FASD
Ferndale Area
School District

FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
August 15, 2018

I. The August 15, 2018 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mrs. Chobany at 6:09 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.

Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.

IV. Roll Call: Present: Sandra Chobany, Joshua Hyland, James McKendree, Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: Susan Boyle and Melissa Garman.

Others in attendance were Carole Kakabar, David Gates, Rachelle Hrabosky, Molly O'Neil, Travis Robison; Administrators; Attorney Carl Beard, Jr., Solicitor; Lauren Bell, Renee Dryer, Melissa Henderson, Maeve Koshute, Sonya Kowatch, Ronald Lasko, Kathleen McCreery, Laura Miller, Stephanie Mino, Michael Molchan, Susan Pudliner, Jenni Ricci, Amy Schmidt, Kimberly Shrift, Erin Siverd, Christy Sweeney, Elyse Uhlig, Judith Virgin, Jill Vuckovich, FAEA; Stephen Clawson, Athletic Director; Susan Sheesley, PSEA-Retired; Al Cooper, Resident; Patricia Craig, Recording Secretary.

V. Hearing of Citizens/Ferndale Area Education Association

Al Cooper, Resident, addressed the Board regarding school tax income and House Bill 76, eliminate property taxes.

Jill Vuckovich, FAEA, stated FAEA would like to meet with the Labor Management Committee.

VI. Committees Agenda

IBD-02-08/18 A Board Presentation was held on August 15, 2018 at 5:00 p.m. to review summer activities in each building as well as 2018-2019 goals and "what to expect".

1.	Board
IBD-03-08/18	PSBA School Board Roles and Responsibilities Workshop is scheduled for August 29, 2018.
BD-01-08/18	Mr. Hyland made a motion, seconded by Mrs. Wilson, to approve the August 15, 2018 Board Meeting Consent Agenda items (BD-02-08/18 through ST-08-08/18).
BD-02-08/18	Approve the Minutes of the June 13, 2018 Board Meetings and July 16, 2018, as presented.
IBD-04-08/18	Act 55 requires all newly elected or appointed school board directors to complete four hours of training within the first year with content on instruction and academic programs, personnel, fiscal management, operations, governance, and ethics/open meetings. In addition, all reelected and reappointed school board directors must complete a two-hour advanced training program on relevant changes in state and federal law and regulations, fiscal management and other information. More information from PSBA in early fall.
IBD-05-08/18	Carole Kakabar was reelected for a three-year term (July 1, 2018 through June 30, 2021) as the Chief School Administrator of the Joint Operating Committee of the Greater Johnstown Career and Technology Center.
BG-01-08/18	Approve the request of the "Football Boosters," Responsible Officer Michelle Furfari, to use the Junior High Gymnasium, Cafeteria, Kitchen, walk-in cooler, tables and chairs, August 13, 2018 through August 18, 2018, 2:30 p.m. to 6:00 p.m. to provide food for players for football camp, providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
BG-02-08/18	Approve the request of the "Grades 3-8 Community Cheerleading Squad," Responsible Officer Tonia Mitchell, to use the Junior High Gymnasium, July 23, 2018 through February 28, 2019, for practices when available, providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)

BG-03-08/18	Approve the request of the "Ferndale Borough Recreation," Responsible Officer Owen Hofecker III, to use the Elementary Gymnasium for elementary basketball for girls and boys in grades K-6, September 4, 2018 through May 30, 2019, Tuesday and Thursdays, 5:00 p.m. to 9:00 p.m., and Saturdays, 9:00 a.m. to 3:00 p.m., for practices, skills drills; to use the Elementary Gymnasium for elementary basketball for girls and boys in grades K-6, September 4, 2018 through May 30, 2019, Tuesday and Thursdays, 5:00 p.m. to 9:00 p.m., and Saturdays, 9:00 a.m. to 3:00 p.m., for practices, drills and skills; providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
BG-04-08/18	Approve a letter of agreement for The Learning Lamp Preschool facility to continue to use Ferndale Area Elementary School as an emergency evacuation site. (Contact person Erica Ponczek)
E-01-08/18	Renew a Cooperative Agreement between Mount Aloysius College and Ferndale Area School District for participation in the College In High School Program for the 2018-2019 school year.
E-02-08/18	Renew a Cooperative Agreement between Penn Highlands Community College and Ferndale Area School District for participation in the College In High School Program for the 2018-2019 school year.
E-03-08/18	Renew a Cooperative Agreement between Saint Francis University and Ferndale Area School District for participation in the College In High School Program for the 2018-2019 school year.
E-04-08/18	Renew agreements with Ignite Education Solutions for Title I services to be provided to nonpublic schools for the 2018-2019 school year (Johnstown Christian School and Divine Mercy Schools). (Title I)
E-05-08/18	Renew an Agreement between Ignite Education Solutions and Ferndale Area School District for Alternative Education for Disruptive Youth educational services for the 2018-2019 school year.
E-06-08/18	Renew an Agreement between Ignite Education Solutions and Ferndale Area School District for an Elementary Behavior Intervention Classroom for the 2018-2019 school year.
E-07-08/18	Renew the continuation of an Agreement between Alternative Community Resource Program, Inc. and Ferndale Area School District for ACRP Children and Adolescent Partial Hospitalization Program for the 2018-2019 school year.

E-08-08/18	Renew the continuation of an Agreement with the Alternative Community Resource Program, Inc. to provide educational and counseling services for disruptive youth for the 2018-2019 school year.
E-09-08/18	Renew the continuation of an Agreement with Alternative Community Resource Program, Inc. to provide services for Ferndale Area School District students with Socially/Emotionally Disturbed (SED) issues for the 2018-2019 school year.
E-10-08/18	Renew the continuation of an Agreement with Alternative Community Resource Program, Inc. to provide services for Ferndale Area School District special education students diagnosed with Autism Spectrum Disorders (ASD)for the 2018-2019 school year.
E-11-08/18	Approve an Addendum #1 to the Contractual Agreement between Pressley Ridge and Ferndale Area School District to provide special education services for the 2018-2019 school year.
E-12-08/18	Approve continuing agreement with Ignite Education Solutions, Johnstown, PA, for teacher aides and personal care aides for 2018-2019.
E-13-08/18	Approve the administration of the following student surveys to be conducted during the 2018-2019 school year: -- ASVAB Test Survey -- Bullying Surveys -- Lifeskills (ACRP) -- Gambling Program (Learning Lamp Survey) -- Too Good for Drugs -- CIPA Compliance Surveys for Internet Safety
E-14-08/18	Renew a Student Assistance Program Letter of Agreement between Cambria County Drug & Alcohol Program and Cambria County Behavioral Health Intellectual Disabilities and Early Intervention Programs and Ferndale Area School District for the 2018-2019 school year.
IE-01-08/18	K4 orientation will be held on Thursday, August 16, 2018 at 10:00 a.m.
IE-02-08/18	Kindergarten orientation will be held on Thursday, August 16, 2018 at 11:15 a.m.
IE-03-08/18	Orientation for new students entering the Elementary School will be held on Thursday, August 16, 2018 at 1:00 p.m.

IE-04-08/18	Orientation for seventh grade and new students entering the High School will be held at the Ferndale Area High School Auditorium on Monday, August 13, 2018 at 6:00 p.m.
IE-05-08/18	Opening In-Service Days for all staff are Wednesday, August 22, 2018 and Thursday, August 23, 2018 from 7:30 a.m. to 3:00 p.m.
IE-06-08/18	The opening day of school for students is Monday, August 27, 2018.
IE-07-08/18	A McKinney-Vento monitoring assessment was completed at FASD on 7-24-18. The District was found to be in full compliance with all 37 categories of the 1987 McKinney-Vento Homeless Assistance Act and the 2016 Every Student Succeeds Act (ESSA).
F-01-08/18	Approve the June and July Treasurer's Reports, as presented.
F-02-08/18	Approve the General Fund Bills, as presented.
IF-01-08/18	The Community Foundation for the Alleghenies FASD Endowment Fund donor statement balance (April 1, 2018 to June 30, 2018) is $2,421.65.
IF-02-08/18	The Community Foundation for the Alleghenies FASD Band Booster Sub-Fund donor statement balance (April 1, 2018 to June 30, 2018) is $4,204.35. (Three donations received)
IF-03-08/18	Receipts and disbursements.
P-04-08/18	Approve the resignation of Lynn Bennett, District English as a Second Language (ESL) Coordinator.
P-05-08/18	Approve James Allison, Lindsay Baker, Patricia Balagusz, Christopher Barkley, Michael Barzeski, Joshua Beck, Cheryl Becker, Margaret Berdine, Nancy Berkey, Jan Brennish, Caitlin Carroll, Karen Conrad, Dana Cooper, Mariam Daisley, Tiffany Fry, Kristina Fulton, Elrita Graham, Brenda Griffith, Caitlyn Gutilla, Debra Ivory, James Ivory, Tammi Karafa, Michael Kasuba, Rae-Anne Keith, Deborah Kesslak, Deborah Kiehart, Nancy Lake, Nina Licastro, Shelley Lill, Lynn Mandel, Kimberly Marley, Elaine Metzler, Timothy Michrina, Shelley Morris, Nancy Moses, Thomas Mowry, Danielle Moyer, Kerri Moyer, Kristin Panek, Carol Pavolsky, Frank Petrell, Peter Rossi, Diana Schad, Gyendolyn Schwab, Joseph Teklinsky, Reine Turcato, Jennifer Wolfe, Miranda Zeanchock to the substitute teachers list.

P-06-08/18 Post and/or advertise the following:
-- Long-term Substitute Special Education Teacher
-- HS Special Education Aide (1)
-- Elementary Special Education Aides (2)
-- AmeriCorps Member
-- Head Jr Hi Boys' Basketball Coach
-- Assistant Jr Hi Boys' Basketball Coach

IP-01-08/18 Ferndale Area New Teacher Induction Program was held August 8, 2018, from 7:30 a.m. to 3:00 p.m. for a new Junior-Senior High School Teacher and a mentor.

IP-02-08/18 Ferndale Area Education Association Officers are:

-- Jill Vuckovich, President
-- Lauren Bell, Vice President
-- Michelle Sendek, Secretary
-- Michael Molchan, Treasurer

ST-08-08/18 Approve a Memorandum of Understanding for Ferndale Area Elementary School to participate in the Cambria County Backpack Project Collaboration for the 2018-2019 school year - Rachelle Hrabosky.

Record vote for the motion: Chobany, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Boyle and Garman. The motion carried.

IBD-06-08/18 Reviewed Policy No. 210.1 Possession/Administration of Asthma Inhalers/Epinephrine Auto-Injectors - Carole Kakabar.

BD-03-08/18 Mr. Hyland made a motion, seconded by Mr. Pavic, to approve, as read, the first Reading on Policy No. 210.1 Possession/Administration of Asthma Inhalers/Epinephrine Auto-Injectors. The motion passed unanimously by a roll call vote.

2. Buildings and Grounds

IBG-01-08/18 New District website Preview - Toby Bialas.

BG-05-08/18

Mr. Thompson made a motion, seconded by Mr. Hyland, to approve the bus runs and the following bus drivers for Mlaker Transportation, Inc. for the 2018-2019 school year:

Garry Barrett
David Golden
Tammy Gutshall
Fred Hoffman
Ervin Hoover
Greg Horbal
Patti Horbal
Keegan Hostetler
Lawrence Illig
Larry Kimmel
John Kubenko
Jan Lamison
Kate Lantzy
Tim Lehman
Meghan Lohr
Anna Lucas
Donald Mack
Mike Martin
Kristy McCullough
Terry Minemyer
Craig Mlaker
Matthew Mlaker
Ralph Nace
Judi Oakes-Brewer
James Ozbold
James Regula
Charles Sanford
Matthew Shaffer
Mark Shotts
Stacy Simpson
Gwen Thomas
Charles Varner
Doug Wagner
David White
Bernadette Williams

Record vote for the motion: Chobany, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Boyle and Garman. The motion carried.

IBG-02-08/18

Update on Safe School Initiatives - Administrators
-- Safe Schools Audit Update
-- Fire Alarm at the Junior/Senior High School
-- Portal (Entry) Security
-- LobbyGuard at the Elementary Main Entrance
-- 2018-2019 Safe Schools Equipment Grant
-- 2018-2019 School Resource Officer (SRO)
-- Crisis Response Manual Update
-- Staff Safety Training
October 5, 2018
-- Emergency Operations Plan Update
-- Act 44 of 2018 regarding School Safety and Security

BG-06-08/18

Dr. McKendree made a motion, seconded by Mrs. Wilson, to approve Travis Robison as the District Safe Schools and Security Coordinator. The motion passed unanimously by a roll call vote.

IBG-03-08/18

Act 39 regarding lead in school buildings - Carole Kakabar

3.	Cafeteria
	None.
4.	Education
IE-08-08/18	Presentation of the 2018-2019 District Wellness Goals - Judith Virgin.
E-15-08/18	Mr. Pavic made a motion, seconded by Mr. Hyland, to approve the 2018-2019 District Wellness Plan Goals. The motion passed unanimously by a roll call vote.
IE-09-08/18	Highlights of the Elementary, Jr-Sr High School, Director of Education and the Joint Operating Committee (June 26, 2018 Meeting) are at your seats.
5.	Finance
	None.
6.	Workshops/Conferences
	None.
	The Board went into an Executive Session at 7:08 pm. for personnel and litigation. The Executive Session ended at 9:09 p.m.
7.	Student Activities
IST-01-08/18	Review the Ferndale Area Junior/Senior High School Student Activities and Athletics General Ledger Reports. (Travis Robison)
ST-09-08/18	Mr. Thompson made a motion, seconded by Mr. Pavic, to approve the Ferndale Area Junior/Senior High School Student Activities and Athletics General Ledger Reports. Record vote for the motion: Chobany, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Boyle and Garman. The motion carried.
	Mr. Hyland made a motion, seconded by Dr. McKendree, to table the following coaches for the 2018-2019 spring sports season:
ST-10-08/18	Stephen Clawson as Head Varsity Baseball Coach, at a salary of $4,267.50, based on a 10-week season;

ST-11-08/18	Garrett Sidor as Assistant Varsity Baseball Coach, at a salary of $1,972.50, based on a 10-week season;
ST-12-08/18	Mark Hrivnak as Head Junior High Baseball Coach, at a salary of $1,451.25, based on a 9-week season;
ST-13-08/18	Taylor Kinsey as Assistant Junior High Baseball Coach, at a salary of $1,172.25, based on a 9-week season;
ST-14-08/18	Latrace Dixon as Head Varsity Softball Coach, at a salary of $2,422.50, based on a 10-week season;
ST-15-08/18	Melody Walters as Assistant Varsity Softball Coach, at a salary of $1,892.50, based on a 10-week season;
ST-16-08/18	Theresa Mitchell as Head Junior High Volleyball Coach, at a salary of $2,882.50, based on a 10-week season;
ST-17-08/18	Veronica Shorto as Assistant Junior High Volleyball Coach, at a salary of $1,422.50, based on a 10-week season.
	Mr. Hyland made a motion, seconded by Dr. McKendree, to approve the following Volunteers:
ST-18-08/18	Elizabeth Chobany as a Volunteer Volleyball Coach for the 2018-2019 season.
ST-19-08/18	John Cummings as a Volunteer Junior High Football Coach for the 2018-2019 season.
ST-20-08/18	Michael Hauger as a Volunteer Junior High Football Coach for the 2018-2019 season.
ST-21-08/18	Louise Norman as a Band Volunteer for the 2018-2019 school year.
ST-22-08/18	Richard Pavic as a Band Volunteer for the 2018-2019 school year.
ST-23-08/18	Patricia Rhodes as a Band Volunteer for the 2018-2019 school year.
ST-24-08/18	Monica Stroscio as a Band Volunteer for the 2018-2019 school year.
	The motion passed unanimously by a roll call vote.

8. Personnel

P-07-08/18 Mr. Pavic made a motion, seconded by Mr. Hyland, to approve the resignation of Heather Bark, Title I Aide, effective August 3, 2018. The motion passed unanimously by a roll call vote.

P-08-08/18 Mr. Pavic made a motion, seconded by Mr. Hyland, to approve the resignation of Renee Bell, Kitchen Utility Worker, effective July 12, 2018. The motion passed unanimously by a roll call vote.

P-09-08/18 Mr. Hyland made a motion, seconded by Mr. Pavic, to employ Lindsey Kuruzovich as a Elementary Cook, at a stipend of $7.25 per hour with limited benefits, effective August 22, 2018. (Vacated by the retirement of Kathryn Petrosky) Record vote for the motion: Chobany, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Boyle and Garman. The motion carried.

P-10-08/18 Mr. Hyland made a motion, seconded Mr. Thompson, to approve the resignation of Agnes McConaughy from providing instrumental lessons to students, effective July 29, 2018. Record vote for the motion: Chobany, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Boyle and Garman. The motion carried.

P-11-08/18 Mr. Pavic made a motion, seconded by Mrs. Wilson, to approve the following extra pay for extra duty applicants for the 2018-2019 school year:

-- Advisor (Junior Class) - Susan Leftwich
-- Advisor (Senior Class) - Marsha Baumbaugh
-- Advisor (Senior Class) - Kimberly Shrift
-- All School Play - Susan Leftwich
-- Assistant Band Director -
-- Audio/Video Director (Secondary) - Brandon Manack
-- Color Guard Advisor - Holly Beckman
-- Curriculum Support Chairperson/Language Arts (Elementary) - Michael Harrison
-- Curriculum Support Chairperson/Language Arts (Secondary) - Jessica Szymusiak
-- Curriculum Support Chairperson/Math (Elementary) - Stephanie Mino
-- Curriculum Support Chairperson/Math (Secondary) - Latrace Dixon
-- Curriculum Support Chairperson/Science (Elementary) - Janet Russell
-- Curriculum Support Chairperson/Science (Secondary) - Lauren Bell
-- Curriculum Support Chairperson/Social Studies (Elementary) - Susan Pudliner

-- Curriculum Support Chairperson/Social Studies (Secondary) - Daniel Endler
-- Detention Monitor, 3 Hr Session (1) - Susan Leftwich
-- Detention Monitor, 1 Hr Session (1 and substitute) - Kimberly Shrift, Sonya Kowatch
-- Detention Monitor, Saturday - Lauren Bell
-- Forensics (Senior High) - Susan Leftwich
-- K4 Orientation - Kathleen McCreery, Laura Miller, Judith Virgin
-- Kindergarten Orientation - Maria Burkett, Kathleen Rigby, Amy Schmidt, Judith Virgin
-- Math Counts Advisor - Crystal Burkhart
-- National Honor Society Advisor - Erin Siverd
-- Reading Team Advisor (Elementary) - Veronica Shorto
-- Reading Team Advisor (Junior High) - Lynn Bennett
-- Reading Team Advisor (Senior High) - Lynn Bennett
-- Stage, Lights & Sound Manager (Secondary) - Brandon Manack
-- Student Council Advisors (Split) - Gwen Gaviola, Jenna Ricci-Dykes
-- Students Against Destructive Decisions (SADD) Advisor - Linda Pepley
-- Yearbook Advisor (Secondary) - Marsha Baumbaugh
-- Yearbook Advisor (Secondary Assistant) - Kimberly Shrift
-- Yearbook Editor (Elementary) - Michelle Sendek

Record vote for the motion: Chobany, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Boyle and Garman. The motion carried.

P-12-08/18 Mr. Pavic made a motion, seconded by Dr. McKendree, to approve the following extra pay for extra duty positions:

-- Public Relations Elementary at a stipend of $500
-- Public Relations Secondary at a stipend of $500

Record vote for the motion: Chobany, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Boyle and Garman. The motion carried.

P-13-08/18 Mr. Hyland made a motion, seconded by Mr. Pavic, to post the following extra pay for extra duty positions:

-- Public Relations Elementary
-- Public Relations Secondary

The motion passed unanimously by a roll call vote.

P-14-08/18

Mr. Hyland made a motion, seconded by Mrs. Wilson, to continue a (substitute) nurse to be available up to 4 hours per student day on an as-needed basis for the 2018-2019 school year, pending approval by the Superintendent. Record vote for the motion: Chobany, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Boyle and Garman. The motion carried.

P-15-08/18

Mr. Hyland made a motion, seconded by Dr. McKendree, to approve continuing an agreement with Jessica Moonan as an independent contractor for sign language interpreting services for the 2018-2019 school year (pending new insurance October 19, 2018), at a rate of $41.00 per hour from 7:15 a.m. to 2:30 p.m.; $43.00 per hour from 2:30 p.m. to 10:00 p.m. Record vote for the motion: Chobany, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Boyle and Garman. The motion carried.

P-16-08/18

Mr. Hyland made a motion, seconded by Dr. McKendree, to approve the following Volunteer for the 2018-2019 school year:

-- Diane Uhlig, Volunteer Classroom Aide

The motion passed unanimously by a roll call vote.

IBD-07-08/18

A welcome back breakfast will be held on Wednesday, August 22, 2018 starting at 7:00 a.m. in the High School Cafeteria. All Board Members are invited to attend breakfast and stay for the Superintendent's Welcome/ Presentation at 7:30 a.m.

The September Board Meeting will be held on September 19, 2018 at 6:00 p.m.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mr. Hyland, to adjourn the meeting at 9:26 p.m. All were in favor.