grade students field trip to Disaster's Edge in St. Michael on May 19, 2017. Cost: $352.00. (Elementary Field Trip Account). School Nurse: $80.00. (District)
ST-74-04/17	Approve the Third Grade students field trip to the Somerset Historical Center on May 10, 2017. Cost: $532.50 (Elementary Field Trip Account). School Nurse: $80.00. (District)
ST-75-04/17	Approve the Fourth Grade students field trip to the Cambria County Airport, Johnstown Flood Memorial, and Inclined Plane on May 11, 2017. Cost: $486.00. (Elementary Field Trip Account) School Nurse: $80.00. (District)
ST-76-04/17	Approve the Fifth Grade students field trip to UPJ Young People's Concert on April 11, 2017. Cost: $194.36. School Nurse: $80.00. (District)
ST-77-04/17	Approve the Fifth Grade students field trip to Fort Ligonier on May 2, 2017. Cost: $539.00 (Elementary Field Trip Account and Somerset Trust). Substitute: $80.00. School Nurse: $80.00. (District)
ST-78-04/17	Approve the Fifth Grade students field trip to Penn Highlands (One Book) on May 9, 2017. Cost: $194.36. School Nurse: $80.00. (District)
ST-79-04/17	Approve the Sixth Grade students field trip to Heinz Field and Carnegie Science Center in Pittsburgh on May 18, 2017. Cost: $2,418.00. (Elementary Field Trip Account). Substitute: $80.00. School Nurse: $80.00. (District)
ST-80-04/17	Approve the SADD Club attendance at a Drug Awareness Program at UPJ on April 19, 2017. Cost: Transportation: $97.18. Substitute: $80.00. (District)
ST-81-04/17	Approve the Spanish Club field trip to Roberto Clemente Museum and Spanish and Chicken Latino Restaurant on April 24, 2017. No cost to District. (Paid by Students)
ST-82-04/17	Approve the French and Spanish students field trip to Station Square, Gateway Clipper on May 11, 2017. No cost to District. (Paid by Students)
	Record vote for the motion: Boyle, Garman, Hyland, Meekins, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Chobany and Wilson. The motion carried.

ST-83-04/17	Mrs. Garman made a motion, seconded by Mr. Pavic, to approve providing $700 for Post Prom for transportation ($600) using the District Approved Transportation Contractor (Mlaker Transportation) and an in-kind contribution ($100) for the Attorney General's Community Drug Abuse Prevention Grant. (Total: $700) Record vote for the motion: Boyle, Garman, Hyland, Meekins, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Chobany and Wilson. The motion carried.
8.	Workshops/Conferences
	None.
	The May Board Meeting is scheduled for Wednesday, May 10, 2017 at 6:00 p.m.
VII.	Adjournment
	Mr. Thompson made a motion, seconded by Mr. Pavic, to adjourn the meeting at 7:56 p.m. All were in favor.