FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
November 14, 2018

I. The November 14, 2018 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mrs. Chobany at 6:39 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.

Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.

IV. Roll Call: Present: Susan Boyle, Sandra Chobany, Melissa Garman, Joshua Hyland, James McKendree, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: Jason Moschgat.

Others in attendance were Carole Kakabar, William Brotz, David Gates, Molly O'Neil, Travis Robison; Administrators; Laura Bell, Renee Dryer, Karl Hofmann, Maeve Koshute, Stephanie Mino, Susan Pudliner, Amy Schmidt, Michelle Sendek, Judith Virgin, Jill Vuckovich, FAEA; Stephen Clawson, Athletic Director; Justin Pavic, Logan Peterson, Students; Andy Jones, Melissa Mitchell, Steve Mitchell, Christopher Norman, Parents; Susan Sheesley, PSEA-Retired; Patricia Craig, Recording Secretary.

Student Board Representatives: Present: Sara Norman. Absent: Gabrielle Dodson.

V. Hearing of Citizens/Ferndale Area Education Association

Steve Mitchell, Parent, addressed the Board regarding diabetes.

Andrew Jones, Parent, addressed the Board regarding a football coach.

VI. Committees Agenda

1. Board

IBD-15-11/18 Administrative presentation to the Board of Directors was held at 5:00 p.m. on November 14, 2018 in the Board Room.

BD-11-11/18	Mr. Hyland made a motion, seconded by Mrs. Garman, to approve the November 14, 2018 Board Meeting Consent Agenda items (BD-12–11/18 through IST-03-11/18).
BD-12-11/18	Approve the Minutes of the October 17, 2018 Board Meeting, as presented.
BG-10-11/18	Approve Ernest Miller as a bus driver for Mlaker Transportation, Inc. for the 2018-2019 school year.
BG-11-11/18	Approve the request of "Ferndale Area Football Boosters," Responsible Officer Susan Pudliner, to use the Senior High Cafeteria, tables and chairs for the football banquet on November 11, 2018 from 3:00 pm. to 8:00 pm., pending that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
BG-12-11/18	Approve the request of "Ferndale Borough Recreation," Responsible Officer Owen Hofecker III, to use the elementary gymnasium for wrestling on Mondays, Wednesdays, and Fridays, from 6:00 p.m. to 8:00 p.m., November 7, 2018 through April 1, 2019, pending that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
IE-22-11/18	Students and staff will be dismissed two hours early on Wednesday, November 21, 2018 for the Thanksgiving Holiday. Classes will resume on Tuesday, November 27, 2018.
F-09-11/18	Approve the October Treasurer's Report, as presented.
F-10-11/18	Approve the General Fund and Cafeteria Bills, as presented.
IF-08-11/18	Section 341(b) of SS Act 1 requires school boards to notify, by first class mail, the owner of each parcel of residential property within the district by December 31, 2018, of the existence of the homestead and farmstead exclusion program, the need to file an application in order to qualify for the program, and the application deadline of March 1, 2019. This function will be performed by Infocon Corporation.
IF-09-11/18	Receipts and disbursements.
P-31-11/18	Approve Mary Cartwright and Marcus Mihelcic to the substitute teachers list.
P-32-11/18	Approve Nicole Lenahan to the substitute support staff list.

ST-45-11/18

Approve seven Art students' participation in window painting at Suppes Ford in Johnstown on November 29, 2018. Substitute: $80.00. (District)

IST-03-11/18

James McAfee has been assigned as an unpaid Sports Management Intern (IUP) in the Ferndale Area Junior-Senior High School to work with the winter sports coaches and Athletic Director during the spring term (January 2019 - May 2019) for a minimum of 120 hours. (Site Supervisors Stephen Clawson and Travis Robison.).

Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Moschgat. The motion carried.

IBD-16-11/18

Review the following policies - Carole Kakabar.

-- Policy No. 001 Name and Classification (No Changes)
-- Policy No. 004 Membership (No Changes)
-- Policy No. 011 Principles for Governance and Leadership (No Changes)

-- Revised Policy No. 000 Board Policy/Procedure/Administrative Regulations
-- Revised Policy No. 002 Authority and Powers
-- Revised Policy No. 003 Functions
-- Revised Policy No. 005 Organization
-- Revised Policy No. 006 Meetings
-- Revised Policy No. 007 Distribution
-- Revised Policy No. 008 Organization Chart
-- Revised Policy No. 010 Ethics Law
-- Revised Policy No. 121 Field Trips
-- Revised Policy No. 251 Homeless Students
-- Policy No. 255 Educational Stability for Children in Foster Care
-- Revised Policy No. 311 Reduction of Staff

BD-13-11/18

Mr. Hyland made a motion, seconded by Mr. Pavic, to approve, as read, the First Reading of the following policies:

-- Revised Policy No. 000 Board Policy/Procedure/Administrative Regulations
-- Revised Policy No. 002 Authority and Powers
-- Revised Policy No. 003 Functions
-- Revised Policy No. 005 Organization
-- Revised Policy No. 006 Meetings
-- Revised Policy No. 007 Distribution
-- Revised Policy No. 008 Organization Chart
-- Revised Policy No. 010 Ethics Law

-- Revised Policy No. 121 Field Trips
-- Revised Policy No. 251 Homeless Students
-- Policy No. 255 Educational Stability for Children in Foster Care
-- Revised Policy No. 311 Reduction of Staff

The motion passed unanimously by a roll call vote.

2. Buildings and Grounds

IBG-06-11/18 The Department of the Pennsylvania Auditor General, Bureau of School Audits, has completed a six-months audit of Ferndale Area School District. The results of the audit will be discussed at an Audit Conference on November 15, 2018 at 1:00 p.m. in the Board Room. A final report will be prepared and issued in print at a later date.

3. Cafeteria

None.

4. Education

IE-23-11/18 Presentation of the New Every Student Succeeds Act (ESSA) - Carole Kakabar.

IE-24-11/18 Preview of the new PA Future Ready Index - William Brotz

IE-25-11/18 Presentation of Elementary School and Jr-Sr High School PVAAS Reports - Molly O'Neil/Rachelle Hrabosky

IE-26-11/18 Elementary and High School Highlights - at your seats.

IE-27-11/18 GJCTC Joint Operating Committee Highlights (October 23, 2018) - Melissa Garman/Stephen Thompson.

IE-28-11/18 Student Board Representatives Report.

IE-29-11/18 Ferndale Area Jr-Sr High School was selected to participate in the National Assessment of Educational Progress (NAEP) Testing - Travis Robison.

IE-30-11/18 Grade 5 and 6 Quarter 1 Report Cards - Rachelle Hrabosky/William Brotz

5.	Finance
F-11-11/18	Mr. Pavic made a motion, seconded by Mr. Hyland, to amend the agenda and approve GASB75 Actuarial Valuation Agreement with ConradSiegel at a cost of $4,325 for fiscal years ending June 30, 2018 and June 30, 2019. (David Gates) Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Moschgat. The motion carried.
F-12-11/18	Mr. Hyland made a motion, seconded by Mrs. Garman, to approve GASB75 Actuarial Valuation Agreement with ConradSiegel at a cost of $4,325 for fiscal years ending June 30, 2018 and June 30, 2019. (David Gates) Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Moschgat. The motion carried.
6.	Student Activities
IST-04-11/18	Fall Sports Wrap Up and Winter Sports Preview - Stephen Clawson.
IST-05-11/18	Discussion - Due to Title IX requirements, the District is proposing to move Junior High Girls' Volleyball to the fall sports season and start Junior High Softball in the spring season 2019-2020. (Stephen Clawson)
IST-06-11/18	Holiday Basketball Tournament at 1st Summit Arena - Stephen Clawson.
ST-46-11/18	Mr. Hyland made a motion, seconded by Dr. McKendree, to approve the resignation of Karl Hofmann, Assistant Junior High Girls' Basketball Coach, effective November 9, 2018. The motion passed unanimously by a roll call vote.
	Mr. Hyland made a motion, seconded by Mr. Pavic, to approve the following coaches for the 2018-2019 winter sports season:
ST-47-11/18	Karl Hofmann, Head Junior High Boys' Basketball Coach, at a salary of $1,992.25, based on a 13- week season.
ST-48-11/18	Mark Hrivnak, Assistant Junior High Boys' Basketball Coach, at a salary of $1,615.25, based on a 13- week season.

ST-49-11/18	James McAfee, Assistant Junior High Girls' Basketball Coach, at a salary of $1,615.25, based on a 13- week season. Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Moschgat. The motion carried.
ST-50-11/18	Mr. Hyland made a motion, seconded by Mrs. Garman, to approve posting (advertise, if necessary) the following fall coaching positions for the 2019-2020 school year (posted annually December 1): -- Head Varsity Football Coach -- Assistant Varsity Football Coaches (4) -- Head Junior High Football Coach -- Assistant Junior High Football Coach -- Head Varsity Girls' Volleyball Coach -- Assistant Varsity Girls' Volleyball Coach -- Head Varsity Golf Coach Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Moschgat. The motion carried.
IST-07-11/18	Presentation on Jr-Sr High School Technology related initiatives - Karl Hofmann and Toby Bialas. Mr. Hyland made a motion, seconded by Mr. Pavic, to approve ST-51-11/18 and ST-52-11/18.
ST-51-11/18	Approve the formation of an eSports Team (Technology Club) for grades 9-12 students at no cost to the District. Coaches Karl Hofmann and Toby Bialas.
ST-52-11/18	Pre-approve, for the purpose of fundraising, the Technology Club trip to Tokyo, Japan, June 14, 2020 through June 23, 2020. Cost approximately $4,340 per student, paid by individual students and fundraising. No cost to the District. Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Moschgat. The motion carried.

ST-53-11/18 Mr. Hyland made a motion, seconded by Mrs. Boyle, to approve the French I-IV (15-18 students) field trip to Quebec, Canada, February 28, 2019 - March 4, 2019. Cost: $650.00 - $700.00 per student. (Paid by Individual Student). Substitutes for two teachers for three days each: $480.00. (Paid by District) Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Moschgat. The motion carried.

7. Workshops/Conferences

Mr. Pavic made a motion, seconded by Mr. Hyland, to approve the following workshops/conferences:

W-07-09/18 Rachelle Hrabosky, Elementary Principal; *PAFPC Empowering Students to be Future Ready* in Pittsburgh on January 14, 15, 16, 2019. Registration: $400.00. Lodging: $441.18. Travel: $78.00. Total Cost: $919.18. (Title II)

Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Moschgat. The motion carried.

The Board went into an Executive Session at 9:26 p.m. for personnel. The Executive Session ended at 10:54 p.m.

8. Personnel

P-33-11/18 Mr. Pavic made a motion, seconded by Mr. Thompson, to, approve the 2017-2018 evaluation of the Superintendent - Satisfactory. The motion passed unanimously by a roll call vote.

P-34-11/18 Mr. Thompson made a motion, seconded by Mr. Hyland, to approve the 2018-2019 Superintendent Goals as presented. The motion passed unanimously by a roll call vote.

P-35-11/18 Mr. Thompson made a motion, seconded by Mr. Hyland, to, approve the resignation of Sandra Basile as an Elementary Dishwasher, effective December 14, 2018. The motion passed unanimously by a roll call vote.

P-36-11/18 Mr. Hyland made a motion, seconded by Mrs. Garman, to post/advertise an Elementary Dishwasher position. Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Moschgat. The motion carried.:

The Board Reorganizational Meeting will be held on Wednesday, December 5, 2018 at 6:00 p.m. in the Board Room.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mr. Hyland, to adjourn the meeting at 10:59 p.m. All were in favor.